



Maldives Digital Service

Male', Republic of Maldives

JOB OPPORTUNITY

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Iulaan No:

(IUL)1137-HR/1/2026/55

Publish Date:

Thursday, 6 August
2026

Deadline:

Sunday, 16 August
2026
14:00

Post	Director, ICT
No. of Position	01
Employment Type	Contractual
Terms	The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term.
Office	Maldives Digital Service
Job Family	Information and Communication Technology Service
Job Matrix	Information and Communication Technology Managers
Rank	PSR9
Job No	PMU034
Reporting to	Project Manager or designated staff assigned by Project Manager
Working Hours	Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week
Remuneration (Maldivian Rufiyaa)	
Basic Salary	16,685/-
Job Allowance	9,555/-
Attendance Benefit	260/- (Daily): As per National Pay framework
Overtime	As per National Pay framework
Pension	As per Maldives Pension Act

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government,



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digital economy, and digital society through the establishment of a unified government technology stack, interoperable open data platform, national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

Objectives

The Maldives Digital Service (MDS) intends to recruit a **Director, ICT** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will work collaboratively within a team environment, supporting the Head of division to manage and oversee enterprise technology licensing activities, including software licenses, cloud subscriptions, digital platforms, technology agreements, and related services and develop detailed work plans for the development of the digital service products assigned and will actively engage in the rollout and subsequent support of digital service products across the agencies to support the delivery of the Digital Development Action Plan.

Key Responsibilities

The overall responsibilities of the **Director, ICT** include, but is not limited to the following:

1. Manage and oversee enterprise technology licensing activities, including software licenses, cloud subscriptions, digital platforms, technology agreements, and related services.
2. Manage the lifecycle of enterprise technology licenses and subscriptions, including planning, acquisition, implementation, renewal, utilization monitoring, and retirement.
3. Oversee whole-of-government technology licensing initiatives by coordinating requirements, implementation activities, progress monitoring, and reporting.



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4. Ensure effective governance and compliance of enterprise technology licenses, agreements, subscriptions, and related technology services.
5. Maintain oversight of enterprise technology license portfolios, including license inventories, agreements, vendors, renewal schedules, usage information, and associated costs.
6. Monitor license utilization, consumption trends, and compliance status to identify optimization opportunities and ensure effective use of technology investments.
7. Coordinate with software vendors, technology partners, government entities, and internal teams to ensure timely delivery and resolution of licensing-related matters.
8. Manage vendor engagements related to enterprise technology licensing, including agreement commitments, service performance, renewals, and issue management.
9. Coordinate with procurement, finance, legal, cybersecurity, infrastructure, and technical teams to support effective planning and execution of licensing activities.
10. Support and coordinate whole-of-government technology licensing initiatives managed through Maldives Digital Service.
11. Provide recommendations and insights to management on licensing requirements, optimization opportunities, risks, costs, and future technology needs.
12. Prepare and present reports, status updates, analysis, and recommendations related to enterprise technology licenses, agreements, and services.
13. Monitor risks and challenges related to licensing activities, including compliance issues, vendor dependencies, service continuity, and financial commitments.
14. Ensure accurate tracking, reporting, and visibility of enterprise technology licenses, subscriptions, agreements, and associated technology assets.
15. Promote standardization, efficient utilization, and continuous improvement in the management of enterprise technology licenses across Maldives Digital Service and government entities.



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Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in work related field, with a minimum of Eight (08) years of professional work experience in a related area, including at least two (2) years in a managerial role; **OR**
2. A master's degree (MQA Level 9) in work related field, with a minimum of Four (04) years of professional work experience in a related area, including at least two (2) years in a managerial role; **OR**
3. PhD (MQA Level 10) in work related field, with a minimum of Two (02) years of professional work experience in a related area

Education and Experience Field

- Information and Communication Technology related field

Preference will be given to candidates with:

1. Knowledge of enterprise software platforms, cloud services, SaaS solutions, and technology subscription models.
2. Understanding of software licensing concepts, license compliance, technology agreements, and subscription management.
3. Experience supporting technology procurement activities, including requirements gathering, vendor evaluation, renewals, and contract coordination.
4. Experience coordinating with technology vendors, service providers, government agencies, and internal stakeholders.
5. Ability to analyze technology requirements, prepare reports, and support decision-making related to enterprise technology solutions.



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Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the “Maldives Retirement Pension Scheme”
3. Ramadan Allowance
4. Leave in accordance with the rules and regulations of Maldives Employment Act.

Other Obligations:

The **Director, ICT**:

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Project Manager or designated staff assigned by Project Manager** whenever needed.
4. Is required to report to work in official attire.

Services and Facilities:

Office space and other facilities such as computers will be provided as required

Selection Criteria:

The **Director, ICT** will be selected based on the following criteria.

#	Criteria	Points
1	Interview	40
2	Work Experience	30
3	Additional Skills / Expertise	20
4	Educational Qualification	10
	Total	100



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Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.

Application Submission and Deadline

The deadline for applications to the **Director, ICT** position is **Sunday, 16 August 2026**, at **14:00**. All interested candidates are required to submit their job application, along with the following documents, via the email address **jobs@mds.gov.mv** before the deadline.

Please submit all required documents as a single PDF file.

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.
5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.



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Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.
