



JOB OPPORTUNITY

Reference Number
MND/PO/I/26/27

Date
24 August 2026

Maldives Innovation
and Digital Company

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info@mindco.mv

G. Niusha, 5th Floor
Lily Magu, Malé 20130
Republic of Maldives

Post	Full-Stack Developer
No of Positions	02
Employment Type	Contractual Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

BACKGROUND

MINDCo is seeking a skilled and experienced Full Stack Developer to support the design, development, deployment, and maintenance of a scalable digital Health Record Management System (HRMS). The role requires strong backend engineering capability with a primary focus on Go (Golang) and modern frontend development using React.js.

The successful candidate will contribute across the full software development lifecycle and collaborate with product, design, and infrastructure teams to deliver reliable and high-performing applications.

OBJECTIVE

To recruit a Full Stack Developer capable of designing and developing modern web platforms with scalable backend services and responsive user interfaces while following industry best practices for performance, security, and maintainability.

KEY RESPONSIBILITIES

The Full Stack Developer will be responsible for:

Backend Development

- Design and develop scalable backend services and APIs using Go (Golang) (*mandatory*).
- Build microservices and distributed applications where applicable.
- Design database schemas and optimize data access patterns.
- Implement authentication, authorization, and security best practices.
- Develop integrations with third-party systems and APIs.
- Write unit, integration, and performance tests.

Frontend Development

- Develop modern, responsive, and performant user interfaces using React.js.
- Build reusable UI components and frontend architecture.
- Integrate frontend applications with backend APIs.
- Ensure cross-browser and cross-device compatibility.

Full Stack Responsibilities

- Participate in system architecture and technical design decisions.
- Manage source control and CI/CD pipelines.
- Perform code reviews and maintain development standards.
- Monitor and troubleshoot production environments.
- Prepare technical documentation.

Optional / Additional Responsibilities

- Contribute to applications developed in Laravel (PHP) where applicable.
- Support mobile application initiatives and cross-platform integrations.

REQUIRED QUALIFICATIONS & EXPERIENCE

Education

- Bachelor's degree in computer science, Software Engineering, Information Technology, or related field.
- Equivalent practical experience may be considered.

Mandatory Technical Requirements

- Strong professional experience with Go (Golang) / Laravel (Php).
- Proven experience developing RESTful APIs and backend services.
- Strong experience with React.js and modern frontend architecture.
- Experience with:
 - JavaScript / TypeScript
 - SQL and relational databases
 - Git version control
 - API design and integration
 - Docker and containerized deployments
 - CI/CD pipelines

Preferred / Optional Skills

- Experience with:
 - Microservices architecture
 - Cloud platforms (AWS, Azure, GCP)

- Kubernetes
- Redis / message queues
- DevOps practices

Added Advantage

- Experience in mobile application development using:
 - React Native
 - Native Android / iOS

COMPETENCIES

- Strong problem-solving and analytical skills.
- Ability to work independently and collaboratively.
- Excellent communication and documentation skills.
- Strong ownership and accountability.
- Ability to adapt to evolving technical requirements.

DELIVERABLES

- Production-ready backend and frontend applications.
- Documented APIs and technical specifications.
- Source code with version control practices.
- Deployment and operational documentation.
- Ongoing maintenance and enhancements.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to talent@mindco.mv no later than 16:00 hrs on 02nd September 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to talent@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.