

JOB OPPORTUNITY

Announcement No: (IUL)MPD/HR/2026/01

Date: 9th September 2026

Post 1:	Chief Financial Officer
Required: 1	
Contract Period: 18 Months	
Salary: MVR 52,000 to MVR 62,000	
<u>Compensation will be negotiated in accordance with the candidate's qualifications and professional experience.</u>	
Required Qualification & Experience:	
- Member of an IFAC-recognized professional accounting body. (e.g, ACCA, CPA, CIMA) - Minimum of 10 years of relevant professional experience, including at least 5 years in a senior management position involving financial management, financial reporting, or corporate reporting.	
Responsibilities:	
- Develop and implement financial strategies aligned with company's objectives and long-term sustainability. - Prepare and monitor budgets, financial forecasts, and cash flow plans. - Ensure accurate and timely preparation of financial statements and statutory reports in compliance with IFRS and applicable regulations. - Maintain effective financial controls and safeguard company assets. - Manage treasury operations, banking relationships, financing and investments. - Ensure compliance with applicable laws, regulations, PCB requirements and board policies. - Oversee financial risk management and internal control frameworks. - Coordinate with Internal and External Auditors and ensure implementation of audit recommendations. - Lead and manage the Finance Division and ensure effective performance of finance staff. - Report material financial risks, irregularities, and compliance issues to Management and the Board. - Ensuring compliance with tax regulations, filing tax returns, and implementing tax planning strategies to optimize the company's tax liabilities. - Perform any other responsibilities assigned by the CEO or Board in accordance with company's policies.	

Additional Skills & Specifications:	
- Expert knowledge of International Financial Reporting Standards (IFRS). - Strong leadership, interpersonal, and communication skills. - Advanced proficiency in accounting, financial management, and business software applications. - High level of integrity, professionalism, accountability and analytical ability. - Strong strategic thinking, problem-solving and decision-making skills.	

Post 2:	Procurement Manager
Required: 1	
Contract Period: 18 Months	
Salary: MVR 35,000 to MVR 40,000	
<u>Compensation will be negotiated in accordance with the candidate's qualifications and professional experience.</u>	
Required Qualification & Experience:	
- Master's Degree with 8 Years of Experience OR - Degree in relevant area with 10 Years of Experience	
Responsibilities:	
- Develop and implement the overall procurement strategy and procurement plan for the project. - Review project requirements, budgets, specifications, and schedules to identify procurement needs and priorities. - Develop procurement packages and schedules for works, goods, equipment, consultancy, and other project requirements. - Prepare and review tender documents, specifications, BOQs, TORs, and contractual requirements. - Manage the complete procurement process from tender preparation and issuance through evaluation, approval, contract award, and close-out. - Coordinate tender clarifications, amendments, bid evaluations, and procurement recommendations. - Lead contract negotiations and oversee the contract award process. - Manage and monitor suppliers, contractors, consultants, and service providers against contractual requirements. - Coordinate with Engineering, Finance, Legal, and other relevant teams on procurement and contractual matters. - Monitor procurement costs, budgets, contract values, variations, and delivery schedules. - Identify and manage procurement, supply chain, commercial, and contractual risks.	

- Ensure all procurement activities comply with applicable laws, policies, procedures, and approval requirements.
- Maintain complete procurement and contract records and ensure proper documentation for audit purposes.
- Prepare procurement progress reports and provide updates and recommendations to senior management.
- Lead and supervise procurement personnel and ensure effective performance of the procurement function.
- Ensure timely procurement of critical and long-lead items to support project delivery.
- Oversee contract variations, amendments, claims, extensions, and contract close-out activities.
- Identify opportunities for cost savings, competitive pricing, and value-for-money procurement.

Additional Skills & Specifications:

- Strong knowledge of procurement and contract management.
- Excellent negotiation and commercial skills.
- Strong tendering and bid evaluation skills.
- Knowledge of FIDIC and standard construction contracts.
- Strong cost control and value-for-money assessment skills.
- Excellent supplier and contractor management skills.
- Strong planning, analytical, and problem-solving skills.
- Excellent leadership and communication skills.
- High level of integrity and attention to detail.
- Ability to manage multiple procurement activities and tight deadlines.

General Requirements for All Positions

Applicants should:

- Possess the required academic and professional qualifications relevant to the position.
- Have relevant professional experience as specified for the position.
- Demonstrate strong communication and teamwork skills.
- Be capable of working in a multidisciplinary project environment.
- Demonstrate good analytical and problem-solving abilities.
- Be willing to work according to project requirements and deadlines.
- Be committed to professional standards, quality, safety and confidentiality.

Employment Benefits

Subject to applicable MPL policies and the terms of employment, selected candidates may be eligible for:

- Competitive salary package.

How To Apply

Interested and suitably qualified candidates are invited to submit:

1. Id Card Copy
2. Updated Curriculum Vitae (CV).
3. Copies of academic and professional qualifications
4. Relevant professional registration/certification, where applicable.
5. Details of relevant project experience
6. Contact details of professional referees.

Application Deadline: 10th September 2026

Application Method: mail to hr@mpd.mv

