

تَرْوِ بِحَرْفِ

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11:00 : 45

١٣٩٦/٣٠-٣١-٣٠ (IUL)30-P1/30/2026/139

3339279, 3339239, 3322625: ۳۳۳۹۲۷۹، ۳۳۳۹۲۳۹، ۳۳۲۲۶۲۵



دَعُوْا

عَرَفُوا رَحْمَتَهُ

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1. دَسَوَر لَاحُو دَ مَرَج بَیو

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- Provide technical guidance to ensure that Plant, Animal and Aquatic Resources biosecurity, quarantine and related Acts, Regulations, Standards, Policies, and Guidelines/Requirements are effectively implemented and enforced.
- Review and assess current compliance with Plant, Animal and Aquatic Resources biosecurity, quarantine and related Acts, Regulations, Standards, Policies, and Guidelines/Requirements and recommend measures to strengthen enforcement.
- Lead the development, review, and implementation of Plant, Animal and Aquatic Resources biosecurity and quarantine policies, regulations, standards, and SOPs, including inspection, testing, treatment, quarantine, post-entry quarantine, release, disposal, and emergency response procedures.
- Oversee and manage all regulatory, technical, and administrative matters related to the import, export, and re-export of Plant, Animal and Aquatic Resources, including the review and processing of permits, quarantine requirements, and compliance procedures.
- Support the establishment and strengthening of post-entry quarantine systems and quarantine facilities for plants, animals, and aquatic resources, and ensure the availability of appropriate resources, infrastructure, equipment, and procedures for effective service delivery.
- Strengthen systems for the issuance and management of phytosanitary certificates, International Veterinary Health Certificates, or other biosecurity-related certificates, ensuring compliance with national and international requirements.
- Provide technical guidance on biosecurity risk assessment, pest and disease surveillance, early detection, notification, containment, and emergency response, including the development and implementation of response plans for priority threats.

- Support the development and strengthening of plant, animal, and aquatic diagnostic services, including sample collection and referral, laboratory testing, diagnostic protocols, laboratory coordination, and the effective use of diagnostic results for quarantine, surveillance, and biosecurity decision-making.
- Strengthen coordination with relevant departments (Animal Health & Welfare Department and Maldives Marine Research Institute) within the Ministry.
- Strengthen coordination with other stakeholders (Ministry of Climate Change, Environment and Energy, Ministry of Economic Development, Transport and Trade, Maldives Food and Drug Authority, Maldives Customs Services, Port Authorities) that are involved in strengthening biosecurity.
- Assess and strengthen the capacity of quarantine officers through the identification of skills gaps, development of competency frameworks, and provision of targeted training, coaching, and professional development programs to enhance technical, regulatory, and operational effectiveness.
- Develop annual work plans, budgets, and procurement plans, coordinate the collection and updating of information on planned activities, and monitor, evaluate, and report on the implementation and progress of work plan activities to ensure timely achievement of objectives and targets.
- Develop annual reports on biosecurity and quarantine activities, achievements, challenges, and recommendations.
- Support the development and strengthening of the National Plant Protection Organization (NPPO), promote coordination and engagement with the International Plant Protection Convention (IPPC), and advance national phytosanitary systems in line with international standards and best practices.
- Strengthen the institutional structure, operational systems, and workflow of the quarantine department to enhance efficiency and effectiveness and ensure that all departmental functions are carried out in full compliance with applicable laws, regulations, policies, and established procedures.

1.3 ދިވެހިސަރުކާރުގެ ގެޒެޓް:

- The Plant, Animal & Aquatic Resources Biosecurity Consultant will report directly to the Permanent Secretary of the Ministry of Fisheries, Agriculture and Ocean Resources on all matters related to the assignment, unless otherwise advised by the Ministry.
- The Consultant shall work closely with the relevant departments, divisions and sections of the Ministry, particularly those responsible for plant protection, animal health and welfare, aquatic resources and diagnostic services.
- The Consultant shall provide regular technical updates and reports to the Ministry on the implementation of assigned responsibilities and activities.
- The Consultant shall prepare and submit annual reports on biosecurity and quarantine activities, including achievements, challenges, gaps and recommendations.
- The Consultant is expected to report to work on weekdays from 0800 to 1400 hours, other than public holidays, in accordance with applicable Government requirements.
- The Consultant may be required to provide services at quarantine facilities, ports of entry, diagnostic facilities and other locations as determined by the Ministry.

- The Consultant shall participate in relevant technical meetings, committees, workshops and consultations as required.

1.4 ޖަދުވަލު ބަންދުވާ ދަށުން ދަނީ ބަނޑުލާ ވާނެ ގޮތް:

- The candidate shall meet one of the following minimum qualification and experience requirements:
 - MQA Level 10 qualification in a relevant field and 4 years of experience in a relevant field, of which at least 2 years shall be at a managerial level; OR
 - MQA Level 9 qualification in a relevant field and 8 years of experience in a relevant field, of which at least 2 years shall be at a managerial level; OR
 - MQA Level 7/8 qualification in a relevant field and 12 years of experience in a relevant field, of which at least 2 years shall be at a managerial level.

* Relevant fields include Agriculture, Plant Protection, Plant Pathology, Entomology, Animal Health, Veterinary Science, Aquaculture, Fisheries, Aquatic Animal Health, Biosecurity, Quarantine, Environmental Science and Biological Sciences.

- The candidate shall have:
 - Knowledge and understanding of plant, animal and aquatic resources biosecurity and quarantine systems.
 - Knowledge of relevant national legislation, regulations, standards and policies.
 - Knowledge and understanding of international frameworks and standards relevant to plant health, animal health, aquatic health, quarantine and SPS measures.
 - Knowledge of the IPPC, WOA and WTO SPS Agreement would be an advantage.
 - Strong analytical, technical, coordination and problem-solving skills.
 - Ability to work effectively with multidisciplinary teams and multiple government agencies and stakeholders.
 - Good written and verbal communication skills in English and Dhivehi.
 - Good report writing and documentation skills.
 - Good computer literacy.
 - Willingness and fitness to travel extensively by sea and work in an atoll environment.

1.5 ޖަދުވަލު ބަންދުވާ ދަށުން ދަނީ ބަނޑުލާ ވާނެ ގޮތް:

- The duration of the assignment shall be one (1) year, with extension subject to the Consultant's performance, operational requirements and applicable Government procedures.

1.6 1-6 ސަރުކާރުގެ ތެރެއިން ތަން ދަނީ:

- The position shall be based at the Ministry of Fisheries, Agriculture and Ocean Resources, Malé, with travel to islands, quarantine facilities, ports of entry, diagnostic facilities and other locations as required.

1.7 1-7 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

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1.8 1-8 ރިސާޔާ:

- The Consultant shall be paid a monthly consultancy fee ranging from MVR 30,000.00 to MVR 33,000.00, commensurate with the Consultant's qualifications and relevant experience, and subject to satisfactory performance and submission of the required deliverables and reports.
- Any travel, accommodation, training or other expenses incurred in connection with official assignments shall be reimbursed in accordance with applicable Government rules and approved requirements.
- The Consultant shall be entitled to Ramadan Allowance, as determined by the Government, prior to the beginning of the month of Ramadan.

2. 2 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

2.1 2.1 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

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2.3 2.3 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

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2.5 2.5 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

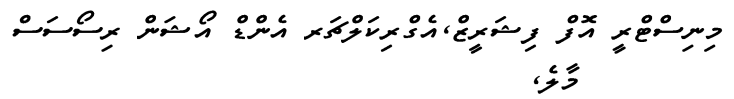
2.6 2.6 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

2.7 2.7 ރިސާޔާގެ ތެރެއިން ތަން ދަނީ:

- Relevant managerial/senior-level experience.
- Experience in government, regulatory, quarantine or biosecurity-related functions.
- **Biosecurity & Quarantine Expertise – 25%**
 - Plant, animal and aquatic biosecurity/quarantine knowledge.
 - Knowledge of risk assessment, surveillance, certification and emergency response.
 - Knowledge of relevant national legislation and international frameworks such as IPPC, WOA and SPS.
- **Interview / Technical & Professional Assessment – 25%**
 - Technical knowledge and understanding.
 - Problem-solving and practical judgement.
 - Communication and stakeholder coordination.
 - Understanding of the role and ability to deliver the assignment.

دُخ، حُرُورِ مَدْرَج

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عَمْرُوهُ 2 - اِسْمُهُ رَسُوهُ رُسُلُهُ

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