



Ministry of Climate Change, Environment and Energy

REQUEST FOR QUOTATIONS – SERVICES (RFQS)

**Local Individual to Create Content Integrating Behaviour
Change, Climate Resilience and Educational Approaches
into School Gardens and Agriculture Training Programmes**

**Enhancing Climate Resilience and Food Security
Project**

17th September 2026

Package No.: NCS-06

Employer: Project Management Unit (PMU), Enhancing Climate Resilience and Food Security Project,
Ministry of Climate Change, Environment and Energy (MoCCEE)

Country: Maldives

REQUEST FOR QUOTATION - SERVICES (RFQS)

Project Title : Local Consultant to Create Content Integrating Behaviour Change, Climate Resilience and Educational Approaches into School Gardens and Agriculture Training Programmes - Enhancing Climate Resilience and Food Security Project

Source of Funding: Asian Development Bank (ADB)

Contract Ref : ADB, Project Nr. 57002-001

Date of Issue of Request: 17th September 2026

To : Vendors

Sir/Madam:

1. The Ministry of Climate Change, Environment and Energy (Client) hereby requests you to submit price quotation for the performance of the services described in the **Scope of Services** attached as **Appendix A** in these documents. If you, however, have been associated with the preparation of this **Scope of Services** that is the subject of this request, you shall be disqualified.

To assist you in the preparation of your price quotation we enclose, in addition to the **Scope of Services**, the **Form of Quotation** and form of **Contract** are also attached.

2. If you/your firm, however, falls under any of the following conditions, your proposal shall not be considered:
 - (a) you/your firm are/is not a citizen/national of an ADB member country, or
 - (b) you/your firm have/has been associated with the firm that prepared the terms of reference or engaged in the preparation of the Project for which the contract that is subject of this request for quotations was identified, or
 - (c) you/your firm are/is owned by the Client, or
 - (d) you/your firm are/is currently sanctioned or temporarily suspended by the Asian Development Bank for a violation of its [Anticorruption Policy](#) (1998, as amended to date) or
 - (e) the contracting of services from your country or any payment to persons or entities in your country is prohibited in compliance with a decision of the United Nations Security Council under Chapter VII of the Charter of the United Nations.
3. To be qualified, you must have experience as a Service Provider of the services covered by this **Request for Quotation**. As evidence, you must attach a document of your experience as Service Provider in at least one contract in the last 3 years of a size and nature similar to the requirements of this contract.
4. Your quotation/(s) should be submitted in accordance with the following instructions, procedures, and the terms and conditions of the **Contract**.

Preparation of Quotations

- (a) Your price quotation shall cover all services described in the **Scope of Services** and shall be submitted only using the attached **Form of Quotation**. The currency of the quoted prices and

payments shall be **Maldivian Rufiyaa (MVR)**.

- (b) You shall submit only one set of quotations for the above items. Your quotation must be typed or written in indelible ink and shall be signed by you or your authorized representative. Without a signature in your **Form of Quotation**, your quotation will not be considered further.
- (c) Your quotation should be valid for a period of 30 days from the deadline for submission of the quotation as indicated below. If you withdraw your quotation during the validity period and/or refuse to accept the award of a contract when and if awarded, then you will be excluded from the list of Service Providers for the project for two years.

Submission and Opening

- (d) Your **Form of Quotation** should be submitted by **24th September 2026, 14:00hrs** with the required documents that should be signed and Should be submitted electronically by E-mail.

E-mail: procurement.resilience@environment.gov.mv

Submission requirement and Checklist:

#	Documents Required	✓ / x
1	Letter of Expression of Interest (EOI)	
2	Detailed Proposal including the proposed fee and time frame. Financial offer must indicate all-inclusive fixed total contract price, supported by a breakdown of costs	
3	Updated Curriculum Vitae indicating all experience from similar projects.	
4	Documents of all relevant accredited educational qualifications as stated in CV.	
5	Letters of related work experience covering minimum 5 years' experience in the teaching and education sector. This should include experience working with schools or universities, particularly in curriculum development.	
6	Letters of related work experience covering minimum 5 years' experience working in climate change, climate adaptation, water security, food security and sustainability themes.	
7	Copy of ID	

Evaluation and Comparison

- (e) Quotations determined to be substantially responsive to this **Request for Quotation** will be evaluated by comparison of their offer prices. A quotation is not substantially responsive if it contains material deviations or reservations to the terms, conditions, and specifications in this **Request for Quotation**.

Selection Criteria:

Criteria	Weightage (%)	Documents Evaluated
Proposed Price (Proposed price/Lowest Price x 40)	40	Fee structure
Academic qualification (Master's Degree = 25, Doctorate = 30)	30	Copies of accredited Certificates
Experience in teaching, education sector and curriculum development works (Number of letters/highest proposed x20)	20	Work experience letters
Experience working in climate change, climate adaptation, water security, food security and other sustainability themes (Number of letters/highest proposed x10)	10	Work experience letters

(f) In evaluating the quotations, the Client will adjust for any arithmetical errors as follows:

- (i) where there is a discrepancy between amounts in figures and in words, the amount in words will govern; and
- (ii) where there is a discrepancy between the unit rate (where applicable) and the line item total resulting from multiplying the unit rate by the quantity, the unit rate as quoted will govern; and

If you refuse to accept the correction/(s), your quotation will be rejected.

Award of Contract

(g) The Client shall award the contract to the Service Provider whose quotation has been determined to be substantially responsive to this Request for Quotation and who has met the specified **evaluation criteria, including the required academic qualifications and experience**, and whose quotation has been determined to offer the best evaluated outcome based on the **evaluation and comparison of quotations** in accordance with the stated evaluation criteria.

(h) The Service Provider whose quotation has been accepted will be notified by the Client within 30 days from the date of submission of quotation through the return of a copy of the **Form of Quotation** with **Acceptance** signed by the authorized representative of the Client.

(i) The successful Service Provider shall sign the **Contract** governed by the annexed **Contract Terms and Conditions**.

5. Further information can be obtained from:

Name : Abdulla Aiham Mohamed
Telephone : +(960) 3018342

E-mail : abdulla.aiham@environment.gov.mv

6. The Client intends to apply funds from the **Asian Development Bank (ADB)** for eligible payments under the **Contract** resulting from this **Request for Quotation**.
7. Under [ADB's Anticorruption Policy](#) (1998, as amended to date) Service Providers shall observe the highest standard of ethics during the procurement and execution of such contracts. ADB may reject a proposal for award, and may impose sanctions or other remedial actions on parties involved, if it determines that the Service Provider recommended for award or any other party, directly or through an agent, has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices or other integrity violations in competing for, or in executing, the Contract. At the time of submission of your quotation, you should not be in ADB's sanctions list. A firm/individual shall not be eligible to participate in any procurement activities under an ADB-financed, -administered, or -supported project while under temporary suspension or debarment by ADB pursuant to its Anticorruption Policy, whether such debarment was directly imposed by ADB, or enforced by ADB pursuant to the Agreement for Mutual Enforcement of Debarment Decisions.
8. You/your firm, joint venture partners, associates, parent company, affiliates or subsidiaries, including any subcontractors or suppliers for any part of the Contract, are not, or have never been, temporarily suspended, debarred, declared ineligible, or blacklisted by the client's country, any international organization, and other donor agency.

If so debarred, declared ineligible, temporarily suspended, or blacklisted, please state details (as applicable to each joint venture partner, associate, parent company, affiliate, subsidiaries, subcontractors, and/or suppliers):¹

- (a) Name of Institution: _____
- (b) Period of debarment, ineligibility, or blacklisting (start and end date): _____
- (c) Reason for the debarment, ineligibility, or blacklisting: _____

9. You/your firm's, joint venture partners', associates', parent company's affiliates' or subsidiaries', including any subcontractors' or suppliers', key officers and directors have not been [charged or convicted] of any criminal offense (including felonies and misdemeanors) or infractions/violations of ordinance which carry the penalty of imprisonment.

If so charged or convicted, please state details:²

- (a) Nature of the offense/violation: _____
- (b) Court/Area of jurisdiction: _____
- (c) Resolution (i.e. dismissed; settled; convicted/duration of penalty): _____
- (d) Other relevant details:

10. You/your firm understands that it is your obligation to notify ADB should you/your firm, joint venture partners, associates, parent company, affiliates or subsidiaries, including any Subcontractors or Suppliers, be temporarily suspended, debarred or become ineligible to work with ADB or any other

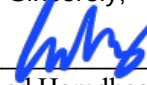
¹ Any such disclosure shall be forwarded by the Client to ADB.

² Any such disclosure shall be forwarded by the Client to ADB.

multilateral development banks, the client's country, international organizations, and other donor agencies, or any of your key officers and directors be charged or convicted of any criminal offense or infractions/violations of ordinance which carry the penalty of imprisonment.

11. Any misrepresentation that knowingly or recklessly misleads, or attempts to mislead may lead to the automatic rejection of the quotation/bid or cancellation of the contract, if awarded, and may result in remedial actions, in accordance with ADB's Anticorruption Policy (1998, as amended to date) and Integrity Principles and Guidelines (2015 as amended from time to time).
12. A bidder shall not have a conflict of interest. All bidders found to have a conflict of interest shall be disqualified.
13. Please confirm by fax/e-mail the receipt of this request and whether or not you will submit the price quotation(s).

Sincerely,



Mohamed Hamdhaan Zuhair
Project Manager
Ministry of Climate,
Change, Environment and Energy

FORM OF QUOTATION (Services)

_____ [date]

To: Ministry of Climate Change, Environment and Energy
Faashanaa Maalam, Dharubaaruge, Ameenee Magu, Male', Maldives

We offer to execute the _____ [name and number of Contract] in accordance with the **Contract Terms and Conditions** and the **Scope of Services** accompanying this Quotation for the Contract Price of _____ [amount in words and numbers] (_____) [name of currency]_____.

We propose to complete the performance of the services described in the **Contract** within the Completion Period indicated in the priced **Scope of Services**.

This Quotation and your written acceptance will constitute a binding Contract between us. We understand that you are not bound to accept the lowest or any Quotation you receive.

We hereby confirm that this Quotation complies with the Validity of the Offer condition imposed by the **Request for Quotation** document.

We: (a) are a national of an ADB member country; (b) have not been associated with the firm that prepared the terms of reference or engaged in the preparation of the Project for which the contract that is subject of this request for quotations was identified; (c) are not owned by the Client; (d) are not currently sanctioned or temporarily suspended by the Asian Development Bank; and (e) to the best of our knowledge, is not prohibited from being contracted in compliance with a decision of the United Nations Security Council.

Name of Service Provider: _____

Authorized Signature : _____

Name of Signatory : _____

Title of Signatory : _____

Address : _____

Telephone Number : _____

Fax Number, if any : _____

Email address (optional) : _____

ACCEPTANCE

The Client accepts the Service Provider's offer to provide the service.

Name of Client : _____

Authorized Signature : _____

Name of Signatory : _____

Title of Signatory : _____

Date : _____

CONTRACT

Name of Country: Maldives

Project Name: Enhancing Climate Resilience and Food Security Project

Name of Contract: Local Individual to Create Content Integrating Behaviour Change, Climate Resilience and Educational Approaches into School Gardens and Agriculture Training Programmes - Enhancing Climate Resilience and Food Security Project

Contract No.:

This Contract is entered into on ____ [date] ____ day of ____ [month] __, ____ [year] __, between ____ [name of Client] ____ (hereinafter called "the Client") on the one part, and ____ [name of Service Provider] ____ (hereinafter called "the Service Provider") on the other part.

Whereas the Client has requested a quotation for ____ [description of services] to be performed by the Service Provider in accordance with the **Contract**, and has accepted the Quotation by the Service Provider in the amount of ____ [amount in words] ____ [amount in figures] hereinafter called "the Contract Price".

The Client and the Service Provider agree as follows:

1. The following documents shall be deemed to form and be read and construed as part of this Contract, viz:
 - a) **Form of Quotation**, with **Scope of Services** and **Appendix** [and **Price Schedule** under Option B form of quotation]; and
 - b) **Contract Terms and Conditions**;
2. Taking into account payments to be made by the Client to the Service Provider as hereinafter mentioned, the Service Provider hereby enters into this Agreement with the Client to execute and complete the performance of services under the Contract.
3. The Client hereby agrees to pay, in consideration of the successful performance of the services, the **Contract Price** as indicated and accepted in the **Form of Quotation**, under payment terms stipulated in the **Contract Terms and Conditions**.

IN WITNESS whereof the parties hereto have executed the **Contract** under the laws of Maldives on the date indicated above.

Signature and seal of the Client:
For and on behalf of

Signature and seal of the Service Provider:
For and on behalf of

Name of Authorized Representative

Name of Authorized Representative

CONTRACT TERMS AND CONDITIONS

Project Name: Local Individual to Create Content Integrating Behaviour Change, Climate Resilience and Educational Approaches into School Gardens and Agriculture Training Programmes - Enhancing Climate Resilience and Food Security Project

Client: Enhancing Climate Resilience and Food Security Project

Contract No. _____

1. Definitions

- (a) "Contract" means the agreement entered into between the Client and the Service Provider, together with the Contract Documents referred to therein, including all attachments, appendixes, and all documents incorporated by reference therein.
- (b) "Contract Documents" means the documents listed in the Contract, including any amendments thereto.
- (c) "Contract Price" means the price payable to the Service Provider as specified in the Contract, subject to such additions and adjustments thereto pursuant to the Contract.
- (d) "Completion" means the fulfilment of the committed services by the Service Provider in accordance with the terms and conditions set forth in the Contract.
- (e) "Client" means the entity purchasing the Services.
- (f) "Services" means the services the Service Provider will perform as specified in the Scope of Services in Appendix A.
- (g) "Service Provider" means the natural person, private or government entity, or a combination of the above, whose bid to perform the Contract has been accepted by the Client and is named as such in the Contract.
- (h) "ADB" is the Asian Development Bank.

2. Applicable Law

The Contract shall be interpreted in accordance with the laws of the Client's country.

3. Language

All communications and documents related to the Contract shall be in English.

4. Assignment

Any assignment of this Contract or of any rights hereunder, in whole or in part without the prior written consent of the Client shall be void.

5. Fraud and Corruption

This Contract shall be covered by the provisions of [ADB's Anticorruption Policy](#) (1998, as amended to date) and [Integrity Principles and Guidelines](#) (2015, as amended from time to time) that requires Borrowers (including beneficiaries of ADB-financed activity), as well as Service Providers and Contractors under ADB-financed contracts, to observe the highest standard of ethics during the procurement and execution of such contracts.

6. Performance of the Services

The Service Provider shall carry out the Services with due diligence and efficiency and shall furnish to the Client such information related to the Services as the Client may from time to time reasonably request. The Service Provider shall at all times cooperate and coordinate with the Client with respect to the performance of the Services.

7. Required Performance Standards (with attachments as necessary to be prescribed by Client.)

- (a) General Description
- (b) Specific Standards
- (c) Performance Parameters

Service Provider confirms compliance with above standards and parameters.

8. Service Completion Schedule

The services should be completed as per schedule indicated in the **Scope of Services** but not exceeding 12 months from the date of signing of contract.

9. Fixed Contract Price

The prices indicated in the **Form of Quotation** are firm and fixed and not subject to any adjustment during contract performance, subject to Clause 11 [Payment] below.

10. Taxes and Duties

The Service Provider shall be entirely responsible for all taxes, duties, license fees, etc., incurred until completion of the services to the Client.

11. Payment

Upon submission by Service Provider of claim and subsequent verification of the claim by Client, payment of the contract price shall be made in the following manner:

Payment will be based on deliverables based on the proposed rate.

Deliverables	Percentage of Total Price Paid upon approval of deliverable
Deliverable 1: Inception Report	5%
Deliverable 2: Awareness sessions for VilunVeshi School Garden programme	15%
Deliverable 3: School Garden Sustainability Plan Review	20%
Deliverable 4: Facilitator's Guide	15%
Deliverable 5: Training Curriculum Review	20%
Deliverable 6: Single ToT for extension staff of the Ministry Fisheries, Agriculture and Ocean Resources	20%

12. Resolution of Disputes

The Client and the Service Provider shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute between them under or in connection with the Contract. In the case of an unresolved dispute, the dispute shall be settled in accordance with the provisions of the Section 11 of Public Finance Regulation.

13. Independent Service Provider

Nothing contained in this Contract shall be construed as establishing or creating the relationship of master and servant, employer and employee or principal and agent between the Client and the Service Provider, or his employees or agents or other persons engaged by the Service Provider to perform any of the services.

14. Intellectual Property Rights

Intellectual Property Rights: (a) The Service Provider shall indemnify the Client from and against any and all claims, liabilities, obligations, losses, damages, penalties, actions, judgments, suits, proceedings, demands, costs, expenses and disbursements of whatsoever nature that may be imposed on, incurred by or asserted against, the Client during or in connection with the Services by reason of: (i) infringement or alleged infringement by the Service provider of any patent or other protected right, or (ii) plagiarism or alleged plagiarism by the Service provider.

15. Failure to Perform

The Client may terminate the Contract if the Service Provider fails to perform the services, in accordance with the above terms and conditions, in spite of a 14-day notice given by the Client, without incurring any liability to the Service Provider. In the event of such termination, the amount due under the Contract shall be subject to equitable adjustment.

16. Termination Due to Integrity Violation

The Client may terminate this Contract, in whole or in part, if the Service Provider, in the judgment of the Client has engaged in integrity violations in accordance with Clause 5 [Fraud and Corruption], in competing for or in executing this Contract.

17. Other Grounds for Termination

The Client may also terminate this Contract, in whole or in part, if the Service Provider becomes insolvent, bankrupt or gives the Client reasonable evidence of its inability to complete the Services as specified, or fails to correct any non-conformity in the Services or performs in bad faith by willfully not observing the terms and conditions of this Contract.

18. Force Majeure

The Service Provider shall not be liable for penalties or termination for default if and to the extent that its delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure.

- (a) For purposes of this Clause, "Force Majeure" means an events beyond the control of the Service Provider and not involving the Service Provider's fault or negligence and not foreseeable. Such events may include, but not restricted to, act of Client in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.
- (b) If a Force Majeure situation arises, the Service Provider shall promptly notify the Client in writing of such condition and the cause thereof. Unless otherwise directed by the Client in writing, the Service Provider shall continue to perform its obligations under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by Force Majeure event.

19. Accounts and Records

- (a) The Service Provider shall keep accurate and systematic accounts and records in respect of the Services in such form and detail as are customary in its profession and are sufficient to establish accurately that the costs have been duly incurred.
- (b) Notwithstanding anything to the contrary stated herein, the Service Provider shall maintain accounts and records, including original receipts, invoices and other supporting documents evidencing payments made by the Service Provider under this Contract, for the period of the Services and for a period no less than 3 years after the expiration or termination of this Contract.
- (c) The Service Provider shall permit ADB to inspect the accounts, records, and other documents relating to the submission of bids and contract performance of the Service Provider and to have them audited by auditors appointed by ADB.

20. Suspension of ADB Loan or Credit.

In the event that ADB suspends the Loan or Credit to the Client, from which part of the payments to the Service Provider are being made, the Client is obligated to notify the Service Provider, with copy to the Client's representative, of such suspension within 7 days of having received ADB's suspension notice.

21. Termination Notice Due to Non-payment

If the Service Provider has not received payments due within the 28 days as provided for in Clause 11 [Payment], the Service Provider may immediately issue a 14-day termination notice.

Appendix A

SCOPE OF SERVICES

1. Background to the project

The Enhancing Climate Resilience and Food Security (ECRFS) project aims to reduce the vulnerability of Maldivian island communities to climate risks by strengthening institutional and community capacities, improving climate and disaster risk-informed advisory and early warning systems, and promoting practical climate-resilient approaches in agri-food systems.

Under Output 3, the project will promote climate-smart technologies and practices in agri-food systems, with a focus on strengthening urban agriculture, food security, and practical learning. This includes the establishment of school gardens and urban agriculture demonstration plots; development of training, extension advisory services, and technical support for urban home gardeners, farmers, cooperatives, Women's Development Committees (WDCs), civil society organizations (CSOs), and women- and youth-led agribusinesses; and support for management, maintenance, and sustainability arrangements so the gardens and demonstration plots continue delivering educational, community, and food-production benefits beyond the project period.

The project will also foster climate adaptation businesses and urban farming through the VilunVeshi Grant programme, administered through SME Digital, by providing matching grants to trained beneficiaries and eligible individuals, farmer groups, WDCs, CSOs, and MSMEs across the Maldives.

2. Scope of work

Under this Terms of Reference, the Consultant will work closely with the ECRFS Project Management Unit (PMU) and adopt a participatory and consultative approach. The Individual will undertake the following activities:

(i) Integrate behaviour change and climate change awareness into the School Garden Programme

The VilunVeshi School Garden Programme aims to provide students with hands-on learning opportunities related to the environment, climate change, nutrition, and urban agriculture. The programme also seeks to build practical life skills and encourage the adoption of climate-resilient and sustainable practices.

Sustainability plans are being developed for five selected schools: Hithadhoo School, Seenu Atoll School, Afeefudheen School, Muhyiddin School, Hiriya School, and Ghaazee School. The Consultant will:

- Participate in awareness sessions for teachers and students to support the implementation and long-term sustainability of the school garden plans.

- Review the sustainability plans from an educational, climate resilience and behaviour change perspective, with a focus on how the school gardens can be used as outdoor learning spaces.
- Develop a Facilitator's Guide to support teachers and facilitators in using the school gardens for learning, climate change awareness, nutrition education, and promoting sustainable behaviors.

(ii) Provide technical inputs and review the climate-smart agriculture training curricula and certificate programmes developed under the project

The project is developing training programmes in the following areas:

- Basic Agriculture Training Programme – Level 1: 12–14 days
- Basic Agriculture Training Programme – Level 2: 5–7 days
- Urban Agriculture: 15 days
- Home Gardening and Hydroponics: 15 days

The Individual will:

- Review the curriculum development process and provide educational and pedagogical guidance to ensure that the modules are structured appropriately and meet the requirements of the Maldives National Skills Development Authority (MSDA).
- Review and provide recommendations on the training content, learning outcomes, delivery methods, and assessment approaches.
- Review and provide input and recommendations on how to incorporate climate adaptation and climate resilience aspects into the curriculum.
- Work with the ECRFS PMU and relevant technical specialists to ensure that the curricula are practical, learner-friendly, and appropriate for the intended participants.
- Conduct a joint Training of Trainers (ToT) with the ECRFS PMU to pilot modules on education and climate resilience, with emphasis on adult learning approaches and practical application. Additionally, facilitating these modules/sessions and incorporating lessons learned from the pilot into the final training materials.

Working Arrangements

The Individual will report to the Communications and Behavioural Change Specialist and Urban Agriculture Specialist of the ECRFS PMU, as well work closely with relevant representatives from the selected schools, and technical team of HAC

The Individual will primarily work remotely using their own equipment. Travel required for the assignment, where applicable, will be arranged or covered by the Ministry in accordance with applicable procedures. DSA rates will be as per the government rate.

3. Deliverables

All documents shall be submitted as stipulated below for approval from ECRFSP PMU. The Individual will be responsible for the following deliverables:

Deliverable and main requirement	Quantity / Output	Estimated completion timeline from contract commencement
Deliverable 1: Inception Report Prepare an inception report outlining the Individual's understanding of the assignment, proposed methodology and approach, detailed work plan, and proposed integration of behaviour change and educational principles.	1 report	Within 2 weeks
Deliverable 2: Awareness Sessions for the VilunVeshi School Garden Programme Deliver awareness sessions focused on climate resilience, behavioural science, and outdoor learning in relation to the school garden programme.	10 sessions total; 2 sessions per school	Within 3 months
Deliverable 3: School Garden Sustainability Plan Review Review the six (6) school garden sustainability plans and provide recommendations to strengthen their use as outdoor learning spaces and support the integration of climate awareness, nutrition, and behaviour change.	6 sustainability plans reviewed with comments provided	Within 6 months
Deliverable 4: Facilitator's Guide Develop a draft Facilitator's Guide informed by the review of school garden sustainability plans. Activities may include: - Holding consultation meetings with schools during development. - Sharing the draft guide for review and feedback.	1 Facilitator's Guide developed	Within 6 months
Deliverable 5: Training Curriculum Review Review the four training programmes to be developed under the project and provide recommendations and technical inputs to strengthen educational quality, learning outcomes, delivery methods, practical components, assessment approaches,	Review comments provided for 4 courses	Within 9 months

alignment with MSDA requirements and integration of climate resilience and climate adaptation considerations.		
Deliverable 6: Support to Pilot Training of Trainers with the PMU Support the ECRFS PMU and relevant technical specialists, including HAC consultants where appropriate, to conduct a single Training of Trainers (ToT) for extension staff of the Ministry of Fisheries, Agriculture and Ocean Resources from an educational, climate resilience, and adaptation perspective, with emphasis on adult learning approaches and practical application of the developed modules.	One ToT conducted for extension staff of the MoFAOR	Within 10 months
Deliverable 7: Final Report and Materials Submit a final report incorporating key findings and recommendations, together with all final documents developed under the consultancy.	1 final report and complete set of final materials	Within 12 months

4. Duration of the consultancy

The Individual is expected to complete the work within twelve (12) months from contract commencement, in line with the deliverables schedule above.

5. Qualification and Experience

The details of the core qualification and experiences required for this service is outlined below:

Qualification:

- A minimum Master's degree in Climate Change, Climate Adaptation, Climate Studies or related field.

Experience:

- Minimum 5 years' experience working in climate change, climate adaptation, water security, food security and sustainability themes.
- Minimum 5 years' experience in the teaching and education sector. This should include experience working with schools or universities, particularly in curriculum development.
- Strong facilitation, coordination, and stakeholder engagement skills and excellent written and verbal communication skills in Dhivehi and English.