بسم الله الرحمن الرحيم

Ministry of Fisheries, Agriculture and Ocean Resources

Malé, Republic of Maldives

Terms of Reference for Veterinarian

Background

The Ministry of Fisheries, Agriculture and Ocean Resources requires specialized veterinary expertise to strengthen animal health services, quarantine, biosecurity, disease surveillance, and veterinary support across the Maldives. The position will support the diagnosis and treatment of animals, import and export inspections, development of veterinary SOPs, laboratory capacity, and technical training for relevant stakeholders. It will also strengthen coordination with national and international partners on animal disease prevention, control, surveillance, and reporting.

Under the direct supervision of the Director General of Animal Welfare Division, the Veterinarian will be assigned the following tasks.

- Work in the Ministry of Fisheries, Agriculture and Ocean Resources to provide the Veterinary Service; and visit farms and other relevant islands.
- Diagnose, treat and perform surgeries on small, companion and farm animals if required. Veterinarian is expected to provide advice and clarification on queries relating to animal health activities.
- Develop and update a Standard Operating Procedures Manual (SOP) for the management import of animal and animal products into the Republic of Maldives for quarantine procedures of companion animals, birds, ornamental fish and marine invertebrates, management of the early warning system, emergency actions and surveillance.
- Provide technical input into carrying out risk analysis, evaluation of Animal health section, assist in issuing international certificate for exporting animals, and birds and inspect the shipments that come into the country.
- The veterinarian will be expected to provide technical training to quarantine officers, veterinary staff, farmers, relevant officials, and private sector persons on good agricultural practices related to farming and biosecurity measures.
- Prepare necessary documents to establish an Animal Disease Diagnostic Laboratory for carrying out routine diagnostic tests, and a laboratory manual for trainees; Conduct training of laboratory personnel, when required arrange international transport of samples to reference laboratories for diagnosis and confirmation of animal disease by prescribed tests.

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- Develop a surveillance and reporting system for zoonotic and animal disease in accordance with OIE guidelines, facilitate in participation of Maldives in FAO, OIE, GF-TADs sponsored animal health activities, and liaise with Environment Ministry and Health Ministry on technical matters relating to research, approvals and complaints.

Minimum Requirements:

- The following qualifications are minimum standard for recruitment:
    - Level 7 or 8 qualifications in relevant field.

Academic Disciplines:

- Veterinary Science
- Veterinary Medicine
- Veterinary Medicine and Surgery

- Ability to participate in a multidisciplinary development effort
- Working knowledge in English and ability to effectively communicate in that language
- Willingness to work in rural areas
- Willingness and fitness to travel extensively by sea in an atoll environment.

Duration: 1 year

Reporting:

- The Veterinary Consultant will report directly to the Ministry of Fisheries, Agriculture and Ocean Resources. Based on technical requirements and performance, he/she may also be required to provide services at the Olhuhiya Facility.
- The Veterinarian will report on Ministry of Fisheries, Agriculture and Ocean Resources on weekdays from 8:00 to 14:00 Hours other than Public Holidays.

Remunerations:

Basic Salary: MVR 14910/- per month

Job Allowance: MVR 6960/- per month

Attendance Allowance: MVR 190/- per day

Ramadan Allowance: As per the rules of the Government, prior to the beginning of the month of Ramadan. The allowance will be entitled only to Muslims.

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