



## Maldives Digital Service

Male', Republic of Maldives

### **JOB OPPORTUNITY**

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**Iulaan No:**

(IUL)1137-HR/1/2026/75

**Publish Date:**

Wednesday, 7 October  
2026

**Deadline:**

Thursday, 15 October  
2026  
14:00 PM

|                                         |                                                                                                                                                                  |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Post</b>                             | Principal National Information Technology Engineer                                                                                                               |
| <b>No. of Position</b>                  | 01                                                                                                                                                               |
| <b>Employment Type</b>                  | Contractual                                                                                                                                                      |
| <b>Terms</b>                            | The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term. |
| <b>Office</b>                           | Maldives Digital Service                                                                                                                                         |
| <b>Job Family</b>                       | Information and Communication Technology Service                                                                                                                 |
| <b>Job Matrix</b>                       | National Information Technology Service Professionals                                                                                                            |
| <b>Rank</b>                             | PSR10                                                                                                                                                            |
| <b>Job No</b>                           | PMU019                                                                                                                                                           |
| <b>Reporting to</b>                     | Project Manager or designated staff assigned by Project Manager                                                                                                  |
| <b>Working Hours</b>                    | Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week                                                |
| <b>Remuneration (Maldivian Rufiyaa)</b> |                                                                                                                                                                  |
| <b>Basic Salary</b>                     | 22,395.00                                                                                                                                                        |
| <b>Job Allowance</b>                    | 12,825.00                                                                                                                                                        |
| <b>Attendance Benefit</b>               | 345.00 (Daily): As per National Pay framework                                                                                                                    |
| <b>Overtime</b>                         | As per National Pay framework                                                                                                                                    |
| <b>Pension</b>                          | As per Maldives Pension Act                                                                                                                                      |

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government, digital economy, and digital society through the establishment of a unified government technology stack,



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interoperable open data platform, national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

### Objectives

The Maldives Digital Service (MDS) intends to recruit a **Principal National Information Technology Engineer** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will work collaboratively within a team environment, supporting the Team Leader in the design, development, implementation, and overall management of assigned digital service products and solutions. This role will contribute to the delivery of innovative, secure, and efficient digital services in alignment with Maldives digital transformation objectives

### Key Responsibilities

The Key responsibilities of the **Principal National Information Technology Engineer** include, but is not limited to the following:

1. Design, develop, test, deploy, and maintain legacy PHP/Yii framework applications, digital services, and software platforms throughout the software development lifecycle.
2. Maintain, troubleshoot, and refactor legacy codebase built on the Yii framework to improve performance, maintainability, and security while developing new features.
3. Analyze business and technical requirements, evaluate solution approaches, and translate requirements into secure, scalable, reliable, and maintainable software solutions.
4. Develop complex software modules and components while ensuring adherence to approved architecture, coding standards, security requirements, and MDS Software Development Policy.



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5. Follow and promote software engineering best practices, including Agile methodologies, secure coding practices, Test-Driven Development (TDD), code reviews, version control, automated testing, and continuous integration and deployment practices.
6. Review software designs, code implementations, and technical solutions to ensure quality, performance, maintainability, and compliance with established development standards.
7. Troubleshoot and resolve complex software defects, technical issues, performance challenges, and system incidents to ensure reliability and continuous improvement of digital services.
8. Provide technical guidance, support, and knowledge sharing to Junior Software Developers, including conducting code reviews and promoting effective development practices.
9. Prepare, maintain, and review technical documentation, including software specifications, system documentation, deployment procedures, operational documentation, and user guides in accordance with established standards.
10. Support software releases, system enhancements, production support, and lifecycle management of assigned digital service products while ensuring timely delivery of development activities.
11. Collaborate with project coordinators, product owners, cybersecurity, infrastructure, DevOps, and other technical teams to support successful implementation and operation of digital services, while contributing to technical planning, estimation, and continuous improvement initiatives.

### Key deliverables

1. Development and enhancement of GEMEN modules.
2. Development and deployment of new features of the GEMEN
3. Development of workflow automation capabilities across government administrative processes.
4. Development of future GEMEN API, for interoperability and future integrations.
5. Development of secure access management capabilities, including authentication, authorization, and role-based access control.
6. Development of reporting, dashboards, and monitoring capabilities to improve visibility of government productivity services.



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### Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in work related field, with a minimum of Twelve (12) years of professional work experience in a related area; **OR**
2. A master's degree (MQA Level 9) in work related field, with a minimum of Eight (08) years of professional work experience in a related area; **OR**
3. PhD (MQA Level 10) in work related field, with a minimum of Four (04) years of professional work experience

### Education and Experience Field

Information and Communication Technology related field

### Preference will be given to candidates with:

1. Strong expertise in PHP and hands-on experience developing and maintaining applications using the Yii Framework (Yii 1.x / Yii 2).
2. Demonstrated experience working with legacy codebase maintenance, refactoring, and modernization
3. Experience working with databases such as MySQL, MariaDB, Microsoft SQL Server (MSSQL), MongoDB, MariaDB, or Oracle, including database design and optimization.
4. Experience developing workflow-based applications, including approval processes, task management, role-based access, and business process automation.
5. Experience developing RESTful APIs, system integrations, and data exchange services with other applications.
6. Experience implementing role-based access control, authentication, authorization, and permission management.
7. Experience in implementing multistakeholder information systems including stakeholder management

### Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the "Maldives Retirement Pension Scheme"
3. Ramadan Allowance
4. Leave in accordance with the rules and regulations of Maldives Employment Act.



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### Other Obligations:

#### The Principal National Information Technology Engineer:

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Project Manager or designated staff assigned by Project Manager** whenever needed.
4. Is required to report to work in official attire.

### Services and Facilities:

Office space and other facilities such as computers will be provided as required

### Selection Criteria:

The **Principal National Information Technology Engineer** will be selected based on the following criteria.

| # | Criteria                                      | Points     |
|---|-----------------------------------------------|------------|
| 1 | Interview                                     | 30         |
| 2 | Practical Assessment                          | 20         |
| 3 | Additional Skills / Expertise                 | 35         |
| 4 | Work experience and educational qualification | 15         |
|   | <b>Total</b>                                  | <b>100</b> |

### Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.



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### Application Submission and Deadline

The deadline for applications to the **Principal National Information Technology Engineer** position is **Thursday, 15 October 2026, at 14:00 PM**. All interested candidates are required to submit their job application, along with the following documents, via the official email address **jobs@mds.gov.mv** before the deadline.

**Please submit all required documents as a single PDF file.**

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.
5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

### Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

### Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.

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