



TERMS OF REFERENCE

(IUL. No: ((IUL)123-HR/123/2026/132))

Date: 08 October 2026

The Commission is seeking to recruit for the vacant post of **Senior Cyber Security Engineer**

Rank	09
Basic Salary	MVR 18,925/-
Job Allowance	MVR 10,835/-
Attendance Allowance	MVR 295/-
No. of Vacancy	01
Post Type	Full Time
Employment Type	Permanent
Reporting	Secretary General

Scope of Work

1. Cyber Security Operations & Governance

- Design, implement and maintain cybersecurity controls to protect information systems, applications, cloud platforms and digital assets.
- Conduct vulnerability assessments, security audits, risk assessments and recommend mitigation plans.
- Implement cybersecurity policies, standards, procedures and best practices aligned with organizational requirements.

2. Security Monitoring, Incident Response & Threat Management

- Manage SIEM, security monitoring, log analysis and threat detection activities.
- Investigate cybersecurity incidents, perform root cause analysis and coordinate remediation.
- Support malware analysis, digital investigation and evidence preservation when required.

3. Application Security & Secure Development Support

- Work with software development teams to implement secure coding practices.
- Conduct application security reviews, vulnerability assessments and penetration testing.
- Support DevSecOps practices, code security reviews and protection of internally developed systems.

4. Cloud Security & Infrastructure Support

- Support secure configuration of cloud services, identity platforms and hybrid environments.
- Maintain working knowledge of servers, virtualization, networking, Active Directory and system administration for security operations.
- Guide system administrators with hardening, access control and security improvements.

5. Automation, Security Tools & Technology Enhancement

- Develop scripts and automation to improve security operations.
- Evaluate new cybersecurity technologies including AI security tools, analytics and automation platforms.

Qualifications and experience

- Completion of MQA level 10 certificate in a related field
- OR ,**
- Completion of MQA level 9 certificate in a related field, with professional work experience of minimum 4 years in the field.
- OR ,**
- Completion of MQA level 7 or 8 certificate in a related field, with professional work experience of minimum 8 years in the field.

Academic Discipline:

- ❖ Computer and information Security
- ❖ Computer and information Security audit
- ❖ Cyber Security
- ❖ Cyber Security and threat intelligence
- ❖ Cyber intelligence and security
- ❖ Cyber Security and Forensic
- ❖ Cyber Security and Analysis
- ❖ Cyber Security and Data governance

- ❖ Applied data science and cyber security
- ❖ Digital Forensic

Career Field:

- ❖ Information Technology
- ❖ Computer Science

Preferred Certification

- Certified Information Systems Security Professional — CISSP
- Certified Information Security Manager — CISM
- CompTIA Cybersecurity Analyst — CySA+
- GIAC Security Essentials — GSEC
- OffSec Certified Professional — OSCP
- Certified Ethical Hacker — CEH
- Microsoft Certified: Security Operations Analyst Associate — SC-200
- Certified Cloud Security Professional — CCSP
- AWS Certified Security – Specialty

If a candidate has any certification mentioned above, an additional 05 points will be added to the total marks achieved from the evaluation criteria.

Interview

Only shortlisted candidates will be called up for interview. The potential candidate for this project will be finalized after the interview.

Further Information

- All incomplete applications will not be considered for shortlisting candidates
- Only short-listed candidates will be notified for an interview.
- For further details regarding this TOR, please contact: 3015217 or e-mail to: jobs@acc.gov.mv, or hr@acc.gov.mv