



JOB OPPORTUNITY

Reference Number

MND/PO/J/26/35

Date

13 October 2026

Maldives Innovation
and Digital Company

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G. Niusha, 5th Floor
Lily Magu, Malé 20130
Republic of Maldives

Post	Technical Learning Developer
No of Positions	01
Employment Type	Contractual Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

SCOPE OF WORK

The Technical Learning Developer supports the development and production of high-quality technical education and training programs at Future Institute. The role focuses on transforming technical knowledge and subject matter expertise into structured, practical, and engaging learning materials that support the development of industry-relevant digital skills.

Working collaboratively with the Instructional Designer, Data & AI team, program staff, facilitators, and subject matter experts, the Technical Learning Developer develops technical course materials, coding exercises, practical labs, projects, demonstrations, and digital learning resources for micro-credentials, short courses, workshops, and professional development programs.

The role contributes to Future Institute's wider technical programs portfolio, including Data & AI, Software Development, Cybersecurity, Cloud Computing, and other emerging technologies, while ensuring learning materials are technically accurate, accessible, and ready for effective delivery.

DUTIES & RESPONSIBILITIES

Technical Course Development

- Support the development of technical micro-credentials, short courses, workshops, bootcamps, and professional development programs.
- Work with the Instructional Designer and subject matter experts to translate technical course requirements into structured learning materials.
- Develop technical tutorials, learning guides, presentations, coding examples, and supporting educational resources.
- Contribute to the preparation of course specifications, syllabi, facilitator guides, learner handbooks, and assessment materials.
- Organize and maintain technical course materials in accordance with Future Institute's documentation and quality standards.

Practical Labs & Learning Resources

- Develop practical exercises, coding labs, technical demonstrations, guided projects, and hands-on learning activities.
- Prepare and test sample code, datasets, notebooks, development environments, and other technical learning resources.
- Support the configuration and testing of software tools and technical environments used during training.
- Develop step-by-step instructions and troubleshooting guides to support learners and facilitators.
- Ensure practical activities and technical resources are functional, clearly documented, and suitable for the intended learner level.

Digital Learning Content Development

- Prepare technical content for publication and delivery through Future Institute's Learning Management System (LMS).
- Develop interactive learning resources, quizzes, tutorials, and other digital learning materials.
- Collaborate with the Instructional Designer to ensure learning resources support the intended learning outcomes and assessment requirements.
- Assist with organizing course modules, practical activities, and supporting materials within the LMS.
- Review and test digital learning resources to ensure usability, accessibility, and technical functionality.

Research & Technical Innovation

- Research emerging technologies, development tools, and technical learning resources relevant to Future Institute programs.
- Explore innovative approaches to hands-on technical learning and practical skills development.
- Identify suitable software platforms, open-source tools, and development environments for technical education.
- Recommend improvements to technical learning materials, practical labs, and course development processes.

Training & Program Support

- Provide technical support to facilitators during practical training sessions and workshops.
- Assist learners with technical exercises, development environments, and hands-on activities.
- Support program teams in preparing technical resources for course delivery.
- Participate in technical demonstrations, workshops, and program development activities where required.

Continuous Improvement

- Review learner and facilitator feedback to improve technical learning materials.
- Test, troubleshoot, and update coding exercises, labs, tutorials, and other technical resources.
- Maintain version control and organized documentation for technical course materials.
- Contribute to the development of reusable templates, technical resources, and standardized course development practices.
- Support the continuous improvement of Future Institute's technical education programs.

QUALIFICATIONS & EXPERIENCE

- The ideal candidate should possess the following qualifications and experience:
- Bachelor's Degree in Computer Science, Information Technology, Software Engineering, Data Science, Artificial Intelligence, Information Systems, or a related discipline.
- Foundational understanding of programming, software development, databases, and related digital technologies.
- Familiarity with at least one programming language, such as Python or JavaScript.
- Ability to demonstrate relevant technical skills through academic projects, coursework, internships, or personal projects.
- Interest in developing technical learning materials, educational content, and practical training resources.
- Fresh graduates are encouraged to apply. Previous professional experience is not required.
- Good written and verbal communication skills in English and Dhivehi.

DESIRED SKILLS

- Good foundational programming and software development skills.
- Ability to develop and troubleshoot coding exercises, technical demonstrations, and practical learning activities.
- Familiarity with development tools such as Git, Jupyter Notebooks, Visual Studio Code, or similar environments.
- Ability to translate technical information into clear, structured, and easy-to-follow learning resources.
- Interest in Data & AI, Software Development, Cybersecurity, Cloud Computing, and emerging technologies.
- Familiarity with Learning Management Systems and digital learning tools will be an advantage.
- Good technical writing, documentation, and problem-solving skills.
- Ability to work collaboratively with instructional designers, technical specialists, and facilitators.
- Strong attention to detail and commitment to producing high-quality learning materials.
- Willingness to learn new technologies, tools, and technical subject areas.

- Good organizational and time management skills, with the ability to manage multiple course development tasks.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to talent@mindco.mv no later than 16:00 hrs on 21st October 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to talent@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.