



Maldives Digital Service

Male', Republic of Maldives

JOB OPPORTUNITY

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Rep. of Maldives

Iulaan No:

(IUL)1137-HR/1/2026/85

Publish Date:

Tuesday, 27 October

2026

Deadline:

Thursday, 5 November

2026

02:00 PM

Post	Principal National Information Technology Engineer (Devops Engineer)
No. of Position	01
Employment Type	Contractual
Terms	The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term.
Office	Maldives Digital Service
Job Family	Information and Communication Technology Service
Job Matrix	National Information Technology Service Professionals
Rank	PSR10
Job No	PMU049
Reporting to	Project Manager or designated staff assigned by Project Manager
Working Hours	Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week
Remuneration (Maldivian Rufiyaa)	
Basic Salary	22,395.00
Job Allowance	12,825.00
Attendance Benefit	345.00 (Daily): As per National Pay framework
Overtime	As per National Pay framework
Pension	As per Maldives Pension Act

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government, digital economy, and digital society through the establishment of a unified government technology stack, interoperable open data platform,



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national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

Objectives

The Maldives Digital Service (MDS) intends to recruit a **Principal National Information Technology Engineer (Devops Engineer)** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will be responsible for implementing, managing, and supporting DevOps processes and tools across our development and operational teams.

Key Responsibilities

The Key responsibilities of the **Principal National Information Technology Engineer (Devops Engineer)** include, but is not limited to the following:

1. Manage automated testing and CI/CD pipeline management on MDS GitLab.
2. Design, implement, maintain and troubleshoot secure Continuous Integrations, Continuous Delivery and Deployment (CI/CD) for software solutions developed.
3. Integrate automated testing and code review within the CI/CD pipeline.
4. Implement security best practices using SAST, DAST and / or Security pipelines on GitLab.
5. Develop and maintain automation scripts for routine tasks and processes for continues delivery into staging servers, automating docker, docker swarm and Kubernetes setup, and further into continuous deployment to the production setup.
6. Implement configuration management solutions to ensure consistency and reliability across environments for staging and production, using IaC tools and configuration playbooks such as Jenkins, Ansible.
7. Continuously identify opportunities for further automation and process optimization.
8. Provide coding assistance to developers for software development work on case by cases
9. Provide coding and troubleshooting assistance in system design and software optimization



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10. Work closely with software development, data center operations, and security teams to implement best practices for software development and deployment.
11. Promote DevOps culture within the software development team and Operations team, by training them on the tools and operations.

Key Deliverables

1. Enterprise CI/CD Pipeline Framework
2. Automated DevSecOps Security Gateways
3. Infrastructure as Code (IaC) & Configuration Baselines
4. Container Orchestration & Cluster Management Architecture
5. Integrated Automated Quality Assurance Framework
6. Centralized Observability & Telemetry Stack
7. System Hardening & Vulnerability Remediation Protocols
8. Deployment Automation & Routine Task Playbooks
9. Software Architecture & Performance Optimization Guidelines
10. DevOps Training Curriculum & Standard Operating Procedures (SOPs)

Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in work related field, with a minimum of Twelve (12) years of professional work experience in a related area; **OR**
2. A master's degree (MQA Level 9) in work related field, with a minimum of Eight (08) years of professional work experience in a related area; **OR**
3. PhD (MQA Level 10) in work related field, with a minimum of Four (04) years of professional work experience

Education and Experience Field

Information and Communication Technology related field



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Preference will be given to candidates with:

1. Hands-on experience with VMware stack for Cloud operations
2. Familiarity with additional tools, environments for DevOps, DevSecOps and IaC tools.
3. Professional Certificate in DevOps Tools, Areas or related.
4. Hands-on experience with software development, API and coding.
5. Ability to handle high-stress situations and make decisions under pressure
6. Experience working with Linux-based operating systems, including system administration, configuration, and troubleshooting.
7. Experience with monitoring, logging, and alerting tools such as Prometheus, Grafana, ELK, or equivalent solutions.
8. Experience in scripting and automation using Bash, Python, or equivalent programming/scripting languages.
9. Knowledge of cybersecurity practices related to infrastructure security, vulnerability management, and secure system configuration.
10. Hands-on experience with windows servers.

Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the “Maldives Retirement Pension Scheme”
3. Ramadan Allowance
4. Leave in accordance with the rules and regulations of Maldives Employment Act.

Other Obligations:

The Principal National Information Technology Engineer (Devops Engineer):

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Project Manager or designated staff assigned by Project Manager** whenever needed.
4. Is required to report to work in official attire.



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Services and Facilities:

Office space and other facilities such as computers will be provided as required

Selection Criteria:

The **Principal National Information Technology Engineer (Devops Engineer)** will be selected based on the following criteria.

#	Criteria	Points
1	Interview	30
2	Practical Assessment	20
3	Additional Skills / Expertise	35
4	Work experience and educational qualification	15
	Total	100

Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.

Application Submission and Deadline

The deadline for applications to the **Principal National Information Technology Engineer (Devops Engineer)** position is **Thursday, 5 November 2026, at 02:00 PM**. All interested candidates are required to submit their job application, along with the following documents, via the official email address **jobs@mds.gov.mv** before the deadline.

Please submit all required documents as a single PDF file.

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. MQA Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.



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5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.
