

Job Title:	Manager, Accounting	Work Location:	StatePharma Head Office
Division:	Finance	Employment Type:	Full-Time
Deadline:	04th November 2026, before 12:00 PM		

Key Responsibilities

- Lead and oversee the Accounting and Treasury functions of the organization, ensuring efficient financial operations, strong internal controls, and compliance with applicable regulations and policies.
- Oversee treasury and cash management activities, including liquidity planning, cash flow forecasting, banking relationships, investments, and financing arrangements.
- Review and approve cash flow forecasts, funding requirements, payment schedules, and major financial transactions to ensure effective utilization of financial resources.
- Oversee the preparation and timely submission of financial statements, management reports, budgets, forecasts, and other financial analyses required by Management and stakeholders.
- Ensure compliance with applicable accounting standards, tax regulations, financing agreements, internal policies, and statutory requirements.
- Monitor financial performance, analyze variances and risks, and provide strategic financial recommendations to support organizational objectives and decision-making.
- Coordinate internal and external audits, ensuring the implementation of audit recommendations and the effectiveness of internal controls and risk management processes.
- Lead, supervise, and develop accounting staff while driving continuous improvement in financial systems, processes, and reporting practices.

Minimum Qualifications and Experience

- Master's Degree (MQA Level 9) in Accounting, Finance, or a related discipline, with a minimum of two (2) to five (5) years of relevant managerial experience;
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- Bachelor's Degree (MQA Level 7 or 8) in Accounting, Finance, or a related discipline, with a minimum of six (6) to seven (7) years of relevant managerial experience.
- Demonstrated experience in treasury and cash management functions, including bank reconciliations, cash flow monitoring, and compliance with internal controls, accounting standards, and audit requirements.
- Professional accounting qualification such as ACCA, CPA, or an equivalent qualification will be an added advantage.

Salary & Benefits

- Remuneration of MVR 28,500
- Other benefits governed by applicable laws and the Corporation's policies.

How to Apply: Interested candidates are invited to submit the following documents via email to careers@statepharma.mv

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| • Updated Curriculum Vitae (CV) | • MQA accredited and attested educational certificates |
| • Copy of National ID Card | • Experience letters and service records |
| • Recent passport-size photograph (soft copy) | |

Please use the subject line: **Application for Manager, Accounting**

Incomplete applications and applications received after the deadline will not be accepted. Only shortlisted candidates will be notified.

For queries, please contact Human Resources at careers@statepharma.mv