بسم الله الرحمن الرحيم

MINDCO

JOB OPPORTUNITY

Reference Number

MND/PO/J/26/41

Date

2 November 2026

Maldives Innovation and Digital Company

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info@mindco.mv

G. Niusha, 5th Floor
Lily Magu, Malé 20130
Republic of Maldives

Post	**DevOps Engineer**
No of Positions	01
Employment Type	Contractual | Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

1. BACKGROUND

MINDCo is seeking a **DevOps Engineer** to join our DevOps team. The successful candidate will help build, operate, and improve the cloud infrastructure and deployment platforms that support MINDCo's digital services.

This role works closely with software engineering teams to ensure systems are **secure, reliable, scalable, observable, and cost-efficient**.

2. SCOPE OF WORK

The DevOps Engineer will be responsible for:

Cloud Infrastructure & Platform Management

- Design and implement scalable, secure, and cost-efficient cloud infrastructure using Infrastructure as Code (IaC) principles.
- Manage and optimize cloud environments for reliability, performance, security, and cost efficiency.
- Identify technical risks, infrastructure gaps, and opportunities for improvement.

CI/CD & Deployment

- Continuously improve CI/CD pipelines to support safe, rapid, and reliable releases.

- Collaborate with cross-functional teams to streamline deployments, troubleshoot issues, and improve system performance.

Monitoring, Reliability & Incident Response

- Implement and maintain monitoring, logging, and alerting systems to proactively detect and resolve issues.
- Participate in on-call rotations, incident response, and post-incident reviews to improve platform reliability.

Security & Documentation

- Apply security best practices across cloud infrastructure, CI/CD pipelines, secrets, and access management.
- Document infrastructure designs, operational procedures, and runbooks to support knowledge sharing and efficient operations.

3. REQUIRED QUALIFICATIONS & EXPERIENCE

Education

- Bachelor's degree in Computer Science, Information Technology, Software Engineering, or a related field.
- Equivalent professional experience may be considered.

Mandatory Technical Requirements

- Knowledge of core **AWS services** and cloud computing concepts.
- Experience working with **Docker** and understanding of containerized application deployments.
- Understanding of **serverless computing**, including services such as AWS Lambda or Google Cloud Run.
- Experience using **Infrastructure as Code**, such as AWS CDK or Pulumi.
- Experience creating or working with **CI/CD pipelines**, preferably using GitHub Actions.
- Good understanding of **Linux, networking, DNS, and HTTP/HTTPS**.
- Understanding of **IAM, secrets management, access control, and common cloud security practices**.
- Ability to troubleshoot issues involving **applications, deployments, containers, and cloud infrastructure**.
- Ability to write scripts or code using at least one language such as **Bash, Python, JavaScript, TypeScript, or Go**.
- Working knowledge of **Git and collaborative development workflows**.
- Ability to learn new technologies and work effectively with engineering teams.
- Good **communication, collaboration, and problem-solving skills**.

Preferred / Optional Skills

- Experience with **Cloudflare services**, such as Workers, R2, D1, or Zero Trust.
- Understanding of **GitOps concepts** and tools such as Argo CD or Flux.
- Experience with **monitoring and observability tools** such as Grafana, Prometheus, CloudWatch, Honeycomb, or Datadog.
- Understanding of **cloud security practices** and awareness of standards such as ISO/IEC 27001.
- Understanding of **cloud resource usage and cost management principles**.

Added Advantage

- Exposure to **Google Cloud Platform (GCP)**.
- Relevant cloud or DevOps certifications (e.g., AWS Certified Solutions Architect, AWS Certified DevOps Engineer, Certified Kubernetes Administrator, or similar).

4. COMPETENCIES

- Strong analytical, troubleshooting, and problem-solving skills.
- Ownership mindset towards system reliability, security, and performance.
- Ability to remain calm, prioritize, and act decisively during incidents.
- Effective communication and collaboration with cross-functional engineering teams.
- Clear documentation and technical writing skills.
- Eagerness to learn and adopt new tools and technologies.
- Ability to manage multiple tasks and priorities simultaneously.

5. DELIVERABLES

- Infrastructure as Code (IaC) definitions for provisioning and managing cloud environments.
- Reliable and secure CI/CD pipelines supporting automated build, test, and deployment.
- Monitoring, logging, and alerting dashboards and configurations.
- Security configurations covering IAM, secrets management, and access control.
- Incident reports and post-incident review documentation.
- Infrastructure design documents, operational procedures, and runbooks.
- Periodic reports on infrastructure risks, improvement opportunities, and cloud cost optimization.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to talent@mindco.mv no later than 16:00 hrs on 9th November 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to talent@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.