بسم الله الرحمن الرحيم

MINDCO

JOB OPPORTUNITY

Reference Number

MND/PO/J/26/42

Date

2 November 2026

Maldives Innovation and Digital Company

+960 3335777
info@mindco.mv

G. Niusha, 5th Floor
Lily Magu, Malé 20130
Republic of Maldives

Post	**Full-Stack Engineer**
No of Positions	01
Employment Type	Contractual | Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

1. BACKGROUND

MINDCo is seeking a skilled and experienced Full Stack Engineer to support the design, development, deployment, and maintenance of a scalable digital Health Record Management System (HRMS). The role requires strong backend engineering capability with a primary focus on **Go (Golang)** and modern frontend development using **React.js**.

The successful candidate will contribute across the full software development lifecycle and collaborate with product, design, and infrastructure teams to deliver reliable and high-performing applications.

2. OBJECTIVE

To recruit a Full Stack Engineer capable of designing and developing modern web platforms with scalable backend services and responsive user interfaces while following industry best practices for performance, security, and maintainability.

3. SCOPE OF WORK

The Full Stack Engineer will be responsible for:

Backend Development

- Design and develop scalable backend services and APIs using **Go (Golang)** *(mandatory)*.
- Build microservices and distributed applications where applicable.
- Design database schemas and optimize data access patterns.
- Implement authentication, authorization, and security best practices.
- Develop integrations with third-party systems and APIs.
- Write unit, integration, and performance tests.

Frontend Development

- Develop modern, responsive, and performant user interfaces using **React.js**.
- Build reusable UI components and frontend architecture.
- Integrate frontend applications with backend APIs.
- Ensure cross-browser and cross-device compatibility.

Full Stack Responsibilities

- Participate in system architecture and technical design decisions.
- Manage source control and CI/CD pipelines.
- Perform code reviews and maintain development standards.
- Monitor and troubleshoot production environments.
- Prepare technical documentation.

Optional / Additional Responsibilities

- Contribute to applications developed in **Laravel (PHP)** where applicable.
- Support mobile application initiatives and cross-platform integrations.

4. REQUIRED QUALIFICATIONS & EXPERIENCE

Education

- Bachelor's degree in Computer Science, Software Engineering, Information Technology, or related field.
- Equivalent practical experience may be considered.

Mandatory Technical Requirements

- Strong professional experience with **Go (Golang) / Laravel (Php)**.
- Proven experience developing RESTful APIs and backend services.

- Strong experience with **React.js** and modern frontend architecture.
- Experience with:
  - JavaScript / TypeScript
  - SQL and relational databases
  - Git version control
  - API design and integration
  - Docker and containerized deployments
  - CI/CD pipelines

Preferred / Optional Skills

- Experience with:
  - Microservices architecture
  - Cloud platforms (AWS, Azure, GCP)
  - Kubernetes
  - Redis / message queues
  - DevOps practices

Added Advantage

- Experience in **mobile application development** using:
  - React Native
  - Native Android / iOS

5. COMPETENCIES

- Strong problem-solving and analytical skills.
- Ability to work independently and collaboratively.
- Excellent communication and documentation skills.
- Strong ownership and accountability.
- Ability to adapt to evolving technical requirements.

6. DELIVERABLES

- Production-ready backend and frontend applications.
- Documented APIs and technical specifications.
- Source code with version control practices.
- Deployment and operational documentation.
- Ongoing maintenance and enhancements.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to talent@mindco.mv no later than 16:00 hrs on 9th November 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to talent@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.