بسم الله الرحمن الرحيم

**Maldives Digital Service**
Male', Republic of Maldives

# JOB OPPORTUNITY

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Male'
Rep. of Maldives

**Iulaan No:**
(IUL)1137-HR/1/2026/89

**Publish Date:**
Thursday, 5 November 2026

**Deadline:**
Tuesday, 17 November 2026
02:00 PM

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|---|---|
| **Post** | Assistant National Information Technology Engineer |
| **No. of Position** | 01 |
| **Employment Type** | Contractual |
| **Terms** | The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term. |
| **Office** | Maldives Digital Service |
| **Job Family** | Information and Communication Technology Service |
| **Job Matrix** | National Information Technology Service Professionals |
| **Rank** | PSR7 |
| **Job No** | PMU057 |
| **Reporting to** | Project Manager or designated staff assigned by Project Manager |
| **Working Hours** | Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week |
| **Remuneration (Maldivian Rufiyaa)** | |
| **Basic Salary** | 16,080.00 |
| **Job Allowance** | 7,505.00 |
| **Attendance Benefit** | 205.00 (Daily): As per National Pay framework |
| **Overtime** | As per National Pay framework |
| **Pension** | As per Maldives Pension Act |

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government, digital economy, and digital society through the establishment of a unified government technology stack, interoperable open data platform,

national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation.

**Objectives**

The Maldives Digital Service (MDS) intends to recruit a **Assistant National Information Technology Engineer** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will work collaboratively within a team environment, supporting the Team Leader in the design, development, implementation, and overall management of assigned digital service products and solutions. This role will contribute to the delivery of innovative, secure, and efficient digital services in alignment with Maldives digital transformation objectives.

**Key Responsibilities**

The Key responsibilities of the **Assistant National Information Technology Engineer** include, but is not limited to the following:

1. Assist in developing, testing, deploying, and maintaining software applications and digital services under the guidance of Software Developers and Senior Software Engineers.
2. Support the implementation of software features, enhancements, and bug fixes based on approved requirements and technical designs.
3. Participate in software development lifecycle activities, including coding, testing, debugging, deployment, and maintenance.
4. Follow established software development standards, secure coding practices, version control processes, and quality assurance procedures.
5. Assist in identifying, troubleshooting, and resolving software defects and technical issues to improve system reliability and performance.
6. Collaborate with team members, maintain basic technical documentation, and continuously develop technical skills and knowledge to support digital service delivery.

**Qualifications and Experience**

1. A bachelor's degree (MQA Level 7 or 8) in work related field.

**Education and Experience Field**

Information and Communication Technology related field

**Preference will be given to candidates with:**

1. Experience developing full-stack web applications using technologies such as PHP, .NET / ASP.NET, Java, or Node.js.
2. Experience working with databases such as MySQL, PostgreSQL, Microsoft SQL Server (MSSQL), MongoDB, MariaDB, or Oracle, including database design and optimization.
3. Experience developing workflow-based applications, including approval processes, task management, role-based access, and business process automation.
4. Experience developing REST APIs, system integrations, and data exchange services with other applications.
5. Experience with .NET technologies including C#, ASP.NET, .NET Core, Entity Framework, and Web API is an added advantage.

**Other Benefits:**

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the "Maldives Retirement Pension Scheme"
3. Ramadan Allowance.
4. Leave in accordance with the rules and regulations of Maldives Employment Act.

**Other Obligations:**

The **Assistant National Information Technology Engineer**:

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**

3. shall provide all the necessary reports and updates to the **Project Manager or designated staff assigned by Project Manager** whenever needed.
4. Is required to report to work in official attire.

**Services and Facilities:**

Office space and other facilities such as computers will be provided as required

**Selection Criteria:**

The **Assistant National Information Technology Engineer** will be selected based on the following criteria.

| # | Criteria | Points |
|---|---|---|
| 1 | Interview | 60 |
| 2 | Additional Skills / Expertise | 20 |
| 3 | Work experience and educational qualification | 20 |
| | **Total** | **100** |

**Short listing and Interview Process**

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.

**Application Submission and Deadline**

The deadline for applications to the **Assistant National Information Technology Engineer** position is **Tuesday, 17 November 2026**, at **02:00 PM**. All interested candidates are required to submit their job application, along with the following documents, via the official email address **jobs@mds.gov.mv** before the deadline.

**Please submit all required documents as a single PDF file.**

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Maldives Qualification Authority (MQA) accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.

5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

**Publishing A2 Sheet (Point Allocation Sheet)**

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

**Extra Information**

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.

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