Terms of Reference

Position Title:	Director - ICT
Missco Code:	1330
Skill Level:	4
Public Service Rank:	9
Type of Appointment:	Full-Time Contract

Scope of work

The Director - ICT, will work under Greater Male Transport and Mobility Office (GMTMO). Key responsibilities include:

- Plan and implement the activities required to publish a Digital Transport Services Roadmap, and to develop an integrated transport database and data-sharing system aimed at improving traffic enforcement.
- Plan and implement activities to establish inter-agency APIs and expand online transport services.
- Plan and implement activities to introduce smart enforcement systems and develop real-time dashboards and public mobile applications.
- Plan and implement activities to establish a Transport Data Governance Framework.
- Plan and implement activities to conduct a feasibility study for the implementation of AVIS, complete a PPP assessment, establish AVIS facilities, and integrate them with the vehicle registration system.
- In addition, plan and carry out all work under Digital Data & Innovation Section.

Qualifications and Experience:

Doctoral Degree at Level 10 of the Maldives National Qualifications Framework (MNQF) in a field relevant to the position, along with at least 2 years of work experience in a relevant managerial field
OR
Master's Degree at Level 9 of the Maldives National Qualifications Framework (MNQF) in a field relevant to the position, along with at least 4 years of work experience in a field relevant to the position and at least 2 years must be in a managerial field
OR
Degree at Level 7 or 8, or a Bachelor's Honours Degree, under the Maldives National Qualifications Framework (MNQF) in a field relevant to the position, along with at least 8 years of work experience in a field relevant to the position and at least 2 years must be in a managerial field.

Educational Field:

- Computer Science, Computer and Information Science, Information Science/Studies, Information Technology, Computer and Information Systems Analysis.
- Management Information Systems.
- Software Engineering, Systems Engineering.
- AI and Machine Learning.

Experience Field:

- Managerial, technical, and research activities related to Information and Communications Technology (ICT).

Contract Terms:

• Remuneration:
Basic Salary: 16,685.00
Job Allowance: 9,555.00
Attendance Allowance: 260.0 per day

• Contract Duration: 2 years, renewable based on performance

• Probation Period: 3 months

• Working Hour: 09:00- 17:00

Candidate Evaluation and Selection Process

Candidates will be assessed through a multi-stage process that evaluates academic background, professional experience, technical knowledge, and practical skills. The process will include an interview and presentation to measure communication and delivery capabilities.

Candidates interested in providing the services are required to submit their CV, ID copy, attested certificates, experience letters and other relevant information demonstrating their qualifications and experience in the area.

15 November 2026