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ISLAND AVIATION SERVICES LIMITED

SUPPLY AND SETUP A MICROSOFT CERTIFIED HCI PLATFORM SOLUTION (RE-BID)

Request for Bids

19 November 2026

Tender no.:	L4-BID NO 09-2026
EOI Registration date	25 November 2026, 23:59Hrs (GMT+5) Via email: procurement.admin@iasl.aero
Information session details	29 November 2026, 14:00Hrs (GMT+5) Venue at Procurement Office at 1st Floor, H. Silversand, Kalaafaanu Hingun, K. Male', Maldives
Proposal Submission Date	06 December 2026, 14:00 Hrs (GMT+5) Venue at Procurement Office at 1st Floor, H. Silversand, Kalaafaanu Hingun, K. Male', Maldives

Island Aviation Services Ltd. is seeking bids for the requirement specified in this document. Interested bidders are invited to submit their proposals as instructed in this document. Please ensure that all submissions comply with the instructions. Failure to comply with the instructions may result in disqualification of the bid.

Contents

1. Background 3
2. Information to Bidders (ITB) 4
3. Services required 5
4. Eligible Bidders 6
5. Guideline for Proposal Submission 7
6. General Terms and Conditions 8
7. Bid Proposal (General Compliance and Mandatory Documents) 9
8. Evaluation Criteria 11
9. EMPLOYER REQUIREMENTS 13
9.1. Background and Purpose 13
9.2. Scope of the Work 13
9.2.1 Hardware warranty and Technical Support 13
9.2.2 Service level expectations for hardware upgrades 13
9.3 Technical Requirements 14
9.3.1 Cluster Configuration 14
9.3.2 Storage Networking & Cabling 14
9.3.3 Per-Node Compute Requirements 15
9.3.4 Per-Node Storage Requirements 15
9.3.5 Networking Requirements (Per Node) 15
9.3.6 Power, Cooling & Physical 16
9.3.7 Management & Monitoring 16
9.4. Duration of the Services: 17
9.5. Pricing, currency, and payments to the Vendor: 17
10. Bid Forms A-G 18
Form A - Bid application form 18
Form B - Price Schedule 19
Form C - Related Party Disclosure 20
Form D: General Information (Business profile/Work profile) 21
Form E: Experience Records 22
Form F: Litigation/ Arbitration 23
Form G: Declaration on Ethical Conduct and Fraud and Corruption 24
11. Submission Checklist 25

1. Background

Island Aviation Services Ltd (IASL) is a hundred percent government owned limited liability company established by a presidential decree on 13th of April 2000. The company was initially established as an airline catering for the ever-growing demand for a domestic transport network. Over the years the company has managed to become an established business operating an international airline all while providing a variety of services within the aviation industry.

IASL is the owner and operator of the National Airline of the Maldives, Maldivian, and is a hundred percent government owned limited liability company. The company operates its flights out of its primary hub in Velana International Airport (IATA: MLE; ICAO: VRMM).

IASL's core businesses include.

- Airline Services
- Airport Lounge Services
- Airport Management & Operations
- Engineering & Maintenance Services
- Cargo Services
- Maldivian Holidays
- Maldivian Seaplane Services

2. Information to Bidders (ITB)

2.1. BID Data

Description	Details
RFB Title	Supply and setup a Microsoft certified HCI platform solution (Re-bid)
Bid Number	L4-BID NO 09-2026
Issuing Entity	Island Aviation Services Ltd (IASL), M. Dar Al-Eiman Building, Majeedhee Magu, Male' 20345, Republic of Maldives
EOI Registration Deadline	Date: 25 November 2026 Time: 23:59Hrs (GMT+5) Via email: procurement.admin@iasl.aero
Contact for Clarifications	Primary: procurement.admin@iasl.aero CC: mohamed.ziyau@iasl.aero , mohamed.shaee@iasl.aero and azka4513@iasl.aero
Information Session	Date: 29 November 2026, Time: 14:00Hrs (GMT+5) Venue at Procurement Office at 1st Floor, H. Silversand, Kalaafaanu Hingun, K. Male', Maldives *Attendance for this session is mandatory*
Proposal Submission	Date: 06 December 2026 Time: 14:00Hrs (GMT+5) Venue at Procurement Office at 1st Floor, H. Silversand, Kalaafaanu Hingun, K. Male', Maldives
Proposal Validity Period	Minimum of 90 calendar days from submission deadline
Evaluation Criteria	- Technical: 30% - Financial: 70%
Currency for Financial Proposal	Maldivian Rufiyaa (MVR) inclusive of all applicable taxes
Mandatory Documents	- Certificate of Incorporation/Registration - Company Profile - Tax registration certificate and Tax clearance certificate - Project cost and payment terms - Audited financial statements for past 2 years (2025 and 2024) - Manufacturer's authorization form (MAF) from original equipment manufacturer (OEM) OR Manufacturer's authorization letter for distribution of goods/services in Maldives - Technical proposal - Relevant Experience - Price Schedule (Form B) - Completed Bid Forms A–G
Appeals & Complaints	Must be submitted in writing within 5 days of bid opening or award notification.
Additional Notes	- Only one bid per proponent - Late submissions will be disqualified - All communications must be in writing and via email - Bidders must not contact IASL staff outside official channels
Payment Terms	Currency: Maldivian Rufiyaa (MVR) Tax Inclusion: Prices inclusive of all applicable taxes

	Payment Schedule: Upon completion of the services Invoice Submission: With deliverable acceptance confirmation Payment Timeline: Within 30 working days of valid invoice Bank Details: To be provided by successful bidder Retention Clause: Final payment subject to deliverable verification
Clarification deadline	03 December 2026, 14:00Hrs (GMT+5)

2.2. Schedule of Events

Event	Time	Date
IASL issues RFB	-	19th November 2026
EOI (Expression of Interest) Deadline	23:59	25th November 2026
Information Session	14:00	29th November 2026
Deadline for submission of Proposals	14:00	6th December 2026
Estimated Proposal evaluation completion time and IASL notify the winning bidder.	-	13th December 2026

3. Services required

Island Aviation Services Ltd. (IASL) invites sealed proposals valid for 90 days from the date of opening, from eligible participants to Supply and setup a Microsoft Certified HCI platform solution.

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4. Eligible Bidders

4.1 This bid is open for registered bidders who have declared their interest to participate in the bid via email through an EOI (Expression of Interest)

4.2 The bidder shall be a registered business entity, or government owned entity, sole-proprietor or freelancer or any combination of them in the form of a joint venture, under an existing agreement, or with the intent to constitute a legally enforceable joint venture. All partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms.

4.3 Bidder shall be an interested party that has registered through an Expression of Interest (EOI) by email in the stipulated time period (a "Registered Party").

4.4 Bidder must be a business entity providing ICT goods and services and should be OEM or Original Solution Developer (OSD) or their authorized partners or Service Provider (SP) or System Integrator (SI) of OEM/OSD in Maldives with an authority to do customization/up-gradation during the period of contract with the IASL.

4.5 Bidder needs to provide Manufacturer Authorization Form (MAF) from OEM. A bidder who does not manufacture or produce the Goods it offers, to supply shall submit the Manufacturer's Authorization Letter, to demonstrate that they have been duly authorized by the manufacturer or producer of the Goods/Services to supply these Goods/Services in the Maldives.

4.6 The bidder shall be eligible under the laws and regulations of the Republic of Maldives and as such shall be operating under commercial law.

4.7 The bidder shall have the financial and legal capacity to enter a contract and as such, shall be legally and financially autonomous; and shall not be a dependent entity of IASL.

4.8 The bidder shall have the expertise and resources to carry out the work required.

4.9 A bidder shall not be insolvent, in receivership, bankrupt or being wound up; its affairs not being administered by a court or a judicial officer for debt / tax obligation or any criminal offence for the past five (5) years, its business activities not being suspended and not the subject of legal proceedings for any of the foregoing.

5. Guideline for Proposal Submission

a) Compliance Statement

i. Bidder shall state that the offer is made in accordance with the Request for Bid and sign and submit the Form A (Bid Application Form)

ii. Bidders who offer additional or alternative conditions shall clearly state those in their proposals.

b) Evaluation of Proposals

Points will be given to proposals as outlined in *Clause 8. Evaluation criteria*. All the proposals will be ranked in descending order based upon total score and the party who scores highest points will be awarded the contract.

c) Language of Proposal

The proposal documents must be in written in English.

d) Clarifications about RFB

Prospective bidders requiring any clarification on the Request for Bids may notify *IASL* in writing to the addresses mentioned below. All questions and responses will be copied to all parties. (Bidder will not be identified).

Email: procurement.admin@iasl.aero
Copied to: *mohamed.ziyau@iasl.aero* , *mohamed.shaee@iasl.aero* *and* *azka4513@iasl.aero*

e) Proposal Validity

All Proposals shall be valid for a minimum period of **90 days** from the due date of submission for Proposals.

f) Appeals and Complaints

i. Regarding conduct of an application

- Applicants are to file appeals and complaints regarding conduct of an application, in writing, within 5 (Five) days of opening of an application.

ii. Regarding outcome of an application (an award or decision to award)

- Applicants are allowed to file appeals and complaints regarding outcome of an application (an award or decision to award), in writing within 5 (Five) days of receiving the award or rejection letter from IASL.

g) Communications

Except as provided in the preceding section relating to questions about this RFB, Bidders shall not contact any officers, employees, or team members of Client with respect to this RFB. Any oral communication with an employee concerning this RFB is not binding on Client and shall in no way alter a specification, term or condition of this RFB or any contract documents.

6. General Terms and Conditions

a) Island Aviation Services Ltd reserves the right to reject a bid in the following circumstances:
   i. If less than two total bids have been received, IASL reserves the right to continue or reject the evaluation or request for a resubmission.
   ii. IASL shall evaluate the responsiveness of the bidder based on *Clause 7. Bid Proposal.*
   iii. If any of the mandatory documents set out in *Clause 7. Bid Proposal* are not submitted, IASL has the right to reject the bid or request for a resubmission.

b) Bidders shall be evaluated in accordance with the Party's demonstrated capacity, experience and expertise. The awarding criteria and weightage will be mentioned in *Clause 8. Evaluation criteria*.

c) Bidders shall bear all costs associated with the preparation and submission of the bids and IASL will not in any case be responsible and liable for the costs incurred.

d) All information given in writing to or verbally shared with the Bidders in connection with this Request for Bids is to be treated as strictly confidential. The Bidders shall not share or invoke such information to any third party without the prior written approval of IASL. This obligation shall continue after the procurement process has been completed whether the Bidder is successful or not.

e) All materials submitted in response to the Request for Bid shall become the property of IASL. Bids and supporting materials will not be returned to the Bidder.

f) All information provided will be subjected to verification by IASL. Submission of incomplete or unsigned forms may result in rejection of the proposal as non-responsive.

g) IASL will only accept one bid document from every proponent.

h) To assist in the evaluation and comparison of bids, IASL may, at its discretion, request any bidder for clarification of their proposal. This will be clarified in writing, but no change in substance or price of the bidder will be sought.

i) IASL will evaluate and compare only those bids determined to be responsive in accordance with requirements specified in the bid document.

j) IASL will award the contract in writing to the bidder who scores the highest marks in compliance with the evaluation criteria.

k) IASL will promptly notify the other bidders through telephone or email that their bids have been unsuccessful.

l) Any change to the contents of RFB will be clearly briefed during the information session.

m) At any time prior to the deadline for submission of Proposals, IASL may amend the RFB documents by issuing an addendum.

n) Prospective respondents shall be given reasonable time as IASL deems reasonable to take an addendum into account in preparing their proposals by extending the deadline for submission of Proposal.

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7. Bid Proposal (General Compliance and Mandatory Documents)

The responsiveness of the bid to the RFB will be based on how well bidders meet the requirements outlined in this section. Bids which do not meet the mandatory requirements will not be considered for further evaluation.

7.1. General Compliance

Prior to detailed evaluation of the bid, IASL will examine the bid to determine whether it is generally compliant by considering the following below. If a bid is determined to be not meeting any of the following or missing any mandatory documents stated below or is generally non-compliant or is incomplete, the bid will be rejected as generally non-responsive, and will not be considered for further evaluation:

- Bid is properly signed/initialed/stamped as appropriate with due authorizations in accordance with the RFB Document.
- Is responsive to the eligibility criteria (ITB).

7.2. Mandatory Documents

No.	Item	Description	Requirement Level
1	Certificate of Incorporation/Registration	Certified copy of the company / SP (Sole Proprietor) incorporation or registration document.	Mandatory
2	Company Profile	Profile of the Company / SP (Sole Proprietor)	Mandatory
3	Tax registration	• Tax registration certificate and Tax clearance certificate	Mandatory
4	Project cost and payment terms	• The Project Cost and Payment Terms and arrangements quoted in Maldivian Rufiyaa (MVR) inclusive of all freight, insurance, and taxes. • Proposal must remain valid for a period of 90 days after the date of Proposal Submission.	Mandatory
5	Manufacturer's Authorization Letter	Bidders that does not manufacture or produce the Goods it offers to supply shall submit the Manufacturer's Authorization Letter, to demonstrate that it has been duly authorized by the manufacturer or producer of the Goods/Services to supply these Goods/Services in the Maldives	Mandatory

6	Technical Proposal	**Team Composition for Technical Support**
		• The bidder shall submit the following documents (minimum 3 certified engineers):
		  • Certifications copy of the relevant training
		  • Letter from organization that the engineer is employed at that organization
		  • ID card OR Passport Copy of the engineer
			Mandatory

		• Contact information of the staff and his/her supervisor in that organization **Technical Support Process** • Should submit a diagram detailing the process which would need to be followed for technical support **Scope of Work & Solution Design** • Solution's rack diagram with cabling • Detailed scope of work in accordance with the base requirements mentioned in **Section 9**	
7	Relevant Experience	• Supporting documents demonstrating installation services & support. The bidder should provide reference of successful implementation of similar system and should include descriptions of system implemented. The mentioned project references must include names and contact information of the respective clients so that IASL can contact and verify the project summaries. • Portfolio and supporting documents demonstrating experience in providing and implementing HCI software solutions (e.g., reference letters, completion certificates) • If past experiences are not accompanied by an official letter of completion by the client, the bidder will not be given further marks for this category. • If the value of the project is not included in the reference letter for the project, the reference letter may be supplemented by supporting documents such as the Letter of Award/Notification of Award or the Contract/Agreement to provide the value of the project.	Mandatory
8	Financial capacity	Provide last two year's (2025 & 2024) audited financial statements to indicate financial strength of the company to execute a project of this nature	Mandatory
9	Price Schedule (Form B)	Detailed pricing schedule as provided under the Bid Forms.	Mandatory
10	Project Timeline	Gantt chart detailing timeline	Mandatory
11	Bid Forms (Form A-G)	Bid Forms, signed by duly authorized personnel	Mandatory

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8. Evaluation Criteria

IASL intends to apply the following criteria for the selection of proposals. Proposals will be assessed based on the scores obtained for said criteria at the percentages given, with the highest total scoring party being the winner.

8.1. Technical Scoring (30%)

For the technically compliant RFBs, a technical score will be given for the quality of materials provided. The total score for the Technical Evaluation for each bidder shall be the sum of the category scores.

<table>
<tr><th colspan="3">Technical Scoring (30%)</th></tr>
<tr><th>Criteria</th><th>Weight</th><th>Details</th></tr>
<tr><td rowspan="2">Technical Proposal</td><td rowspan="2">20%</td><td>▪ 10 points for the completeness/requirement fit in relation to section 7 and 9 of the bids.</td></tr>
<tr><td>▪ 10 points are given for the number of trained staff with the bidder organization. (Certification copy, a letter from the organization that staff is employed at that organization and ID card / Passport Copy should be submitted of the staff.)

All the below information must be provided for a person to be considered as trained staff.
o Certification copies of the relevant training (Microsoft, OEM certifications).
o Letter from the organization that staff is employed at that organization
o ID card OR Passport Copy of the staff
o Contact information of the staff and his / her supervisor in that organization

<table><tr><th>Marks</th><th>Number of trained staff</th></tr><tr><td>10</td><td>More than 2 trained, certified staff</td></tr><tr><td>05</td><td>2 trained, certified staff</td></tr><tr><td>2.5</td><td>1 trained, certified staff</td></tr><tr><td>0</td><td>No trained, certified staff</td></tr></table></td></tr>
<tr><td>Relevant Experience</td><td>10%</td><td>Reference letters indicating successful completion.
• Maximum 05 reference letters indicating successful completion with in the past 3 years
• Value above MVR 1,000,000.00
02 points for each reference letter if less than 05 reference letters</td></tr>
</table>

8.2. Financial Scoring (70%)

A financial score will be given for each category stated below. The total score for the Financial Evaluation for each bidder shall be the sum of the category scores.

Financial Scoring (70%)		
Criteria	**Weight**	**Details**
Total Cost of Ownership	60%	• Each bidder's price is used to identify their relative position on a 0 – 60 price scale. This is done by allocating the lowest priced qualified bid 60 points and scaling-down the remaining bidder's score in relation to this, based on the price proposed by the bidder. • Lowest price receives full score. Others scored proportionally using: Score = (Lowest Price / Bidder's Price) × 60
Financial Capacity	10%	Marks will be awarded under this criterion for financial capacity considering the submitted audited financials for the last two years (2025 and 2024) • The value is calculated by deducting Current liabilities from Current Asset (CA-CL) and the resulting amount will be considered the bidder's Working capital. • All bids that fulfil the requirements will be given points by comparing Working capital percentage in the following manner: $Financial\ Capacity = \frac{Particular\ Bidder's\ Working\ capital\ percentage}{Highest\ Working\ capital\ percentage\ received} \times 10$

8.3. Combined Scoring (100%)

For each bidder, the score received for Technical Evaluation and the Financial Evaluation shall be added together to get the Combined Score using the respective formulas as stated below to determine the highest scored bidder for the respective service.

#	Formula	Score
Combined Score	(Technical Score calculated using the formula) + (Financial Score calculated using the formula)	Max 100

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9. EMPLOYER REQUIREMENTS

9.1. Background and Purpose

Island Aviation Services Ltd. (IASL) intends to procure and implement a Microsoft Certified Hyper-Converged Infrastructure (HCI) Platform Solution IASL intends to procure a three-node, 1U Microsoft Certified HCI platform to migrate the existing workloads while providing additional compute and storage capacity. The proposed solution shall maintain compatibility with IASL's existing Microsoft technology environment, including Storage Spaces Direct.

9.2. Scope of the Work

Vendors are required to submit documents for each section below as part of technical proposal.

9.2.1 Hardware warranty and Technical Support

The successful bidder must provide a hardware warranty, and technical support for hardware and software, etc. provided under the contract will comply strictly with the contract, shall be genuine in every case and shall be free from defects.

- **Hardware:** Three (3) Year Hardware Replacement and Support Services
- **Local Support:** Three (3) Year 24 x 7 On-Site Local Technical Support for technical issue, software updates and patches

Additionally, the successful bidder further warrants that all materials and equipment furnished are supplied from authorized channels. IASL reserves the right to reject the goods if it is identified as grey/black market products or counterfeit equipment

9.2.2 Service level expectations for hardware upgrades

The vendor should offer warranty for the hardware against defects arising out of faulty design, materials, and workmanship for a period of Three (3) year from the Date of Acceptance.

- Defective equipment shall be replaced by the vendor at his own cost, including the cost of transport if any.
- System Maintenance & Support services will include the following activities:
  - 24 x 7 online support
  - Patch updating and major / minor software version upgrading support.
  - Issue resolution / Onsite visits within 2 hrs. for hardware or software failures reported.
  - Phone/Email TAC and RMA support must be provided.
  - Local TAC support plan must be maintained by the vendor for the warranty period.

9.3 Technical Requirements

Integrated Hyper-Converged Infrastructure (HCI) Solution

Below are the general cluster and node requirements that IASL intends to deploy using certified and validated hardware for a Microsoft Windows Server–based Hyper-Converged Infrastructure (HCI) solution. Hardware proposed must be certified as Premier Category solutions of Microsoft HCI at https://azurelocalsolutions.azure.microsoft.com/#/catalog

These requirements shall be considered the baseline technical architecture for the proposed solution. For the sake of completeness, interoperability, or identification of potential incompatibilities, bidders are encouraged to raise clarifications to IASL during the clarification period and, subject to mutual agreement, reflect the same in their respective proposals.

9.3.1 Cluster Configuration

Design Element	Requirement
Cluster Architecture	Hyper-Converged Infrastructure (HCI) using Windows Server native technologies (e.g., Storage Spaces Direct)
Number of Cluster Nodes	Three (3) nodes minimum
Node Form Factor	1U rack-mounted servers
Operating System	Windows Server 2025 Datacenter
Cluster Validation	Hardware must be certified and supported for Windows Server HCI
Storage Resiliency	Three-way mirror
Fault Tolerance	Must tolerate failure of any single node and any single storage link
Raw Storage Capacity	Minimum 96 TB raw across the cluster
Minimum Usable Capacity	Minimum 30 TB usable after resiliency and formatting

9.3.2 Storage Networking & Cabling

The proposed solution must implement switchless storage traffic using direct node-to-node connectivity.

Item	Requirement
Storage Network Design	Switchless storage network for east–west storage traffic
Interconnect Topology	Three-node, single-link full mesh switchless interconnect
Topology Description	Each node shall be directly connected to the other two nodes with one dedicated link per peer

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RDMA Technology	RoCE v2 or iWARP (vendor to specify)
Link Speed	Minimum 25 GbE per inter-node storage link
Cabling Type	RDMA-capable DAC or optical cabling
Switch Usage	No Top-of-Rack (ToR) or intermediate switches shall be used for storage traffic
Traffic Isolation	Storage traffic must be isolated from management and VM traffic
Resiliency Model	Storage resiliency shall be provided via three-way mirroring, aligned with the switchless topology

9.3.3 Per-Node Compute Requirements

Resource	Requirement
Processor	Dual-socket x86_64 server-grade CPUs
CPU Cores	Minimum 24 physical cores per node
Memory	Minimum 512 GB ECC RAM, expandable
Memory Type	DDR4 or DDR5 (vendor to specify)

9.3.4 Per-Node Storage Requirements

Component	Requirement
Boot Device	Dedicated boot media, isolated from data disks
Boot Configuration	2 x enterprise SSDs/NVMe in RAID 1
Storage Controller	HBA or RAID controller certified for Windows Server HCI
Cache Tier	Minimum 4 x enterprise SSD or NVMe drives per node
Capacity Tier	Minimum 8 x enterprise HDD or SSD per node
Hot Swap	All data drives must be hot-swappable

9.3.5 Networking Requirements (Per Node)

Interface	Requirement
Storage Network	2 x 25 GbE RDMA-capable ports, dedicated exclusively for switchless full-mesh storage
Management Network	Dedicated 1 GbE or 10 GbE interface
VM / Tenant Traffic	Supported via converged or dedicated adapters

NIC Redundancy	Mandatory for all critical traffic types

9.3.6 Power, Cooling & Physical

Item	Requirement
Power Supplies	Dual, hot-plug, redundant (1+1)
Power Efficiency	80 PLUS Platinum or higher
Cooling	Front-to-back airflow
Rack Standard	19-inch data center rack

9.3.7 Management & Monitoring

Capability	Requirement
Out-of-Band Management	Dedicated hardware management controller
Remote Operations	KVM, power control, virtual media
Central Management	Windows Admin Center integration
Monitoring	Hardware health and alerting integration
Primary Management Tool	Microsoft Windows Admin Center (WAC)
OEM Integration with WAC	Vendor must provide a native hardware management extension fully integrated with Windows Admin Center
Integration Scope	The integration must provide deep, in-band hardware management equivalent to OEM “premium” HCI integrations
Supported Functions	Hardware inventory, health monitoring, alerts, firmware lifecycle management, and cluster-aware updates

9.4. Duration of the Services:

- The commencement of services (the "Effective Date") shall begin upon signing of the contract.
- IASL reserves the right to extend the contract duration, if necessary, subject to mutual agreement with the Vendor.
- The Vendor is expected to deliver the services efficiently and without interruption, suspension, or delay from the Effective Date.
- IASL's official working days are from **Sunday to Thursday**, and working hours are from **08:00 to 15:00** (Maldives Time, GMT+5). All coordination and support activities should align with this schedule unless otherwise agreed.

9.5. Pricing, currency, and payments to the Vendor:

1.1. Pricing:

- The proposed price for each item listed in the Price Schedule (Section II – Schedules), in Maldivian Rufiyaa MVR. All applicable costs must be included in the stated prices.
- Any associated fees, taxes, or third-party charges.
- All proposed prices must be expressed as numerical values with clear monetary amounts.
- Pricing shall be firm, final, and clearly stated without ambiguity. No price variation will be accepted after contract signed.
- Pricing must be inclusive of all out-of-pocket expenses, including travel, accommodation, and any other relevant costs required for the delivery of services.
- The Vendor shall bear any risks associated with currency exchange rate fluctuations. Pricing must account for such variations where applicable.
- Taxes must be clearly indicated or itemized separately in the pricing schedule.

1.2. Payments:

- Payments shall be made in Maldivian Rufiyaa (MVR) via cheque or electronic funds transfer.
- Payments to the Vendor shall be made on a milestone basis or monthly basis, as agreed in the Payment Schedule ("Payment Schedule"), with a 30-day credit period.
- The Vendor shall propose a payment schedule aligned with key project milestones
- Payments will be made within 30 calendar days of IASL receiving a valid invoice and confirming the completion of the corresponding milestone or deliverables.
- The Vendor must coordinate each invoice submission with IASL and obtain confirmation prior to submission. Invoices should be submitted at least 30 days in advance of the due date to ensure timely processing.
- IASL processes a high volume of payments daily. While the stated 30-day period is the maximum processing time, IASL will endeavor to make payments as early as possible.
- In case of any discrepancies or errors in the invoice, IASL will notify the Vendor, and both parties will work together to resolve the issue promptly.
- Each party shall bear its own taxes, fees, and charges as required by applicable law. Any fines or penalties arising from the Vendor's negligence or non-compliance shall be borne solely by the Vendor.

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10. Bid Forms A-G

Form A - Bid application form

Description of Work:	Supply and setup a Microsoft certified HCI platform solution (Re-bid)
Bid to:	Island Aviation Services Ltd
Address:	Island Aviation Services Limited, M. Dar Al-Eiman Building, Majeedhee Magu, Male' 20345, Republic of Maldives

Having reviewed the Request for Bids (RFB), including the terms of reference, technical specifications, and submission requirements for Supply and setup a Microsoft certified HCI platform solution (Re-bid), I/we, the undersigned, hereby submit our proposal in full compliance with the stated terms and conditions.

Our proposal includes the following deliverables:

We propose to deliver the above scope of work at a total cost of:

MVR: ……... (inclusive of all applicable taxes)

We undertake, if our proposal is accepted, to commence work in accordance with the agreed timeline and to fulfill all contractual obligations as outlined in the RFB.

We agree that this proposal shall remain valid and binding for a period of 90 days from the date of submission and may be accepted at any time before the expiration of that period.

We acknowledge that Island Aviation Services Ltd is not bound to accept the lowest or any proposal received. Unless and until a formal agreement is reached, this proposal, together with written acceptance, shall constitute a binding contract between us.

Name of Authorized Signatory	
Designation	
Company Name	
Signature	
Date	

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Form B - Price Schedule

Supply and setup a Microsoft Certified HCI platform solution (Re-bid)	
Item Description	**Price (MVR)**
HCI Cluster Hardware Platform (3 x 1U All-NVMe Compute Nodes & Mesh Cabling)	
Microsoft Windows Server 2025 Datacenter Software Licenses (Fully core-compliant)	
Professional Services (bare metal hardware setup)	
Enterprise Support & Warranty (Specify: e.g., 3-Year 24/7/365 Next Business Day)	
Sub Total (Exclusive of tax)	
Applicable Taxes	
Total	

Note: All rates shall be quoted in MVR and shall be the applicable Net amount payable to the bidder at the time of settlement.

Payment Terms:

All payments under this contract shall be made in Maldivian Rufiyaa (MVR) and must be inclusive of all applicable taxes, including GST. The payment structure will follow a milestone-based schedule aligned with deliverables.

Invoices must be submitted upon completion of each milestone and must be accompanied by formal acceptance confirmation from IASL. IASL will process payments within thirty (30) working days of receiving a valid invoice and acceptance confirmation. The successful bidder is required to provide bank details upon award of the contract. IASL reserves the right to withhold the final payment until all deliverables have been verified and accepted in full.

Name of Authorized Signatory (Person signing the proposal)	
Designation	
Company Name	
Signature	
Date	

Form C - Related Party Disclosure

Island Aviation Services Limited
M. Dar Al-Eiman Building,
Majeedhee Magu,
Male' 20345,
Republic of Maldives

[Date]

Dear Sir/ Madam,

Project: Supply and setup a Microsoft certified HCI platform solution

Subject: Related Party Disclosure

With the exception of the below specified, I hereby declare that we, the party is in no way, shape or form related to Island Aviation; created either through an employer-employee agency relationship between employees or directors of Island Aviation or by way of ownership of Island Aviation Services Ltd.

Name of the Related Party	Designation of the Related Party	Relationship

Yours sincerely,

[Name of signatory]
[Title]

Note:
1. Related parties for this purpose include:
1.1. Employees or directors of the Company
1.2. Close family members of any employee/ director of the Company. Close family members here refer to spouse, including former spouse relatives, which comprise: siblings, cousins, uncles and aunts, nephews and nieces, lineal ancestors (presumably, it means parents, grandparents and other ancestors of direct lineage), lineal descendants (children, grandchildren and other direct descendants).

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Form D: General Information (Business profile/Work profile)

Bidder Information

Company Name	
Registered Address	
Postal Address	
Telephone Number	
Email Address	
Website (if any)	

Legal Status of the Company

Legal Status	▪ Sole Proprietorship [ ] ▪ Partnership [ ] ▪ LLC [ ] ▪ Corporation [ ] ▪ Other:

Registration Details

Business Registration Number	
Date of Registration	
Country of Registration	

Contact Person

Full Name	
Designation	
Phone Number	
Email Address	

Declaration

I hereby declare that the information provided above is true and correct to the best of my knowledge.

Name: _____
Designation: _____
Date: _____

Authorized Signature: _____

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Form E: Experience Records

List of all completed Contracts and supplies executed during the last 3 years.

Name of the Project with nature of work	Total Value	Contract Start	Contract Completion	Client's Name

Form F: Litigation/ Arbitration

NO	Contract identification and matter in	Value of pending claim in MVR or any other
	Contract name: Name of Employer: Address of Employer: Matter in dispute: Total value of the Contract:	

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Form G: Declaration on Ethical Conduct and Fraud and Corruption

We the undersigned confirm in the preparation of our Bid that:

1. Neither we, nor any of our employees, associates, agents, shareholders, consultants, partners or their relatives or associates have any relationship that could be regarded as a conflict of interest as set out in the Bidding Documents.

2. Should we become aware of the potential for such a conflict, will report it immediately to ISLAND AVIATION SERVICES LTD.

3. That neither we, nor any of our employees, associates, agents, shareholders, partners, consultants or their relatives or associates have entered into corrupt, fraudulent, coercive or collusive practices in respect of our bid or proposal.

4. We understand our obligation to allow ISLAND AVIATION SERVICES LTD to inspect all records relating to the preparation of our bid and any contract that may result from such, irrespective of if we are awarded a contract or not.

5. That no payments in connection with this procurement exercise have been made by us or our associates, agents, shareholders, partners or their relatives or associates to any of the staff, associates, consultants, employees or relatives of such who are involved with the procurement process on behalf of ISLAND AVIATION SERVICES LTD, Client or Employer.

Authorized Signature: _____

Name and Title of Signatory: _____

Name of Bidder: _____

Address: _____

Phone Number: _____

11. Submission Checklist

This checklist is to help bidders ensure full compliance with the RFB requirements issued by Island Aviation Services Ltd.

General Requirements

☐ Proposal written in English
☐ Proposal validity: Minimum 90 days from submission deadline
☐ All documents signed, stamped, and authorized as required

Mandatory Documents

☐ Certificate of Incorporation/Registration
☐ Company profile
☐ Tax registration and tax clearance form
☐ Project cost and payment terms
☐ Manufacturer's authorization letter
☐ Technical proposal
☐ Relevant experience
☐ Audited financial statements for the years 2025 and 2024
☐ Price Schedule (Form B)
☐ Project timeline
☐ Bid Forms (Forms A-G)

Submission Details

☐ EOI Registration Deadline: 25 November 2026, 23:59Hrs
☐ Proposal Submission Deadline: 29 November 2026, 14:00Hrs
☐ Venue at Procurement Office at 1st Floor, H. Silversand, Kalaafaanu Hingun, K. Male', Maldives
☐ Late submissions will be disqualified

Additional Notes

☐ Ensure one bid per proponent
☐ Prices in Maldivian Rufiyaa (MVR), inclusive of all taxes
☐ All communications via official email channels only
☐ Appeals/complaints within 5 days of bid opening or award notification

Note: Failure to submit any of the mandatory documents may result in disqualification. Ensure all documents are signed, complete, and submitted before the deadline.

For clarifications, contact via mail:
To: procurement.admin@iasl.aero

CC: mohamed.ziyau@iasl.aero , mohamed.shaee@iasl.aero and azka4513@iasl.aero