Ministry of Climate Change, Environment and Energy
Republic of Maldives

Date: 21st November 2026
Announcement Reference No: (IUL)1139-HR/1139/2026/143

Terms of Reference

Project: Enhancing Climate Resilience and Food Security Project (ECRFSP)

Position: Field Officers

Number Required: 02

Type of Contract: Individual

Monthly Renumeration: MVR 15,000

Contract Period: 06 months with possibility of extension based on performance

Thematic Area: Climate Resilience and Agriculture

1. Background

The Enhancing Climate Resilience and Food Security Project (ECRFSP) supports climate-smart agriculture, urban farming, training, extension services and adaptive research through Hanimaadhoo Agriculture Centre (HAC).

The project is looking to hire two field officers to support training and field activities undertaken under output 3 of the project.

2. Objective

Provide support to implement climate-smart agriculture, urban farming, farmer training, extension services and adaptive research activities undertaken under output 3 of the project and support daily activities of HAC.

3. Responsibilities

The Agriculture Interns will be expected to support the implementation of project activities at Hanimaadhoo Agriculture Centre (HAC) and other project locations under the guidance of the Urban Agriculture Specialist and Urban Agriculture Expert of the project. Their responsibilities shall include, but not be limited to, the following:

- Assist in the planning, preparation and implementation of training programmes, practical demonstrations and field-based learning activities carried out under the project.
- Support the establishment, maintenance and monitoring of demonstration plots, nurseries, crop trials and adaptive research activities implemented through the project, including preparation of planting materials, routine crop care and related field arrangements.
- Assist in organizing farmer trainings, workshops, awareness sessions and other capacity-building events, including logistical arrangements, participant coordination, preparation of materials and documentation of proceedings, as required.
- Provide support to HAC staff and project personnel during field visits, outreach activities and farmer engagement programmes, including assisting with site preparation, field observations, beneficiary interaction and follow-up activities.
- Assist in the collection, verification and recording of field data, training records, attendance sheets, crop performance information and other project-related documentation required for monitoring, reporting and learning purposes.
- Support the preparation of brief activity notes, progress updates, field records and other simple reports related to internship activities and assigned project tasks.
- Under the guidance of HAC supervisor conduct field visits and participate in the training programs to be held outside Hanimaadhoo.
- Assist with routine HAC operations relevant to the project, including nursery management, maintenance of agricultural tools and materials, organization of supplies and general upkeep of project activity sites.
- Carry out any other related duties assigned by the Project.

4. Qualifications and Evaluation Criteria

Description	Weightage	Total
Secondary Level (O'Level) with 2 pass	60%	**100%**
Secondary Level (O'Level) with 3 pass	80%	
Secondary Level (A 'Level) with 5 pass or more	100%	

Note: Minimum educational qualification: Secondary Education (O'Level) with 2 pass. Applicants who do not meet the minimum qualification will be disqualified.

5. Reporting

Interns will work under the direct supervision of Technical head of HAC in close coordination with Urban Agriculture Specialist of the PMU.

6. Duty Station

Hanimaadhoo Agriculture Centre, HDh. Hanimaadhoo