

KEY EXPERT EVALUATION (DRAFT)

#		Percentage	Team Leader	Co-team Leader	Surveyors	Social Experts	Support Staffs
1	Education						
1.1	Meets Minimum Requirement	20%	<i>Bachelors Degree</i>	<i>Bachelors Degree</i>	<i>Diploma</i>	<i>Bachelors Degree</i>	<i>High School Graduate or Diploma</i>
1.2	Additional Qualifications (for applicable fields)	10%	<i>Postgraduate</i>	<i>Postgraduate</i>	<i>Degree or higher</i>	<i>Postgraduate</i>	
	Sub-Total	30%					
2	Experience						
2.1	Meets Minimum Requirement (evaluated in terms of years of experience)	30%	<i>5 years experience in preparing ESAs</i>	<i>5 years experience in preparing ESAs</i>	<i>3 years experience in undertaking land / marine based surveys</i>	<i>5 years experience in undertaking community consultancies for ESAs in development projects</i>	<i>Minimum 03 years' experience in organizing stakeholders' consultations, supervising field data collection, data entry and generating reports.</i>
2.2	Relevant Experience in preparing ESMPs and ESIA's in waste management and infrastructure development sector in the specified discipline (ex: lead consultant, social assessment, surveyor etc.)	20%	<i>A range between 2 to 5 points will be assigned for each similar project involved. Waste Management projects will be given more weightage than general infrastructure development project.</i>				
2.3	Relevant Experience in preparing ESAs for WB	10%	<i>2 points will be awarded for each assignment undertaken</i>				
	Sub-Total	60%					
3	Experience in Region						
	Experience in the Region	10%	<i>Knowledge of local culture or administrative system, government organization, etc.</i>				
	Sub-Total	10%					
	Grand Total	100%					
	Total Allocated for Key Expert Section	60%	<i>Score will be converted to 60%</i>				