

**JOB VACANCY**

HDC (161)-HR/IU/2020/201  
12<sup>th</sup> October 2020

**Risk and Performance Management Officer  
Accounting & Finance****MINIMUM QUALIFICATION & REQUIREMENT**

1. Degree or MNQF Level 7 Qualification in Accounting/Finance or relevant field or ACCA/CIMA/CPA qualified **(OR)**
2. Diploma or MNQF Level 5 Qualification in Accounting/Finance or relevant field or ACCA/CIMA/CPA partially qualified with minimum 2 years' experience in relevant field.

**OVERALL SCOPE**

Responsible for providing financial services in order to ensure effective, efficient and accurate reporting in compliance with the established Risk and Performance Management Framework and relevant policies & procedures.

**SCOPE OF WORK**

- Prepare Risk and Performance Reports/Schedules on monthly and quarterly basis.
- Prepare and update Risk Register.
- Prepare Risk Analysis and Performance Measurement Analysis on quarterly basis
- Conduct risk assessment, Risk Audits & Facilitate the documents required Risk audits to ensure compliance.
- Develop and document business processes and accounting policies/SOP's under Risk & Performance Management Framework.

**JOB SKILLS AND SPECIFICATIONS**

- Knowledge of GAAP, IAS & IFRS.
- Computer literacy in accounting packages: preferably Dynamics, Tally knowledge.
- Familiar with accounting software's.
- Knowledge of Microsoft Office programs such as Outlook, PowerPoint, Word and Excel.
- Should be an effective communicator verbally as well as through writing skills.
- Strong interpersonal skills.
- Should be able to work as an individual and as a flexible team player.

**SALARY PACKAGE:**

Gross Salary between 12,500.00 to 16,250.00 based on qualification and experience.

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**Application Process:**

Send the job application along with your CV, copies of accredited certificates, Job reference letters, Police Report and ID card or Driver's License copy via the link (<https://rb.gy/skdwv4>). For any additional queries please contact to 3355305.

**Application Deadline:**

**Date: 19<sup>th</sup> October 2020 (Monday)**

**Time: 14:00hrs**