

9. REQUIRED EXPERTISE, QUALIFICATIONS AND COMPETENCIES, INCLUDING LANGUAGE REQUIREMENTS

The bidder should possess the requisite experience, resources and capabilities in providing the services necessary to meet the requirements, as described in this RFP. The Bid must be complete in all respects and should cover the entire scope of work as stipulated in this document. Parties who do not meet the Eligibility Criteria will not be considered for further evaluation.

9.1 Competency and Required Experience:

1. Relevant IT qualification with a minimum of 5 years' experience.
2. Knowledge of handling databases and extracting data from databases developed on MS SQL Server.
3. Knowledge and expertise in data migration work
4. Demonstrate fluency in using PHP Laravel programming language and MySQL/MariaDB and other related software.

9.2 Additional Competencies: (evaluated in the interview)

1. Strong programming background with knowledge in modular based programming and use of emerging trends.
2. Good graphics skills and knowledge in UI design to improve usability.
3. Mobile Application Development skills for both IOS and Android.
4. Knowledge in full software development cycle including project formulating, version control and maintenance after deployment.
5. Project Management Skills – Good planning, scheduling, and analytic skills.
6. Good writing skills in Dhivehi and English.
7. Preferences would be given to individuals with demonstrated skills in implementing unit testing and integration testing.
8. Data security knowledge and experience
9. Good documentation skills.
10. Ability to work in a team.

10. INPUTS / SERVICES TO BE PROVIDED BY IMPLEMENTING PARTNER (E.G. SUPPORT SERVICES, OFFICE SPACE, EQUIPMENT), IF APPLICABLE

10.1 Consultant:

- Fulfil the terms stipulated in the contract and the ToR through review of data, documents, email communications, Teams calls and meetings.

SECTION 2

Form 1 – Checklist

#	List of Documents to be Submitted	<input type="checkbox"/> <input type="checkbox"/>	Page No.
1.	Bid Submission Form 2		
2.	ID card copy		
3.	Profile of applicant		
4.	If there is a relative working in the Ministry of any Departments of the Ministry, please submit a letter stating the name and relation of the said employee.		
5.	Work Experience documents in the relevant field. Showing duration of relevant experience.		

Previous Relevant Work Experience

Detail of Relevant Work Experience				
#	Project Name/ Designation	Client Detail	Year	Duration

Note:

ToR experience to counted for eligibility and evaluation, letters/certificates which shows the duration and other details like programing language, type of database used etc. must be included for every project in this table.