



TERMS OF REFERENCE

CONSULTANCY FOR CONDUCTING TRAINING PROGRAMME FOR STAKEHOLDERS ON THE CLASSIFICATION OF PERSONS WITH DISABILITIES IN MALDIVES

1. Background

The Disability Allowance program was introduced under the Disability Act (8/2010) with the objective of protecting the rights of Persons with Disabilities (PWDs) and to enable them to have equal opportunities in society as others. The Disability Act mandates a monthly allowance of MVR 2,000 to be provided to registered Persons with Disabilities.

The Regulation 2021/R-54 on Identification of Persons with Disabilities and Maintenance of Registry of Persons with Disabilities, published on 14th April 2021 provides the guideline to evaluate, classify and determine Persons with Disabilities, to enable the establishment of a National Registry of Persons with Disabilities in Maldives.

2. Objective

The objective of this Consultancy is to design and carry out a training program for relevant stakeholders on the newly published guidelines to evaluate, classify and determine Persons with Disabilities as per the Regulation 2021/R-54, and other existing laws and regulations.

3. Responsibilities of the Consultant and Expected Deliverables

The Consultant will be responsible to design and conduct the training program for key stakeholders on the identification and classification of Persons with Disabilities. The indicative work plan and key deliverables are as follows:

	Deliverable	Schedule
1.	<ul style="list-style-type: none"> Review the existing policies, legislations and programs Develop and design the outline of the training program 	Week 03
2.	<ul style="list-style-type: none"> Develop a detailed training program and supportive tools on the classification of Persons with Disabilities for key public and private sector stakeholders 	Week 06
3.	<ul style="list-style-type: none"> Conduct training on the classification guideline in 3 different atolls (Central, North and South) 	Week 12
4.	<ul style="list-style-type: none"> Conduct ToTs for relevant government stakeholders on the newly designed training package 	Week 17

4. Remuneration Details

- The consultant will be paid a remuneration of MVR 20,000 per month for a period of 04 months.

5. Service and Facilities provided to the Consultant

- Expenses related to workshops and their administrative support will be provided by the Agency
- Local transport and accommodation for field visits to islands will be arranged (if any)
- Office space and office facilities will be made available for the consultant

6. Required Qualifications, Experience and Competencies

- Consultant should have preferable a post-graduate degree or minimum first degree in Social Sciences or related field
- Demonstrated knowledge and understanding of Disability
- Minimum 5 years of substantial experience in the area of disability or social services, including policy, program design and implementation
- Proven experience in working inclusively with national and international donors and similar projects will be a strong asset
- Proven experience in developing and facilitating participatory trainings will be an added advantage
- Fluency in English and Dhivehi with good verbal and written skills
- Proficient computer literacy is required

7. Documents to submit along with request letter

- Curriculum vitae of the applicant
- National Identity card of the applicant
- Educational certificate and other supporting documents