

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – SELECTION OF FIRMS)**

Assignment Title: Consultancy Services for structuring the Group HR Structure

Reference No. MFMC-14-2021

Date: October 19, 2021

BACKGROUND

Maldives Fund Management Corporation Limited (MFMC), is a 100% state-owned enterprise established in 2019, with objective to facilitate funding for private and public sector development projects in Maldives.

MFMC is seeking to hire a Human Resource Consultant (Firm) to harmonize all entities under the MFMC and streamline the group HR structure to support a collective group HR management procedure.

OBJECTIVE

The main objective of the work is to review and harmonize all entities under the MFMC and streamline the group HR structure to support a collective group HR management procedure.

SCOPE OF THE ASSIGNMENT

The services include, but is not limited to; develop and revise the Human Resource Management processes in line with the vision and objectives of the company, to review and revise the organization structure to combine all entities under the company, to review and develop the job classifications within the group in reference to the proposed salary structure in accordance with the Job Classification Framework of PCB.

QUALIFICATION OF CONSULTANCY FIRM

Maldives Fund Management Corporation Limited (MFMC) now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested consulting firms should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

- Letter of Expression of Interest.
- Profile of the Firm demonstrating Past Performance, Capabilities and Experience, highlighting specific experience as a firm. All the required supporting documents must be provided as specified in the TOR.
- CVs of proposed key experts with attested educational certificates

Consulting firms may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

SELECTING A CONSULTANCY FIRM

A consulting firm will be selected in accordance with the Consultants Qualification Selection Method (CQS).

Further information can be obtained at the address below during office hours [0830 to 1400 hours].

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by **1330 hours Maldivian time on November 08, 2021, marked “Consultancy Services for structuring the Group HR Structure”**

Procurement Department,
Maldives Fund Management Corporation,
9A & 9B, H. Orchid,
Ameer Ahmed Magu, Male', 20095,
Republic of Maldives
Tel: (960) 331 6362
procurement@mfmc.mv