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سَرَسُرُهُ شِرَ: 198-F/2021/212

مربرتوشر

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ביש ההכשת השפרששה ההציע שאכם.

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15 سروده مر 2021





Department of Judicial Administration

Theemuge, Aaburuzu Higun Male', Maldives

Terms of Reference for a frontend developer

A. Project Title

Maldives E-Court Management System (MEMS)

B. Project Description/Context

Introducing technological solutions to court processes by integrating case management and establishing e-filing systems can address geographical challenges and bridge the gap between courts and communities, particularly those who are residing in outer islands thereby increasing access to justice. The Covid-19 crisis has also shown us the criticalness of technology in business continuity. Courts need to be equipped with the necessary tools and equipment to work remotely and be able to provide services via digital and virtual platforms.

The Department of Judicial Administration (DJA) has developed the Maldives E-court Management System (MEMS) to address the need for a virtual platform to facilitate easy access to services. The MEMS include an employee's information system (EIS), mail management and a court module. DJA is currently working on further developing MEMS to be an integrated case management application with features such a criminal record clearance portal, form submission portal (including marriage and divorce application) and e-filing portal.

In view of the existing needs, DJA is seeking a frontend developer for the design and development of the user interface of additional features of MEMS.

C. Duties and Responsibilities

Under the guidance of DJA, the developer will support the designing, developing of MEMS user interface. The tasks to be undertaken by the developers under the Terms of Reference include, but are not necessarily limited to, the following;

- Coordinate day to day tasks related to the design and development of the frontend of software applications as assigned by DJA;
- Assist in the development and deployment of applications outlined in the MEMS rollout plan;
- Design, develop and maintain the frontend of software applications, web applications and websites for DJA;
- Orient and train the DJA staff on the features developed;

D. Expected Outputs and Deliverables

- 1. Coordinate day to day tasks related to the design and development of the frontend of software applications as assigned by DJA;
- 2. Assist in the development and deployment of applications outlined in the MEMS rollout plan;
- Design, develop and maintain the frontend of software applications, web applications and websites for DJA;
- 4. Orient and train the DJA staff on the features developed;

E. Institutional Arrangement

The developer is expected to work with the software development team of DJA and will be accountable to the Head of Software Development. If the developer prefers on premise work option, DJA will facilitate work station and laptop/desktop, for the developer.

F. Remuneration

Department of Judicial Administration will pay monthly salary as MVR 25,000/- (Twenty Five Thousand Maldivian Rufiyaa); the remuneration will be paid at the end of every month, upon the submission of invoice.

G. Duration of the Work

The contract is for a period of 12 months (21 working days per month) with possibility of extension depending on availability of funds. It is expected to begin in early August. The developer should work every working day for 06 hours, and is required to attend office upon any reasonable and unprejudiced request by the Client.

H. Leave entitlements

The developer would be entitled to 10 days of Family responsibility leave during the one-year contract period.

I. Duty Station:

- a. Department of Judicial Administration, or
- **b.** Remote work option is also available.

J. Qualifications of the Successful Individual Developer:

The developer is expected to fulfill the following criteria in terms of the expertise and qualifications;

Minimum Requirements

- A minimum of a diploma in computer science or related degree
- Familiarity with Angular and Tailwind CSS is required
- Familiarity with API common concepts and standards is desirable
- Experience in working with customers or departments on user interface issues including UI/UX design and development is desirable
- Strong working knowledge of version control using Git is desirable
- Fluency in written and spoken English and Dhivehi is required.

K. Recommended Documents;

Interested candidates should submit;

- A letter of interest
- Detailed CV
- Experience letters
- Previous similar works undertaken by the developer
- **I. Schedule of payment:** The developer will be paid on a monthly basis upon submission of the timesheet and invoice.