

TERMS OF REFERENCE

HATCHERY TECHNICIAN

Project Title:	Sustainable Fisheries Development Project
Project Location:	Malé; Maniyafushi, K. Atoll; and Matu, GA. Atoll
Project Duration:	5 years
Supervision:	Technical Manager
Positions available:	1
Salary:	MVR 18,500 per month
Responsibilities:	<ul style="list-style-type: none"> • MRDF (Maniyafushi) <ul style="list-style-type: none"> ○ Lead activities of sourcing good quality broodstock required for mariculture research activities ○ Conducting training and demonstration activities ○ Ensure the facility is in good working condition and liaise with PMU to make arrangements for any repair and maintenance as may be required ○ Supervise all construction and installation works carried out at the facility • Multi-species Hatchery (Ga. Matu) <ul style="list-style-type: none"> ○ Work with the hatchery team to ensure that cultured animals are in good conditions – ensuring good water quality conditions are met and that the animals are fed according to schedules provided ○ Ensure that hatchery records are maintained and updated daily – This will include but not limited to water quality parameters, feeding, breeding, transfers, etc. ○ Ensure the facility is in good running condition and liaising with PMU to make arrangements for any repair and maintenance as may be necessary • Grow-out Mariculture Farms <ul style="list-style-type: none"> ○ Conduct trainings to grow-out farmers
Qualifications & Experience	<ul style="list-style-type: none"> • At least 10 years of hands-on experience in mariculture activities • Candidate should demonstrate knowledge of good aquaculture practices

TERMS OF REFERENCE

FARM HANDS

Project Title:	Sustainable Fisheries Resources Development Project
Project Location:	Matu, Gaafu Alif Atoll
Project Duration:	5 years
Supervision:	Technical Manager
Positions available:	5
Salary:	MVR 12,300 (US 800) per month
Responsibilities:	<ul style="list-style-type: none">• Routine maintenance of groupers and milkfish in the multi-species hatchery<ul style="list-style-type: none">○ This involves timely feeding and recording according to schedules provided○ Monitoring and recording water quality in individual tanks• Routine maintenance of milkfish grow-out operations<ul style="list-style-type: none">○ This involves timely feeding and recording according to schedules provided• Hatchery maintenance<ul style="list-style-type: none">○ Routine cleaning of hatchery premises○ Routine cleaning and maintenance of hatchery equipment and machinery○ Carry out minor repairs of hatchery equipment and machinery• Assist in mariculture training activities conducted by the project• Work in shifts to ensure the security of all in-water structures and animals at all times• Assist in other field activities of the project• Work in other mariculture facilities of MRC when ever required
Qualification/ experience	At least completed secondary school education (Gr. 10)
Qualities	Team work