

TERMS OF REFERENCE (TOR)

Post: Software Developer
No of Vacancy: 01
Post Type: Full time
Department: IT Department
Reporting to: IT Manager

Key Tasks, Responsibilities, and Deliverables:

- Analyze and understand the application requirements for the corporation in order to automate and enhance efficiency.
- Development and enhancement of the existing customer portal.
- Design, Development, Implementation, and Maintenance of innovative software solutions as per the business needs.
- Develop APIs for required integration with other software.
- Maintenance and enhancement of the website and its contents.
- Regular Monitoring of the cloud infrastructure of SDFC to ensure robust, impeccable performance across all major devices and web browsers.
- Regular monitoring and updating major functionalities and plugins.
- Write, revise and maintain technical documentation, operation documentation, and user guidelines in accordance with standards.
- Any other duties that may be assigned from time to time.

Requirements and Qualifications:

- Minimum MQA level 7 qualification in Computer Science /Software engineering or related field, **OR**,
- Minimum MQA level 5 qualification in Computer Science /Software engineering or other related fields with a minimum of 5 years' experience in a related field.

Technical Skills Required:

- In-depth Knowledge in PHP (Laravel) / MYSQL / JavaScript (React / Vue).

Added Advantages:

- Strong programming background with experience in full-stack development.
- Solid understanding of API, microservice, and integration concepts and technologies such as REST, RESTful, WEB, JSON, message queues
- Experience in Single-page Web Application development.
- Excellent knowledge of relational databases (MYSQL, MSSQL, Oracle, PostgreSQL) and ORM frameworks.
- Knowledge of modular-based programming and the use of emerging trends.
- Mobile application development skills for both IOS and Android
- Experience with AWS, Azure or other public cloud platforms.
- Familiar with Agile development methods such as scrum will be an added advantage

- Familiar with Source Control (Git or TFS).
- Good graphical skills and knowledge in UI/UX design to improve usability.
- Knowledge of full software development cycle including project formulating, version control, and maintenance after development.
- Project management skills – Good planning, scheduling, and analytical skills.

Other Competencies required:

- Good interpersonal skills and proven ability to work in a highly team-oriented environment.
- Ability to work in teams, and individually with minimum supervision.
- Proven ability to function in a fast-paced, project-based, environment.
- A demonstrated passion for learning new technologies.
- Ability to identify and analyze issues clearly.
- Ability to explore and adapt to the latest software development technologies.

Remuneration Package:

- Gross pay between MVR 19,500 – MVR 20,500 depending on the Qualification and Experience.

Working Hours:

- The selected applicant will be required to work from 0800 to 1600 on weekdays.

Documents required with the job application:

- Complete and **up-to-date** Curriculum Vitae (CV).
- Copy of National Identity Card.
- Copies of academic certificates with transcripts.
 - **All international certificates must be accredited by MQA**
- Reference letters from current/ previous employers certifying **type of employment, job roles, and service period.**
- Recommendation letters from previous supervisors or employers (optional).

How to Apply:

- Required documents should be submitted using the link: <https://sdfcmv.aidaform.com/job-application-form-software-developer9> before **06th April 2022 12:00hours.**

Important notes to applicants:

- Incomplete applications will be rejected without further notice.
 - Applications should be submitted only via the given link, applications received via email will be rejected.
 - Only short-listed candidates will be notified for an interview.
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