Position

Senior Software Engineer (CSC 5-1)

Type of Contract

Permanent

Duration

Full Time

Background

The Civil Service Commission of Maldives is looking to hire an energetic, self-motivated, organized and enthusiastic Senior Software Engineer. The objective of the Senior Software Engineer is to develop various applications needed for the Civil Service Commission.
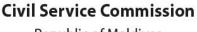
Reporting Relationships

He / She will report directly to the Director General of Information and Communication Technology, or a person assigned by the Director General of Information and Communication Technology.

Scope of Work

- Study and understand complex software applications and complex business processes.
- Should be able to design and develop business process documents independently.
- Collaborate in a team to develop micro service software applications.
- Should be able to design, code and develop production level applications independently.

Civil Service Commission, Majeedhee Magu,
Male' 20040, Republic of Maldives

Phone: 3307307, 3307306
Email: admin@csc.gov.mv

Hotline: 7799280
Website: www.csc.gov.mv

Qualification

- Bachelor's Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science. And at least 2 years of experience in the relevant field.

Experience

- Must have good interpersonal skills needed to interface between users and programmers.
- Must have good technical skills to understand knowledge of systems and software.
- Must have good analytical skills to do system study, identify, analyse and solve problems.
- Must have good management skills to understand users' jargon and practices and resources.
- Must know to identify business needs and processing needs within a system.
- Hands-on experience in all phases of System Development Life Cycle.
- Hands-on experience in working in a team of developers to design and build a Microsoft ASP.NET MVC web applications and ASP.NET Razor Pages web applications using HTML, CSS, Bootstrap, JQuery, C# and LINQ.
- Hands-on experience in Microsoft SQL Server.
- Hands-on experience with Code First and Database First models.
- Hands-on experience in deploying applications to Microsoft IIS Web Server.
- Good graphics skills and knowledge in UI design to improve usability.

Added Advantage

- Added advantage if strong programming background with knowledge in modular based micro services programming and use of emerging trends.
- Added advantage if hands-on experience in Programming Languages other than Microsoft C# (Eg: PHP, Python, Java, JavaScript)
- Added advantage if hands-on experience in Web Frameworks other than Microsoft ASP.NET (Eg: Laravel, Angular, Vue)
- Added advantage if hands-on experience in ASP.NET Blazor and ML.NET

- Added advantage if hands-on experience in Database Servers other than Microsoft SQL Server. (Eg: Oracle, MySQL, PostgreSQL, MongoDB)
- Added advantage if hands on human resource management experience.
- Added advantage if hands on financial experience similar to SAP
- Added advantage if hands on hardware experience relating to Time Attendance Machines.

Remuneration

Basic Salary – MVR 9890

Service Allowance – MVR 188 (per day)

Commission Allowance – 35% of the salary

Selection Criteria

Criteria	Points
Minimum Qualification and Experience Required	30%
Additional Qualification	5%
Additional Experience	5%
Exam	15%
Interview	45%

Contents of Job Application

The job application should comprise the following documents and late submission of any of the documents will not be accepted:

- Application form requesting for the job,
- Portfolio of work completed,
- Copy of identification card,
- Copies of academic certificates

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- CV (Must include contact number and email address)
- Copies of reference letters by previous employers

Further information

For more information please contact + (960) 3307 358 or email to hr@csc.gov.mv

In the context, Civil Service Commission invites interested candidates to send application, along with relevant documents to:

Civil Service Commission, Majeedhee Magu, Male', 20040, Republic of Maldives.

Or email to hr@csc.gov.mv

Deadline

29th May 2022 (Sunday) before 23:59 Hrs