
TERMS OF REFERENCE (TOR)

Post:	Recovery Assistant
No of Vacancies:	02
Post Type:	Contract (12 Months)
Department:	Finance Department
Reporting to:	Finance Manager

Key Tasks, Responsibilities, and Deliverables:

- Serve as a primary point of contact with overdue/ default customers.
- Issue monthly bills to customers for repayment.
- Initiate reminders and demand SMS, emails, and letters to all customers.
- Issue direct debit requests to bank for customers with standing orders with the Corporation.
- Respond to all customer inquiries regarding recovery/repayment in a timely and appropriate manner.
- Maintain up-to-date and complete records of customers' loan accounts.
- Provide support for the day-to-day operations related to recovery.
- Liaise with credit department in negotiations/meetings with customers for refinancing, rescheduling, and restructuring of overdue loans.
- Liaise with the legal department to issue notices and assist with providing essential information for litigation cases.
- Assist in providing necessary documentation required for the sale of securities and recovery of debt after other remedial strategies have been exhausted.
- Assist in classification and declassification of customer accounts based on repayment history as per regulatory requirements and recovery procedures/ policy.
- Assist in compiling statistics and reports for management review.
- Carry out other works as may be required by the management from time to time.

Requirements and Qualifications:

- GCE O' Level minimum three 'C' pass and SSC Dhivehi pass with 3 years' relevant experience.

Other Competencies required:

- Should be a proficient user of MS Office software package (especially Microsoft Excel).
- Strong analytical, problem-solving, and decision-making skills.
- Should be able to independently draft and type letters, internal memo's etc. in Dhivehi and English.
- Excellent interpersonal and communication skills.
- Experience in recovery/banking/financial sector will be an added advantage.

Remuneration Package:

- Gross pay between MVR 12,500 –MVR 13,500 depending on the Qualification and Experience.

Working Hours:

- The selected applicant will be required to work from 0800 to 1600 on weekdays.

Documents required with the job application:

- Complete and **up-to-date** Curriculum Vitae (CV).
- Copy of National Identity Card.
- Copies of academic certificates with transcripts.
 - **All International certificates must be accredited by MQA.**
- Reference letters from current/ previous employers certifying **type of employment, job roles and service period.**
- Recommendation letters from previous supervisors or employers (optional).

How to Apply:

- Required documents should be submitted using the link: <https://sdfcmv.aidaform.com/job-application-form-recovery-assistant-contract5> before **13th June 2022, 14:00hours.**

Important notes to applicants:

- Incomplete applications will be rejected without further notice.
- Applications should be submitted only via the given link, applications received via email will be rejected.
- Only short-listed candidates will be notified for an interview.

please feel free to contact us on official weekdays between days 9:00am to 14:00pm via email at hr@sdfc.mv or phone 3026016/3026015, should you have queries