



Annex 1

Human Rights Commission of the Maldives

Human Rights Commission of the Maldives (HRCM) requires a Local Consultant to carry out the following consultancy work.

Project Information

Project Title:	Development of an internal database to monitor the implementation of National Prevention Mechanism (NPM) recommendations and conduct a training program on its application
Funding Agency:	Optional Protocol to the Convention against Torture (OPCAT) Special Fund
Implementing Agency:	Human Rights Commission of the Maldives (HRCM)

Post Information

Title:	Database Consultant
Duration:	10 months

Description

The Optional Protocol to the Convention against Torture (OPCAT) ratified by the Maldives on 15 February 2006 obliges State party to “maintain, designate or establish one or several independent national preventive mechanisms for the prevention of torture at the domestic level”. Under this, the government designated the Human Rights Commission of the Maldives (HRCM) as the National Preventive Mechanism (NPM) under the OPCAT. The HRCM as a result created a specific department to carry out the functions of the NPM.

NPM’s main mandate is to prevent torture and other cruel, inhumane degrading treatment of persons deprived of their liberty; advocate for and promote a preventive culture in places of deprivation of liberty. The proposed project is to develop an application where NPM can easily monitor and evaluate implementations status of its recommendations made to the relevant state authorities, after its visit to places of detention where people are deprived of their liberty. As such, the project aims to formulate an online database, which would enable all relevant state authorities to feed in implementations status updates that corresponds to the recommendations made to their authorities as well as the documents required for the mapping activity of NPM.

Developing a database would also facilitate staff as well as the authorities to access the database simultaneously to feed in and generate information in an easy manner.

In addition, it is important to note that an establishment of a system that is easily accessible by stakeholders will contribute in strengthening the accuracy of data.

Objectives

- The objective of the project is to establish a mechanism to keep records of information on the status of recommendations implementation, which will enable easy generation of up-to-date disaggregated information by places of detention, its visit reports, recommendations and progress of recommendations implementation.
- This database will also enable NPM with the mapping work conducted with the relevant authorities to keep NPM updated with the number of person's deprived of their liberty and under state care as well as

implement the recommendations. System should compute this based on the current scale used to determine the level of implementation of recommendations.

- Produce annual graphs that illustrate the progress made by the stakeholders, particularly in providing the requested information.
- Produce specific graphs as per NPM’s requirements, disaggregated by agencies, types or themes of recommendations, years and implementation status of the recommendation.
- Provide a function to generate mapping data with regards to specific places of state care where people are deprived of their liberty are kept.
- Quality, performance testing and fix.
- Distance mode of consultancy for the development of the system.
- Conduct a three-day training to staff of HRCM / NPM, and officials from four stakeholders on hands-on use of the web-enabled portal and how to feed information regarding mapping. Focus one day of the training to Information Technology officers of HRCM on maintenance of online database.
- Submit the user manual to the HRCM / NPM.

Activity 2021 - 2022	Oct	Nov	Dec	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Sep 22
Requirement analysis on current monitoring mechanism. Present the final requirements to the NPM	x											
Development of an online portal and database by the consultant to monitor the implementation of Recommendations- distant consultancy	x	x	x									
Two days of in-house briefing session for staff of HRCM/ NPM				x								
Conduct a one day training program on hands-on use of the web-enabled portal and feed the information regarding mapping and use of manual – staff of HRCM and government officials				x								
Incorporate the comments from the training session and submit the final user manual to HRCM / NPM.					x							
Follow-up services						x	x	x	x	x	x	

Expected Outcome_____

- Operational online mechanism established and in full use by the NPM staff as well as staff from relevant authorities to ensure efficiency and effectiveness of NPM in making the precise recommendation concerning conditions of places of detentions and ensure efficiency and accuracy in updating the no. of state care institutions and no. of persons kept under state care deprived of their own liberty.

Qualification and Experience_____

