

GILBERT CONSULTING SERVICES, INC.

P.O. Box 1317, Arroyo Grande, CA 93421

805.481.5105 Phone 805.481.7982 Fax

www.gcservices.com Keith@gcservices.com

Search Consultant By-The-Hour Agreement

{Your Company Name} hereinafter referred to as CLIENT, requests consulting services from GILBERT CONSULTING SERVICES, INC. (hereinafter referred to as GCSI).

Enter a brief description of your request:

Consulting Fee Schedule:

- Junior Search Consultant: \$100.00/Hour
- Search Consultant: \$200.00/Hour
- Senior Search Consultant \$300.00/Hour

GCSI will invoice client for expenses (i.e. travel, hotels, meals, etc., at cost, with receipts).

GCSI's consulting fees are billed the last day of each month and are calculated in 15 minute increments. An initial upfront engagement fee covering the first five (5) consulting hours is required. This fee is applied to your final service charge.

If collection activities should become necessary, the fee would be adjusted to include any related expenses, such as reasonable attorney's fees. Because we will be performing our services in the State of California, its laws would be applicable to our relationship, and its courts would have jurisdiction over both of us.

Indemnification: CLIENT shall defend, indemnify and hold harmless GCSI, the Corporation, its owners, employees and consultants from any and all claims, damages, suits, judgements, fines, settlements, or liabilities of any kind that GCSI may incur which are arising from or related to the actions, omissions, or errors while in the performance of services under this agreement.

We understand and agree to all of the above terms of this agreement:

Signature/Print Name & Title

Date