

THE COMPLIANCE CORNER

OFFICIAL NEWSLETTER OF THE UC COMPLIANCE OFFICE

JANUARY 2012

OUTSIDE ACTIVITY REPORTS

11.2.2 Athletically Related Income.

Contractual agreements, including letters of appointment, between a full-time or part-time athletics department staff member (excluding secretarial or clerical personnel) and an institution shall include the stipulation that the staff member is required to provide a written detailed account annually to the president or chancellor for all athletically related income and benefits from sources outside the institution. In addition, the approval of all athletically related income and benefits shall be consistent with the institution's policy related to outside income and benefits applicable to all full-time or part-time employees. Sources of such income shall include, but are not limited to, the following:

- Income from annuities;
- Sports camps;
- Housing benefits (including preferential housing arrangements);
- Country club memberships;
- Complimentary ticket sales;
- Television and radio programs; and
- Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers.

11.3.2.2 Supplemental Pay.

An outside source is prohibited from paying or regularly supplementing an athletics department staff member's annual salary and from arranging to supplement that salary for an unspecified achievement. This includes the donation of cash from outside sources to the institution earmarked for the staff member's salary or supplemental income. It would be permissible for an outside source to donate funds to the institution to be used as determined by the institution, and it would be permissible for the institution, at its sole discretion, to use such funds to pay or supplement a staff member's salary.

****PLEASE REMEMBER TO UPDATE YOUR OAR AS NEEDED****

CONGRATULATIONS, FOOTBALL!

The Compliance Office would like to extend our congratulations to the football players and staff for their efforts in winning the BIG EAST Conference Championship as well as winning the Liberty Bowl!

RECRUITING DATES

BASEBALL

1/1 - 1/4	Quiet Period
1/5 - 1/8	Dead Period
1/9 - 1/31	Quiet Period

MEN'S BASKETBALL

1/1 - 1/31	Evaluation Period
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WOMEN'S BASKETBALL

1/1 - 1/31	Evaluation Period
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FOOTBALL

1/1 - 1/3	Dead Period
1/4 - 1/7	Contact Period
1/8	Quiet Period
1/9 - 1/12	Dead Period
1/13 - 1/28	Contact Period
1/29	Quiet Period
1/30 & 1/31	Dead Period

WOMEN'S LACROSSE

1/1	Quiet Period
1/2 - 1/31	Contact Period

TRACK & FIELD

1/1 & 1/2	Quiet Period
1/3 - 1/29	Contact Period
1/30 & 1/31	Dead Period

VOLLEYBALL

1/1 - 1/13	Quiet Period
1/14 - 1/31	Contact Period

ALL OTHER SPORTS

1/1 - 1/31	Contact Period
*1/30 & 1/31	Dead Period(Soccer)

OHIO STATE CITED FOR FAILURE TO MONITOR, RECEIVES POSTSEASON BAN

NCAA.org - The Ohio State University was cited for failure to monitor, preferential treatment and extra benefit violations in its football program, according to findings announced today by the Division I Committee on Infractions. The former head coach also was found to have engaged in unethical conduct for not reporting NCAA rule violations.

The penalties in this case, some of which were self-imposed by the university and adopted by the committee, include a one-year postseason ban for the 2012 season, additional scholarship reductions, disassociation of both an involved booster and a former student-athlete, forfeiture of almost \$340,000 and a vacation of records. In addition, the former head coach received a five-year show-cause order that limits his athletically related duties and applies to any NCAA member school which may consider employing him. The public report includes additional details.

According to the facts of the case, eight football student-athletes received more than \$14,000 in cash payments or preferential treatment from the owner of a Columbus, Ohio, tattoo parlor. In addition to free or discounted tattoos and cash for memorabilia received by these student-athletes, one football student-athlete received a loan and discount on a car.

The committee also found the former head coach concealed these NCAA violations when he was notified of the situation, which led to his unethical conduct finding.

"Of great concern to the committee was the fact that the former head coach became aware of these violations and decided not to report the violations to institutional officials, the Big Ten Conference or the NCAA," the committee stated in its report.

Specifically, the committee noted that the former head coach had at least four different opportunities to report the information, and his failure to do so led to allowing several football student-athletes to compete while ineligible. Many of these student-athletes were key contributors to the team's winning 2010 season.

Following the Committee on Infractions hearing on August 12, the enforcement staff and university investigated additional allegations that had come to light. These additional violations centered on a booster providing nine football student-athletes with more than \$2,400 in payments for work not performed and cash. The university also was cited for failing to monitor the booster's employment of football student-athletes. Ohio State conceded it could have done more to monitor the booster by taking additional steps that would have reduced the likelihood of these violations occurring.

The penalties, some of which were self-imposed by the university and adopted by the committee, include:

- Public reprimand and censure.
- Three years of probation from Dec. 20, 2011, through Dec. 19, 2014. The public report contains further details on the conditions of this probation.
- Postseason ban for the 2012 football season, which includes the conference championship game.
- Reduction of football scholarships from 85 to 82 for each of the 2012-13, 2013-14 and 2014-15 academic years. This is an increase from the university's proposal of five initial scholarships spread over three academic years.
- Vacation of all wins for the 2010 football regular season, including the 2010 Big Ten Conference co-championship and participation in the 2011 Sugar Bowl. The public report contains further details (self-imposed by the university).
- Forfeiture of \$338,811, which is the amount the university received through the Big Ten Conference revenue sharing for its appearance in the bowl game (self-imposed by the university).
- Five-year show-cause order for the former head coach. The public report contains further details.
- Disassociation of the booster for 10 years, including among other conditions, the prohibition of any financial or other support (self-imposed by the university).
- Disassociation of a former student-athlete for five years, including among other conditions, the prohibition of any financial or other support (self-imposed by the university).

TELEPHONE CALLS

Outside of a Contact Period, once you have reached the applicable limit to PSAs (one per month, one per week, two per week, etc.), coaches MAY NOT INITIATE any additional calls during the time period, even if there is no direct conversation that occurs (voicemail message). — **BYLAW 13.1.3.1.7**

This is a feature of JumpForward. Once your staff has reached your telephone limit on a PSA for the week/month, JumpForward will ask if you are sure you want to make the call. If you see this while attempting to make a call, you should click “No” and go back and check your telephone calls record in JumpForward (or contact the Compliance Office to check for you).

FOLLOW US ON FACEBOOK & TWITTER!

Search Facebook for:

Cincinnati Athletics Compliance

Follow us on Twitter:

@CincyCompliance

<http://www.gobearcats.com/compliance/cinn-compliance.html>

Coaches, please provide this information to your student-athletes.

REMINDER: You cannot be “friends” with a PSA on Facebook until the 1st permissible date that they can send general correspondence, which in sports other than MBB at UC is Sept. 1st on their junior year.

TEXT MESSAGING

Please remember that text messaging PSAs IS NOT PERMISSIBLE until (1) the day after they have signed an NLI or a written offer of admission and/or financial aid; or (2) UC receives a financial deposit in response to the offer of admission.

Not only does this include initiating contact by text message, but also responding to text messages. Please BE CAREFUL when responding to texts from numbers you are not familiar with! Take the time to look and make sure the number is not a PSA! We are having too many responses to unfamiliar numbers that are turning out to be PSAs!

Please keep in mind that you are NOT allowed to text parents/legal guardians of PSAs either!

ROLE OF BOOSTERS IN INTERCOLLEGIATE ATHLETICS

What are examples of permissible activities?

Even though there are many rules prohibiting your involvement with prospects and the recruiting process, as a booster, you may:

- Notify university coaching staff members about noteworthy prospects in the area.
- Attend high school or two-year college athletic contests or other events where prospects may compete, provided no contact occurs.
- Continue existing friendships.

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The Compliance Staff publishes the Compliance Corner monthly, and is designed by Brian DeCarlo. All comments or questions should be directed to Caitlin at 556-4835 or Caitlin.Stoffer@uc.edu

BEARCAT SPIRIT!

Look out for your fellow Bearcats in their big events of the month:

M Basketball - vs. Notre Dame, January 4th @ 7 PM

W Basketball - vs. Notre Dame, January 14th @ 7 PM

Track & Field - @ Rod McCravy Open, Jan. 27th & 28th

Swimming - vs. Louisville & E. Michigan, Jan. 14th @ 11 AM