

# Coaching Staff



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# COACHING STAFF



## Meridy Glenn

**Head Coach • 25th season • 25th at Cincinnati**

### The Glenn File

**Education:** BS, Brown (1980); MBA, Cincinnati (1997)

**Coaching Experience:** Arlington (Mass.) High head coach (1980); Brown assistant coach (1981-82); Cincinnati head coach (1983-pr.)

**Family:** Husband Keith, daughter Tegan (12), son Tavis (9)

**M**eridy Glenn has built the University of Cincinnati into one of the nation's top women's soccer programs, and in so doing, established herself as one of the all-time winningest coaches in NCAA women's soccer history.

Glenn, who enters her 25th campaign at UC, has directed the Bearcats to a 249-174-34 record. She is the second-winningest female coach in NCAA women's soccer history. Her 249 victories is 13th in NCAA women's soccer history. Glenn has guided the Bearcats to six NCAA tournament appearances, four in the past 12 seasons, and has garnered five league championships over that span. During the 2001 season, Glenn became just the ninth Division I women's coach and first female to reach the 200 victory plateau.

Seven of Glenn's teams have been ranked in the final National Soccer College Coaches of America (NSCAA) top-20, including the 2001 squad which ended the year ranked No. 15. Her coaching has helped produce five All-Americans and 25 all-region selections.

Her student-athletes have also excelled in the classroom. Eight Bearcats earned NSCAA Scholar-Athlete All-America honors, while nine have won the prestigious Helen Norman Smith Award, given annually to the top graduating Cincinnati female student-athlete. Defender Kristina Wilson was named a third-team Scholar All-American in 2002 and was awarded a Conference USA Postgraduate Scholarship in 2004, while goalkeeper Christy Hoffman earned the program's first-ever CoSIDA Academic All-America award in 2001. Rachel Lieberman and Kristina Wilson were inducted into Phi Beta Kappa Honor Society in 2004. The Bearcats earned the NSCAA Team Academic Award for a team GPA over 3.0 in 2001, 2002 and 2005.

Glenn made an immediate impact upon her arrival as head coach in 1983, directing the Bearcats to their first-ever NCAA tournament appearance. Her squad posted a 12-2-3 record and featured a nine-game unbeaten streak. Glenn followed that with an appearance in the 1986 NCAA Tournament. The Bearcats were led by Barb Volker, who still ranks second on the UC all-time scoring list and All-Americans Leslie Roberto and

### Coaching Experience:

Year	School	Record	Postseason
1983	Cincinnati	12-2-3	NCAA
1984	Cincinnati	8-4-2	—
1985	Cincinnati	9-5-1	—
1986	Cincinnati	13-3-1	NCAA
1987	Cincinnati	10-6-0	—
1988	Cincinnati	10-5-1	—
1989	Cincinnati	14-3-0	—
1990	Cincinnati	8-7-3	—
1991	Cincinnati	5-12-0	—
1992	Cincinnati	7-10-1	—
1993	Cincinnati	7-12-0	—
1994	Cincinnati	15-5-2	NCAA
1995	Cincinnati	10-9-2	—
1996	Cincinnati	15-5-3	—
1997	Cincinnati	16-5-3	NCAA
1998	Cincinnati	10-10-1	—
1999	Cincinnati	8-10-1	—
2000	Cincinnati	16-6-0	—
2001	Cincinnati	20-4-0	NCAA
2002	Cincinnati	17-4-3	NCAA
2003	Cincinnati	5-13-1	—
2004	Cincinnati	4-14-0	—
2005	Cincinnati	3-11-4	—
2006	Cincinnati	7-9-2	—
<b>Record as a Head Coach</b>		249-174-34	(.582)
<b>Record at UC</b>		249-174-34	(.582)

**Conference Titles:** 3 (1995, 1997, 2001)

**Conference Tournament Titles:** 5 (1994, 1996, 1997, 2001, 2002)

**NCAA Appearances:** 6 (1983, 1986, 1994, 1997, 2001, 2002)

**Honors:** Conference USA Coach of the Year (2001); Soccer Buzz National Coach of the Year Runner-Up (2001); NSCAA Regional Coach of the Year (1986); Ohio Coach of the Year (1985, 1994, 2001).



Julie Krauser. For her work, Glenn was named NSCAA Regional Coach of the Year.

In 1994, Glenn directed a squad dominated by underclassmen to 15 wins, a Great Midwest Conference championship and an NCAA tournament berth. For her efforts, Glenn was tabbed Ohio Coach of the Year.

The following year, Glenn guided UC to the C-USA regular season crown. In 1997, Glenn piloted the Bearcats to a 16-5-3 mark, earning a share of the regular season Conference USA crown and capturing the tournament title. The Bearcats won the NCAA play-in game and advanced into the NCAA Tournament.

Glenn's 2000 team tied the then-school record for wins with its 16-6 mark and reached their fourth C-USA Tournament final, dropping a double overtime decision to nationally-ranked Marquette.

Glenn earned C-USA Coach of the Year honors in 2001 after a 20-4 season which saw the Bearcats win both league titles and advance to the College Cup Sweet 16. The Bearcats upset No. 7 Notre Dame in the second round, ending the Irish's 39-match home unbeaten streak.

The 2002 team finished with a 17-4-3 mark, capped by a second consecutive trip to the NCAA College Cup, where the Bearcats advanced to the second round. Along the way, Glenn guided UC to its second consecutive C-USA Tournament championship.

The Barrington, R.I., native came to UC after a successful playing career at Brown University. She led the Bears to a 39-11-3 record and two Ivy League runner-up finishes. She graduated in 1980 with a degree in biology and received her MBA in operations management from UC in 1997.

Glenn chairs the NSCAA Division I Women's all-American committee. A member of the National Soccer Coaches' Association of America, Glenn holds a U.S. Soccer Federation "A" coaching license and served a four-year term as a member of the prestigious NCAA Women's Soccer Committee. She also served on the Junior Olympic Development Region II staff. In 1992, she was the recipient of the Ohio Collegiate Soccer Officials Association Coaches' Distinguished Merit Award. Glenn also participated in the NSCAA International Coaching Course in 1996 and the NACWAA/HERS Athletic Administration Institute in 2000-01. In March 2002, Glenn was honored as a Leading Woman in Cincinnati in the category of sports. She participated in the NSCAA International Coaches Symposium in Portugal, concurrent with the Algarve Cup in the spring of 2007. In 2003 she earned her NSCAA Premier Coaching License.

Glenn launched her coaching career at Arlington (Mass.) High School in 1980. She returned to Brown to serve as assistant women's soccer coach for two years before coming to UC.

She is married to Keith Glenn. The couple has a daughter, Tegan, 12, and son, Tavis, 9.



***The Glenn Family***



# COACHING STAFF



## Becki Poeppelmeier Assistant Coach/Recruiting Coordinator

UC Assistant coach Becki Poeppelmeier returned to the Bearcat sidelines in 2005 after coaching at UC during the 2001-2002 seasons, two of the most successful in Bearcat history.

Entering her fifth season at Cincinnati, Poeppelmeier acts as the team's recruiting coordinator and handles team budget, scouting and on-field instruction. During her tenure, she helped the Bearcats to two Conference USA Tournament titles, a regular season crown, and two trips to the NCAA College Cup. The Bearcats posted a 37-8-3 record in her first two seasons.

Poeppelmeier has had a great deal of experience with premier club teams. She currently serves as the head coach for the U-15 Cincinnati United Premier Soccer Club. In 2004, she was the Girls Director of Coaching for the St. Louis Stars Soccer Club. Prior to joining the Bearcat staff in 2001, Poeppelmeier was a head coach for the Olympic Development Program's Ohio South program. She participated in the NSCAA International Coaches Symposium in Portugal, concurrent with the Algarve Cup in the spring of 2007.

Poeppelmeier was also an assistant for two seasons at the College of Wooster during the 1998 and 1999 seasons.

A defensive standout at Wilmington College, the two-year team captain earned all-Region

and all-Ohio honors and led the Quakers to the NCAA Tournament in 1994, 1996, and 1997.

Poeppelmeier earned her Bachelor of Arts degree from Wilmington in 1998 and completed her Master's degree in secondary education at the University of Missouri-St. Louis in 2004. She currently holds both the USSF National "C" license and the NSCAA Advanced National license.

A native of Centerville, Ohio, Poeppelmeier led Centerville High School to a 1992 state runner-up finish and earned all-region and all-state honors. She is married to Chad Poeppelmeier.



## Stefani Workman Assistant Coach

Former Morehead State goalkeeper Stefani Workman is entering her third season as an assistant women's soccer coach. Workman has responsibilities throughout the program, including goalkeeper training. She also handles team travel arrangements, recruiting, video analysis and oversees the community service efforts of

the women's soccer student-athletes.

Workman was a four-year starter in goal at Morehead State. As a senior in 2004, Workman twice earned Ohio Valley Conference Player of the Week honors, while compiling 80 saves and a 1.26 goals against average.

Workman worked with the Kentucky Youth Olympic Development Program in 2005. She also spent time at the Region II ODP Development Group in Illinois in 2005, training goalkeepers. Workman has also trained keepers in the prestigious SoccerPlus Camps during the past three summers and currently works with the Ohio Youth Soccer League's Metro United squad as the technical trainer. She holds the USSF Youth National "C" License and NSCAA Goalkeeping State, Regional and National Diplomas.

A native of Poca, W.Va., Workman was named the 2000 West Virginia Soccer Coaches Goalkeeper of the Year while at Poca High School. She was named to the all-state team four times, including first-team recognition in 1998, 1999, and 2000.

Workman graduated from MSU in 2005 with a bachelor's degree in corporate exercise science.



## Women's Soccer Support Staff



Curtis Bostic  
Strength &  
Conditioning



Jamie Ficke  
Team  
Manager



Theresa Gethins  
Sports  
Medicine



Jeremy Martin  
Sports  
Communications



Ken Stuff  
Team  
Manager



Megan Watson  
Academic  
Services



# DR. NANCY ZIMPHER



Since October 1, 2003, Nancy L. Zimpher has served as the University of Cincinnati's 25th President and its first woman president. At UC, Dr. Zimpher has launched a comprehensive academic planning process that involved a wide spectrum of the university's stakeholders and resulted in the university's strategic vision, *UC | 21: Defining the New Urban Research University*.

From 1998 to 2003, Dr. Zimpher was the Chancellor of the University of Wisconsin-Milwaukee and held a faculty position in its School of Education. Prior to her appointment in Wisconsin, she served as the Executive Dean of the Professional Colleges and Dean of the College of Education at The Ohio State University in Columbus, Ohio. During her career, Dr. Zimpher has worked in various administrative positions and engaged in research and development efforts concerned with improving the preparation of teachers, especially teachers for urban contexts.

Dr. Zimpher is the co-author and co-editor of books on university leadership as well as books on teacher education and urban education. She also has authored and co-authored many monographs, book chapters, and academic journal articles related to academic leadership, school/university partnerships and teacher education, and in many instances her co-author has been her husband, Dr. Kenneth R. Howey, a research professor in education at UC. She often is sought after as a key participant at both national and international conferences, making numerous presentations for groups such as the American Association of Colleges for Teacher

Education (AACTE), Association of Teacher Educators (ATE), American Educational Research Association (AERA), American Association for Higher Education (AAHE), National Association of State Universities and Land-Grant Colleges (NASULGC) and the American Council on Education (ACE).

Currently, she serves as chair of the NASULGC Board of Directors and of a national network of presidents of Urban Serving Universities (USU). She also serves on the boards of ACE and the National Commission on Writing for America's Families, Schools, and Colleges and as the BIG EAST Conference representative to the Division I Board of Directors of the National Collegiate Athletic Association (NCAA). A past president of a national education reform network, The Holmes Partnership, she has previously served on the Executive Board of the National Council for Accreditation of Teacher Education, as key investigator in the eight-year Research About Teacher Education (RATE) Study, on the American Council on Education's Leadership and Institutional Effectiveness Commission as chair of NASULGC's Commission on International Programs and as Project Director for a U.S. Department of Education Teacher Quality Grant.

Dr. Zimpher participates on numerous state, regional, civic and community commissions and boards. Presently, she co-chairs the Ohio Board of Regents' Articulation & Transfer Advisory Council, serves on the board of the Governor's Ohio Partnership for Continued Learning and is a co-founder of a new coalition of higher education constituencies in Ohio called the Higher Education Leadership Coalition. She also serves on the Cincinnati Business Committee and co-chairs its Education Task Force; serves on the boards of the Cincinnati USA Regional Chamber of Commerce, Cincinnati Center City Development Corp. (3CDC), the National Underground Railroad Freedom Center, the United Way of Greater Cincinnati; and chairs the Uptown Consortium, a five-way partnership in neighborhood development adjacent to UC and the consortium partners.

She is the recipient of numerous awards including the Council for the Advancement and Support of Education's Chief Executive Leadership Award (2003); Ohio State University's Alumni Association Professional Achievement Award; the Association of Teacher Educators' Distinguished Research Award; the AACTE's Edward C. Pomeroy Award for Outstanding Contributions

to Teacher Education; and Virginia Commonwealth University's Distinguished Woman Scholar Award. In 1998, she was inducted into the Ohio Women's Hall of Fame, and she has been recognized with the YWCA's Women of Achievement award in Columbus, Milwaukee and Cincinnati.

## University Board of Trustees



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Chair



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**Phillip R. Cox**



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**Sandra W. Heimann**



**Thomas H. Humes**



**H. C. "Buck" Niehoff, Esq.**

# MIKE THOMAS



**M**ike Thomas, a 21-year veteran of college administration, was named as the University of Cincinnati's new athletics director on October 20, 2005. Since taking the reigns of the 18-team, 560 student-athlete department, Thomas has championed student-athlete development and fiscal responsibility, while also authoring a detailed plan for competitive success in the BIG EAST Conference and on the national level.

In May of 2006, Thomas introduced his vision for Bearcat Athletics, aptly titled CATAPULT. Thomas' five-year vision for UC's 18-sport intercollegiate program was launched on the six-month anniversary of his hiring as AD. The plan focuses on three main initiatives: winning BIG EAST team championships, high-level academic achievement, and a comprehensive integration with the Greater Cincinnati Community.

During the 2006 Fall Quarter, the first under the CATAPULT plan, UC's sports teams made major improvements in academics, achieving an overall grade point average (GPA) of 2.938. Additionally, 11 of the 17 squads posted team GPAs higher than the general UC student body GPA of 2.965.

A total of 247 student-athletes from UC's 18 sports were named to either the Bearcat or the Topcat Honor Roll. To qualify for the Bearcat Honor Roll, a student-athlete must have earned a grade point average between 3.0 and 3.49 for the quarter, while Topcat honorees must maintain between a 3.5 and a 4.0 GPA.

The Bearcats are stepping up their levels of performance in BIG EAST competition, as four of the six UC fall sports teams improved their finish in the final conference standings over that of Fall 2005. The Bearcat teams collectively posted an improvement

of three places. UC's men's soccer team became the first Bearcat squad to claim a BIG EAST title, winning the Red Division of the league's regular season race.

"Spreading the Bearcats' message is vital to our continued brand building efforts and our charge to reach out to our alumni, donors, and sports fans and share the excitement of being a Bearcat," says Thomas. "I am very proud of the strides that we are making in all areas of UC Athletics. Our achievement is coming as a result of working together as a team. Our student-athletes and staff are setting the bar high and then are reaching their goals."

During his tenure at UC, Thomas has overseen the hiring of four head coaches (men's basketball coach Mick Cronin, women's basketball coach J. Kelley Hall, football coach Brian Kelly, and women's lacrosse coach Lellie Swords), added the sport of women's lacrosse, and introduced a new financial management plan which will trend operations towards a balanced budget for the first time in over a decade.

In March 2007, UC Athletics was recognized in the 2006-07 Diversity in Athletics Award, presented by the Laboratory for Diversity in Sport at Texas A&M University. The award recognizes the NCAA Division I departments of athletics that excel in various areas of diversity. UC was recognized for the graduation of African-American male athletes. UC was one of just 10 programs nationwide to earn the distinction.

Prior to coming to UC, Thomas spent five years as the Director of Athletics at The University of Akron, seven years as associate athletics director at the University of Virginia, an institution known for achieving impressive success both academically and athletically, before bringing that model to Akron. Virginia finished in the top 25 in the Director's Cup in each year of Thomas' tenure there while at the same time was in the Top 10 nationally in student-athlete graduation rates.

Under Thomas' direction, Akron rose from last place to second among Mid-American Conference schools in the Director's Cup annual rankings. Simultaneously, Akron vaulted from last to second place in the MAC Academic Achievement Awards.

Support services and facilities for academic support for student-athletes were significantly increased, which resulted in a significant improvement in grade point averages and graduation rates of UA student-athletes.

Thomas has coordinated over \$140 million in facility construction and renovation in his career, including \$25 million in capital improvements to Akron's facilities.

Recognized for his administrative acumen by his peers, Thomas presently serves on several national and conference committees, including the NCAA Division I Men's Basketball Issues Committee, and the Division I-A Athletics Directors Association Legislative Review Committee.

Most recently, Thomas was named to the NCAA Division I

Championships/Competition Cabinet, which is one of two committees that reports to the Division I Management Council. The cabinet has oversight authority of Division I National Championships; sports sciences issues; certification of postseason, all-star and exempted contests; personnel limitations; practice seasons; Olympic sport issues; and student-athlete awards and benefits. In addition, Thomas serves on the Postseason Football Licensing Subcommittee which is the certifying body for football bowl games.

Thomas has also previously served as a member of the NCAA Division I Women's Basketball Issues Committee and the NCAA Division I Academics/Eligibility/Compliance Cabinet.

In 2005 Thomas received the General Robert R. Neyland Outstanding Athletics Director Award, recognizing his achievements at the University of Akron.

Prior to his experience at Virginia, Thomas spent seven years at the University of Denver as assistant athletics director for internal operations, and one year at the University of Iowa in marketing and promotions.

Thomas, 47, received his B.S. degree in Business Administration from Colorado State University in 1983, and his M.S. degree in Athletics Administration from Western Illinois University in 1986. He and his wife, Jenifer, have four children: Vince, Joseph, Mick, and Meredith.



**Bob Arkeilpane**  
Deputy Director of  
Athletics



**Mike Waddell**  
Senior Associate Director of  
Athletics/External Relations



**Andy Hurley**  
Associate Director of  
Athletics/Development



**Jeanette Shoecraft**  
Associate Director of  
Athletics/CFO



**Robin Martin**  
Associate Director  
of Athletics/SWA



**Dan Krone**  
Assistant Director of  
Athletics/Facilities

## Thomas at a Glance

**Wife:** Jenifer

**Children:** Vince, Joey, Mick, and Meredith

**Education:** 1983 Colorado State, B.S.  
1986 Western Illinois, M.S.

### EXPERIENCE:

1985-86	Marketing and Promotions Associate	Iowa
1986-93	Assistant Director of Athletics	Denver
1993-2000	Associate Director of Athletics	Virginia
2000-05	Director of Athletics	Akron
2005-07	Director of Athletics	Cincinnati