

# ***Coaches and Staff***







## HEAD COACH **MICK CRONIN**

Second Season at UC • University of Cincinnati, 1997

In the City of Cincinnati there is a proud sports tradition that starts with the Cincinnati Reds, the first professional baseball team, goes through Oscar Robertson – not only at the University of Cincinnati, but with the Cincinnati Royals – and runs up until now with the Cincinnati Bengals. One constant through that period is the City's passion to follow one of "it's own."

Cincinnati head basketball coach Mick Cronin is just that ... a hometown guy who grew up in the neighborhoods

of Cincinnati and is now coaching the hometown team. He was a part of the success in the past and is now putting his signature on one of college basketball's all-time great programs as the school's 26th head coach.

Since taking the reins of the program in late March of 2006, Cronin has been the busiest man in college basketball. In the ensuing 18 months, he has assembled a staff, recruited two classes of highly-touted student-athletes and began molding them, mentally and

### Cronin Quick Facts

#### Personal

**Full Name:** Michael W. Cronin

**Born:** July 17, 1971

**Hometown:** Cincinnati, Ohio

**College:** University of Cincinnati, '97 (BA History)

**High School:** LaSalle High School

**Family:** Wife Darlene (Taylor), married Oct. 3, 2003.

The Cronins became parents in October, 2006 with the birth of daughter Samantha

#### Coaching Career

- 2005-06 Ohio Valley Conference Coach of the Year
- 2002-03 Top Assistant in the Nation (Athlon)
- 2002-03 Top Assistant in Conference USA (Lindy's)
- Has recruited eight NBA draft picks to college basketball
- Six of his recruiting classes have been ranked in the Top 10 by national publications

physically, into a team that will bring home a BIG EAST Conference title sooner than later.

To win a conference title in one of the country's deepest and most competitive basketball conferences, you have to make things happen quickly, people need to take personal responsibility and the small details must be covered. Those core attributes describe Mick Cronin.

Just like their coach, Cronin's teams play an up-tempo style that incorporates the skills of all five players on the court by attacking the basket to open up scoring opportunities on the perimeter. Defensively, he expects the same thing on the other end of the court ... attack, attack, attack.

For Cronin, the idea of becoming the head coach at the University of Cincinnati started when he was just a child following his father Harold, a local highly-successful high school coach, around the gyms of Cincinnati. A product of LaSalle High School, Cronin had his coaching career start sooner than expected when a promising playing career ended due to a knee injury in high school.

That did not stop his desire to find his place in basketball. He punched his own ticket coaching varsity and junior varsity high school basketball, spending time as a video coordinator and then as an assistant coach for the likes of Rick Pitino and Bob Huggins. His hard work and dedication made him into one of the nation's top recruiters and one of the most highly sought coaches when he accepted his first head coaching position in 2003 at Murray State.

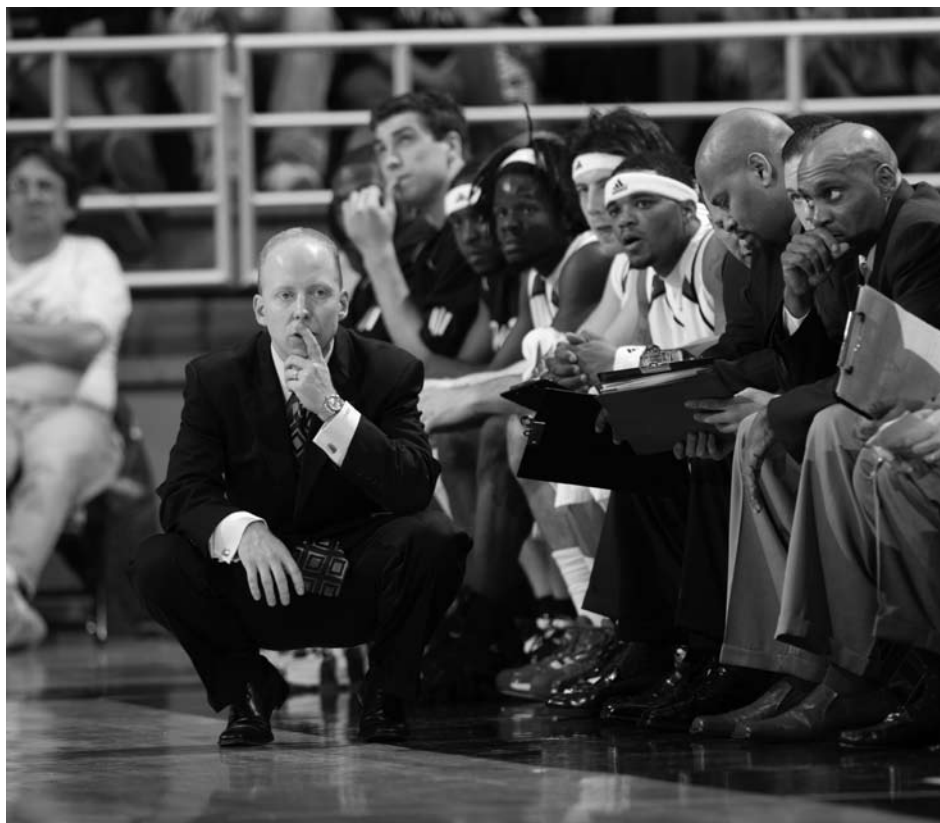
Cronin honed his skills as a head coach for three years at Murray State, compiling a 69-24 record and earning a pair of berths to the NCAA Tournament.

In his debut season as head coach, Cronin directed the Racers to a school-best 28-6 record, the Ohio Valley Conference Tournament championship and an NCAA Tournament appearance. His 28 wins are the sixth-most in NCAA history for a first-year head coach.

Before coming to Cincinnati, Cronin led Murray State to another OVC crown with a 24-6 overall record and 17-3 conference mark in 2004-05. The Racers laid claim to their second NCAA Tournament appearance in three years as they won the conference tournament and earned

## The Cronin Coaching File

Season	School (Conf.)	Position	Record/Conf.	Postseason (Record)
1991-92	Woodward High	Head JV, Asst. Var.		
1992-93	Woodward High	Head JV, Asst. Var.		
1993-94	Woodward High	Head JV, Asst. Var.		
1994-95	Woodward High	Head JV, Asst. Var.		
1995-96	Woodward High	Head JV, Asst. Var.		
1996-97	Cincinnati	Video Coordinator		
1997-98	Cincinnati (C-USA)	Assistant Coach	27-6/14-2	NCAA West Regional (1-1)
1998-99	Cincinnati (C-USA)	Assistant Coach	27-6/12-4	NCAA East Regional (1-1)
1999-00	Cincinnati (C-USA)	Assistant Coach	29-4/16-0	NCAA South Regional (1-1)
2000-01	Cincinnati (C-USA)	Assistant Coach	25-10/11-5	NCAA West Regional (2-1)
2001-02	Louisville (C-USA)	Assoc. Head Coach	19-13/8-8	NIT (1-1)
2002-03	Louisville (C-USA)	Assoc. Head Coach	25-7/11-5	NCAA East Reg. (1-1)
2003-04	Murray State (OVC)	Head Coach	28-6/14-2	NCAA Atlanta Reg. (0-1)
2004-05	Murray State (OVC)	Head Coach	17-11/11-5	
2005-06	Murray State (OVC)	Head Coach	24-7/17-3	NCAA Washington Reg. (0-1)
	Totals	3 years	69-24/42-10	.742/.808
2006-07	Cincinnati (BIG EAST)	Head Coach	11-19/2-14	
	Totals	1 year	11-19/2-14	.367/.125
Overall Record as Head Coach		4 years	80-43/44-24	.650/.647



# COACHES AND STAFF

Cronin OVC Coach of the Year honors.

In 10 short years as an assistant and head coach, Cronin has built a reputation for his ability to evaluate and recruit top talent.

In his stint at UC as an assistant coach from 1997-2001, Cronin made an immediate impact by recruiting several top players, including Steve Logan, a two-time Conference USA Player of the Year and possibly one of the five greatest players in the program's history. Besides Logan, who was drafted by the NBA's Golden State Warriors, four other Bearcat standouts went on to be selected in the NBA Draft — DerMarr Johnson, *Parade Magazine* National Prep Player of the Year and C-USA Freshman of the Year (Atlanta); Pete Mickeal, a junior college national player of the year selection (Dallas); Kenny Satterfield, a McDonald's All-American (Dallas); and Jason Maxiell (Detroit).

Those players helped build a recruiting base that included two Top 5 and a Top 10-rated class over his final three seasons.

His work as a coach and recruiter paid dividends for Cincinnati as it compiled a 108-26 record, five C-USA regular-season titles and a pair of tournament crowns.

Following the 2000-01 season, Cronin was offered the opportunity to coach and gain new experiences with another of college basketball's greats, Rick Pitino, as the associate head coach and recruiting coordinator at Louisville.

In his very first year, he helped attract a Top 10 recruiting class, including Francisco Garcia, who went on to earn C-USA Freshman of the Year in 2003 and eventually was drafted by Sacramento.

Quickly becoming one of the most recognized and respected assistant coaches in the country, Cronin was beginning to draw attention from several national sports publications. He was rated as the top assistant coach in the nation in 2002-03 by *Athlon* and the top assistant in Conference USA by *Lindy's*. That same year, *The Sporting News* named him the top recruiting assistant in the nation and the top assistant in C-USA.

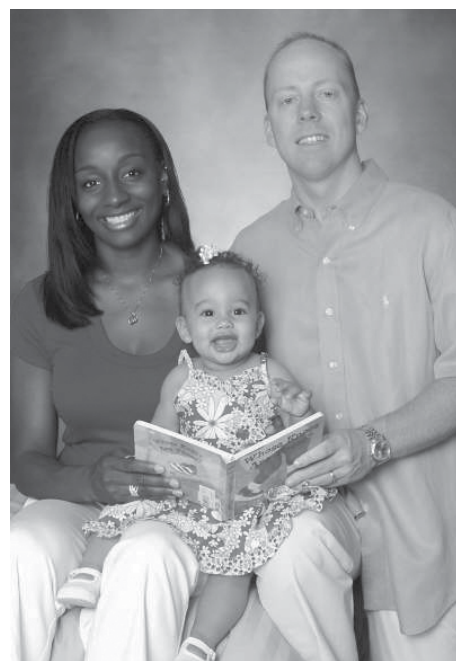
While completing his undergraduate degree at UC, Cronin served as assistant

varsity coach and head junior varsity coach at Woodward High. He compiled a 57-3 record as junior varsity mentor and helped the varsity claim three city championships. He helped develop six players who went on to play Division I college basketball, including former Bearcat Damon Flint, UC's 19th all-time leading scorer (1,316 points).

Cronin made the jump from high school to college coaching while completing his degree in history at UC, serving as the Bearcats' video coordinator during the 1996-97 season.

Mick is the second generation of the Cronin family in the coaching ranks. His father, Harold "Hep" Cronin, compiled over 400 victories in his high school coaching career and is now a Major League Baseball scout for the Atlanta Braves.

Cronin and his wife, Darlene, reside in Cincinnati with their daughter Samantha, who was born a week before the start of practice last season.



**The Cronin Family: Mick, Darlene and Samantha, who was born one week prior to the start of practice last season.**

## Cronin vs. All-Time Opponents

School	W-L	Last Meeting
Arkansas Tech.....	1-0	2004-05
Austin Peay.....	4-1	2005-06
Cal-Davis.....	1-0	2004-05
Campbellsville.....	1-0	2005-06
Central Michigan.....	1-0	2006-07
Chicago State.....	1-0	2003-04
Cincinnati.....	0-1	2005-06
Delaware State.....	2-0	2004-05
DePaul.....	0-1	2006-07
Eastern Illinois.....	5-1	2005-06
Eastern Kentucky.....	5-1	2005-06
Georgetown.....	0-2	2006-07
Georgetown College.....	1-0	2003-04
High Point.....	1-0	2006-07
Howard.....	1-0	2006-07
Illinois.....	0-1	2003-04
Illinois-Chicago.....	1-0	2005-06
Jacksonville State.....	5-0	2005-06
Louisville.....	0-2	2006-07
Memphis.....	0-1	2006-07
Miami (OH).....	1-0	2006-07
Missouri.....	0-1	2004-05
Morehead State.....	7-0	2005-06
North Carolina.....	0-1	2005-06
North Carolina State.....	1-0	2006-07
Notre Dame.....	0-1	2006-07
Oakland.....	1-0	2006-07
Ohio.....	0-1	2006-07
Ohio State.....	0-1	2006-07
Pittsburgh.....	0-2	2006-07

School	W-L	Last Meeting
Providence College.....	0-1	2006-07
Rice.....	2-0	2005-06
Rutgers.....	0-2	2006-07
Samford.....	2-3	2005-06
Seton Hall.....	1-0	2006-07
SIU-Edwardsville.....	2-0	2004-05
Southeast Missouri State.....	5-2	2005-06
Southern Illinois.....	1-2	2005-06
Southern Miss.....	1-0	2003-04
St. John's.....	0-1	2006-07
St. Mary's (Calif.).....	0-1	2004-05
Syracuse.....	0-1	2006-07
TCU.....	1-0	2003-04
Temple.....	1-0	2006-07
Tennessee.....	0-1	2005-06
Tennessee State.....	5-1	2005-06
Tennessee Tech.....	3-2	2005-07
Tennessee-Martin.....	8-0	2006-07
Texas A&M-Corpus Christi.....	1-1	2003-04
Texas-San Antonio.....	2-0	2005-06
UAB.....	0-2	2006-07
USF.....	0-1	2006-07
Villanova.....	0-1	2006-07
Wagner.....	1-0	2003-04
West Florida.....	1-0	2003-04
West Virginia.....	1-1	2006-07
Western Kentucky.....	1-1	2004-05
Wofford.....	0-1	2006-07
Xavier.....	1-0	2006-07



# ASSOCIATE HEAD COACH LARRY DAVIS

Second Season at UC • Asbury, 1978

**W**hen Mick Cronin began to assemble his coaching staff at the University of Cincinnati, one element he wanted to have on his staff was another person who had been a head coach at a Division I school.

The dean of the Cincinnati coaching staff, Larry Davis, has compiled almost a quarter century worth of experience in the college coaching ranks, including nine as the head coach at Furman University.

As the right hand of Head Coach Mick Cronin, Davis is tasked with the job of orchestrating recruiting, practice and team preparation.

Davis, who is the Bearcats' associate head coach, served as the head coach at Furman from 1997-2006, prior to joining UC.

There, he undertook a massive revitalization of the Paladins' program, directing the school to a record of 124-139.

A significant part of his rebuilding plan

was to infuse new talent. He did so by recruiting the likes of two-time all-conference selection Guilherme Da Luz, the first player in Southern Conference history to top 1,000 points, 600 assists, 500 rebounds and 200 steals in a career, and 2,000-point scorer Karim Souchu.

Furman posted three winning seasons since 2002 and achieved its first winning record in conference play in over a decade, under Davis' guidance.

Davis was an assistant coach at Minnesota for three seasons (1994-97), helping the Golden Gophers compile a 69-29 record and make three postseason appearances. He was credited with the recruiting of all-Americans and future NBA Draft picks Bobby Jackson and Quincy Lewis.

Previous coaching stops included a year at Ball State (1993-94), four seasons at Wake Forest (1989-93), and four years at Delaware (1985-89). At Wake Forest, Davis helped the school rise from last



place in the Atlantic Coast Conference to make three straight NCAA Tournament appearances (1991-93), coaching the likes of long-time NBA veteran Rodney Rogers.

Davis launched his career as a graduate assistant at East Tennessee State following his graduation from Asbury College in 1978. After three seasons, he became head coach in the high school ranks, serving a year at Cloverport (Ky.) and two at Oak Hill Academy in Virginia, where he compiled a 51-9 record.

Davis and his wife, Treva, live in Cincinnati with their son, Jordan. Their daughter, Morgan, currently attends Furman University.



## Davis at a Glance

### PERSONAL INFORMATION

**Birthdate:** June 3, 1956

**Family:** Wife - Treva. Children - Morgan (21), Jordan (16).

**College:** Asbury (B.A. 1978); East Tennessee State (M.A. 1982)

### COACHING EXPERIENCE — 24 Seasons

Years	Position	School
1979-82	Graduate Assistant	East Tennessee State
1982-83	Head Coach	Cloverport (Ky.) High School
1983-85	Head Coach	Oak Hill Academy
1985-89	Assistant Coach	University of Delaware
1989-93	Assistant Coach	Wake Forest University
1993-94	Assistant Coach	Ball State University
1994-97	Assistant Coach	University of Minnesota
1997-06	Head Coach	Furman University (Record: 124-139)
2006-pres.	Associate Head Coach	University of Cincinnati

## ASSISTANT COACH CHRIS GOGGIN

Seventh Season at UC • Toledo, 1998

**D**espite being a native of Detroit, Mich., Cincinnati is the home away from home for second-year assistant coach Chris Goggin. When he returned to UC last season, he was returning to the place he launched his college coaching career in 1998 as a video coordinator and administrative assistant.

After Goggin completed his fifth year at UC in the spring of 2003, he received his first coaching position when Mick Cronin, who had just become head coach at Murray State, asked Goggin to join him as an assistant coach.

For the next three years, Goggin was an integral member of the Racers' program, helping the school to a pair of Ohio Valley Conference championships and NCAA Tournament appearances (2003-04 and 2005-06). Deeply involved in recruiting as well as on-the-floor coaching, Goggin handled many of the details for the Racers including scheduling and coordinating team travel arrangements.

Goggin handles these same responsibilities with the Bearcats since joining Cronin at UC.

During his five seasons at Cincinnati, Goggin contributed to four Conference USA championship teams and five squads that advanced to the NCAA Tournament. His responsibilities involved opponent scouting via video tape evaluation, a role that helped UC teams earn the reputation for being among the best prepared teams in college basketball.

In addition to coordinating the video operation, he oversaw on-campus recruiting and was a director of the youth summer basketball camps.



Prior to his first stint at Cincinnati, Goggin served as a student assistant coach at the University of Toledo for two seasons while completing his degree in athletics administration in 1998.

Goggin played his prep career at the prestigious Renaissance High School in Detroit before becoming the associate head coach at Toledo (Ohio) Start High School from 1994-96. During his time at Start High School, he also founded and directed Glass City Youth Basketball, a non-profit organization that offered year-round playing opportunities for Toledo-area youth.

Goggin and his wife, Sonya, have been married for three years. The couple has a daughter, Simone.



### Goggin at a Glance

#### PERSONAL INFORMATION

**Birthdate:** July 22, 1971

**Family:** Wife - Sonya. Child - Simone (1).

**College:** Toledo (B.A. 1998)

#### COACHING EXPERIENCE — Four Seasons

Years	Position	School
1996-98	Student Assistant	University of Toledo
1998-03	Video Coordinator/Administrative Assistant	University of Cincinnati
2003-06	Assistant Coach	Murray State University
2006-pres.	Assistant Coach	University of Cincinnati

# ASSISTANT COACH TONY STUBBLEFIELD

Second Season at UC • Nebraska-Omaha, 1995

**T**ony Stubblefield has made a name for himself as a recruiter during his 14 seasons as a college assistant.

Stubblefield joined Mick Cronin's staff at UC after having previously served as assistant coach at New Mexico State for six seasons, one of which he served as interim head coach.

Stubblefield was responsible for all aspects of the basketball program at New Mexico State. Prior to the start of the 2004-05 season, he was elevated to interim head coach when Lou Henson's health forced him to miss the season.

As recruiting coordinator, Stubblefield

attracted three national Top-100 rated players, including one McDonald's All-American, a junior college all-American, and first-team all-state high school players from six different states.

Prior to his tenure at New Mexico State, Stubblefield was the lead assistant and recruiting coordinator at the University of Texas-Arlington for four seasons. He successfully recruited two Top-10 prospects from the state of Texas along with first-team all-region junior college players from Texas, Louisiana, Alabama and Mississippi.

Stubblefield began his coaching career as a student assistant for two seasons at the University of Nebraska at Omaha, his alma mater, where he completed his undergraduate degree in 1995.

Stubblefield, who transferred to UNO following two years at Clinton (Iowa) Community College, earned two letters playing guard at Nebraska-Omaha where he was the team captain his senior season.



Upon graduation from UNO, he became an assistant coach at the University of Texas at San Antonio for the 1995-96 season, where he was responsible for coaching the guards and was the program's top recruiter.

In high school, Stubblefield was one of the top players in the state of Colorado. He was the runner-up for state Player of the Year honors at Bloomfield (Colo.) High School his senior season, while picking up first-team all-state and Boulder County Player of the Year accolades.

Stubblefield lives in Cincinnati and is single.



## Stubblefield at a Glance

### PERSONAL INFORMATION

**Birthdate:** March 28, 1970

**Family:** Single.

**College:** University of Nebraska at Omaha (B.C.S. 1995)

### COACHING EXPERIENCE — Four Seasons

Years	Position	School
1993-95	Student Assistant	University of Nebraska at Omaha
1995-96	Assistant Coach	University of Texas at San Antonio
1996-00	Assistant Coach	University of Texas at Arlington
2000-06	Assistant Coach/Interim Head Coach (2004-05)	New Mexico State University



DIRECTOR OF STUDENT-ATHLETE DEVELOPMENT

# ANDRE TATE

Second Season at UC • Cincinnati, 1993

**A**fter spending his first season on staff with the Cincinnati Bearcats as Video Coordinator, Andre Tate takes over a newly-created position of Director of Student-Athlete Development this season for head coach Mick Cronin. Tate, a former Bearcat himself, joined Coach Cronin last season to be the video coordinator after two seasons directing Cincinnati State and Technical College.

Tate earned district Coach of the Year honors after guiding Cincinnati State to a 26-9 record in 2005-06. The Surge won the Ohio Community Colleges and the NJCAA District 7 tournaments to advance to the NJCAA finals, where they finished fifth. John Williamson, a current Bearcat and member of the 2006 recruit-

ing class, earned NJCAA All-American honors under Tate's tutelage.

Tate was a starter on the UC teams of 1988-89 and 1989-90 following his transfer from Kankakee Community College. He saw action on the wing his junior season, during which he averaged 11.4 points. He was moved to point guard prior to his senior campaign and was a major contributor to the team's 20-14 campaign.

Tate averaged 17.1 points and 3.4 assists as a senior, earning second team All-Metro Conference honors.

Tate, who completed his bachelor's degree in 1993, played professional basketball in Puerto Rico, Finland and Turkey between stints as a legal aide and social services counselor.

In 2000, Tate launched his coaching career in the Chicago Public Schools system, serving one-year stints as an assistant coach at Englewood and Lincoln



Park high schools before becoming head coach at Wendell Phillips High. In 2003, he returned to Cincinnati to serve as a teacher and Director of Athletics at Douglass Middle School in the Cincinnati Public Schools system, and to join the staff at Cincinnati State. After serving a year as assistant coach, he was promoted to head coach in 2004-05. His first Surge squad posted an 18-14 ledger.

Tate, who compiled a record of 44-23 in two seasons as head coach, developed three first-team all-conference players at Cincinnati State.

A native of Louisville, Ky., Tate lives in Cincinnati and is single.



## Tate at a Glance

### PERSONAL INFORMATION

**Birthdate:** June 9, 1981

**Family:** Single.

**College:** University of Cincinnati (B.S. 1993)

### COACHING EXPERIENCE — Second Season

Years	Position	School
1990-91	Student Assistant	University of Cincinnati
2000-01	Assistant Coach	Chicago (Ill.) Englewood High School
2001-02	Assistant Coach	Chicago (Ill.) Lincoln Park High School
2002-03	Head Coach	Chicago (Ill.) Wendell Phillips High School
2003-04	Assistant Coach	Cincinnati State
2004-06	Head Coach	Cincinnati State (Record: 44-23)
2006-07	Video Coordinator	University of Cincinnati
2007-pres.	Director of Student-Athlete Development	University of Cincinnati



## DIRECTOR OF BASKETBALL OPERATIONS

# CHRIS SHUMATE

First Season at UC • Murray State, 2004



Having a person on your staff that knows you, knows your style and knows your expectations is a key to having a successful program and first-year director of basketball operations Chris Shumate has that in-depth knowledge as a former player for Mick Cronin at Murray State University.

A native of Louisville, Ky., Shumate joins the Bearcats' staff after spending the last two years playing professional basketball in New Mexico and Arkansas in the NBA Developmental League.

As a four-year letterman at Murray State, Shumate completed his career as the Racers' 24th all-time leading scorer with 1,207 points. His senior season, under then-new head coach Mick Cronin, Shumate, the team's captain, helped lead Murray State to a 28-6

mark overall and an Ohio Valley Conference Tournament championship, while earning second-team all-Ohio Valley Conference honors.

While attending Louisville Male High School, Shumate was a McDonald's All-America Nominee and finished his career as the No. 6 all-time leading scorer in school history.

For the Bearcats, Shumate coordinates many facets of the program's day-to-day operations, including academics, opponent scouting reports and game day preparations.

Shumate, who graduated from Murray State in 2004 with a bachelor's degree in business, is married to Meredith (Gates) and lives in Wilder, Ky.

## DAVID FLUKER

### ATHLETICS TRAINER

David Fluker is in his fifth season as athletics trainer for the men's basketball team, and is responsible for supervising the health and nutrition of the men's basketball team.



Fluker, who joined the staff in October, 2003, previously held the same position at Xavier for seven years. He has compiled over two decades of experience in the athletics training field, serving as staff athletics trainer for three private sports medicine clinics in the Cincinnati area. He was also a graduate assistant athletics trainer at Michigan State in 1986-88.

Fluker served as a volunteer athletics trainer at the Olympic Training Center in 2002.

Fluker earned his bachelor's degree at Wilmington College in 1986 and completed his master's in sports medicine at Michigan State in 1988.

## DAVE ANDREWS

### STRENGTH COACH

Dave Andrews oversees the strength and conditioning program for the University of Cincinnati men's basketball program.

Andrews, an assistant strength coach, has been part of the Bearcats' strength training staff since 2005. He originally came to UC as a graduate assistant football coach in 2004 and served on the staff that directed the Bearcats to a 7-5 record and the championship of the Fort Worth Bowl.

A native of Ohio, who grew up in Washington Court House, Andrews was a member of the Ohio State football team for three seasons and was a member of the Buckeyes' 2002 national championship team. He launched his strength coaching career at OSU in 2003, serving as an intern on the Buckeyes' conditioning staff.

Andrews earned his bachelor's degree at Ohio State in 2004, majoring in education.



### Shumate at a Glance

#### PERSONAL INFORMATION

**Birthdate:** June 9, 1981

**Family:** Wife - Meredith.

**College:** Murray State University (B.S. 2004)

#### COACHING EXPERIENCE — First Season

Years	Position	School
2007-pres	Director of Basketball Operations	University of Cincinnati

### Support Staff



**Winona Shaw-Gunn**  
Administrative  
Coordinator



**Drew Seidenberger**  
Co-Head Student  
Manager



**Adam Prohaska**  
Co-Head Student  
Manager



**Nick Van Zile**  
Intern Manager/  
Special Projects Coord.

# DR. NANCY ZIMPHER, PRESIDENT



Since October 1, 2003, Nancy L. Zimpher has served as the University of Cincinnati's 25th President and its first woman president. At UC, Dr. Zimpher has launched a comprehensive academic planning process that involved a wide spectrum of the university's stakeholders and resulted in the university's strategic vision, *UC | 21: Defining the New Urban Research University*.

From 1998 to 2003, Dr. Zimpher was the Chancellor of the University of Wisconsin-Milwaukee and held a faculty position in its School of Education. Prior to her appointment in Wisconsin, she served as the Executive Dean of the Professional Colleges and Dean of the College of Education at The Ohio State University in Columbus, Ohio. During her career, Dr. Zimpher has worked in various administrative positions and engaged in research and development efforts concerned with improving the preparation of teachers, especially teachers for urban contexts.

Dr. Zimpher is the co-author and co-editor of books on university leadership as well as books on teacher education and urban education. She also has authored and co-authored many monographs, book chapters, and academic journal articles related to academic leadership, school/university partnerships and teacher education, and in many instances her co-author has been her husband, Dr. Kenneth R. Howey, a research professor in education at UC. She often is sought after as a key participant at both national and international conferences, making numerous presentations for groups such as the American Association of Colleges for Teacher Education (AACTE), Association of Teacher Educators (ATE), American Educational Research Association (AERA), American Association for Higher Education (AAHE), National Association of State Universities and Land-

Grant Colleges (NASULGC) and the American Council on Education (ACE).

Currently, she serves as chair of the NASULGC Board of Directors and of a national network of presidents of Urban Serving Universities (USU). She also serves on the boards of ACE and the National Commission on Writing for America's Families, Schools, and Colleges and as the BIG EAST Conference representative to the Division I Board of Directors of the National Collegiate Athletic Association (NCAA). A past president of a national education reform network, The Holmes Partnership, she has previously served on the Executive Board of the National Council for Accreditation of Teacher Education, as key investigator in the eight-year Research About Teacher Education (RATE) Study, on the American Council on Education's Leadership and Institutional Effectiveness Commission as chair of NASULGC's Commission on International Programs and as Project Director for a U.S. Department of Education Teacher Quality Grant.

Dr. Zimpher participates on numerous state, regional, civic and community commissions and boards. Presently, she co-chairs the Ohio Board of Regents' Articulation & Transfer Advisory Council, serves on the board of the Governor's Ohio Partnership for Continued Learning and is a co-founder of a new coalition of higher education constituencies in Ohio called the Higher Education Leadership Coalition. She also serves on the Cincinnati Business Committee and co-chairs its Education Task Force; serves on the boards of the Cincinnati USA Regional Chamber of Commerce, Cincinnati Center City Development Corp. (3CDC), the National Underground Railroad Freedom Center, the United Way of Greater Cincinnati; and chairs the Uptown Consortium, a five-way partnership in neighborhood development adjacent to UC and the consortium partners.

She is the recipient of numerous awards including the Council for the Advancement and Support of Education's Chief Executive Leadership Award (2003); Ohio State University's Alumni Association Professional Achievement Award; the Association of Teacher Educators' Distinguished Research Award; the AACTE's Edward C. Pomeroy Award for Outstanding Contributions to Teacher Education; and Virginia Commonwealth University's Distinguished Woman Scholar Award. In 1998, she was inducted into the Ohio Women's Hall of Fame, and she has been recognized with the YWCA's Women of Achievement award in Columbus, Milwaukee and Cincinnati.

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H. C. "Buck" Niehoff, Esq.





# MIKE THOMAS, DIRECTOR OF ATHLETICS



## Thomas at a Glance

**Wife:** Jenifer

**Children:** Vince, Joey, Mick, and Meredith

**Education:** 1983 Colorado State, B.S.  
1986 Western Illinois, M.S.

### EXPERIENCE:

1985-86	Marketing and Promotions Associate	Iowa
1986-93	Assistant Director of Athletics	Denver
1993-2000	Associate Director of Athletics	Virginia
2000-05	Director of Athletics	Akron
2005-07	Director of Athletics	Cincinnati

**M**ike Thomas, a 21-year veteran of college administration, was named as the University of Cincinnati's new athletics director on October 20, 2005. Since taking the reigns of the 18-team, 560 student-athlete department, Thomas has championed student-athlete development and fiscal responsibility, while also authoring a detailed plan for competitive success in the BIG EAST Conference and on the national level.

In May of 2006, Thomas introduced his vision for Bearcat Athletics, aptly titled CATAPULT. Thomas' five-year vision for UC's 18-sport intercollegiate program was launched on the six-month anniversary of his hiring as AD. The plan focuses on three main initiatives: winning BIG EAST team championships, high-level academic achievement, and a comprehensive integration with the Greater Cincinnati Community.

During the 2006 Fall Quarter, the first under the CATAPULT plan, UC's sports teams made major improvements in academics, achieving an overall grade point average (GPA) of 2.938. Additionally, 11 of the 17 squads posted team GPAs higher than the general UC student body GPA of 2.965.

A total of 247 student-athletes from UC's 18 sports were named to either the Bearcat or the Topcat Honor Roll. To qualify for the Bearcat Honor Roll, a student-athlete must have earned a grade point average between 3.0 and 3.49 for the quarter, while Topcat honorees must maintain between a 3.5 and a 4.0 GPA.

The Bearcats are stepping up their levels of performance in BIG EAST competition, as four of the six UC fall sports teams improved their finish in the final conference standings over that of Fall 2005. The Bearcat teams collectively posted an improvement of three places. UC's men's soccer team became the

first Bearcat squad to claim a BIG EAST title, winning the Red Division of the league's regular season race.

"Spreading the Bearcats' message is vital to our continued brand building efforts and our charge to reach out to our alumni, donors, and sports fans and share the excitement of being a Bearcat," says Thomas. "I am very proud of the strides that we are making in all areas of UC Athletics. Our achievement is coming as a result of working together as a team. Our student-athletes and staff are setting the bar high and then are reaching their goals."

During his tenure at UC, Thomas has overseen the hiring of four head coaches (men's basketball coach Mick Cronin, women's basketball coach J. Kelley Hall, football coach Brian Kelly, and women's lacrosse coach Lellie Swords), added the sport of women's lacrosse, and introduced a new financial management plan which will trend operations towards a balanced budget for the first time in over a decade.

In March 2007, UC Athletics was recognized in the 2006-07 Diversity in Athletics Award, presented by the Laboratory for Diversity in Sport at Texas A&M University. The award recognizes the NCAA Division I departments of athletics that excel in various areas of diversity. UC was recognized for the graduation of African-American male athletes. UC was one of just 10 programs nationwide to earn the distinction.

Prior to coming to UC, Thomas spent five years as the Director of Athletics at the University of Akron, seven years as associate athletics director at the University of Virginia, an institution known for achieving impressive success both academically and athletically, before bringing that model to Akron. Virginia finished in the top 25 in the Director's Cup in each year of Thomas' tenure there while at the same time was in the Top 10 nationally in student-athlete graduation rates.

Under Thomas' direction, Akron rose from last place to second among Mid-American Conference schools in the Director's Cup annual rankings. Simultaneously, Akron vaulted from last to second place in the MAC Academic Achievement Awards.

Support services and facilities for academic support for student-athletes were significantly

increased, which resulted in a significant improvement in grade point averages and graduation rates of UA student-athletes.

Thomas has coordinated over \$140 million in facility construction and renovation in his career, including \$25 million in capital improvements to Akron's facilities.

Recognized for his administrative acumen by his peers, Thomas presently serves on several national and conference committees, including the NCAA Division I Men's Basketball Issues Committee, and the Division I-A Athletics Directors Association Legislative Review Committee.

Most recently, Thomas was named to the NCAA Division I Championships/Competition Cabinet, which is one of two committees that reports to the Division I Management Council. The cabinet has oversight authority of Division I National Championships; sports sciences issues; certification of postseason, all-star and exempted contests; personnel limitations; practice seasons; Olympic sport issues; and student-athlete awards and benefits. In addition, Thomas serves on the Postseason Football Licensing Subcommittee which is the certifying body for football bowl games.

Thomas has also previously served as a member of the NCAA Division I Women's Basketball Issues Committee and the NCAA Division I Academics/Eligibility/Compliance Cabinet.

In 2005 Thomas received the General Robert R. Neyland Outstanding Athletics Director Award, recognizing his achievements at the University of Akron.

Prior to his experience at Virginia, Thomas spent seven years at the University of Denver as assistant athletics director for internal operations, and one year at the University of Iowa in marketing and promotions.

Thomas, 47, received his B.S. degree in Business Administration from Colorado State University in 1983, and his M.S. degree in Athletics Administration from Western Illinois University in 1986. He and his wife, Jenifer, have four children: Vince, Joseph, Mick, and Meredith.



# SENIOR ADMINISTRATION

## DR. FRITZ RUSS

FACULTY ATHLETICS REPRESENTATIVE

**P**resident Nancy L. Zimpher appointed Dr. Fritz Russ, Senior Vice Provost and Professor of Marketing, as the faculty athletics representative for the Cincinnati Department of Athletics, effective February 1, 2007. Dr. Russ will also be making a planned transition back to the full time faculty of the College of Business.

As the NCAA indicates, the university's faculty athletics representative (FAR) "works to support a campus environment where athletics is maintained as a vital component of the educational program and where student-athletes constitute an integral part of the student body."

Academic integrity, institutional control of the athletics program, and promotion of student-athlete welfare are a FAR's major focus.

The position's duties include being a liaison between academics and athletics; serving on the University Athletics Committee; assisting in institutional certification processes; participating in compliance reviews; monitoring student-athletes' academic performance and their welfare, assessing and advising on NCAA and conference policies; and attending conference and NCAA meetings.

Russ, who joined the UC faculty in 1989, is the former Dean of the College of Business Administration and former Marketing Department head. Before coming to the University of Cincinnati, he was a chaired professor at the University of North Carolina, where he also served for four years on the university's faculty athletics committee. Russ earned a bachelor's degree from Eckerd College, and a masters and doctorate from Carnegie-Mellon University.



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## UCATS Mission

To provide financial support to fund student-athletes scholarships and special needs of the department of athletics; while fostering camaraderie, sportsmanship, and school spirit among students, faculty & staff, alumni and friends of the University of Cincinnati athletic programs.

## UCATS History

Since 1979, UCATS has been the framework for supporting the efforts of Bearcats' student-athletes. As the principal fundraising arm of athletics, UCATS provides a way for individuals to help talented young people receive a quality education while ensuring UC's tradition of both academic and athletic excellence.

UCATS donors are a key part of the UC athletics community and are essential to the success of Bearcats' athletics. Their annual contributions provide vital financial support that helps offset the educational expenses of over 500 Bearcats student-athletes, enabling them to succeed in the classroom, on the field, and in the community.

The UC Department of Athletics is responsible for funding all of the scholarship needs for Bearcats student-athletes. The department's reliance on private support increases each year with the continuous rise of tuition costs and scholarship fees.

UCATS is dedicated to the continued improvement and development of the Bearcats' Athletics program and the betterment of its student-athletes. Its donors are friends, alumni and advocates of the University who recognize the value of the intercollegiate athletic experience at the University of Cincinnati.



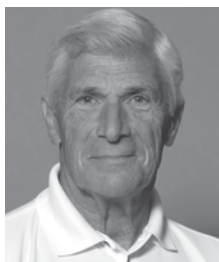
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