

head coach brian **KELLY**

18th season overall | second at Cincinnati

Named the University of Cincinnati's head football coach on Dec. 4, 2006, Brian Kelly has set the bar high at UC and achieved a great deal of success in a short period of time.

In his second year at the helm of the UC program, Kelly boasts a 22-5 record and led the Bearcats to their first BIG EAST Conference Championship in 2008.

Cincinnati achieved a school-record 11 victories in 2008, had back-to-back 10-win seasons for the first time in school history, won the school's first outright conference championship since 1964, and earned the school's first berth in a Bowl Championship Series game.

UC posted its best-ever ranking to close the regular season. The Bearcats are currently ranked at No. 12 in the Associated Press poll, USA Today Coaches poll, and the BCS standings.

UC finished the regular season on a six-game winning streak and for the first time captured all three of its rivalry trophies, the Victory Bell (Miami [OH]), Keg Of Nails (Louisville), and River City Rivalry (Pittsburgh) in the same season.

Following the close of the regular season, Kelly was named the BIG EAST Coach of the Year for the second-straight season. He also earned American Football Coaches Association (AFCA) Region 1 Coach of the Year honors, and was named BIG EAST Coach of the Year by The Sporting News.

UC placed 10 student-athletes on the all-BIG EAST teams, including first-team selection Connor Barwin, who was a tight end entering spring practice in 2008.

Kick returner Mardy Gilyard was named the BIG EAST Special Teams Player of the Year and punter Kevin Huber earned the first AFCA All-America nod in program history. Huber was also the first two-time *Associated Press* First-Team All-America selection in UC football history.

Through an 18-year head coaching career, he has established a reputation for building winning teams. He has won at every stop along the way, earning a pair of Division II National Championships at Grand Valley State (2002, 2003), winning a Mid-American Conference Championship at Central Michigan in 2006 before leading UC to its first BIG EAST title in 2008. Entering the year, Kelly ranked 12th among active Football Bowl Subdivision head coaches with a record of 148-54-2. He is the winningest active BIG EAST coach and the only league coach with more than 150 wins.

During a whirlwind first month on the job at UC, Kelly proved that he was up to the challenge. While preparing his new team for the inaugural International Bowl, he also managed to complete his coaching staff and fill out a talent-rich recruiting class. The Bearcats' 27-24 bowl victory over Western Michigan, just 34 days after his hiring, was the icing on the cake for a coach who never missed a beat.

In his first full season at the helm, Kelly put the Bearcats on the national radar by jumping out to a 6-0 start and earning the Bearcats their first appearance in the Top 25 in more than 30 years. Winning 10 games for the first time since 1951, the Bearcats earned their 10th bowl appearance in program history and sixth bowl appearance in eight years. UC finished at No. 17 in the Associated Press Top 25 poll, earning its first appearance in a final poll.

Along the way to the 2007 Papajohns.com Bowl victory, UC's third straight bowl win, Kelly earned BIG EAST Coach of the Year honors. Cincinnati listed seven individuals on the all-BIG EAST teams, including Special Teams Player of the Year and consensus all-America punter Kevin Huber. The national leader in punting, Huber was one of three Bearcats to be named to an all-America team.

While many coaches lecture on the virtue of possession time, Kelly stresses up-tempo play on both sides of the ball, using each practice to make his point. Armed with his no-huddle offense and the philosophy of a defense that must play 60 minutes, the Bearcats' mentor brings a different attitude to each workout.





RECORD ► 11-2/6-1 BIG EAST

THE BRIAN KELLY FILE

PERSONAL INFORMATION

| | |
|----------------|---------------------------------|
| Date of Birth: | Oct. 25, 1962 in Everett, Mass. |
| Wife: | Paqui |
| High School: | St. John's Prep |
| Children: | Patrick, Grace, Kenzel |
| Education: | Assumption (1983) |

COACHING EXPERIENCE

| Years | Positions | School |
|---------|--------------------|--------------------|
| 1983-86 | Assistant Coach | Assumption |
| 1987-88 | Graduate Assistant | Grand Valley State |
| 1989-90 | Def. Coordinator | Grand Valley State |
| 1991-03 | Head Coach | Grand Valley State |
| 2004-06 | Head Coach | Central Michigan |
| 2006-07 | Head Coach | Cincinnati |

HEAD COACH YEAR-BY-YEAR RECORD

| Year | School | Overall | Conf. |
|---|--------------------|-----------------|-----------------|
| 1991 | Grand Valley State | 9-3 | 8-2 |
| ► 1991 NCAA Playoffs | | | |
| 1992 | Grand Valley State | 8-3 | 8-2 |
| 1993 | Grand Valley State | 6-3-2 | 6-2-2 |
| ► 1993 GLIAC Champion | | | |
| 1994 | Grand Valley State | 8-4 | 8-2 |
| ► 1994 NCAA Playoffs | | | |
| 1995 | Grand Valley State | 8-3 | 8-2 |
| 1996 | Grand Valley State | 8-3 | 8-2 |
| 1997 | Grand Valley State | 9-2 | 9-1 |
| ► 1997 GLIAC Champion | | | |
| 1998 | Grand Valley State | 9-3 | 9-1 |
| ► 1998 NCAA Playoffs/GLIAC Champion | | | |
| 1999 | Grand Valley State | 5-5 | 5-4 |
| 2000 | Grand Valley State | 7-4 | 7-3 |
| 2001 | Grand Valley State | 13-1 | 9-0 |
| ► 2001 NCAA Division II National Finalist | | | |
| ► GLIAC Champion | | | |
| 2002 | Grand Valley State | 14-0 | 9-0 |
| ► 2002 NCAA Division II National Champion | | | |
| ► GLIAC Champion | | | |
| 2003 | Grand Valley State | 14-1 | 9-1 |
| ► 2003 NCAA Division II National Champion | | | |
| 2004 | Central Michigan | 4-7 | 3-5 |
| 2005 | Central Michigan | 6-5 | 5-3 |
| 2006 | Central Michigan | 9-4 | 7-1 |
| ► 2006 MAC Champion | | | |
| Cincinnati | | 1-0 | — |
| ► International Bowl | | | |
| 2007 | Cincinnati | 10-3 | 4-3 |
| ► Papajohns.com Bowl | | | |
| 2008 | Cincinnati | 11-2 | 6-1 |
| TOTALS | | 159-56-2 | 128-35-2 |

Kelly's formula for success starts with an imaginative offense. Despite being forced to use five quarterbacks in 2008, UC ranked second in the BIG EAST and 24th nationally in passing offense (254.1), and was also second in the league and 27th nationally in passing efficiency (139.4). At the same time, UC's defense led the BIG EAST in sacks (2.9), and tackles for a loss (6.5).

Kelly also believes in a strong special teams unit with starters from both sides of the ball participating. The Bearcats led the NCAA Football Bowl Subdivision (FBS) in net punting with an average of 41.5 yards per punt. UC also led the BIG EAST in kickoff returns (24.2).

A program builder, Kelly proved that he can work magic in a short period of time. During his three years at Central Michigan, he transformed a Chippewas program that had won more than three games only once in the past four seasons into a conference champion. They posted a 9-4 record in 2006 en route to winning the MAC Championship and qualifying for their first bowl game in 12 years.

Kelly inherited a program that had produced a mere 12 wins over its previous four seasons when he took the helm at Central Michigan in 2004. He guided the Chippewas to a 4-7 record in 2004 and a 6-5 slate—the school's first winning season in seven years—in 2005.

CMU began to take on Kelly's persona in 2005. The Chippewas defeated both defending MAC divisional champions, Miami (OH) and Toledo, and also knocked off the league's eventual 2005 champ Akron. Central Michigan was ranked 35th nationally in total offense and 26th in passing offense while the team's rushing defense was ranked 20th.

Kelly's 2006 Chippewas lost non-conference contests to bowl-bound Boston College and Kentucky by a total of 16 points. CMU rolled up a 7-1 record in conference play to win the MAC West, then dominated Ohio, 31-10, in the league's championship game. Central Michigan boasted the 19th-most prolific passing attack in the nation, averaging 252.4 yards per game, and was ranked 31st in total offense (380.2 yards per game) and 24th in scoring offense (29.6 points). Quarterback Dan LeFevour, a freshman who passed for 2,869 yards and 25 touchdowns, was ranked 20th in passing efficiency and 14th in total offense.

Kelly had 12 of his players achieve first-team all-conference honors over his three years at CMU and three advanced to the NFL.

Kelly arrived at Central Michigan after winning back-to-back NCAA Division II national titles at Grand Valley State. The Lakers were 41-2 in Kelly's final three seasons, at one point winning 32 consecutive games. Grand Valley State went 14-0 in 2002 en route to its first national title and was 14-1 in 2003 when it claimed its second crown. Kelly was named the AFCA Division II Coach of the Year after both seasons.

Kelly led the Lakers to five conference titles and six Division II playoff appearances in his 13 seasons at Grand Valley. The Lakers never finished lower than third in the Great Lakes Intercollegiate Athletics Conference.

Kelly mentored a pair of finalists for the Harlon Hill Award, presented annually to the top player in Division II. Curt Anes won the award in 2002 after finishing runner-up in 2001, while Jeff Fox was third in the balloting in 1998. Both players were quarterbacks in Kelly's system.

Kelly's Grand Valley State players earned 77 all-America awards. Four players moved on to the NFL and another three to the Canadian Football League. His 2001 national runner-up squad set 77 NCAA, GLIAC, and school records, including the all-time Division II scoring record by averaging 58.4 points per game. The 2001 team also became the first Division II unit in 53 years to average more than 600 yards per game in total offense (600.8).

Grand Valley State followed up its record-shattering 2001 season by averaging 497.5 yards and 47.0 points during its undefeated 2002 national championship run. The 2003 team, meanwhile, was more noted for its defense. The Lakers defeated North Dakota, 10-3, in the 2003 national title game.

A native of Chelsea, Mass., Kelly attended St. John's Prep School in Danvers, Mass. He was a four-year letterwinner at Assumption College (Mass.) as a linebacker. After graduating from Assumption in 1983 with a bachelor's degree in political science, he served as linebackers coach, defensive coordinator, and softball coach from 1983-86 at Assumption.

Kelly joined the Grand Valley State staff in 1987 as a graduate assistant and defensive backs coach. He became the defensive coordinator and recruiting coordinator in 1989 and took over as head coach in 1991. His first team finished 9-3 and qualified for the NCAA Playoffs.

what they are saying about BRIAN KELLY

"I want to be Brian Kelly's agent. For him to accomplish what he has in such a short amount of time means one thing: As long as Cincinnati can afford to keep him, the Bearcats will continue to be an emerging national power. The Big East and the nation had better watch out."

— Dennis Dodd
CBS Sportsline

"Brian Kelly's infectious personality and tireless enthusiasm has pushed Cincinnati closer to the forefront of the college football landscape."

— Joe Schad
ESPN

"Brian Kelly has proven himself a winner everywhere he's been, and in a very short time he's already elevated the Cincinnati program to unprecedented national prominence. The Bearcats will be considered serious Big East contenders for as long as he's at the helm."

— Stewart Mandel
Sports Illustrated, SI.com

"He's turned this city upside down with an energy and passion for UC football that this city hasn't seen in a long time. Heck, I'd run through a brick wall to play for him."

— Lance McAlister
1530 Homer

"You stand next to Coach Kelly and you immediately feel a current of success. It's palpable. The guy just exudes this energy that if following him, anything you've dreamed of can happen."

— Lenn Robbins
NY Post

"I had the luxury of visiting my alma mater this past May and I was impressed with the direction of the program. Everything is in place for Cincinnati to compete. They have outstanding facilities, play in a strong conference, and Coach Kelly is committed to his players and the program."

— Urban Meyer
Head coach, University of Florida

"Brian Kelly is the right man for the job at Cincinnati. He is a proven winner, a creative thinker, great motivator, and has tremendous communication skills. Armed with great facilities, a BCS conference, and a growing fan base, the sky is the limit at Cincinnati with Brian as the leader of the Cats."

— Rick Minter
Former UC football Coach
Defensive Coordinator,
Marshall University



KEITH GILMORE

assistant head coach/defensive line

Keith Gilmore enters his sixth year as a part of Brian Kelly's staff and serves as assistant head coach and defensive line coach in his second season with the Bearcats. Gilmore has a wide range of coaching experience, having served with nine different programs.

In his first season with the Bearcats, Gilmore coached a defensive line that boasted an all-American in Terrill Byrd, UC's single-season sacks leader in Anthony Hoke, and an NFL draft choice in Angelo Craig. His group proved to be one of the best in the BIG EAST, as the Bearcats defense ranked second in the league in scoring defense (18.8) and rushing defense (114.2).

The 24-year coaching veteran mentored a pair of defensive linemen to all-league honors in his only season at Central Michigan. Gilmore went to CMU in 2006, following four seasons as the assistant head coach and defensive coordinator at Howard University. He also was the defensive line coach for the Bison, who led the Mid-Eastern Athletic Conference in total defense in 2004 (297.5 ypg) and 2005 (255.7 ypg).

Gilmore has held internships with three NFL teams throughout his coaching career. He spent the 1996 season with the Green Bay Packers coaching staff, the 2002 season with the Detroit Lions scouting department and the 2005 season with the Super Bowl-champion Pittsburgh Steelers scouting department.

Prior to his time at Howard, Gilmore spent the 1998-2001 seasons at Norfolk State. He was the special teams coordinator and also coached the defensive line and running backs.

A two-time all-Great Lakes Intercollegiate Athletic Conference honoree at Wayne State (1979-80), Gilmore began his coaching career at his alma mater in 1985. From there, he served stints at Michigan State (1988), Northern Michigan (1989-90), Grand Valley State (1991-93), Wayne State (1994), and Eastern Michigan (1995-97).

A 24-year veteran as a collegiate coach, Jeff Quinn has spent the last 17 alongside Brian Kelly. Quinn joined the Cincinnati staff after earning a 31-14 win as interim head coach for Central Michigan in the 2006 Motor City Bowl.



JEFF QUINN

offensive coordinator/offensive line

Quinn's first season with Cincinnati was one for the record books. The Bearcats set school records in points (472), touchdowns (63) and passing touchdowns (36), finishing second in the BIG EAST and 16th nationally in scoring offense (36.3 points) and helping UC to a school-record 10 wins. His offense scored 30 or more points in eight games and topped 50 three times.

Quinn served as the associate head coach at Central Michigan from 2004-2006. While continuing his duties working with the offensive line, he added the responsibilities of offensive coordinator prior to the 2006 campaign. With Quinn as the offensive leader, the Chippewas ranked 23rd nationally in scoring offense (29.7 points) and 32nd in total offense (375.3 yards per game). He served as interim head coach and called the offensive plays in the 2006 Motor City Bowl victory.

A nationally recognized clinic speaker, Quinn was published in the Nike Coach of the Year Clinic Football Manual in 2006. Last spring, he was one of three collegiate coaches to speak at the C.O.O.L. (Coaches of Offensive Line) Clinic.

Quinn arrived at CMU after 15 seasons at Grand Valley State, spending the final 13 alongside Kelly. He was part of the staff that led the Lakers to back-to-back national championships in 2002 and 2003. Quinn mentored offensive lines at Grand Valley that paved the way for 12 1,000-yard rushers, including Curt Anes, the 2002 Harlon Hill Trophy winner as the nation's top Division II player. The 2001 Laker offense averaged 600.8 yards and set an NCAA record by averaging 58.4 points per game.

At Elmhurst College, Quinn was a four-year letterman and three-year starter, serving as co-captain as a senior in 1984. A two-time all-league pick, Quinn also earned third-team all-America honors. On the mat, he was a three-time national qualifier for the NCAA Division III Wrestling Championships as a heavyweight.

Quinn launched his coaching career at DePauw as an assistant football and wrestling coach from August, 1984 to May, 1986 before going to Ohio Northern as head wrestling coach and an assistant football coach from June, 1986 until December, 1988.



JOE TRESEY

defensive coordinator

Joe Tresey brings a wealth of high school and college coaching experience to the Bearcats. He spent 10 years as head coach at several high school programs in Ohio before moving up to the collegiate level.

Tresey authored a Cincinnati defense that led the nation in turnovers and interceptions in 2007. A pair of Bearcat defenders earned all-America honors and two others were selected in the 2008 NFL Draft. UC finished second in the BIG EAST in scoring defense (18.8) and rush defense (114.2) and put five of 11 defensive starters on the all-BIG EAST team.

Tresey joined Brian Kelly's staff at Central Michigan in 2006 and quickly implemented a style that forced 29 turnovers and 31 sacks in 14 games. His MAC Championship defense registered four players with all-league plaudits.

Two seasons prior to joining the CMU staff, Tresey was defensive coordinator and linebackers coach at Georgia Southern. The Eagles' defense ranked fourth nationally in total defense in 2004. While in Statesboro, Tresey helped lead the Eagles to back-to-back NCAA Division I-AA Playoff appearances. He also mentored a pair of all-Southern Conference linebackers.

A 13-year college coaching veteran, Tresey managed the defense and coached defensive backs at Akron during the 2002-03 seasons. He served the previous three years (1999-2001) as defensive secondary coach at Virginia Military Institute. Tresey began his college coaching career as the defensive coordinator at Otterbein in 1995.

Tresey moved to the collegiate ranks after serving as a decorated high school mentor. After leading Fredericktown to Ohio's Division IV state semifinals in 1989, Tresey was voted the UPI Ohio Division IV Coach of the Year. He was inducted into the Fredericktown High School Athletics Hall of Fame in 1999.

No stranger to Southwest Ohio, Tresey served four seasons as head coach at Middletown High School. He also has prior head coaching stops at New Philadelphia (Ohio) High School and Mechanicsburg (Ohio) High School.

Tresey is a 1982 graduate of Ohio State with a bachelor of science degree in education. He earned his master's of education in sports science from Ashland University in 1997.



JOHN WIDECAN
assistant ad for football
operations



BETH REX
football program associate



BOB MANGINE
football athletics trainer



ANGELO COLOSIMO
director, div. of sports medicine/dept. of
orthopaedics



KENNETH STEPHENS
team physician



MIKE ELSTON

recruiting coordinator/special teams/tight ends

Mike Elston combines BCS playing experience with a winning coaching background. Elston is an integral part of Brian Kelly's staff as recruiting coordinator, special teams coordinator, and tight ends coach.

At UC, Elston mentored 2007 BIG EAST Special Teams Player of the Year and consensus all-American punter Kevin Huber, who led the nation in gross punting with a school-record 46.9 average. Elston helped UC sign 22 recruits just 65 days after Kelly was hired as head coach at Cincinnati and coordinated a 24-member 2008 signing class.

In his three seasons with Central Michigan, Elston played many roles, working his way up to special teams coordinator and linebackers coach in year three. In 2006, he instructed two all-Mid American Conference linebackers, including the top tackler in the league. His work with special teams sparked a drastic improvement in the punting unit, which finished 19th nationally in net punting.

Elston spent the 2005 season as the co-defensive coordinator, developing a unit that led the MAC in rushing defense (113.7 ypg allowed). The success against the run in 2005 came just two years after CMU ranked last in the MAC in rushing defense.

Prior to CMU, Elston served a three-year stint at Eastern Michigan. He was the defensive ends coach in 2001 and then served as the defensive line coach/recruiting coordinator in 2002 and 2003. EMU was the most improved defense in Division I-A in both scoring and total yards in 2003.

Elston grew up in St. Marys, Ohio, where he garnered all-state honors in football, basketball, and track at Memorial High School. He went on to attend Michigan, where he was a three-year football letterwinner (1994-96). Elston remained in Ann Arbor for four years after his playing days were over. He worked as an assistant to the football camp director and then reported as a graduate assistant. Elston was a member of the national championship program in 1997 that finished a perfect 12-0 season with a 21-16 win over Washington State in the Rose Bowl.

Elston moved to a graduate assistant role with the defense and coached the outside linebackers in 1999 and 2000.



KERRY COOMBS

defensive backs

Kerry Coombs, who directed Colerain High School in suburban Cincinnati to a Division I state championship (2004) and four other semifinal appearances, enters his second season at UC.

Coombs' first campaign as a member of the UC staff yielded instant results. The UC defense, led by his ball-hawking secondary, led the NCAA with 26 interceptions and 42 takeaways. Coombs tutored all-America cornerback Mike Mickens, all-BIG EAST corner DeAngelo Smith, who led the nation in interceptions with eight, and all-BIG EAST safety Haruki Nakamura, who was selected in the sixth round of the 2008 NFL draft.

One of the most celebrated prep coaches in Ohio, Coombs compiled a 161-34 (.826) record in 16 seasons at Colerain. His 2004 team posted a 15-0 record and won the state's Division I title with a 50-10 win in the championship game. Over his last seven seasons, Colerain won seven league titles while compiling an 86-8 (.915) record.

Coombs' 2006 team went 13-1 and was ranked No. 1 in the final Ohio *Associated Press* poll and No. 18 in the *USA Today* national rankings.

His success at Colerain emphasized a defense he personally coached. In 2006, the Cardinals posted six shutouts and yielded just over a touchdown per game.

Coombs has mentored Ohio Division I Defensive Player of the Year award winners in 2004 and 2006, including UC defensive tackle Terrill Byrd, who was also the national high school Defensive Player of the Year in 2004.

Coombs guided Colerain to 10 playoff appearances and seven undefeated regular-season records. The Cardinals won the Greater Miami Conference title and advanced to the regional finals of the state playoffs in each of his final seven seasons.

A member of the University of Dayton's 1980 NCAA Division III National Championship team, Coombs completed his bachelor's degree at Dayton in 1983 and later earned his master's in education at Wright State.



GREG FOREST

quarterbacks

A staple of Brian Kelly's football program has been Greg Forest, who continues his 18-year relationship with the head coach as quarterbacks coach at Cincinnati.

Forest was a key ingredient to the Bearcats' offensive success in 2007, as he mentored the UC quarterbacks to a school-record 36 touchdown passes. Graduate quarterback Ben Mauk was the centerpiece of Forest's tutelage, as he set the school mark in passing touchdowns (31), a total which placed second in the all-time BIG EAST record books. Mauk also finished in the top five in school annals in pass efficiency (150.64), completions (235), attempts (386) and yards (3,121) in his only season under Forest's watch.

Forest spent the 2006 campaign wearing the tag of assistant head coach to Kelly along with tight ends coach. He served three seasons at Central Michigan spending one season each instructing the receivers, running backs, and tight ends.

Forest worked primarily with the Chippewa running backs in 2005, molding freshman Ontario Sneed into a 1,000-yard rusher. Sneed went on to earn honorable mention all-Mid-American Conference and freshman all-America status from *The Sporting News* and *Rivals.com*.

A native of Columbus, Ohio, Forest coached wide receivers for 11 years at Grand Valley State, mentoring the top three receivers in GVSU history. All three garnered all-America recognition.

A 1992 graduate of Ohio Northern University, Forest prepped at Grandview Heights High School (1982). He was a defensive back in football and also competed in wrestling and baseball.

He began his coaching career at Grandview Heights and, after four seasons, Forest went on to be a student assistant at Ohio Northern.

Forest first went to Grand Valley State in 1991 as a sports management intern and then served as an assistant coach at Capital University in 1992 before returning to GVSU in 1993. During his tenure at Grand Valley State, the Lakers qualified for the Division II Playoffs six times and won national championships in 2002 and 2003.



JIM ELLIS
team optometrist



KEITH KENTER
team orthopaedic surgeon



JEROME MCMAHON
team dentist



GERRY BEAUCHAMP
football recruiting assistant



JEFF HERICKS
equipment manager



JOHN SELLS
video coordinator



TIM HINTON

running backs

Tim Hinton is heading into his fifth season as an assistant at UC and will again coach the running backs after spending the 2007 season on the defensive side of the ball as the linebackers coach.

Hinton struck success almost immediately as running backs coach after arriving at Cincinnati in 2004. In his first season, he helped develop Richard Hall into a 1,000-yard rusher and an all-league performer and tutored a ground attack that averaged 183.4 yards per contest.

In 2006, Hinton worked with a trio of Bearcats running backs who combined for 1,358 rushing yards and 10 touchdowns. Hinton's efforts with UC's special teams resulted in the Bearcats averaging 22.8 yards per kickoff return, ranking 23rd nationally.

Before arriving at UC, Hinton spent 11 seasons as head coach at Marion Harding High School, where he directed teams to five conference titles and five appearances in the state playoffs. He had two teams advance to the regional finals and sent 13 players to the major college playing ranks. In 1995, he was named Ohio Division I Co-Coach of the Year.

Hinton has served as an assistant in the college ranks for nine seasons. He spent three years at Ohio University, two as defensive line coach (1991-92) and one with the receivers (1990). He was a member of the Ohio State staff for two years (1985-86), helping the Buckeyes to a pair of bowls and a share of the 1986 Big Ten championship as a graduate assistant.

During his four seasons at Wilmington College (1981-84), Hinton helped the school to two league crowns and a pair of appearances in the NAIA playoffs.

Hinton launched his coaching career while an undergraduate at Wilmington, serving as an assistant at Amanda-Clearcreek High (Ohio) for three years (1978-80). He was a student assistant coach at Wilmington in 1981, and a head coach at Zane Trace (Ohio) and Van Wert (Ohio) high schools.



WILLIAM INGE

linebackers

William Inge joins the UC staff for the 2008 season after serving at San Diego State University the past two years as the linebackers coach.

Prior to joining the Aztecs staff, he spent the 2005 campaign as defensive line coach at Colorado. In 2001, Inge was hired as a defensive assistant at the University of Northern Iowa, where he eventually became the co-defensive coordinator and special teams coordinator.

In 2005, as the Buffaloes' defensive line coach, Inge helped the Buffs to the Big 12 North Division title and advance to the Big 12 Championship Game. CU finished the season in the Champs Sports Bowl.

His one year in Boulder followed a four-year tenure at Northern Iowa, where he was the co-defensive and special teams coordinator in 2004. Inge also directed the Panthers' linebackers (2001-02) and defensive line (2003). Inge lettered four times at Iowa (1993-96) and returned to Iowa City in 1998, where he spent three years as the Hawkeyes' recruiting coordinator and briefly as a graduate assistant.

Inge earned his bachelor's degree in Sport, Health, Leisure, and Physical Studies in 1996, and took the opportunity after returning to Iowa to attain his master's in Athletics Administration in 1999. As a player, he was a team co-captain his senior year, when he was an honorable mention all-Big Ten performer and a first-team Academic All-Big Ten member.

For his Iowa career, Inge made 173 tackles, with 37 for losses and 24 sacks. In addition, he earned two special awards from the coaching staff: the Appreciation Award for defense as a senior and the Hustle Award as a junior. Iowa was 17-7 overall his junior and senior years, including wins in the Sun and Alamo Bowls. He capped his collegiate career by playing in the 1997 Hula Bowl.



CHARLEY MOLNAR

passing game coord./wide receivers

Charley Molnar, who has compiled 24 seasons of experience coaching on offense, mentors the wide receivers while also serving in the role of passing game coordinator for the Bearcats.

Molnar's aerial attack produced a historic season for the Bearcats in 2007, as UC set school records in touchdown passes (36) and passing yards (3,720). Wide receiver Marcus Barnett set a school mark with 13 touchdown receptions and earned all-BIG EAST honors under Molnar's watch.

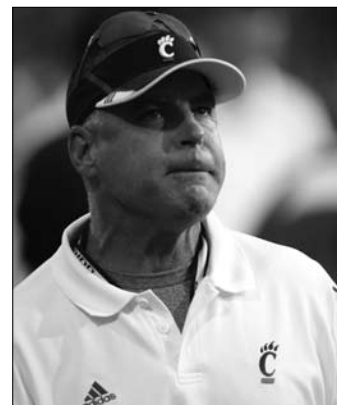
Molnar spent the 2006 campaign in a similar role under Kelly at Central Michigan, aiding the passing game and tutoring the team's wide receivers and quarterbacks. The coaching veteran pulled off a rare feat in 2006 by coaching in 15 games, including the 2006 Mid-American Conference Championship game, 2006 Motor City Bowl, and 2007 International Bowl.

Molnar boasts 12 years of experience as an offensive coordinator. He spent the 2005 campaign as the offensive coordinator and associate head coach at Indiana State.

He also served as offensive coordinator, quarterbacks, and wide receivers coach for four seasons at Illinois State (1990-93) and held the same post at Kent State for seven years (1994-2000). Other coaching stops included Western Michigan (2003-04), Eastern Michigan (2002), and Western Carolina (1989).

A 1984 graduate of Lock Haven University, Molnar began his coaching career at his alma mater that same year. He spent three seasons at Lock Haven, during which he coached receivers, tight ends, running backs, and kickers.

He went on to serve as a graduate assistant at Virginia, aiding in the instruction of the quarterbacks and receivers during both the 1987 and 1988 campaigns.



PAUL LONGO

director of football strength and conditioning

Paul Longo enters his fifth season alongside Brian Kelly as speed, strength, and conditioning coach for football.

Longo, who was named Cincinnati's director of football strength and conditioning in January, 2007, oversees the weight training and conditioning efforts for UC's football program.

A recipient of the Collegiate Strength and Conditioning Coaches Association's Master Strength Coach Award, which is the highest achievement in the field, in May, 2001, Longo spoke at the 1993 National Strength and Conditioning Association convention on "Functional Speed Development for Football."

Longo served alongside legendary Iowa head coach Hayden Fry as strength and conditioning coach from June, 1988 until January, 1999. He played a key role in the Hawkeyes' development during the program's 1990 Big Ten championship season.

While working with the Hawkeyes, Longo was a part of seven bowl trips, including two stops at the Sun Bowl, and one appearance each in the Rose Bowl, Peach Bowl, Alamo Bowl and the Holiday Bowl. During his tenure with the football team, the Hawkeyes had more than 80 players drafted into the NFL. The victorious 1996 Alamo Bowl team had 19 former walk-ons on its 65-man squad.

A four-year starter on the Wayne State football team and twice its MVP, Longo set season and career receiving records. He was in training camps as a free agent with four professional teams in three different leagues.

Longo, who was a first-team all-state selection at Sterling Heights Stevenson (Wisc.) in 1976, began his professional career as an assistant strength and conditioning coach at Wisconsin in March, 1987, before moving to Iowa in 1988.



JACOB FLINT
assistant strength coach



JON CARPENTER
staff associate



BEN MAUK
offensive quality control



JESSE MINTER
graduate assistant



MICHAEL PAINTER
staff associate



MARTY SPIELER
graduate assistant

university PRESIDENT

dr. nancy ZIMPHER



Nancy L. Zimpher – a widely recognized leader in higher education, civic engagement, economic development and urban education reform – serves as the president of the University of Cincinnati, one of the

nation's top public research universities. She became UC's 25th president and its first woman president in October 2003. Under her leadership, UC embarked on an unprecedented consultation process that involved a wide spectrum of the university's stakeholders and resulted in the strategic vision, UC21: Defining the New Urban Research University.

Under President Zimpher's direction, the university continues to make significant strides in its UC21 vision to become a leading urban research institution for the 21st century. The university has experienced enrollment growth to over 36,500 students, increased retention and graduation rates, improved student satisfaction and enhanced national rankings – including breaking into the Princeton Review's 2008 best colleges list. These achievements have been accomplished through a number of strategic actions that President Zimpher implemented, among them restructuring the university's decision-making process and introducing comprehensive state-of-the-art business practices; raising admissions standards while growing enrollment and maintaining the university's deep commitment to access and a diverse student body; introducing a series of academic reforms related to Strategic Enrollment Management, program offerings and performance-based budgeting; redesigning mechanisms for research support and opportunities for commercialization on intellectual property; as well as transforming decadal leadership through the completion of several national searches.

Additional examples of President Zimpher's achievements at UC include:

- Completion of the final phases of a \$1.7 billion, 15-year capital transformation of the urban UC campus in Uptown Cincinnati;
- Creation of a university Academy of Fellows for Teaching and Learning;
- Initiating the largest campaign in UC history;
- Stepping up freshman innovations, an assessment center and undergraduate research opportunities;

- Establishment of UC's new Center for the City, designed to facilitate innovative and productive partnerships that leverage university and public expertise to work toward the betterment of the community;
- Chairing the Uptown Consortium, a five-member partnership in neighborhood development that involves five of the largest employers in the Uptown area surrounding the UC campus; and
- Founding of Strive, a Cincinnati-Northern Kentucky partnership focused on college access and success. President Zimpher is a co-founder of this partnership, which involves higher education institutions in the region, urban P-12 school districts in Cincinnati and Northern Kentucky, as well as business, civic and nonprofit organizations.

Prior to her arrival at UC, Dr. Zimpher served as the Chancellor of the University of Wisconsin-Milwaukee, where she led the university from 1998 to 2003, developing The Milwaukee Idea strategic vision and holding a faculty position in the School of Education. Prior to her appointment in Wisconsin, she was the Executive Dean of the Professional Colleges and Dean of the College of Education at The Ohio State University in Columbus, Ohio. During her career at OSU, she worked in various administrative positions and engaged in research and development efforts concerned with improving the preparation of teachers, especially teachers for urban contexts.

President Zimpher is highly engaged on the national and regional level and remains committed to an active role as a thought-leader in the 21st century. She serves as past-chair of the Board of Directors for National Association of State Universities and Land-Grant Colleges (NASULGC), the nation's primary alliance of public universities as well as the oldest higher education association in the United States, now consisting of 215 members. Dr. Zimpher also chairs a national network of presidents called the Coalition of Urban Serving Universities (USU), an organization committed to the urban agenda and the role of urban-located universities in their communities. In November 2007, she represented urban universities at the launch of the Blueprint for American Prosperity at the Brookings Institution. In addition, she serves as the Big East representative to the Division I Board of Directors of the National Collegiate Athletic Association (NCAA) and on the national board for the Fund for the Improvement of Postsecondary Education (FIPSE). A past president of a national education reform network, The Holmes Partnership, she has previously served on the Executive Board of the National Council for Accreditation of Teacher Education and

the AACTE, on the board of the American Council on Education (ACE), as chair of NASULGC's Commission on International Programs and as Project Director for a U.S. Department of Education Teacher Quality Grant.

Dr. Zimpher participates on numerous state, regional, civic and community commissions and boards. Presently, she co-chairs the Ohio Board of Regents' Articulation & Transfer Advisory Council. She serves as chair of the board of the Cincinnati USA Regional Chamber of Commerce. She also serves on the Cincinnati Business Committee, co-chairing its Education Task Force; serves on the boards of the Cincinnati Center City Development Corp. (3CDC), and the United Way of Greater Cincinnati.

Dr. Zimpher is the co-author and co-editor of books on university leadership as well as books on teacher education and urban education. She also has authored and co-authored many monographs, book chapters, and academic journal articles related to academic leadership, school/university partnerships and teacher education, and in many instances her co-author has been her husband, Dr. Kenneth R. Howey, a research professor in education at UC. She often is sought after as a key participant at both national and international conferences, making numerous presentations for groups such as ACE, NASULGC, American Educational Research Association (AERA), Association of Colleges for Teacher Education (AACTE), and Association of Teacher Educators (ATE).

She is the recipient of numerous awards including the People of Vision Award from Prevent Blindness Ohio; the Council for the Advancement and Support of Education's Chief Executive Leadership Award; Ohio State University's Alumni Association Professional Achievement Award; the Urban Appalachian Council's Kinship Award; the Association of Teacher Educators' Distinguished Research Award; the AACTE's Edward C. Pomeroy Award for Outstanding Contributions to Teacher Education; and Virginia Commonwealth University's Distinguished Woman Scholar Award. In 1998, she was inducted into the Ohio Women's Hall of Fame, and she has been recognized with the YWCA's Women of Achievement award in Columbus, Milwaukee and Cincinnati.

President Zimpher holds a bachelor's degree in English education and speech, a master's degree in English literature, and a PhD in teacher education and administration in higher education, all from The Ohio State University.

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director of **ATHLETICS** mike **THOMAS**



A 23-year veteran of college athletics administration, Thomas was named as the University of Cincinnati's Director of Athletics on October 20, 2005. Since taking the reins of the department with 18 teams and 560 student-athletes, Thomas has championed student-athlete

development and significant external growth, while also authoring a detailed plan for competitive success in the BIG EAST Conference and on the national level.

In May of 2006, Thomas introduced his vision for Bearcats Athletics, aptly titled CATAPULT. Thomas's five-year vision for UC's 18-sport intercollegiate program was launched on the six-month anniversary of his hiring as AD. The plan focuses on three main initiatives: winning BIG EAST team championships, high-level academic achievement, and a comprehensive integration with the UC Campus and Greater Cincinnati Community.

CATAPULT - an acronym for championships, academics, and together - sets a goal that in the next five years UC will win a BIG EAST championship in every sport; UC's student-athletes will lead the general student body in graduation rate and grade-point average; and UC's student-athletes and coaches will engage the Cincinnati community in service.

By the end of 2007-08, the second year under the CATAPULT plan, UC's sports teams continue to make marked improvement in academics as 13 of the 18 sports programs achieved a grade-point average (GPA) of 3.0 or higher and the student-athletes continued to graduate at a rate 10 percent higher than the overall student body. Those numbers will continue to grow as more and more students receive the benefits of the recently expanded and redefined academic services office and NCAA CHAMPS/Life Skills program. In 2007-08, Cincinnati was second in the 16-member BIG EAST with five teams garnering BIG EAST Academic Excellence Awards for posting the highest grade-point average in their respective sports (football, men's cross country, women's golf, women's swimming and diving, and indoor track and field).

"It is exciting to see our student-athletes and staff working together and making significant progress in so many areas, so quickly" says Thomas. "We will continue to progress as we work towards our col-

lective goals in the three components of our CATAPULT program." A total of 302 student-athletes from UC's 18 sports were named to either the Bearcat or the Topcat Honor Roll. To qualify for the Bearcat Honor Roll, a student-athlete must have earned a grade point average between 3.0 and 3.49 for the quarter, while Topcat honorees must maintain between a 3.5 and a 4.0 GPA.

The football team made program history in 2007 under first-year head coach Brian Kelly as the team tied the school record for single-season wins (10), ranked in the final Associated Press Poll for the first time (No. 17) and captured its second straight bowl victory, winning the Papajohns.com Bowl vs. Southern Mississippi.

The UC baseball team also posted a historic year in the spring as it finished second during the regular season with a school-record 39 wins and made its first trip to the BIG EAST Tournament title game.

All told, UC Athletics produced five all-Americans, two all-Region selections, and 31 all-BIG EAST honorees in 2007-08.

In 2006-07 UC's men's soccer team became the first Bearcat squad to claim a BIG EAST title, winning the Red Division of the league's regular-season race.

"Spreading the Bearcats' message is vital to our continued brand building efforts and our charge to reach out to our fans, alumni, and sports fans and share the excitement of being a Bearcat" says Thomas. "I am very proud of the strides that we are making in all areas of UC Athletics. Our achievement is coming as a result of working together as a team. Our student-athletes and staff are setting the bar high and then reaching their goals, which is fun to be a part of."

In March 2007 UC Athletics was recognized in the 2006-07 Diversity in Athletics Award, presented by the Laboratory for Diversity in Sport at Texas A&M University. The award recognizes the NCAA Division I athletics departments that excel in various areas of diversity. UC was recognized for the graduation of African American male student-athletes. UC was one of just 10 programs nationwide to earn the Diversity in Athletics Award for the graduation of African American male student-athletes.

As expenses continue to rise in the world of college athletics, the University of Cincinnati has kept pace and made historic leaps in 2007-08.

The football program established new records for sellouts (3) and ticket sales revenues, while the development area, better known as UCATS, reached all-time highs for donors (3,000 - a 50 percent increase over the previous year) and donations to the annual fund. In just three years at UC, Thomas has seen the average attendance in football skyrocket as it has almost doubled (16,016 to 30,246).

Three months before the first football game of 2008, season ticket sales for UC football broke the all-time record (8,400) and finished with over 11,500 season ticket holders.

Beginning in the fall of 2008, all UC teams will be outfitted exclusively in adidas footwear, uniforms, training apparel, and accessories as the department signed its first across-the-board shoe and apparel contract. The four-year, \$14.5 million contract aligns UC with other adidas marketing partners such as the NFL, MLS, and an 11-year exclusive all-league partnership with the NBA. Prior to coming to UC, Thomas spent five years as the Director of Athletics at the University of Akron and seven years as associate

athletic director at the University of Virginia, an institution known for achieving impressive success both academically and athletically, before bringing that model to Akron. Virginia finished in the top 25 in the Director's Cup in each year of Thomas' tenure there while at the same time was in the top ten nationally in student-athlete graduation rates.

Under Thomas' direction, Akron rose from last place to second among Mid-American Conference schools in the Director's Cup annual rankings. Simultaneously, Akron vaulted from last to second place in the MAC Academic Achievement Awards.

Thomas increased the financial base of the Akron athletics program through increasing corporate sponsorship levels by 500 percent and boosted annual giving to athletics to its highest level in the school's history. Community support was rallied, with marked increases shown in football and basketball attendance.

Support services and facilities for academic support for student-athletes were significantly increased, which resulted in a significant improvement in grade point averages and graduation rates of UA student-athletes.

Thomas coordinated over \$140 million in facility construction and renovation, including \$25 million in capital improvements at Akron, including a new indoor fieldhouse, a football practice complex, and a softball facility. He also was instrumental in the initial fundraising and planning stages of the new football stadium which is under construction on the Akron campus and set to open in the fall of 2009.

Recognized for his administrative acumen by his peers, Thomas presently serves on several national and conference committees, including the NCAA Division I Championship/Sports Management Cabinet (where he also serves as the NCAA men's basketball liaison to the cabinet), the NCAA Postseason Bowl Licensing Subcommittee, the NCAA Men's Basketball Issues Committee, and he also chairs the BIG EAST Championship and Competition Committee. Thomas has also previously served as a member of the NCAA Division I Championships/Competition cabinet, the NCAA Division I Women's Basketball Issues Committee, the NCAA Division I Academics/Eligibility/Compliance Cabinet, and the Division 1A Athletics Director's Association Legislative Review Committee.

Twice during his career, Thomas has received distinction for his efforts and dedication as a director of athletics, garnering the General Robert R. Neyland Outstanding Athletics Director Award in 2005 at Akron and then again in April of 2008 at Cincinnati.

Prior to his experience at Virginia, Thomas spent seven years at the University of Denver as assistant athletic director for internal operations, and one year at the University of Iowa in marketing and promotions.

Thomas, 48, received his B.S. degree in Business Administration from Colorado State University in 1983, and his M.S. degree in Athletic Administration from Western Illinois University in 1986. He and his wife, Jenifer, have four children: Vince, Joey, Mick, and Meredith.

the mike thomas file

personal information

Wife: Jenifer
Children: Vince, Joey, Mick, and Meredith
Education: Colorado State (1983),
B.S. in business administration
Western Illinois (1986),
M.S. in athletics administration

experience

| Years | Positions | School |
|---------|------------------------------------|------------|
| 1985-86 | Marketing and Promotions Associate | Iowa |
| 1986-93 | Assistant Director of Athletics | Denver |
| 1993-00 | Associate Director of Athletics | Virginia |
| 2000-05 | Director of Athletics | Akron |
| 2005-08 | Director of Athletics | Cincinnati |