

Administration

Dr. Nancy Zimpher, President

112

Mike Thomas, Athletics Director

113

Senior Administration

114

Head Coaches

115

Athletics Staff

116-117

UCATS

118

DR. NANCY ZIMPHER



Since October 1, 2003, Nancy L. Zimpher has served as the University of Cincinnati's 25th President and its first woman president. At UC, Dr. Zimpher has launched a comprehensive academic planning process that involved a wide spectrum of the university's stakeholders and resulted in the university's strategic vision, *UC | 21: Defining the New Urban Research University*.

From 1998 to 2003, Dr. Zimpher was the Chancellor of the University of Wisconsin-Milwaukee and held a faculty position in its School of Education. Prior to her appointment in Wisconsin, she served as the Executive Dean of the Professional Colleges and Dean of the College of Education at The Ohio State University in Columbus, Ohio. During her career, Dr. Zimpher has worked in various administrative positions and engaged in research and development efforts concerned with improving the preparation of teachers, especially teachers for urban contexts.

Dr. Zimpher is the co-author and co-editor of books on university leadership as well as books on teacher education and urban education. She also has authored and co-authored many monographs, book chapters, and academic journal articles related to academic leadership, school/university partnerships and teacher education, and in many instances her co-author has been her husband, Dr. Kenneth R. Howey, a research professor in education at UC. She often is sought after as a key participant at both national and international conferences, making numerous presentations for groups such as the American Association of

Colleges for Teacher Education (AACTE), Association of Teacher Educators (ATE), American Educational Research Association (AERA), American Association for Higher Education (AAHE), National Association of State Universities and Land-Grant Colleges (NASULGC) and the American Council on Education (ACE).

Currently, she serves as chair of the NASULGC Board of Directors and of a national network of presidents of Urban Serving Universities (USU). She also serves on the boards of ACE and the National Commission on Writing for America's Families, Schools, and Colleges and as the BIG EAST Conference representative to the Division I Board of Directors of the National Collegiate Athletic Association (NCAA). A past president of a national education reform network, The Holmes Partnership, she has previously served on the Executive Board of the National Council for Accreditation of Teacher Education, as key investigator in the eight-year Research About Teacher Education (RATE) Study, on the American Council on Education's Leadership and Institutional Effectiveness Commission as chair of NASULGC's Commission on International Programs and as Project Director for a U.S. Department of Education Teacher Quality Grant.

Dr. Zimpher participates on numerous state, regional, civic and community commissions and boards. Presently, she co-chairs the Ohio Board of Regents' Articulation & Transfer Advisory Council, serves on the board of the Governor's Ohio Partnership for Continued Learning and is a co-founder of a new coalition of higher education constituencies in Ohio called the Higher Education Leadership Coalition. She also serves on the Cincinnati Business Committee and co-chairs its Education Task Force; serves on the boards of the Cincinnati USA Regional Chamber of Commerce, Cincinnati Center City Development Corp. (3CDC), the National Underground Railroad Freedom Center, the United Way of Greater Cincinnati; and chairs the Uptown Consortium, a five-way partnership in neighborhood development adjacent to UC and the consortium partners.

She is the recipient of numerous awards including the Council for the Advancement and Support of Education's Chief Executive Leadership Award (2003); Ohio State University's Alumni Association Professional Achievement Award; the Associa-

tion of Teacher Educators' Distinguished Research Award; the AACTE's Edward C. Pomeroy Award for Outstanding Contributions to Teacher Education; and Virginia Commonwealth University's Distinguished Woman Scholar Award. In 1998, she was inducted into the Ohio Women's Hall of Fame, and she has been recognized with the YWCA's Women of Achievement award in Columbus, Milwaukee and Cincinnati.

University Board of Trustees



Jeffrey L. Wyler
Chair



C. Francis Barrett, Esq.



Anant R. Bhati, M.D.



Margaret E. Buchanan



Phillip R. Cox



Gary Heiman



Sandra W. Heimann



Thomas H. Humes



H. C. "Buck" Niehoff, Esq.

MIKE THOMAS



Thomas at a Glance

Wife: Jenifer

Children: Vince, Joey, Mick, and Meredith

Education: 1983 Colorado State, B.S.
1986 Western Illinois, M.S.

EXPERIENCE:

1985-86	Marketing and Promotions Associate	Iowa
1986-93	Assistant Director of Athletics	Denver
1993-2000	Associate Director of Athletics	Virginia
2000-05	Director of Athletics	Akron
2005-07	Director of Athletics	Cincinnati

Mike Thomas, a 21-year veteran of college administration, was named as the University of Cincinnati's new athletics director on October 20, 2005. Since taking the reigns of the 18-team, 560 student-athlete department, Thomas has championed student-athlete development and fiscal responsibility, while also authoring a detailed plan for competitive success in the BIG EAST Conference and on the national level.

In May of 2006, Thomas introduced his vision for Bearcat Athletics, aptly titled CATAPULT. Thomas' five-year vision for UC's 18-sport intercollegiate program was launched on the six-month anniversary of his hiring as AD. The plan focuses on three main initiatives: winning BIG EAST team championships, high-level academic achievement, and a comprehensive integration with the Greater Cincinnati Community.

During the 2006 Fall Quarter, the first under the CATAPULT plan, UC's sports teams made major improvements in academics, achieving an overall grade point average (GPA) of 2.938. Additionally, 11 of the 17 squads posted team GPAs higher than the general UC student body GPA of 2.965.

A total of 247 student-athletes from UC's 18 sports were named to either the Bearcat or the Topcat Honor Roll. To qualify for the Bearcat Honor Roll, a student-athlete must have earned a grade point average between 3.0 and 3.49 for the quarter, while Topcat honorees must maintain between a 3.5 and a 4.0 GPA.

The Bearcats are stepping up their levels of performance in BIG EAST competition, as four of the six UC fall sports teams improved their finish in the final conference standings over that of Fall 2005. The Bearcat teams collectively posted an improvement of three places. UC's

men's soccer team became the first Bearcat squad to claim a BIG EAST title, winning the Red Division of the league's regular season race.

"Spreading the Bearcats' message is vital to our continued brand building efforts and our charge to reach out to our alumni, donors, and sports fans and share the excitement of being a Bearcat," says Thomas. "I am very proud of the strides that we are making in all areas of UC Athletics. Our achievement is coming as a result of working together as a team. Our student-athletes and staff are setting the bar high and then are reaching their goals."

During his tenure at UC, Thomas has overseen the hiring of four head coaches (men's basketball coach Mick Cronin, women's basketball coach J. Kelley Hall, football coach Brian Kelly, and women's lacrosse coach Lellie Swords), added the sport of women's lacrosse, and introduced a new financial management plan which will trend operations towards a balanced budget for the first time in over a decade.

In March 2007, UC Athletics was recognized in the 2006-07 Diversity in Athletics Award, presented by the Laboratory for Diversity in Sport at Texas A&M University. The award recognizes the NCAA Division I departments of athletics that excel in various areas of diversity. UC was recognized for the graduation of African-American male athletes. UC was one of just 10 programs nationwide to earn the distinction.

Prior to coming to UC, Thomas spent five years as the Director of Athletics at The University of Akron, seven years as associate athletics director at the University of Virginia, an institution known for achieving impressive success both academically and athletically, before bringing that model to Akron. Virginia finished in the top 25 in the Director's Cup in each year of Thomas' tenure there while at the same time was in the Top 10 nationally in student-athlete graduation rates.

Under Thomas' direction, Akron rose from last place to second among Mid-American Conference schools in the Director's Cup annual rankings. Simultaneously, Akron vaulted from last to second place in the MAC

Academic Achievement Awards.

Support services and facilities for academic support for student-athletes were significantly increased, which resulted in a significant improvement in grade point averages and graduation rates of UA student-athletes.

Thomas has coordinated over \$140 million in facility construction and renovation in his career, including \$25 million in capital improvements to Akron's facilities.

Recognized for his administrative acumen by his peers, Thomas presently serves on several national and conference committees, including the NCAA Division I Men's Basketball Issues Committee, and the Division I-A Athletics Directors Association Legislative Review Committee.

Most recently, Thomas was named to the NCAA Division I Championships/Competition Cabinet, which is one of two committees that reports to the Division I Management Council. The cabinet has oversight authority of Division I National Championships; sports sciences issues; certification of postseason, all-star and exempted contests; personnel limitations; practice seasons; Olympic sport issues; and student-athlete awards and benefits. In addition, Thomas serves on the Postseason Football Licensing Subcommittee which is the certifying body for football bowl games.

Thomas has also previously served as a member of the NCAA Division I Women's Basketball Issues Committee and the NCAA Division I Academics/Eligibility/Compliance Cabinet.

In 2005 Thomas received the General Robert R. Neyland Outstanding Athletics Director Award, recognizing his achievements at the University of Akron.

Prior to his experience at Virginia, Thomas spent seven years at the University of Denver as assistant athletics director for internal operations, and one year at the University of Iowa in marketing and promotions.

Thomas, 47, received his B.S. degree in Business Administration from Colorado State University in 1983, and his M.S. degree in Athletics Administration from Western Illinois University in 1986. He and his wife, Jenifer, have four children: Vince, Joseph, Mick, and Meredith.



Dr. Fritz Russ

Faculty Athletics Representative

President Nancy L. Zimpher appointed Dr. Fritz Russ, Senior Vice Provost and Professor of Marketing, as the faculty athletics representative for the Cincinnati Department of Athletics, effective February 1, 2007. Dr. Russ will also be making a planned transition back to the full time faculty of the College of Business.

As the NCAA indicates, the university's faculty athletics representative (FAR) "works to support a campus environment where athletics is maintained as a vital component of the educational program and where student-athletes constitute an integral part of the student body."

Academic integrity, institutional control of the athletics program, and promotion of student-athlete welfare are a FAR's major focus.

The position's duties include being a liaison between academics and athletics; serving on the University Athletics Committee; assisting in institutional certification processes; participating in compliance reviews; monitoring student-athletes' academic performance and their welfare, assessing and advising on NCAA and conference policies; and attending conference and NCAA meetings.

Russ, who joined the UC faculty in 1989, is the former Dean of the College of Business Administration and former Marketing Department head. Before coming to the University of Cincinnati, he was a chaired professor at the University of North Carolina, where he also served for four years on the university's faculty athletics committee. Russ earned a bachelor's degree from Eckerd College, and a masters and doctorate from Carnegie-Mellon University.



Bob Arkeilpane

Deputy Director of Athletics
Bob.Arkeilpane@uc.edu



Mike Waddell

Senior Associate Director of Athletics
External Relations
Mike.Waddell@uc.edu



Andy Hurley

Associate Director of Athletics
Development
Andy.Hurley@uc.edu



Jeanette Shoecraft

Associate Director of Athletics
Chief Financial Officer
Jeanette.Shoecraft@uc.edu



Dan Krone

Assistant Director of Athletics
Facilities and Operations
Dan.Krone@uc.edu



Bill Walker

Assistant Director of Athletics
Sports Medicine
Bill.Walker@uc.edu

HEAD COACHES



Janet Carl
Men's and Women's Golf
Janet.Carl@uc.edu



Brian Cleary
Baseball
Brian.Cleary@uc.edu



Mick Cronin
Men's Basketball
Mick.Cronin@uc.edu



Hylton Dayes
Men's Soccer
Hylton.Dayes@uc.edu



Tabby Fagan
Cheerleaders
Tabatha.Fagan@uc.edu



Meridy Glenn
Women's Soccer
Meridy.Glenn@uc.edu



J. Kelley Hall
Women's Basketball
James.Hall5@uc.edu



Monty Hopkins
M&W Swimming & Diving
Monty.Hopkins@uc.edu



Kimberly Jones
Tennis
Kimberly.Jones@uc.edu



Brian Kelly
Football
Brian.Kelly@uc.edu



Pam Mork
Rowing
Pam.Mork@uc.edu



Bill Schnier
Men's Track and Field
Bill.Schnier@uc.edu



Jim Schnur
Women's Track and Field
James.G.Schnur@uc.edu



Lisa Spears
Dance Team
Lisa.Spears@uc.edu



Reed Sunahara
Volleyball
Reed.Sunahara@uc.edu



Lellie Swords
Lacrosse
Lellie.Swords@uc.edu



ATHLETICS STAFF

Academic Services



Jacki Lienesch
Director of Academic Services
Jacki.Ryden@uc.edu



Michael Davis
Academic Advisor
Michael.Davis@uc.edu



Megan Watson
Academic Advisor
Megan.Watson@uc.edu



Ronnell Blizzard
Academic Advisor
Ronnell.Blizzard@uc.edu



Jennifer Sturm
Learning Specialist
Jennifer.Sturm@uc.edu



Shelly Dixon
Academic Services Secretary
Shelly.Dixon@uc.edu



Terren Frenz, PhD.
Director of Bands
Terren.Frenz@uc.edu



Diane Wade
Business Office Administrator
Diane.Wade@uc.edu



Abby Houser
Accountant
Abby.Houser@uc.edu



Mary Lu Lodwick
Business Office Coordinator
MaryLu.Lodwick@uc.edu



Patty Speed
Business Office Administrator
Patty.Speed@uc.edu



Kami Little
Administrative Assistant
Kami.Little@uc.edu



Nate Baughman
Assistant Cheerleading Coach
UCcheerleading@yahoo.com



Tim Murphy
Assistant Cheerleading Coach
UCcheerleading@yahoo.com



Maggie McKinley
Dir. of Compliance/Student Services
McKinleymf@uc.edu



Rebecca Hinkel
Assistant Director of Compliance
Kleinrb@uc.edu



Deborah Gray
Financial Aid Coordinator
Deborah.Rise@uc.edu



Ann Orme
Compliance Secretary
Ann.Orme@uc.edu



Meagan Kantor
Manager Ticket Operations
Meagan.Kantor@uc.edu



Lindsey Delscamp
Asst. Manager Ticket Operations
Lindsey.Delscamp@uc.edu



Greg Harrell
Manager Group Sales/Special Events
Greg.Harrell@uc.edu



Eric Nelson
Manager Group Sales/Special Events
Eric.Nelson@uc.edu



Jeff Smith
Assistant Director of Athletics
Jeffrey.Smith@uc.edu



Jenny Gardner
Assistant Director of Athletics
Jenny.Gardner@uc.edu



TJ Feuerbach
Assistant Director of Development
TJ.Feuerbach@uc.edu



Daniel Solow
Development Program Associate
Daniel.Solow@uc.edu



Bryan Allen
Administrative Coordinator
Bryan.Allen@uc.edu



Athletics

Beth Hussey
Assistant to the Director
Beth.Hussey@uc.edu



Equipment

Ron Lehman
Manager for Olympic Sports
Ron.Lehman@uc.edu



Jason Buken
Asst. Manager for Olympic Sports
Jason.Buken@uc.edu



Facilities and Operations

Linda Neal
Assistant Manager
Linda.Neal@uc.edu



Scott Wilhoit
Administrative Coordinator
Scott.Wilhoit@uc.edu



ISP Sports

John Mason
Assistant VP/General Manager
Jmason@ispsports.com



Brian Florko
Assistant General Manager
Bflorko@ispsports.com



Andrew Bond
Account Executive
Abond@ispsports.com



Marketing/Fan Development

Joann Mantovani
Assistant Athletics Director
Joann.Mantovani@uc.edu



Leslie Wenert
Assistant Director
Leslie.Wenert@uc.edu



JeMaul Groce
Manager of Special Events
Jemaul.Groce@uc.edu



Sports Communications

Michael Harris
Assistant Athletics Director
Michael.Harris@uc.edu



Kelby Siler
Associate Director
Kelby.Siler@uc.edu



Lara Thornton
Associate Director
Lara.Thornton@uc.edu



Shawn Sell
Assistant Director
Shawn.Sell@uc.edu



Jeremy Martin
Assistant Director
Jeremy.Martin@uc.edu



Tommy Gelehrter
Director of New Media
Tommy.Gelehrter@uc.edu



Sports Medicine

David Fluker
Athletics Trainer
David.Fluker@uc.edu



Teresa Gethins
Athletics Trainer
Teresa.Gethins@uc.edu



Strength and Conditioning

Dave Andrews
Assistant Coach
David.Andrews@uc.edu



Curtis Bostic
Assistant Coach
Curtis.Bostic@uc.edu



Paul Ivkovich
Assistant Coach
Paul.Ivkovich@uc.edu



Technology

Bill Frigge
Director of Technology
Bill.Frigge@uc.edu



UCATS Mission

To provide financial support to fund student-athletes scholarships and special needs of the department of athletics; while fostering camaraderie, sportsmanship, and school spirit among students, faculty & staff, alumni and friends of the University of Cincinnati athletic programs.

UCATS History

Since 1979 UCATS has been the framework for supporting the efforts of Bearcats' student-athletes. As the principal fundraising arm of athletics, UCATS provides a way for individuals to help talented young people receive a quality education while ensuring UC's tradition of both academic and athletic excellence.

UCATS donors are a key part of the UC athletics community and are essential to the success of Bearcats' athletics. Their annual contributions provide vital financial support that helps offset the educational expenses of over 500 Bearcats student-athletes, enabling them to succeed in the classroom, on the field, and in the community.

The UC Department of Athletics is responsible for funding all of the scholarship needs for Bearcats student-athletes. The department's reliance on private support increases each year with the continuous rise of tuition costs and scholarship fees.

UCATS is dedicated to the continued improvement and development of the Bearcats' Athletics program and the betterment of its student-athletes. Its donors are friends, alumni and advocates of the University who recognize the value of the intercollegiate athletic experience at the University of Cincinnati.



UCATS

2751 O'Varsity Way
Room 470
Richard E. Lindner Center
Cincinnati, OH 45221-0021

(513) 556-4884
(877) 55-UCATS

www.GoBEARCATS.com

UCATS Board of Directors



Jim Amann



Maria Cholak



John Courter



Bob Deubell



Gary Johns



John Keating



Shenan Murphy



Tim Murphy



Bill Nester



Kevin O'Brien



Fritz Russ, PhD.



Jeff Schaeper



Will Schwartz



Greg Wolf



Mike Ziegler