





# head coach mickCRONIN

sixth season overall | third at Cincinnati

In the city of Cincinnati there is a proud sports tradition that starts with the Cincinnati Reds, the first professional baseball team, goes through Oscar Robertson – not only at the University of Cincinnati, but with the Cincinnati Royals – and runs up until now with the Cincinnati Bengals. One constant throughout that period is the city's passion to follow one of "it's own."

Cincinnati head basketball coach Mick Cronin is just that ... a hometown guy who grew up in the neighborhoods of Cincinnati and is now coaching the hometown team. He was a part of the success in the past and is now putting his signature on one of college basketball's all-time great programs as the school's 26th head coach.

Since taking the reins of the program in late March of 2006, Cronin has been one of the busiest men in college basketball. In his short tenure, he has assembled a staff, recruited three classes of highly-touted student-athletes and began molding them, mentally and physically, into a team that will bring home a BIG EAST Conference title sooner than later. The program took further steps to that goal in 2007-08 when it quadrupled its BIG EAST win total, made it to the BIG EAST Tournament in Madison Square Garden, and earned its first postseason tournament appearance under Cronin, competing in the inaugural College Basketball Invitational.

To win a conference title in one of the country's deepest and most competitive basketball conferences, you have to make things happen quickly, people need to take personal responsibility and the small details must be covered. Those core attributes describe Mick Cronin.

## the mick cronin file

### personal information

**Full Name:** Michael W. Cronin

**Born:** July 17, 1971

**Hometown:** Cincinnati, Ohio

**College:** University of Cincinnati, '97 (BA History)

**High School:** LaSalle High School

**Family:** Wife Darlene (Taylor), married Oct. 3, 2003

The Cronins became parents in October, 2006 with the birth of daughter Samantha



### coaching experience

2005-06 Ohio Valley Conference Coach of the Year

2002-03 Top Assistant in the Nation (*Athlon*)

2002-03 Top Assistant in Conference USA (*Lindy's*)

Has recruited eight NBA draft picks to college basketball

Six of his recruiting classes have been ranked in the Top 10 by national publications

### cronin coaching year-by-year

Season	School (Conf.)	Position	Record/Conf.	Postseason (Record)
1991-92	Woodward High	Head JV, Asst. Var.		
1992-93	Woodward High	Head JV, Asst. Var.		
1993-94	Woodward High	Head JV, Asst. Var.		
1994-95	Woodward High	Head JV, Asst. Var.		
1995-96	Woodward High	Head JV, Asst. Var.		
1996-97	Cincinnati	Video Coordinator		
1997-98	Cincinnati (C-USA)	Assistant Coach	27-6/14-2	NCAA West Regional (1-1)
1998-99	Cincinnati (C-USA)	Assistant Coach	27-6/12-4	NCAA East Regional (1-1)
1999-00	Cincinnati (C-USA)	Assistant Coach	29-4/16-0	NCAA South Regional (1-1)
2000-01	Cincinnati (C-USA)	Assistant Coach	25-10/11-5	NCAA West Regional (2-1)
2001-02	Louisville (C-USA)	Assoc. Head Coach	19-13/8-8	NIT (1-1)
2002-03	Louisville (C-USA)	Assoc. Head Coach	25-7/11-5	NCAA East Reg. (1-1)
2003-04	Murray State (OVC)	Head Coach	28-6/14-2	NCAA Atlanta Reg. (0-1)
2004-05	Murray State (OVC)	Head Coach	17-11/11-5	
2005-06	Murray State (OVC)	Head Coach	24-7/17-3	NCAA Washington Reg. (0-1)
<b>Totals</b>		<b>3 years</b>	<b>69-24/42-10</b>	<b>.742/.808</b>
2006-07	Cincinnati (BIG EAST)	Head Coach	11-19/2-14	
2007-08	Cincinnati (BIG EAST)	Head Coach	13-19/8-10	College Basketball Invitational
<b>Totals</b>		<b>2 years</b>	<b>24-38/10-24</b>	<b>.387/.294</b>
<b>Overall Record as Head Coach</b>		<b>5 years</b>	<b>93-62/52-34</b>	<b>.600/.605</b>

Just like their coach, Cronin's teams play an up-tempo style that incorporates the skills of all five players on the court by attacking the basket to open up scoring opportunities on the perimeter. Defensively, he expects the same thing on the other end of the court ... attack, attack, attack.

For Cronin, the idea of becoming the head coach at the University of Cincinnati started when he was just a child following his father Harold, a highly-successful local high school coach, around the gyms of Cincinnati. A product of LaSalle High School, Cronin had his coaching career start sooner than expected when a promising playing career ended due to a knee injury in high school.

That did not stop his desire to find his place in basketball. He punched his own ticket coaching varsity and junior varsity high school basketball, spending time as a video coordinator, and then as an assistant coach for the likes of Rick Pitino and Bob Huggins. His hard work and dedication made him one of the nation's top recruiters and one of the most highly-sought coaches when he accepted his first head coaching position in 2003 at Murray State University.

Cronin honed his skills as a head coach for three years at Murray State, compiling a 69-24 record and earning a pair of berths to the NCAA Tournament. In his debut season as head coach, Cronin directed the Racers to a school-best 28-6 record, the Ohio Valley



Conference Tournament championship and an NCAA Tournament appearance. His 28 wins are the sixth most in NCAA history for a first-year head coach.

Before coming to Cincinnati, Cronin led Murray State to another OVC crown with a 24-6 overall record and 17-3 conference mark in 2004-05. The Racers laid claim to their second NCAA Tournament appearance in three years as they won the conference tournament and earned Cronin OVC Coach of the Year honors.

In 11 short years as an assistant and head coach, Cronin has built a reputation for his ability to evaluate and recruit top talent.

In his stint at UC as an assistant coach from 1997-2001, Cronin made an immediate impact by recruiting several top players, including Steve Logan, a two-time Conference USA Player of the Year and possibly one of the five greatest players in the program's history. Besides Logan, who was drafted by the NBA's Golden State Warriors, four other Bearcats standouts went on to be selected in the NBA Draft — DerMarr Johnson, *Parade Magazine* National Prep Player of the Year and C-USA Freshman of the Year (Atlanta); Pete Mickeal, a junior college national Player of the Year selection (Dallas); Kenny Satterfield, a McDonald's All-American (Dallas); and Jason Maxiell (Detroit).

Those players helped build a recruiting base that included two Top 5- and a Top 10-rated class over his final three seasons.

His work as a coach and recruiter paid dividends for Cincinnati as it compiled a 108-26 record, five C-USA regular-season titles, and a pair of tournament crowns.

Following the 2000-01 season, Cronin was offered the opportunity to coach and gain new experiences with another of college basketball's greats, Rick Pitino, as the associate head coach and recruiting coordinator at Louisville.

In his very first year, he helped attract a Top 10 recruiting class, including Francisco Garcia, who went on to earn C-USA Freshman of the Year in 2003 and eventually was drafted by Sacramento.

Cronin quickly becoming one of the most recognized and respected assistant coaches in the country, and began to draw attention from several national sports publications. He was rated as the top assistant coach in the nation in 2002-03 by *Athlon*

and the top assistant in Conference USA by *Lindy's*. That same year, *The Sporting News* named him the top recruiting assistant in the nation and the top assistant in C-USA. Cronin continues to solidify that reputation today as the Bearcats' 2008-09 recruiting class, highlighted by Top 50 recruit Yancy Gates, has been ranked No. 18 by *Rivals.com*.

While completing his undergraduate degree at UC, Cronin served as assistant varsity coach and head junior varsity coach at Woodward High. He compiled a 57-3 record as junior varsity mentor and helped the varsity claim three city championships. He helped develop six players who went on to play Division I college basketball, including former Bearcat Damon Flint, UC's 19th all-time leading scorer (1,316 points).

Cronin made the jump from high school to college coaching during the 1996-97 season, serving as the Bearcats' video coordinator.

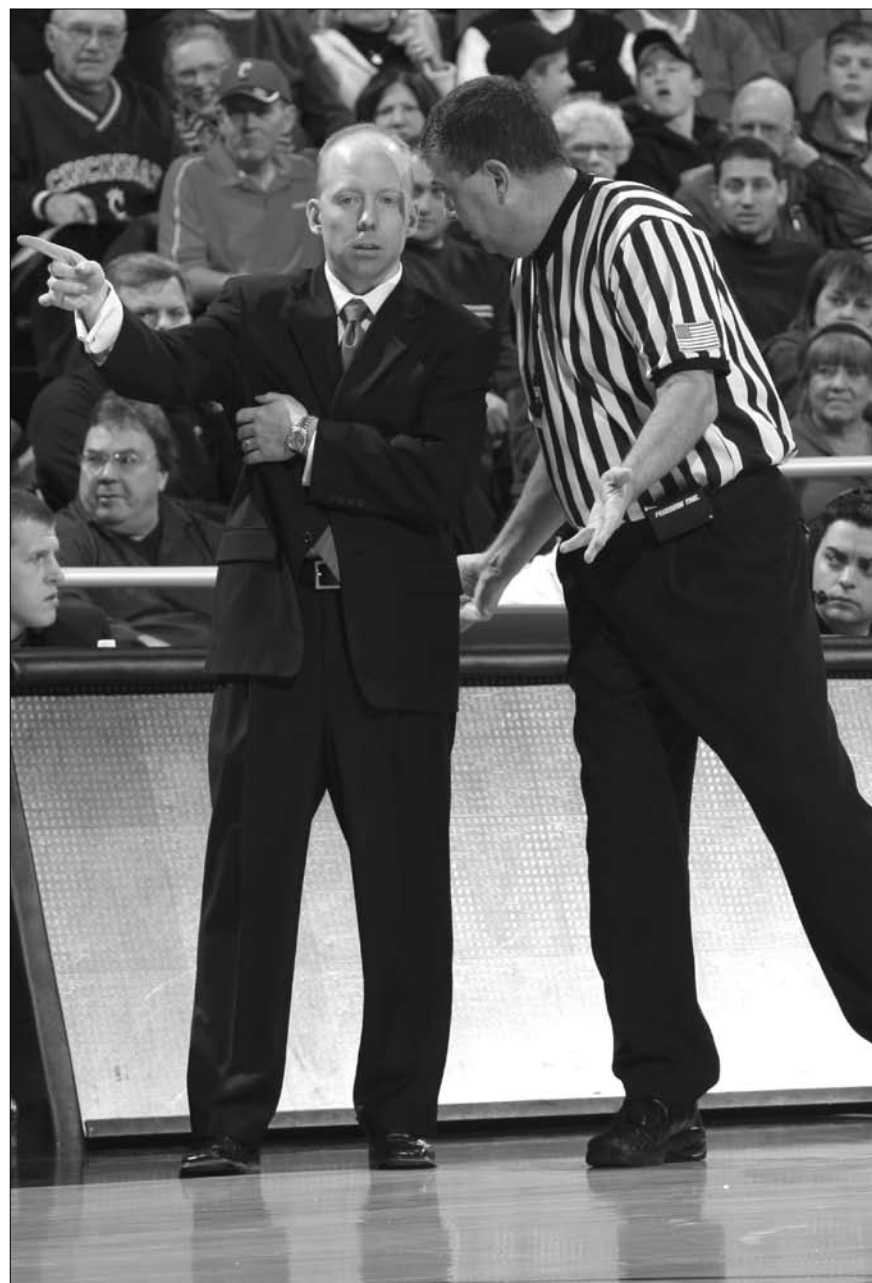
Mick is the second generation of the Cronin family in the coaching ranks.

His father, Harold "Hep" Cronin, compiled over 400 victories in his high school coaching career and is now a Major League Baseball scout for the Atlanta Braves.

Cronin and his wife, Darlene, reside in Cincinnati with their daughter Samantha.



The Cronin family: Mick, Darlene and Samantha.



## cronin vs. all-time opponents

School	W-L	Last Meeting
Arkansas Tech	1-0	2004-05
Austin Peay	4-1	2005-06
Belmont	0-1	2007-08
Bowling Green	0-1	2007-08
Bradley	0-1	2007-08
Cal-Davis	1-0	2004-05
Campbellsville	1-0	2005-06
Central Michigan	1-0	2006-07
Chicago State	1-0	2003-04
Cincinnati	0-1	2005-06
Coastal Carolina	1-0	2007-08
Connecticut	0-2	2007-08
Delaware State	2-0	2004-05
DePaul	0-2	2007-08
Eastern Illinois	5-1	2005-06
Eastern Kentucky	5-1	2005-06
Fairfield	1-0	2007-08
Georgetown	0-3	2007-08
Georgetown College	1-0	2003-04
High Point	1-0	2006-07
Howard	1-0	2006-07
Illinois	0-1	2003-04
Illinois-Chicago	1-0	2005-06
Illinois State	0-1	2007-08
Jacksonville State	5-0	2005-06
Louisville	1-2	2007-08
Marquette	0-1	2007-08
Memphis	0-2	2007-08
Miami (OH)	2-0	2007-08
Missouri	0-1	2004-05
Morehead State	7-0	2005-06
North Carolina	0-1	2005-06
North Carolina State	1-1	2007-08
Notre Dame	0-2	2007-08
Oakland	1-0	2006-07
Ohio	0-1	2006-07
Ohio State	0-1	2006-07
Pittsburgh	1-4	2007-08
Providence	0-2	2007-08
Rice	2-0	2005-06
Rutgers	1-2	2007-08
Samford	2-3	2005-06
Seton Hall	1-1	2007-08
SIU-Edwardsville	2-0	2004-05
Southeast Missouri State	5-2	2005-06
Southern Illinois	1-2	2005-06
Southern Miss	1-0	2003-04
South Carolina Upstate	1-0	2007-08
St. John's	1-2	2007-08
St. Mary's (Calif.)	0-1	2004-05
Syracuse	1-1	2007-08
TCU	1-0	2003-04
Temple	1-0	2006-07
Tennessee	0-1	2005-06
Tennessee State	5-1	2005-06
Tennessee Tech	3-2	2005-07
Tennessee-Martin	8-0	2006-07
Texas A&M-Corpus Christi	1-1	2003-04
Texas-San Antonio	2-0	2005-06
UAB	0-3	2007-08
USF	1-1	2007-08
Villanova	1-1	2007-08
Wagner	1-0	2003-04
West Florida	1-0	2003-04
West Virginia	2-1	2007-08
Western Carolina	1-0	2007-08
Western Kentucky	1-1	2004-05
Wofford	0-1	2006-07
Xavier	1-1	2007-08

# Larry DAVIS

associate head coach | third at Cincinnati



When Mick Cronin began to assemble his coaching staff at the University of Cincinnati, one element he wanted to have on his staff was another person who had been a head coach at a Division I school.

The dean of the Cincinnati coaching staff, Larry Davis, has compiled a quarter century worth of experience in the college coaching ranks, including nine as the head coach at Furman University.

As the right hand of Cronin, Davis is tasked with the job of orchestrating recruiting, practice, and team preparation, while focusing a great deal of his time with the guards.

Davis, who is the Bearcats' associate head coach, served as the head coach at Furman from 1997-2006, prior to joining UC.

There, he undertook a massive revitalization of the Paladins' program, directing the school to a record of 124-139.

A significant part of his rebuilding plan was to infuse new talent. He did so by recruiting the likes of two-time all-conference selection Guilherme Da Luz, the first player in Southern Conference history to top 1,000 points, 600 assists, 500 rebounds and 200 steals in a career, and 2,000-point scorer Karim Souchu.

Furman posted three winning seasons after 2002 and achieved its first winning record in conference play in over a decade, under Davis' guidance.

Davis was an assistant coach at Minnesota for three seasons (1994-97), helping the Golden Gophers compile a 69-29 record and make three postseason appearances. He was credited with the recruiting of all-Americans and future NBA Draft picks Bobby Jackson and Quincy Lewis.

Previous coaching stops included a year at Ball State (1993-94), four seasons at Wake Forest (1989-93), and four years at Delaware (1985-89). At Wake Forest, Davis helped the school rise from last place in the Atlantic Coast Conference to make three straight NCAA Tournament appearances (1991-93), coaching the likes of long-time NBA veteran Rodney Rogers.

Davis launched his career as a graduate assistant at East Tennessee State following his graduation from Asbury College in 1978. After three seasons, he became a head coach in the high school ranks, serving a year at Cloverport (Ky.) and two at Oak Hill Academy in Virginia, where he compiled a 51-9 record.

Davis and his wife, Treva, live in Cincinnati with their son, Jordan. Their daughter, Morgan, graduated from Furman University.

## the larry davis file

### personal information

**Birthdate:** June 3, 1956  
**Family:** Wife - Treva  
 Children - Morgan (22), Jordan (17)  
**College:** Asbury (B.A. 1978);  
 East Tennessee State (M.A. 1982)



### coaching experience

Years	Positions	School
1979-82	Graduate Assistant	East Tennessee State
1982-83	Head Coach	Cloverport (Ky.) High School
1983-85	Head Coach	Oak Hill Academy
1985-89	Assistant Coach	University of Delaware
1989-93	Assistant Coach	Wake Forest University
1993-94	Assistant Coach	Ball State University
1994-97	Assistant Coach	University of Minnesota
1997-06	Head Coach	Furman University (Record: 124-139)
2006-pres.	Associate Head Coach	University of Cincinnati



# chris GOGGIN

assistant coach | third at Cincinnati

Despite being a native of Detroit, Mich., Cincinnati is the home away from home for third-year Assistant coach Chris Goggin. When he returned to UC in 2006, he was returning to the place where he launched his college coaching career in 1998 as a video coordinator and administrative assistant.

After Goggin completed his fifth year at UC in the spring of 2003, he received his first coaching position when Mick Cronin, who had just become head coach at Murray State, asked Goggin to join him as an assistant coach.

For the next three years, Goggin was an integral member of the Racers' program, helping the school to a pair of Ohio Valley Conference championships and NCAA Tournament appearances (2003-04 and 2005-06). Deeply involved in recruiting as well as on-the-floor coaching, Goggin handled many of the details for the Racers, including scheduling and coordinating team travel arrangements.

Goggin handles these same responsibilities with the Bearcats since joining Cronin at UC. Goggin spends much of his time on the court helping the Bearcats upfront with the power forwards and centers.

During his first five seasons at Cincinnati, Goggin contributed to four Conference USA championship teams and five squads that advanced to the NCAA Tournament. His responsibilities involved opponent scouting via video tape evaluation, a role that helped UC teams earn the reputation for being among the best prepared teams in college basketball.

In addition to coordinating the video operation, he oversaw on-campus recruiting and was a director of the youth summer basketball camps.

Prior to his first stint at Cincinnati, Goggin served as a student assistant coach at the University of Toledo for two seasons while completing his degree in athletics administration in 1998.

Goggin played his prep career at the prestigious Renaissance High School in Detroit before becoming the associate head coach at Toledo (Ohio) Start High School from 1994-96. During his time at Start High School, he also founded and directed Glass City Youth Basketball, a non-profit organization that offered year-round playing opportunities for Toledo-area youth.

Goggin and his wife, Sonya, have been married for four years. The couple has a daughter, Simone.

## the chris goggin file

### personal information

**Birthdate:** July 22, 1971  
**Family:** Wife - Sonya  
 Child - Simone (2)  
**College:** Toledo (B.A. 1998)



### coaching experience

Years	Positions	School
1996-98	Student Assistant	University of Toledo
1998-03	Video Coordinator/ Administrative Assistant	University of Cincinnati
2003-06	Assistant Coach	Murray State University
2006-pres.	Assistant Coach	University of Cincinnati



# tony STUBBLEFIELD

assistant coach | third at Cincinnati



**T**ony Stubblefield has made a name for himself as a recruiter during his 15 seasons as a college assistant.

Stubblefield joined Mick Cronin's staff at UC after having previously served as assistant coach at New Mexico State for six seasons, one of which he served as interim head coach.

Stubblefield was responsible for all aspects of the basketball program at New Mexico State. Prior to the start of the 2004-05 season, he was elevated to interim head coach when Lou Henson's health forced him to miss the season.

As recruiting coordinator, Stubblefield attracted three national Top-100 rated players, including one McDonald's All-American, a junior college all-American, and first-team all-state high school players from six different states.

Prior to his tenure at New Mexico State, Stubblefield was the lead assistant and recruiting coordinator at the University of Texas-Arlington for four seasons. He successfully recruited two Top-10 prospects from the state of Texas along with first-team all-region junior college players from Texas, Louisiana, Alabama, and Mississippi.

Stubblefield began his coaching career as a student assistant for two seasons at the University of Nebraska at Omaha, his alma mater, where he completed his undergraduate degree in 1995.

Stubblefield, who transferred to UNO following two years at Clinton (Iowa) Community College, earned two letters playing guard at Nebraska-Omaha where he was the team captain his senior season.

Upon graduation from UNO, he became an assistant coach at the University of Texas at San Antonio for the 1995-96 season, where he was responsible for coaching the guards and was the program's top recruiter.

In high school, Stubblefield was one of the top players in the state of Colorado. He was the runner-up for state Player of the Year honors at Bloomfield (Colo.) High School his senior season, while picking up first-team all-state and Boulder County Player of the Year accolades.

Stubblefield lives in Cincinnati and is single.

## the tony stubblefield file

### personal information

**Birthdate:** March 28, 1970  
**Family:** Single  
**College:** University of Nebraska at Omaha (B.C.S. 1995)



### coaching experience

Years	Positions	School
1993-95	Student Assistant	University of Nebraska at Omaha
1995-96	Assistant Coach	University of Texas at San Antonio
1996-00	Assistant Coach	University of Texas at Arlington
2000-06	Assistant Coach/ Interim Head Coach (2004-05)	New Mexico State University
2006-pres	Assistant Coach	University of Cincinnati



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# chris SHUMATE

director of basketball operations | second at Cincinnati

Having a person on your staff that knows you, your style, and your expectations is a key to having a successful program and second-year director of basketball operations Chris Shumate has that in-depth knowledge as a former player for Mick Cronin at Murray State University. With the Bearcats, Shumate plays a vital role organizing practice, coordinating academics, and opponent evaluation.

A native of Louisville, Ky., Shumate joined the Bearcats' staff last season after spending two years playing professional basketball in New Mexico and Arkansas in the NBA Developmental League.

As a four-year letterman at Murray State, Shumate completed his career as the Racers' 24th all-time leading scorer with 1,207 points. His senior season, under then-new head coach Mick Cronin, Shumate, the team's captain, helped lead Murray State to a 28-6 mark overall and an Ohio Valley Conference Tournament championship, while earning second-team all-Ohio Valley Conference honors.

While attending Louisville Male High School, Shumate was a McDonald's All-America nominee and finished his career as the No. 6 all-time leading scorer in school history.

For the Bearcats, Shumate coordinates many facets of the program's day-to-day operations, including academics, opponent scouting reports, and game day preparation.

Shumate, who graduated from Murray State in 2004 with a bachelor's degree in business, is married to Meredith (Gates) and lives in Wilder, Ky. The couple gave birth to their first child, Addison, at the end of the 2007-08 season.

## the chris shumate file

### personal information

**Birthdate:** June 9, 1981  
**Family:** Wife - Meredith  
 Child - Addison (newborn)  
**College:** Murray State University (B.S. 2004)



### coaching experience

Years	Positions	School
2007-pres.	Director of Basketball Operations	University of Cincinnati



# david FLUKER

athletics trainer



David Fluker is in his sixth season as athletics trainer for the men's basketball team, and is responsible for supervising the team's health and nutrition.

Fluker, who joined the staff in October, 2003, previously held the same position at Xavier University for seven years. He has compiled over two decades of experience in the athletics training field, serving as staff athletics trainer for three private sports medicine clinics in the Cincinnati area. He was also a graduate

assistant athletics trainer at Michigan State in 1986-88.

Fluker served as a volunteer athletics trainer at the Olympic Training Center in 2002 and was on staff for the United States at the 2003 Pan American Games.

Fluker earned his bachelor's degree at Wilmington College in 1986 and completed his master's in sports medicine at Michigan State in 1988.

# sara PIEPHO

academic advisor — men's basketball



Sara Piepho joins the University of Cincinnati men's basketball staff this season as the program's first exclusive academic advisor. In her role, she will provide academic advising and counseling, oversee tutoring, and monitor academic progress for each member of the team.

Piepho's experience as a former UC women's basketball player and director of basketball operations and assistant coach at Eastern Kentucky University make her a perfect candidate.

At Cincinnati, Piepho played for the Bearcats from 2001-04 where she was a true student-athlete, helping the team to a 2002 Conference USA Tournament Championship, back-to-back NCAA Tournament appearances (2002 and 2003), while also earning numerous academic awards. She was a four-time Conference USA Commissioner's Honor Roll selection and was named to the University's Dean's list all four years. As a sophomore in 2002, she earned one of the school's highest honors given to a student-athlete when she was selected as a Legion of Excellence honoree for her work both on the court and in the classroom.

After her playing career ended after the 2003-04 season, she stayed on board with the program for another year as a student assistant coach and director of basketball operations.

Following Cincinnati, Piepho moved on to Eastern Kentucky in 2006 to become an assistant coach and director of basketball operations where she worked with all facets of the program.

# dave ANDREWS

strength coach



Dave Andrews oversees the strength and conditioning program for the University of Cincinnati men's basketball program and was promoted to Head Olympic Strength and Conditioning Coach this past spring. In his new role, he designs and develops the strength programs for 17 of UC's 18 sports.

Andrews has been part of the Bearcats' strength training staff since 2005. He originally came to UC as a graduate assistant football coach in 2004 and served on the staff that directed the Bearcats to a 7-5 record and the championship of the Fort Worth Bowl.

A native of Ohio, growing up in Washington Court House, Andrews was a member of the Ohio State football team for three seasons and was a member of the Buckeyes' 2002 national championship team. He launched his strength coaching career at OSU in 2003, serving as an intern on the Buckeyes' conditioning staff.

Andrews earned his bachelor's degree at Ohio State in 2004, majoring in education.



# support STAFF



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Administrative Coordinator



Drew Seidenberger  
Head Student Manager



Adam Prohaska  
Graduate Manager



Nick Van Zile  
Special Projects Coord.



Cory Sims  
Student Manager



Scott Raterman  
Student Manager



Corey Albertson  
Student Manager

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# university PRESIDENT

## dr. nancy ZIMPHER



Nancy L. Zimpher – a widely recognized leader in higher education, civic engagement, economic development and urban education reform – serves as the president of the University of Cincinnati,

one of the nation's top public research universities. She became UC's 25th president and its first woman president in October 2003. Under her leadership, UC embarked on an unprecedented consultation process that involved a wide spectrum of the university's stakeholders and resulted in the strategic vision, UC21: Defining the New Urban Research University.

Under President Zimpher's direction, the university continues to make significant strides in its UC21 vision to become a leading urban research institution for the 21st century. The university has experienced enrollment growth to over 36,500 students, increased retention and graduation rates, improved student satisfaction and enhanced national rankings – including breaking into the Princeton Review's 2008 best colleges list. These achievements have been accomplished through a number of strategic actions that President Zimpher implemented, among them restructuring the university's decision-making process and introducing comprehensive state-of-the-art business practices; raising admissions standards while growing enrollment and maintaining the university's deep commitment to access and a diverse student body; introducing a series of academic reforms related to Strategic Enrollment Management, program offerings and performance-based budgeting; redesigning mechanisms for research support and opportunities for commercialization on intellectual property; as well as transforming decanal leadership through the completion of several national searches.

Additional examples of President Zimpher's achievements at UC include:

- Completion of the final phases of a \$1.7 billion, 15-year capital transformation of the urban UC campus in Uptown Cincinnati;
- Creation of a university Academy of Fellows for Teaching and Learning;
- Initiating the largest campaign in UC history;
- Stepping up freshman innovations, an assessment center and undergraduate research opportunities;

- Establishment of UC's new Center for the City, designed to facilitate innovative and productive partnerships that leverage university and public expertise to work toward the betterment of the community;
- Chairing the Uptown Consortium, a five-member partnership in neighborhood development that involves five of the largest employers in the Uptown area surrounding the UC campus; and
- Founding of Strive, a Cincinnati-Northern Kentucky partnership focused on college access and success. President Zimpher is a co-founder of this partnership, which involves higher education institutions in the region, urban P-12 school districts in Cincinnati and Northern Kentucky, as well as business, civic and nonprofit organizations.

Prior to her arrival at UC, Dr. Zimpher served as the Chancellor of the University of Wisconsin-Milwaukee, where she led the university from 1998 to 2003, developing The Milwaukee Idea strategic vision and holding a faculty position in the School of Education. Prior to her appointment in Wisconsin, she was the Executive Dean of the Professional Colleges and Dean of the College of Education at The Ohio State University in Columbus, Ohio. During her career at OSU, she worked in various administrative positions and engaged in research and development efforts concerned with improving the preparation of teachers, especially teachers for urban contexts.

President Zimpher is highly engaged on the national and regional level and remains committed to an active role as a thought-leader in the 21st century. She serves as past-chair of the Board of Directors for National Association of State Universities and Land-Grant Colleges (NASULGC), the nation's primary alliance of public universities as well as the oldest higher education association in the United States, now consisting of 215 members. Dr. Zimpher also chairs a national network of presidents called the Coalition of Urban Serving Universities (USU), an organization committed to the urban agenda and the role of urban-located universities in their communities. In November 2007, she represented urban universities at the launch of the Blueprint for American Prosperity at the Brookings Institution. In addition, she serves as the BIG EAST representative to the Division I Board of Directors of the National Collegiate Athletic Association (NCAA) and on the national board for the Fund for the Improvement of Postsecondary Education (FIPSE). A past president of a national education reform network, The Holmes Partnership, she has previously served on the Executive Board of the National Council for Accreditation of

Teacher Education and the AACTE, on the board of the American Council on Education (ACE), as chair of NASULGC's Commission on International Programs and as Project Director for a U.S. Department of Education Teacher Quality Grant.

Dr. Zimpher participates on numerous state, regional, civic and community commissions and boards. Presently, she co-chairs the Ohio Board of Regents' Articulation & Transfer Advisory Council. She serves as chair of the board of the Cincinnati USA Regional Chamber of Commerce. She also serves on the Cincinnati Business Committee, co-chairing its Education Task Force; serves on the boards of the Cincinnati Center City Development Corp. (3CDC), and the United Way of Greater Cincinnati.

Dr. Zimpher is the co-author and co-editor of books on university leadership as well as books on teacher education and urban education. She also has authored and co-authored many monographs, book chapters, and academic journal articles related to academic leadership, school/university partnerships and teacher education, and in many instances her co-author has been her husband, Dr. Kenneth R. Howey, a research professor in education at UC. She often is sought after as a key participant at both national and international conferences, making numerous presentations for groups such as ACE, NASULGC, American Educational Research Association (AERA), Association of Colleges for Teacher Education (AACTE), and Association of Teacher Educators (ATE).

She is the recipient of numerous awards including the People of Vision Award from Prevent Blindness Ohio; the Council for the Advancement and Support of Education's Chief Executive Leadership Award; Ohio State University's Alumni Association Professional Achievement Award; the Urban Appalachian Council's Kinship Award; the Association of Teacher Educators' Distinguished Research Award; the AACTE's Edward C. Pomeroy Award for Outstanding Contributions to Teacher Education; and Virginia Commonwealth University's Distinguished Woman Scholar Award. In 1998, she was inducted into the Ohio Women's Hall of Fame, and she has been recognized with the YWCA's Women of Achievement award in Columbus, Milwaukee and Cincinnati.

President Zimpher holds a bachelor's degree in English education and speech, a master's degree in English literature, and a PhD in teacher education and administration in higher education, all from The Ohio State University.

## university board of trustees



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Niehoff, Esq.

# director of ATHLETICS

## mike THOMAS



A 23-year veteran of college athletics administration, Thomas was named as the University of Cincinnati's Director of Athletics on October 20, 2005. Since taking the reins of the department with 18 teams and 560 student-athletes, Thomas has

championed student-athlete development and significant external growth, while also authoring a detailed plan for competitive success in the BIG EAST Conference and on the national level.

In May of 2006, Thomas introduced his vision for Bearcats Athletics, aptly titled CATAPULT. Thomas's five-year vision for UC's 18-sport intercollegiate program was launched on the six-month anniversary of his hiring as AD. The plan focuses on three main initiatives: winning BIG EAST team championships, high-level academic achievement, and a comprehensive integration with the UC Campus and Greater Cincinnati Community.

CATAPULT - an acronym for championships, academics, and together - sets a goal that in the next five years UC will win a BIG EAST championship in every sport; UC's student-athletes will lead the general student body in graduation rate and grade-point average; and UC's student-athletes and coaches will engage the Cincinnati community in service.

By the end of 2007-08, the second year under the CATAPULT plan, UC's sports teams continue to make marked improvement in academics as 13 of the 18 sports programs achieved a grade-point average (GPA) of 3.0 or higher and the student-athletes continued to graduate at a rate 10 percent higher than the overall student body. Those numbers will continue to grow as more and more students receive the benefits of the recently expanded and redefined academic services office and NCAA CHAMPS/Life Skills program. In 2007-08, Cincinnati was second in the 16-member BIG EAST with five teams garnering BIG EAST Academic Excellence Awards for posting the highest grade-point average in their respective sports (football, men's cross country, women's golf, women's swimming and diving, and indoor track and field).

"It is exciting to see our student-athletes and staff working together and making significant progress in so many areas, so quickly" says Thomas. "We will continue to progress as we work towards our collective goals in the three components of our CATAPULT program."

### the mike thomas file

#### personal information

Wife: Jenifer  
Children: Vince, Joey, Mick, and Meredith  
Education: Colorado State (1983),  
B.S. in business administration  
Western Illinois (1986),  
M.S. in athletics administration

#### experience

Years	Positions	School
1985-86	Marketing and Promotions Associate	Iowa
1986-93	Assistant Director of Athletics	Denver
1993-00	Associate Director of Athletics	Virginia
2000-05	Director of Athletics	Akron
2005-08	Director of Athletics	Cincinnati

A total of 302 student-athletes from UC's 18 sports were named to either the Bearcat or the Topcat Honor Roll. To qualify for the Bearcat Honor Roll, a student-athlete must have earned a grade point average between 3.0 and 3.49 for the quarter, while Topcat honorees must maintain between a 3.5 and a 4.0 GPA.

The football team made program history in 2007 under first-year head coach Brian Kelly as the team tied the school record for single-season wins (10), ranked in the final Associated Press Poll for the first time (No. 17) and captured its second straight bowl victory, winning the Papajohns.com Bowl vs. Southern Mississippi.

The UC baseball team also posted a historic year in the spring as it finished second during the regular season with a school-record 39 wins and made its first trip to the BIG EAST Tournament title game.

All told, UC Athletics produced five all-Americans, two all-Region selections, and 31 all-BIG EAST honorees in 2007-08.

In 2006-07 UC's men's soccer team became the first Bearcat squad to claim a BIG EAST title, winning the Red Division of the league's regular-season race.

"Spreading the Bearcats' message is vital to our continued brand building efforts and our charge to reach out to our fans, alumni, and sports fans and share the excitement of being a Bearcat" says Thomas. "I am very proud of the strides that we are making in all areas of UC Athletics. Our achievement is coming as a result of working together as a team. Our student-athletes and staff are setting the bar high and then reaching their goals, which is fun to be a part of."

In March 2007 UC Athletics was recognized in the 2006-07 Diversity in Athletics Award, presented by the Laboratory for Diversity in Sport at Texas A&M University. The award recognizes the NCAA Division I athletics departments that excel in various areas of diversity. UC was recognized for the graduation of African American male student-athletes. UC was one of just 10 programs nationwide to earn the Diversity in Athletics Award for the graduation of African American male student-athletes.

As expenses continue to rise in the world of college athletics, the University of Cincinnati has kept pace and made historic leaps in 2007-08.

The football program established new records for sellouts (3) and ticket sales revenues, while the development area, better known as UCATS, reached all-time highs for donors (3,000 - a 50 percent increase over the previous year) and donations to the annual fund. In just three years at UC, Thomas has seen the average attendance in football skyrocket as it has almost doubled (16,016 to 30,246).

Three months before the first football game of 2008, season ticket sales for UC football broke the all-time record (8,400) and finished with over 11,500 season ticket holders.

Beginning in the fall of 2008, all UC teams will be outfitted exclusively in adidas footwear, uniforms, training apparel, and accessories as the department signed its first across-the-board shoe and apparel contract. The four-year, \$14.5 million contract aligns UC with other adidas marketing partners such as the NFL, MLS, and an 11-year exclusive all-league partnership with the NBA.

Prior to coming to UC, Thomas spent five years as the Director of Athletics at the University of Akron and seven years as associate athletic director at the University of Virginia, an institution known for achieving impressive success both academically and athletically, before bringing that model to Akron. Virginia finished in the top 25 in the Director's Cup in each year of Thomas' tenure there while at the same time was in the top ten nationally in student-athlete graduation rates.

Under Thomas' direction, Akron rose from last place to second among Mid-American Conference schools in the Director's Cup annual rankings. Simultaneously, Akron vaulted from last to second place in the MAC Academic Achievement Awards.

Thomas increased the financial base of the Akron athletics program through increasing corporate sponsorship levels by 500 percent and boosted annual giving to athletics to its highest level in the school's history. Community support was rallied, with marked increases shown in football and basketball attendance.

Support services and facilities for academic support for student-athletes were significantly increased, which resulted in a significant improvement in grade point averages and graduation rates of UA student-athletes.

Thomas coordinated over \$140 million in facility construction and renovation, including \$25 million in capital improvements at Akron, including a new indoor fieldhouse, a football practice complex, and a softball facility. He also was instrumental in the initial fundraising and planning stages of the new football stadium which is under construction on the Akron campus and set to open in the fall of 2009.

Recognized for his administrative acumen by his peers, Thomas presently serves on several national and conference committees, including the NCAA Division I Championship/Sports Management Cabinet (where he also serves as the NCAA men's basketball liaison to the cabinet), the NCAA Postseason Bowl Licensing Subcommittee, the NCAA Men's Basketball Issues Committee, and he also chairs the BIG EAST Championship and Competition Committee. Thomas has also previously served as a member of the NCAA Division I Championships/Competition cabinet, the NCAA Division I Women's Basketball Issues Committee, the NCAA Division I Academics/Eligibility/Compliance Cabinet, and the Division 1A Athletics Director's Association Legislative Review Committee.

Twice during his career, Thomas has received distinction for his efforts and dedication as a director of athletics, garnering the General Robert R. Neyland Outstanding Athletics Director Award in 2005 at Akron and then again in April of 2008 at Cincinnati.

Prior to his experience at Virginia, Thomas spent seven years at the University of Denver as assistant athletic director for internal operations, and one year at the University of Iowa in marketing and promotions.

Thomas, 48, received his B.S. degree in Business Administration from Colorado State University in 1983, and his M.S. degree in Athletic Administration from Western Illinois University in 1986. He and his wife, Jenifer, have four children: Vince, Joey, Mick, and Meredith.



# senior ADMINISTRATION

## bob arkeilpane

deputy director of athletics



Bob Arkeilpane joined the University of Cincinnati as Deputy Director of Athletics in December of 2005. He is the No. 2 administrator in charge of UC's 18-sport intercollegiate athletics program and oversees the daily operations of the athletics department.

Arkeilpane has three decades of Division I experience as a student-athlete, coach, and administrator. He joined the Bearcats Department of Athletics in 2005 after serving for three years as Associate Vice President of the UC Foundation, the private sector fund-raising entity for the University of

Cincinnati and its campuses, colleges, departments, and units. Arkeilpane previously had worked for the UC Foundation as college director of development and alumni affairs from 1987-91.

Arkeilpane made his return to UC after five successful years as Director of Athletics at the University of Buffalo. Arkeilpane was named officer-in-charge in UB's Division of Athletics and then served as interim athletics director for 10 months prior to being named director in February 1999. He was promoted to the helm of the Bulls' department of athletics after spending three years as Associate Athletics Director of Development at UB starting in 1995.

A native of Amherst, N.Y. and a standout high school football player at Sweet Home High School, he earned an athletics scholarship to Syracuse, where he was a starting defensive back for three seasons. He played with future NFL stars Art Monk, Joe Morris, and Gary Anderson—and against such big-name players as Warren Moon, Dan Marino, and Jim Kelly. Arkeilpane earned his bachelor's degree in 1981 from Syracuse. He earned his master's degree from Ohio University while serving as a graduate assistant football coach.

## mike waddell

senior associate director of athletics/external relations



Mike Waddell joined the UC athletics family as senior associate director of athletics in March, 2006. His duties include oversight of marketing/fan development, ticketing/customer service, sports communications, information technology, the Wheels of Support program, and UC's profitable licensing and merchandising efforts. He also oversees UC's fundraising efforts with the school's professional sports alumni and serves as a member of the Campus Communications Cabinet.

Waddell has sport oversight over the UC men's soccer, men's and women's golf, and men's and women's swimming/diving

teams. He also serves as the department's liaison with adidas, ISP Sports, and ESPN.

The North Carolina native came to UC from the University of Akron, where he served as the associate athletics director for external relations. Akron's sports marketing revenues increased more than five-fold during Waddell's tenure at UA via the creation of the TEAM AKRON corporate patron program. Following Mike Thomas' departure for the UC Director of Athletics chair, Waddell served as Akron's interim Director of Athletics from December 2005 through January 2006.

A 1991 graduate of Guilford College (NC) where he was a two-time football letterman, Waddell resides with his wife, Heidi, a USPTA Tennis Professional, and their two children, son Andrew and daughter Caroline in Cincinnati. He is an active member of NACDA and BCA, serves on the American Cancer Society Board in Cincinnati and is a founding member of the Cincinnati Sports Professionals Network.

## andy hurley

senior associate director of athletics/development



Andy Hurley joined the University of Cincinnati in March of 2006 to head the Athletics Development office. His primary duties as the senior associate athletics director for development are centered on managing efforts to generate private, philanthropic support to assist UC's student-athletes and coaches in building championship caliber programs in the BIG EAST.

He came to UC after seven years at the University of Buffalo, where he served as an assistant athletics director for the last three. Hurley had served as UB's Director of Athletics Development since September of 1998 before being appointed

an assistant athletics director of development in July of 2003.

Hurley earned his bachelor's degree from UB in 1984 and starred on the football team at defensive back, earning ECAC and Pizza Hut All-America honors in 1984. He received his master's degree in sports administration from the University of Massachusetts in 1987.

## derrick magee

associate director of athletics/chief business officer



Derrick Magee joined the UC Department of Athletics in October of 2008 as the chief business officer. He develops and monitors the budget performance and strategic planning for the department of athletics and Fifth Third Arena, which encompasses UC's 18 sports and 15 administrative and support areas.

In addition, he oversees and coordinates the department's business, personnel, and payroll operations, which has more than 120 employees. Magee is also responsible for preparing all University, BIG EAST Conference, NCAA, and public financial reports and surveys for the department.

Magee joined Cincinnati from the University of the Pacific where he was the school's assistant director of athletics for finance and internal affairs since 2006. Recently, he was selected as one of 22 participants to the 2009 class of the NCAA Leadership Institute for Ethnic Minority Males and Females.

Magee graduated in 2000 with a bachelor's degree in physical education/sport management from Florida A&M and was a member of the basketball team. He went on to earn his M.B.A. from California State University Stanislaus in August of 2005 and is currently working on his doctorate in higher education administration through the University of the Pacific.

## robin martin

associate director of athletics/senior woman administrator



Robin Martin, who has three years of experience as a director of athletics and over 12 years of experience in the field of athletics, took over as the University of Cincinnati's Associate AD and Senior Woman Administrator in August, 2007. Martin currently manages nine of the 18 intercollegiate sport programs and provides supervision for compliance, academics, and CHAMPS/Life Skills.

Prior to coming to UC, Martin was the Director of Athletics at Holy Names University, where she was the first African-American woman to ever hold the position. There, she was the oversight of 10 intercollegiate sports programs, intramurals and recreation, and served as the facilities manager. Under her leadership, the HNU athletics department produced four conference championships, four conference MVP's, three regional championship appearances, and the department sent two athletes to the NAIA National tournament in cross country.

A former women's basketball player at the University of New Orleans, Martin received a bachelor of arts degree in English and a master's degree in education. Martin plans to pursue her doctoral degree in the field of educational leadership.

**dan krone****assistant director of athletics/facilities and operations**

Dan Krone joined the University of Cincinnati as the Assistant Director of Athletics for Facilities and Operations in May of 2007. Krone is responsible for the staff which operates all of the athletics facilities, including Nippert Stadium and Fifth Third Arena. He is involved with security, parking, ushers, and all aspects of game-day operations for UC events. His duties also include oversight of the strength and conditioning facility/program, the equipment room, as well as any new construction and renovations involving athletics.

Krone comes to Cincinnati after spending four years at the University of Akron where he was the director of the athletics fieldhouse and building services. There, he oversaw all aspects of Akron's 157,000-square foot, state-of-the-art field house which includes a 120-yard football field, a 300-meter track, four batting cages, 8,000-square foot strength and conditioning room, and locker rooms.

A former college basketball player at Bethany College in Lindsborg, Kan., Krone earned his bachelor's degree from there in 1983 in recreational sports administration. He went on to pick up his master's degree from Eastern Michigan in 1990.

**michael harris****assistant director of athletics/sports communications**

Michael Harris joined the University of Cincinnati as Assistant Athletics Director for Sports Communications in April of 2007. Harris' responsibilities include directing Cincinnati's sports communications department and assisting with the continued development of UC Athletics multimedia, most notably GoBEARCATS.com. He will also serve as a media contact for the Bearcats basketball program.

No stranger to the Cincinnati media, Harris, a native of Springboro, Ohio, worked at Miami University (Ohio) for six years (2001-2007) as an assistant director of athletics, overseeing various media relations and marketing roles. Harris helped the RedHawks realize unprecedented growth in season ticket and attendance numbers, doubling the season ticket base and setting all-time highs for ticket revenue.

Harris is a 1995 graduate of Miami where he earned a bachelor of science degree in organizational behavior.

**dr. fritz russ****faculty athletics representative**

President Nancy L. Zimpher appointed Dr. Fritz Russ, Professor of Marketing, as the faculty athletics representative for the Cincinnati Department of Athletics, effective February 1, 2007. Academic integrity, institutional control of the athletics program, and promotion of student-athlete welfare are a FAR's major focus. The position's duties include being a liaison between academics and athletics; serving on UC's Athletics Advisory Council; assisting in institutional certification processes; participating in compliance reviews; monitoring student-athletes' academic performance and their welfare; assessing and advising on NCAA and conference policies; and attending conference and NCAA meetings.

Russ, who joined the UC faculty in 1989, has previously served the university as Senior Vice Provost, as Dean of the College of Business and as Marketing Department Head. He currently teaches undergraduate and graduate courses in international marketing and in marketing research. An active researcher, he is also involved in the business community through consulting and as a director of two publicly-held companies.

Before coming to the University of Cincinnati, he was a chaired professor at the University of North Carolina, where he also participated for four years on the university's faculty athletics committee. Russ earned a bachelor's degree from Eckerd College and a master's and doctorate from Carnegie-Mellon University.

**head COACHES**

Janet Carl  
Men's & Women's Golf



Hylton Daves  
Men's Soccer



Monty Hopkins  
M & W Swimming & Diving



Bill Schnier  
Men's T&F/Cross Country



Reed Sunahara  
Volleyball



Brian Cleary  
Baseball



Tabby Fagan  
Cheerleading



Brian Kelly  
Football



Susan Seaton  
Interim Women's Track & Field



Lellie Swords  
Lacrosse



Mick Cronin  
Men's Basketball



Kelley Hall  
Women's Basketball



Michelle Salmon  
Women's Soccer



Lisa Spears  
Dance



Angela Wilson  
Tennis

# athletics **STAFF**



*Beth Hussey*  
Assistant to the AD



*Todd Jones*  
Director of Academic  
Services



*Lori Wright*  
Learning Specialist/Tutor  
Coordinator



*Andy Espelage*  
Athletics Academic Advisor



*Angela Langreck*  
Athletics Academic Advisor



*Keri Thoman*  
Athletics Academic Advisor



*Shintara Carpenter*  
CHAMPS/Life Skills  
Coordinator



*Diane Wade*  
Business Administrator



*Mary Lu Lodwick*  
Business Office  
Administrative Coordinator



*Patty Speed*  
Business Office  
Administrative Coordinator



*Kami Little*  
Athletics HR Liaison



*Jeff Smith*  
Asst. Director of Athletics/  
Development



*Jennifer Gardner*  
Asst. Director of Athletics/  
Development



*TJ Feuerbach*  
Assistant Director  
Athletics Development



*Bryan Allen*  
Administrative Coordinator  
Athletics Development



*Sherry Murray*  
Administrative Coordinator  
Athletics Development



*Maggie McKinley*  
Asst. Director of Athletics/  
Compliance



*Deborah Gray*  
Coordinator of Eligibility  
and Financial Aid



*Ann Orme*  
Administrative Coordinator  
Compliance



*Caitlin Stoffer*  
Asst. Director of  
Compliance

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**Barry Boyd**  
Head Equipment Manager



**Jeff Hericks**  
Football Equipment Manager



**Ron Lehman**  
Equipment Manager  
Olympic Sports



**Jason Buken**  
Asst. Equipment Manager  
Olympic Sports



**John Mason**  
Asst. VP/General Manager  
ISP Sports



**Andrew Bond**  
Account Executive  
ISP Sports



**Rachel Cravens**  
Account Executive  
ISP Sports



**Brad Lane**  
Account Executive  
ISP Sports



**Jeff Rank**  
Asst. Director of Athletics/  
Marketing & Fan Development



**Leslie Wenert**  
Asst. Director/Marketing  
& Fan Development



**Meagan Kantor**  
Manager/Customer  
Service & Ticket Operations



**Lindsey Delscamp**  
Asst. Manager/Customer  
Service & Ticket Operations



**Greg Harrell**  
Manager/Group Sales &  
Promotions



**Chris Pyles**  
Manager/Group Sales &  
Promotions



**Brad Wurthman**  
Manager/Group Sales &  
Promotions



**Bill Frigge**  
Director of Technology/Video  
Board Operations



**Linda Neal**  
Asst. Operations Manager



**Scott Wilhoit**  
Administrative Coordinator  
Facilities and Operations



**Jeff Carrico**  
Asst. Director of Athletics/  
Sports Medicine



**Theresa Gethins**  
Athletics Trainer



**Bob Mangine**  
Athletics Trainer/Rehab  
Coordinator



**Paul Longo**  
Head Football Strength and  
Conditioning Coach



**Kelly Howe**  
Asst. Director for Olympic  
Strength & Conditioning



**Curtis Bostic**  
Assistant Strength Coach



**Jacob Flint**  
Assistant Strength Coach

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# UCATS

## OUR MISSION

To provide financial support to fund student-athlete scholarships and special needs of the athletics department; while fostering camaraderie, sportsmanship, and school spirit among students, faculty & staff, alumni and friends of the University of Cincinnati athletics programs.

## GROWING UCATS

UCATS was established in 1979 to provide student-athletes at the University of Cincinnati with the finest scholastic and athletic resources possible. The private support we received from donors enables us to provide deserving student-athletes with the necessary tools to be successful in their respective sport, in the classroom, and in the community.

Increasing the number of memberships in UCATS is critical to building an economic model that will support the long-term growth of UC Athletics. In 2006-07, UC ranked last compared to football playing schools in number of donors to athletics. Although membership in UCATS has grown by 34 percent in the past year, our goal must be to join our BIG EAST peers and provide 100 percent of the scholarship funding needs to attract the best and brightest athletes to our program.

## SUPPORT YOUR TEAM

Once again UCATS is offering the opportunity to direct your support to one of your favorite athletics programs as well as cheerleading, dance team, and athletics training. Each program has identified needs specific to their program that will accelerate their pursuit of the CATAPULT ideals of winning BIG EAST championships and earning distinction in the classroom and working together in the community. (Please note donations designated to a specific program will NOT count toward season ticket tier requirements).

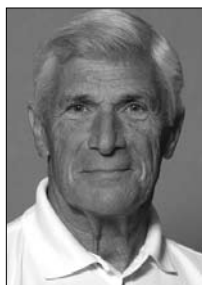
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Joining the UCATS Board of Directors in 2008-09 will be:  
Nancy Blum, Jerry Atkins, and Ross Bushman.