



# COMPLIANCE CORNER



JANUARY 2020

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# FOCUS OF THE MONTH

## TCU INFRACTIONS CASE

A total of 33 student-athletes at TCU in 3 sports were paid for summer work that they did not perform as campus summer employees.

- Student-athletes on the football and men's and women's basketball teams received compensation beyond the hours they worked after they did not clock out when leaving the campus job site.
- The excess payments totaled nearly \$20,000 over four years and resulted in 22 of the 33 student-athletes competing while ineligible.

Additionally, the actions of the former head swimming and diving coach resulted in the number of coaches allowed to exceed the maximum, and the staff directed or supervised student-athletes' participation in practice that exceeded limits.

- The head coach instructed team managers to engage in coaching activities on numerous occasions, resulting in the program exceeding the limit of six coaches.
- The head coach and staff led athletically related activities beyond the limits allowed by the NCAA, and they did not ensure accurate reporting of hours to the compliance office.

### Penalties:

- One year of probation.
- A \$47,148 fine, including a self-imposed penalty of \$19,796 and an additional 10% of the value of one unit received from participation in the 2018 Men's DI Basketball Tournament.
- One-year show-cause-order for the swimming and diving coach.
- A 2-for-1 CARA penalty for two weeks for the swimming and diving program.
- A reduction by one in the maximum countable coaches in the swimming and diving program for the 2018-19 academic year.

## REMINDERS

- All TMP requirements must have been met by the end of the academic year.
- Dr. Martin Luther King Day—January 20th (NO CLASSES). It is permissible to use a vacation day to satisfy the weekly day-off requirement.
  - For all in-season sports, there are no CARA or RARA daily limitations
  - For all out of season sports, there is no CARA or RARA allowed

# CAN YOU SPOT THE VIOLATION ?

The University of Cincinnati baseball team just reported to the field for pregame activities. In addition to the regular coaches and student-athletes, a strength and conditioning coach, the team's director of operations, a sports psychologist, and two student managers are also participating in pregame activities. The director of operations is setting up video equipment. One student manager is working with the first baseman, critiquing his fielding motion, while the other student manager is setting up cones for a pregame drill. The sports psychologist is talking to the starting pitcher in the bullpen, helping him visualize throwing strikes. Lastly, the strength and conditioning coach is throwing batting practice.



The sports psychologist, one student manager, and the strength and conditioning coach violated NCAA non-coaching staff member rules. NCAA rules prohibit sports psychologists from working with student-athletes on the field during practice/competition activities. Further, student managers cannot provide technical or tactical instruction to student-athletes (e.g., critique throwing motion). Lastly, strength and conditioning coaches are only permitted to conduct flexibility, warm-up, and physical conditioning activities, thereby becoming a countable coach by engaging in an activity such as batting practice.

Bylaw 11.01.7, Bylaw 11.7.5.1.1 & Official Interp: Use of Sports Psychologist (I)

## RECRUITING CALENDARS

Contact Period

Evaluation Period

Dead Period

Quiet Period

### Football

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Baseball

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Men's Basketball

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Women's Lacrosse

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Track & Field & CC

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Women's Basketball

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Men's Golf

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Men's Soccer

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### Women's Soccer

S	M	Tu	W	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	