



AAVSB Nominating Committee Report for 2024

This report provides nominee and voting information to the Delegates and Alternate Delegates of the 2024 AAVSB Annual Meeting & Conference and to the Members and Executive Directors and Registrars of the AAVSB's Member Boards in preparation for this year's meeting.

Nominating Committee

The members of the Nominating Committee include:

- Roger Redman, DVM (Ohio), Chair
- Amy Staton, EdD, LVT (Kentucky)
- William Wright, DVM (Georgia)

Each year, the Nominating Committee is responsible for reviewing the qualifications of the nominees, verifying qualifications, and submitting a ballot to the Member Boards. The ballot contains the nominees who are eligible and whose information is verified as accurate.

Nominee Information

With this report, the information on the nominees includes a cover page, bio, and a statement from the sponsor on the rationale for the nomination.

To learn more about the nominees, separate online video interviews have been conducted. Please watch for email announcements on the availability to view these videos. *Please note, there will be no candidate speeches or other election-type activities at the Annual Meeting.*

This year:

- There are multiple nominees for the one open AAVSB Veterinarian Representative to the ICVA position.
- No nominees for one of the open Director positions, for the open Nominating Committee position, and for the open ICVA Public Member position.

Procedures

At the Annual Meeting, the Nominating Committee report will be given on Friday, September 27 during the morning session. After the report, nominations from the floor will be accepted for all open positions. Voting will occur on the morning of Saturday, September 28.



2024 Ballot

Below is the ballot for this year as of July 25, 2024.

AAVSB Board of Directors

- President-Elect (one open position): Tim Kolb, DVM from Ohio
- Treasurer (one open position): Amy Haywood, LVT from District of Columbia
- Directors (three open positions): Jared Granier from Louisiana
Jennifer Pedigo from Nevada

Nominating Committee

- Member (one open position): No nominees

AAVSB Representative to the ICVA

- Veterinarian (one open position): Tom Fell, Jr, DVM from Alabama
Winifred Krogman, DVM from New Hampshire
Jennifer Quammen, DVM from Kentucky
Frank Walker, DVM from North Dakota
- Public Member (one open position): No nominees

Please see the following pages for information on each nominee.

Should you have any questions or need additional information, please contact any of the following.

- Dr. Roger Redman, Chair of the Nominating Committee, at redman8842@gmail.com
- Ms. Nancy Grittman, Committee Staff for the AAVSB Nominating Committee, at ngrittman@aavsb.org 1-816-301-7192

TIMOTHY KOLB, DVM



GENERAL INFORMATION

Education: The Ohio State University
Doctor of Veterinary Medicine

Employment: Associate Veterinarian, Banfield Pet Hospital
of NE Columbus

Licenses: Ohio

MEMBER BOARD SERVICE

OHIO VETERINARY MEDICAL LICENSING BOARD

Dates Appointed to Board

- 2010 – 2018 and 2022 – Present

Board Service

- 2012 and 2015: President

AAVSB SERVICE

- 2022 – Present: Treasurer & Finance Committee Chair
- 2021 – Present: Student Outreach Task Force Chair
- 2019 – 2022: Student Outreach Task Force Member
- 2017 – 2022: Director
- 2016 – 2017: Bylaws and Resolution Committee Chair
- 2015 – 2016: Bylaws and Resolution Committee Member
- 2014 – 2017: Leadership Development Task Force Member

TIMOTHY L. KOLB, DVM

614-323-4772 | timkolbdvm@gmail.com

SUMMARY

I am running for election as the President-Elect of the American Association of Veterinary State Boards. I am currently the Treasurer for the AAVSB. Prior to becoming Treasurer, I served as a Director on the AAVSB Board of Directors for five years.

I have also served as a Director on the Board of the Ohio Physicians Health Program. I am currently serving the Board as the Secretary-Treasurer.

I am currently serving my fourth term on the Ohio Veterinary Medical Licensing Board, currently in the Vice-President role.

PROFILE

- **Practicing Companion Animal medicine and surgery** from 1982 to present. Practice owner 1987-2019. Northwest Animal Hospital featured in Veterinary Economics magazine in 1995 as a Practice of Excellence. Opened a second practice, Banfield Pet Hospital, 2001. Sold this practice in 2015.
- **Adjunct Professor, The Ohio State University College of Veterinary Medicine**, 1995-2010. OSUCVM Alumni Society Board, served as President. Recognized by the college as a Distinguished Alumni, 2023.
- **Ohio Veterinary Medical Association**: Board of Trustees 2006-2018. Chair, Confidential Assistance Committee 1990-2009. Chair, Committee for Wellbeing, 2015-2022. Distinguished Service Award, 2017. Liaison to the OVMLB, 1989-1991.
- **American Veterinary Medical Association**, Committee for Wellness, 2002-2004. Liaison and Speaker at the Wellbeing Summit, 2019. Speaker at the 2019 AVMA Convention, "A One Health Approach to Addressing the Opioid Epidemic". Speaking at the 2021 Mind Matters International Zoom Conference, "The Regulators' Role in Wellbeing."
- **Community Service**: Board Member, MedVet Charitable Trust; Board Member, Capital Area Humane Society. Boy Scouts of America: Cub Scout leader, Assistant Scout Master, Veterinary Explorer Post Leader. Ascension Lutheran Church Council Member. Veterinary Hope Foundation Advisory Panel member, 2023-present.

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EXPERIENCE

- 2015-Present Associate Veterinarian, Banfield Pet Hospital, Easton Market, Columbus, Ohio
- 2001-2015 Veterinarian, Owner Banfield *Pet Hospital, Easton Market, Columbus, Ohio*
- 1991-2019 Veterinarian, Owner Northwest *Animal Hospital, Columbus, Ohio*
- 1987-1991 Veterinarian, Partner Animal Hospital of Worthington, Worthington, Ohio
- 1982-1987 Veterinarian, Marietta Animal Hospital, Marietta, Ohio

EDUCATION

- 1975-1982 Doctor Veterinary Medicine, The *Ohio State University College of Veterinary Medicine*

REFERENCES

Rustin Moore, DVM

Dean, OSU College of Veterinary Medicine

Scott Pendleton, DVM

President, Ohio Veterinary Medical Licensing Board.

Jack Advent, former Executive Director, OVMA



Letter of Recommendation for Dr. Tim Kolb, D.V.M.

April 15, 2024

The members of the Ohio Veterinary Medical Licensing Board (“Board”) are pleased to support the nomination of Dr. Tim Kolb, D.V.M., for President-Elect on the American Association of Veterinary State Boards (AAVSB) Board of Directors.

Dr. Kolb has a long history serving on the Ohio Veterinary Medical Licensing Board from February 2010 until December 2018 and was reappointed by the Governor to the Board in January 2022 (Board members are term limited, able to serve three, three-year terms). Dr. Kolb served as President of the Board in 2012 and 2015 and will assume the role of Board President in 2025, now being the Vice-President of the Board. Dr. Kolb is a valuable and knowledgeable Board member whose expertise is greatly appreciated and used by the Board members and staff.

After attending his first AAVSB conference as a delegate in 2011, Dr. Kolb became actively involved with the AAVSB. He has served on the AAVSB Leadership Task Force and the Bylaws Committee. Additionally, while a member of the Board of Directors, Dr. Kolb has served as the Board Liaison to the Bylaws Committee and Board Liaison to the PAVE Committee.

Furthermore, Dr. Kolb also serves on the Board of Directors for the Ohio Physicians Health Program (Ohio PHP) whose mission is to provide treatment options and services to those individuals and families suffering from mental illness and addictions, utilizing innovative and evidenced-based treatment protocols.

As you can see, Dr. Kolb invests himself in his profession and strives to make the veterinary medical field a better place to develop a career. He is a distinguished educator and presenter, speaking many times at the Ohio Veterinary Medical Association Midwest Veterinary Conference, The Ohio State University Veterinary School of Medicine, and the Ohio Veterinary Technician Association conferences. Dr. Kolb is best known for his presentations before the AAVSB conference in 2016, 2019 and 2024 AAVSB webinars, and various organizations on the topic of Wellness and/or Impairment/Opioid diversion.

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Most importantly, Dr. Kolb is kind, diplomatic and gives careful deliberation for each issue before him. Whether it is drafting rules, making a tough decision on a Board disciplinary case, or considering issues that may impact the veterinary profession throughout the country, Dr. Kolb has the wisdom to make the right decision.

As a practitioner himself, Dr. Kolb still sees what the latest trends are in the veterinary profession and he is a curious learner, keeping up with the times. He provides a thorough clinical perspective to the issues presented to the Board on a state and national level. This would be an asset as President-Elect of the AAVSB.

On behalf of the Ohio Veterinary Medical Licensing Board members, we highly recommend Dr. Tim Kolb for the nomination slate for President-Elect of the 2024-2025 AAVSB Board of Directors. Dr. Kolb has graciously and willingly accepted the opportunity for nomination and will continue to serve the veterinary medical profession well in all his capacities.

Respectfully,

Scott Pendleton, D.V.M.
OVMLB President

Jacob K. Bell, MPA
OVMLB Executive Director

AMY HAYWOOD, LVT



GENERAL INFORMATION

Education: Purdue University

Associate of Science in Veterinary Technology

Catholic University of America

Master of Arts in English Literature

McGill University

Bachelor of Arts in English Literature

Employment: Practice Consultant, American Animal Hospital
Association (AAHA)

Licenses: Virginia

MEMBER BOARD SERVICE

DISTRICT OF COLUMBIA BOARD OF VETERINARY MEDICINE

Dates Appointed to Board

- 2014 – Present

AAVSB SERVICE

- 2019 – Present: Director
- 2017 – 2019: VTNE Committee Member

Amy Haywood, LVT

I came to the veterinary profession later in life after having owned my own academic copy-editing firm for 15 years. Since joining the veterinary profession, I have understood the true role and importance of the licensed veterinary technician in the care of patients.

I currently work as a practice consultant for the American Animal Hospital Association (AAHA). I take great pride in supporting AAHA members by advising them on best practices in their hospitals.

I have also worked in clinical practice, most recently serving as the technician and inventory manager leading a team of 30 technicians and managing a six-figure inventory budget. I led the clinic through five annual pharmacy inspections without any infractions incurred. I worked with the clinic owners to develop an ever-evolving business model, plan and execute medical protocols and marketing strategies.

I was honored to be the first LVT appointed to the Washington, DC Board of Veterinary Medicine. My tenure on the DC Board has just been extended to a fourth term. In this position, I chaired the committee to draft technician licensing regulations for the District of Columbia. The regulations have been adopted and we hope they will go into use in the next 6 months. This will bring technician licensure the District for the first time.

During my two terms on the AAVSB Board of Directors, I have taken an active role in strategic planning. I partnered with other Directors and staff to address emerging topics in our profession such as telemedicine, eligibility for the VTNE, and the mid-level practitioner. Before being elected to the AAVSB Board, I served on the VTNE committee for 18 months. I was fulfilled by my work on that committee; writing the national licensing exam that helps to shape my profession.

I am proud to be part of AAVSB and its mission to elevate the veterinary profession.

Employment History

American Animal Hospital Association (AAHA), 6/2021–present

AtlasVet, Washington, DC, 2/2013–5/2021

Montclair Veterinary Hospital, Oakland, CA, 8/2010–5/2012

Campus Veterinary Clinic, Berkeley, CA, 10/2009–8/2010

Pet Care Veterinary Hospital, Virginia Beach, VA 9/2004–8/2009 (part-time while pursuing my LVT education, then full-time after graduation)

Education

A.S., Veterinary Technology, Purdue University, 2008

M.A., English Literature, Catholic University of America, 1996

B.A., English Literature, McGill University, 1988

Contact Information

757-343-3451

amy.haywood@aaha.org

April 15, 2024

To Whom It May Concern,

As Chairperson of the District of Columbia Board of Veterinary Medicine, I am proud to nominate Amy Haywood, LVT for the position of Treasurer of the American Association of Veterinary State Boards.

Ms. Haywood has served two terms as Director of the organization and has been an active and thoughtful participant on the Board. She brings a new perspective and invaluable experience as a practicing LVT to discussions about the ever-expanding role of the licensed/registered/certified veterinary technician in our profession. She is dedicated to AAVSB's charge to elevate the profession and to serve member boards and consumers. She serves because she wants to help.

In 2014, Ms. Haywood was the first (and only) LVT appointed to the District of Columbia Board of Veterinary Medicine and has served four terms in her post. In her tenure on the Board, she has been instrumental in writing regulations to bring licensure of veterinary technicians to Washington, serving as the chair of the drafting committee.

Ms. Haywood began her association with the AAVSB on the Veterinary Technician National Exam (VTNE) writing committee, working to make the VTNE an equitable exam for all emerging technicians. Ms. Haywood continues to press for technician licensure in all AAVSB jurisdictions.

Ms. Haywood has a BA in English from McGill University and an MA in Irish Literature from Catholic University. After a fifteen-year career in academic publishing, she left academia behind and attended Purdue University to pursue a new career as an LVT; Ms. Haywood passed the VTNE in 2004. Since that time, she has worked as an LVT at several hospitals including serving as technician manager at a 12-doctor practice in Washington, DC, where she oversaw a 30-member nursing staff and managed a six-figure inventory. Since 2021, Ms. Haywood has been a practice consultant with the American Animal Hospital Association (AAHA).

The dedication that Ms. Haywood brings to the veterinary profession demonstrates her belief and commitment to the AAVSB's mission.

I have had the pleasure of serving with Ms. Haywood on the District of Columbia Board of Veterinary Medicine and collaborating with her in a professional, clinical setting. She is measured and thoughtful in all she does. She is eager to learn new things. She would be a great asset to AAVSB in the role of treasurer.

On behalf of the District of Columbia Board of Veterinary Medicine, please accept my nomination of Ms. Amy Haywood, LVT to serve as Treasurer.

Respectfully,

A handwritten signature in black ink, appearing to read 'D. Teich', written in a cursive style.

Daniel Teich, DVM

JARED GRANIER, MBA



GENERAL INFORMATION

Education: Southeastern Louisiana University
Master of Business Administration
Bachelor of Arts in Speech Communications

Employment: Executive Director, Louisiana Board of Veterinary
Medicine

MEMBER BOARD SERVICE

LOUISIANA BOARD OF VETERINARY MEDICINE

- Executive Director since 2019

AAVSB SERVICE

- 2021 – Present: Student Outreach Task Force Member

Jared B. Granier, MBA

Louisiana Board of Veterinary Medicine
5825 Florida Blvd, Baton Rouge, LA 70806
225-925-6620 | director@lsbvm.org

Although I am not a veterinarian, for over 16 years my professional career has involved veterinary medicine. After graduating with a Bachelor's degree in Speech Communications and an MBA from Southeastern Louisiana University, I spent five years as National Student Exchange Coordinator for Louisiana State University. In 2006, I left to become the Admissions Director for the Louisiana State University School of Veterinary Medicine. For over 10 years I facilitated the admissions process for well over 10,000 applicants to the LSU SVM's DVM program and had the pleasure of welcoming over 1,000 DVMs into the veterinary profession. During this tenure, I was incredibly involved in the American Association of Veterinary Medical Colleges, serving on the AAVMC Task Force which created and implemented the association-wide, centralized application service (VMCAS) utilized by all SVMs in the United States. As Admissions Director, I had the privilege of working closely with some amazing individuals who dedicated their careers to teaching the next generations of veterinary professionals, and my passion for the veterinary profession grew from these relationships.

In 2012, while still serving as Admissions Director for the LSU SVM, my partner and I embarked on the journey of opening a professional ballroom dance studio in Baton Rouge and for six years, I was able to bring the joy and fulfillment of dance to thousands in my community. In 2017, as the dance studio flourished, I made the decision to transition into full-time self-employment. However, due to an unprecedented and catastrophic flooding event which devastated the Baton Rouge metro area, we unfortunately had to permanently close the business in 2018.

In 2019, fate would bring my career back to veterinary medicine, as I was hired by the Louisiana Board of Veterinary Medicine to serve as Executive Director. For the past four years, I have welcomed the many new and different challenges all regulatory boards face as I work with an amazing group of veterinarians on the Board to safeguard the public and pets of Louisiana. I also serve on the AAVSB's Student Outreach Task Force as we promote AAVSB's valuable services to current DVM and RVT students. My unique experience working with veterinary students and professionals, academic leaders, and the public provides me with a unique appreciation of the complexities faced by regulatory agencies from the educational challenges and the veterinary profession as a whole.

In my career I have thrived in dynamic environments through strong leadership, multi-tasking, strategic planning, and the establishment of collaborative relationships across local, state and national landscapes. I look forward to this opportunity to serve on the Board of Directors for AAVSB, helping to bring a fresh operational perspective to the organization and allowing all member boards to adapt to the ever-changing regulatory world and to better protect the public and animals in our communities.

Respectfully,



Jared B. Granier, MBA
Executive Director



LOUISIANA BOARD OF VETERINARY MEDICINE

5825 Florida Blvd, Baton Rouge, LA 70806
225-925-6620 (Office) | 225-925-6622 (Fax) | admin@lsbvm.org | www.lsbvm.org



May 28, 2024

American Association of Veterinary State Boards
12101 W 110th St, Suite 300
Overland Park, KS 66210

Re: Dr. Jared Granier- Nomination Application for AAVSB Board of Director Seat

To Whom it May Concern,

As President of the Louisiana State Board of Veterinary Medicine (LSBVM), it is my honor to nominate Jared Granier as a candidate for the AAVSB Board of Director Seat.

Mr. Granier has, through his MBA, been involved with veterinary medicine for over 15 years and offers experience and knowledge from not only his tenure as Executive Director of the LSBVM, but also from his years as Admissions Director at the Louisiana State University School of Veterinary Medicine.

When Mr. Granier began his role as Executive Director, his goal was to bring the LSBVM into the digital age and to improve the transparency and relationship of the Board with the public, as well as, with the veterinarians it regulates. In 4 short years, he has instituted online license renewal, began a library of practice queries, upgraded the Board website to make it more user friendly, and immersed himself in learning his new role by attending numerous conferences on Board instruction and rulemaking.

The qualities I admire the most are Mr. Granier's enthusiasm for a challenge and his ability to respond positively to constructive assessments while respecting various opinions and suggestions. He will give any task 100% and is innovative and forward in his thinking. He is very respectful and would make a dynamic addition to the AAVSB Board of Directors.

Thank you for your time and attention to this nomination. Please strongly consider Mr. Granier for this Seat, he will do great things for the AAVSB.

Dr. Trisha C. Marullo,

President,
Louisiana State Board of Veterinary Medicine

JENNIFER PEDIGO, EMBA



GENERAL INFORMATION

Education: University of Nevada-Reno
Executive Master of Business Administration
Denison University
Bachelor of Arts in Philosophy and German

Employment: Executive Director, Nevada State Board of Veterinary
Medical Examiners

MEMBER BOARD SERVICE

NEVADA STATE BOARD OF VETERINARY MEDICAL EXAMINERS

- Executive Director since 2016

AAVSB SERVICE

- 2024 – Present: Regulatory Policy Committee Member
- 2023 – Present: North American Essential Competencies Task Force Member
- 2023 – Present: Conference Committee Member
- 2022 – 2023: Veterinary Team Task Survey Working Group Member
- 2018 – 2022: Programs and Services Think Tank Ad-hoc Group Member

Jennifer Pedigo, EMBA

Executive Director

CONTACT

ADDRESS

4600 Kietzke Ln. Suite O-265
Reno, NV 89502

PHONE

775-247-0888

EMAIL

pedigo@vetboard.nv.gov

I AM...

- An enthusiastic Executive Director with proven experience in long term strategic planning and stakeholder engagement.
- Looking for an opportunity to serve the AAVSB membership's diverse voices.

SKILLS

Operational Management
Problem Solving
Networking
Leadership
Financial Management
Stakeholder Engagement

INTERESTS

Emerging Technologies
Mentoring
Inclusion Strategies
Community Partnerships

EDUCATION

- **Bachelor of Arts: Philsophy and German**
Denison University
Granville, Ohio
2006-2010
- **Executive Masters of Business Administration**
University of Nevada-Reno
Reno, Nevada
2012-2014

EXPERIENCE

- **Executive Director**
Nevada Board of Veterinary Medical Examiners
2016 -Present (8 years)
- **Licensing Specialist**
Chiropractic Physicians' Board of Nevada
2012-2016 (4 years)
- **Administrative Assistant**
Nevada State Board of Cosmetology
2010-2012 (2 years)

SERVICE

- **American Association of Veterinary State Boards**
Programs and Services Think Tank: 2018-2022
Veterinary Team Task Survey Working Group: 2022-2023
Conference Committee: 2023-Present
North American Essential Competencies Task Force: 2023-Present
Regulatory Policy Committee: 2024-Present
- **Council on Licensure, Enforcement, and Regulation**
Conference Program Committee: 2022-2024
Exam Resources Advisory Committee: 2023-Present
Technology and Innovation Task Force: 2022-Present
Leadership Mentoring Program: 2023-Present
- **Nevada Paw Society**
Strategic Marketing/Outreach: 2024-Present

STATE OF NEVADA



BOARD OF VETERINARY MEDICAL EXAMINERS

4600 Kietzke Lane, Building O-265
Reno, NV 89502
Phone 775-688-1788/Fax 775 688-1808
vetbdinfo@vetboard.nv.gov
nvvetboard.nv.gov

Steve Damonte, DVM
Board President

May 15, 2024

Nominating Committee
American Association of Veterinary State Boards
12101 W 110th
Overland Park, KS 66210

Dear Nominating Committee,

As President of the Nevada Board of Veterinary Medical Examiners, and on behalf of the members of the Board, I am writing to enthusiastically nominate Executive Director Jennifer Pedigo for an open position on the Board of Directors for the American Association of Veterinary State Boards (AAVSB).

As the Executive Director of the Nevada Veterinary Board, Ms. Pedigo has been instrumental in supporting the Nevada Veterinary Board's goal of implementing innovative and strategic programs and initiatives that have benefited both the veterinary community and the public alike.

One of Ms. Pedigo's greatest strengths is her ability to foster collaboration and consensus among diverse stakeholders. She has a proven history of bringing together the veterinary community, regulatory agencies, and public organizations to address complex issues and find effective solutions. Her inclusive leadership style, coupled with her effective communication skills, allow her to unite individuals from various backgrounds, making her an invaluable asset to any board or committee.

Ms. Pedigo's experience in veterinary regulation, understanding of the challenges facing the profession, and dedication to service make her exceptionally qualified to serve as a member of the AAVSB Board of Directors.

I have worked closely with Ms. Pedigo for eight years, and can attest to her exceptional abilities, unwavering dedication, and steadfast commitment to excellence. I am confident that she will bring invaluable insights, leadership, and expertise to the AAVSB Board of Directors, and the Board wholeheartedly endorses her candidacy.

Thank you for considering Executive Director Jennifer Pedigo as a nominee for this valued position.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Damonte".

Steve Damonte, DVM
Board President

THOMAS FELL, JR, DVM



GENERAL INFORMATION

Education: Auburn University
Doctor of Veterinary Medicine
University of West Florida
Master of Business Administration
Auburn University
Bachelor of Science in Forestry

Employment: DVM Relief Services

Licenses: Alabama

MEMBER BOARD SERVICE

Alabama State Board of Veterinary Medical Examiners

Dates Appointed to the Board

- 2021 – 2025

AAVSB SERVICE

THOMAS WILDON FELL, JR., DVM

MOBILE, ALABAMA

251-401-6907

EDUCATION:

One Health Certificate, College of Forestry, Wildlife and Environment, Auburn University, Auburn, Alabama, 2022

Doctor of Veterinary Medicine, Auburn University, Auburn, Alabama, 1981

Masters of Business Administration, University of West Florida, Pensacola, Florida, 1976

Bachelor of Science in Forestry (Honors Program), Auburn University, Auburn, Alabama, 1969

Additional Leadership Educational Opportunities

Inspector General Senior Officer Investigations Course, Robins Air Force Base, Georgia, 1994

Total Quality Management Course, Duke Field, Florida and Keesler Air Force Base, Mississippi, 1994

Air War College, Seminar Program, Keesler Air Force Base, Mississippi, 1993

Air Command and Staff College, Seminar Program, Maxwell Air Force Base, Alabama, 1983

Squadron Officer School, Maxwell Air Force Base, Alabama, 1976

WORK EXPERIENCE:

Short Notice/Short Term DVM Relief Services, Numerous Facilities in South Alabama, 2014-Present

Owner/DVM, Animal Medical Surgical and Emergency Centers, Inc., 2551 Dauphin Island Parkway, Mobile, Alabama 36605, 1983-2013

Veterinarian, Cottage Hill Animal Clinic, 3995 Cottage Hill Road, Mobile, Alabama 36693, 1981-1983

Chief Pilot and Supervisor of Off-Site Operations, Clark Aircraft Aerial Spray Division, Bay Minette Airport, Bay Minette, Alabama, 1973-1980

MILITARY SERVICE:

Vice-Commander, 914th Airlift Wing, Niagara Falls ARS, NY, 1997-1999

Assistant Chief, Operations Division, 10th Air Force, Ft Worth JRB Texas, 1995-1997

Special Assistant to Assistant Vice Commander, 10th Air Force, Bergstrom Air Reserve Station, Texas, 1994-1995

Commander, 53 WRS (Hurricane Hunters), Keesler Air Force Base, Biloxi, Mississippi, 1993-94

Aircraft Commander/Flight Commander, 815 AS/815 WS, Keesler Air Force Base, Biloxi, Mississippi, 1984-1993

Aircraft Commander, 357 TAS, Maxwell Air Force Base, Montgomery, Alabama, 1976-84

Aircraft Commander, Tactical Airlift and Gunships, 711 TAS/711 SOS, Duke Field, Florida, 1972-76

Forward Air Controller, DaNang AB, Republic of Viet Nam, 1971-72

Pilot Training, Columbus Air Force Base, Columbus, Mississippi, 1970

MILITARY RANK: Colonel, USAFR (ret)

MILITARY HONORS:

Legion of Merit

Distinguished Flying Cross (3 Oak Leaf Clusters)

Meritorious Service Medal

Air Medal (12 Oak Leaf Clusters)

Air Achievement Medal

Air Force Achievement Medal

PROFESSIONAL MEMBERSHIPS:

American Veterinary Medical Association

Alabama Veterinary Medical Association

Mississippi Veterinary Medical Association

Mobile-Baldwin Veterinary Medical Association

PROFESSIONAL HONORS:

**Young Achiever Award, Auburn University College of Veterinary Medicine Alumni Council,
1991**

BOARD MEMBERSHIPS:

Alabama State Board of Veterinary Medical Examiners, 2021 – Present

Alabama Veterinary Medical Association, Executive Board, 2014 – Present

Mobile Veterinary Medical Association, Executive Board, 2018 – Present

Kingswood United Methodist Church, Administrative Board 2012 - 2021

COMMUNITY ACTIVITIES, HONORS AND MEMBERSHIPS:

Kingswood United Methodist Church; Recipient of Louis F. Wilson Award

Crown Ministries; Life Group Seminar Leader

Christian Financial Concepts; Counselor

Air Force Association (Life Member)

Reserve Officers Association (Life Member)

Auburn Alumni Association (Life Member)

REFERENCES: Furnished upon request



Tammy S. Cargile
Executive Director

**ALABAMA STATE BOARD OF
VETERINARY MEDICAL EXAMINERS**
8100 SEATON PLACE – SUITE A, MONTGOMERY, AL 36130-5330

February 6th, 2024

American Association of
Veterinary State Boards
12101 W. 110th Street
Suite 300
Overland Park, KS 66210

RE: ICVA Representative Veterinary Position

Dear Nominating Committee:

The Alabama State Board of Veterinary Medical Examiners would like to request that the Nominating Committee entertain our nomination, Dr. Thomas Fell, Jr. for the ICVA Representative Veterinary Position. Dr. Fell has been a very crucial and influential member of our board for the past two and half years and is a strong advocate for not only the future Licensed Veterinary Technicians, but also for future Veterinarians as well as current Veterinarians in the State of Alabama.

This Board feels that Dr. Fell is an impeccable candidate for the ICVA Board Representative Veterinary Position considering his desire for every young person whether in Veterinary School or Licensed Veterinary Technicians school to learn and grow with the veterinary profession and its ever-changing environment. With the enthusiasm and drive that Dr. Fell has, we believe he will be a huge asset to the ICVA Board not only for now but for the future of the profession.

The ASBVME would like to thank you for your consideration of Dr. Thomas Fell, Jr.'s nomination for the Veterinary Position to the ICVA Board.

Respectfully yours,

FOR THE ALABAMA STATE BOARD
OF VETERINARY MEDICAL EXAMINERS

Tammy S. Cargile

Tammy S. Cargile
Executive Director

(334) 395-5112 (334) 395-5117 (fax)
www.asbvme.alabama.gov

WINIFRED KROGMAN, DVM



GENERAL INFORMATION

Education: The Ohio State University
Doctor of Veterinary Medicine
Cornell University
Bachelors of Science in Animal Science

Employment: Emergency Services

Licenses: New Hampshire

MEMBER BOARD SERVICE

New Hampshire Board of Veterinary Medicine

Dates Appointed to the Board

- 2019 – 2024

Board Service

- 2023 – 2024: President

AAVSB SERVICE

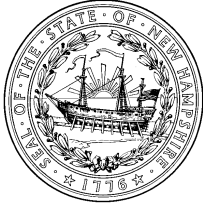
Winifred Krogman earned a DVM from the Ohio State University in 1995 and has always had a strong inclination to volunteer. As a student she was awarded the SCAVMA Student Volunteer award for service to the College. While attending veterinary school she also volunteered with the local dog clubs providing First Aid instruction.

From 1995-2007, Dr. Krogman worked full time as a small animal general practitioner and volunteered at the Animal Rescue league of New Hampshire providing regular preventive care to the animal shelter residents. Dr. Krogman also served the New Hampshire Veterinary Medical Association, as the humane society liaison. Through this role she provided updates from the various humane societies and was a conduit for communication for various rescue organizations and the state medical association to accomplish collaboration between organizations.

Dr. Krogman owned a small animal practice from 2007-2021. As an owner and practicing veterinarian she balanced administration, leadership, and support of the staff and the clinic. From 2018 to the present Dr. Krogman has been member of the New Hampshire Board of Veterinary Medicine (NHBVM). Work included drafting, editing, and enacting the latest practice act for New Hampshire. This included reviewing the standards required to be licensed within the state. As a part of this process the standards of other states and countries were reviewed and analyzed to ensure that rational qualifications were met and that the assessments used were fair and pertinent.

Additionally, over the last 16 years Dr. Krogman has served as a field service veterinarian for World Vets a NGO that provides veterinary care to underserved areas of the World. This service has given Dr. Krogman the opportunity to collaborate with veterinarians in hosting countries and gain insight into the skills and knowledge that various programs have provided graduates of veterinary schools around the globe.

In her time away from veterinary medicine Winnie enjoys hiking, horseback riding, and travelling with her husband and two adult.



STATE OF NEW HAMPSHIRE
OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION
BOARD OF VETERINARY MEDICINE

7 EAGLE SQUARE, CONCORD, NH 03301-4980
Telephone: 603-271-2152
TDD Access: Relay NH 1-800-735-2964
www.oplc.nh.gov

May 29, 2024

AAVSB
12101 W 110th St, Suite 300
Overland Park, KS 66210

Dear Nominating Committee:

Dr. Winifred Krogman has been a Doctor of Veterinary Medicine since July 19, 1995, in good standing. Dr. Krogman is a New Hampshire Board of Veterinary Medicine Board Member from March 6, 2019, through March 5, 2024, and is a current member of the Board. She has recently retired and has stated she would like to become a member of the AAVSB as a ICVA representative.

Dr. Krogman has visited other countries where she provided care to animals. She is a veterinarian and has shown interest in becoming a representative. The New Hampshire Board held a discussion and believe that Dr. Krogman would be an asset to any organization she is a part of.

If you have any questions, please do not hesitate to contact the Board.

For the Board, By the Board,

Traci Weber

Traci Weber, Administrator
Authorized Representative for the
Board of Veterinary Medicine

JENNIFER QUAMMEN, DVM



GENERAL INFORMATION

Education: The Ohio State University
Doctor of Veterinary Medicine
The University of Iowa
Master of Public Health
Northern Kentucky University
Bachelor of Science in Biological Sciences and
Mathematics

Employment: Chief Veterinary Officer, Otto (formerly TeleVet), Inc

Licenses: Arizona, Indiana, Kentucky, Ohio, Utah

MEMBER BOARD SERVICE

Kentucky Board of Veterinary Examiners

Dates Appointed to the Board

- 2023 – 2027

AAVSB SERVICE

Jennifer K. Quammen, DVM, MPH

m: (859) 653.9195

e: jkqdv@gmail.com

AAVSB Position(s) of Interest:

If elected to an AAVSB position, my preference would be as an ICVA Representative. If that position is not available, I'm also interested in a position on the AAVSB Board of Directors. I know I can contribute to either position, having actively served on numerous boards. My role on the AVMA Board of Directors ends in June 2024, reducing my scheduled obligations.

Personal Characteristics:

I naturally create contagious confidence to begin any project. I pride myself in my ability to understand, relate to and interact with people from many walks of life. I can effortlessly discuss complex medical conditions with laypersons or field specialists. This flexible communication style comes from my breadth of previous working and educational experiences, as well as my personal experiences. My Strengths (StrengthsFinder®) are Activator, Learner, Belief, Achiever, and Consistency. I am drawn to new projects and challenges, such as my involvement in Otto (formerly TeleVet). I maintain physical and psychological fitness with kettlebell sport and am continually developing my personal and professional leadership skills. I also have a strong interest in wellbeing and methods to utilize technical teams within the veterinary profession.

Education:

The Ohio State University, College of Veterinary Medicine

Doctor of Veterinary Medicine

June 2011

The University of Iowa, College of Public Health

Master of Public Health

May 2010

Northern Kentucky University

Bachelor of Science, Biological Sciences

May 2004

Magna Cum Laude Graduate

Bachelor of Science, Mathematics

May 2004

Magna Cum Laude Graduate

Leadership/Volunteer Positions:

Kentucky Board of Veterinary Examiners (KBVE)

2023 to present

Board Member, 2023-27

Friends of Stealy Library (Northern Kentucky University)

2023 to Present

Board Member, 2023-27

American Veterinary Medical Association (AVMA)

2011 to Present

Vice President, 2022-24

Veterinary Economic Strategy Committee Member, 2020-23

Practice Advisory Panel Member, 2015-17

Veterinary Infection Control Committee Liaison, 2016-19

Council on Veterinary Services Member, 2013-19

Future Leaders Member, 2015-16

Veterinary Leadership Conference, speaker or attendee 2012-13, 15-24

Society for Veterinary Medical Ethics 2019 to Present
Member, Secretary (2019-23)

Kentucky Veterinary Medical Association (KVMA) 2011 to Present
President (2018-19)
Co-Facilitator, Power of 10 Leadership Program, 2014 to present
Public Relations Committee Chair, 2013 to present

Veterinary Leadership Institute 2012 to 2019
Veterinary Leadership Experience Facilitator
VLI Outreach Team Member

Northern Kentucky Veterinary Medical Association (NKVMA) 2011 to Present
NKVMA Representative to KVMA Executive Board, 2011-16

Northern Kentucky University Biology Alumni Association 2004 to Present
Association President, 2012-16

Work Experience:

Otto (formerly TeleVet), Inc 07/20 to Present
Chief Veterinary Officer

- o Provide expertise and practical perspective on veterinary practices and teams.
- o Professional presentations on a wide range of topics including client communication and team development.

Licensed Veterinarian (current licenses: AZ, IN, KY, OH, UT)

- o Private practitioner, predominantly small animal medicine and surgery

Dr. Q Vet Relief Veterinary Services (small animal, surgery emphasis) 08/16 to Present

Grants Lick Veterinary Hospital (small, mixed animal) Grants Lick, KY
06/11 to 08/16

- o Medical Director of a multi-doctor, multi location hospital.
- o Created and implemented wellness standards, surgical protocols and pain management.
- o Social Media Manager; created and managed social media presence of hospitals.

Veterinarian Coaching 03/14 to Present

Co-Founder and Coach

- o Professional Development and Wellbeing Coach. Clients include veterinarians, technicians, support staff, students.
- o Keynote speaking and workshop presentations to veterinary organizations and practices.

Andy Beshear
Governor



John C. Park, DVM
Board Chair

KENTUCKY BOARD OF VETERINARY EXAMINERS

107 Corporate Drive, Second Floor, Frankfort, KY 40601

Office: 502-782-0273 • Fax: 502-695-5887

kybve.com • [vet@ky.gov](mailto:veter@ky.gov)

May 28, 2024

Attn: Nominating Committee
American Association of Veterinary State Boards
12101 W 110th Street, Suite 300
Overland Park, KS 66210

**RE: Nomination of Dr. Jennifer K. Quammen, DVM, MPH as an AAVSB
Representative to the International Council for Veterinary Assessment (ICVA)**

Dear Dr. Roger Redman and Members of the Nominating Committee,

It is with pleasure that Members of the Kentucky Board of Veterinary Examiners (KBVE) nominate Jennifer K. Quammen, DVM, MPH, and KBVE Board Member, for the open position as an AAVSB Representative to the International Council for Veterinary Assessment (ICVA).

Dr. Quammen was appointed to the KBVE in October 2023. She currently serves on the Applications Committee, Government Affairs Committee, and the Education and Outreach Committee. During her initial months as a Board Member on the KBVE, Dr. Quammen has been a highly engaged participant.

Although Dr. Quammen is attending her first AAVSB Annual Meeting during September 2024, she is no stranger to board and association work for the veterinary profession. She has been involved with the American Veterinary Medical Association (AVMA) committees and councils since 2013. She completes the 2022-24 AVMA Vice President term in June of this year. During her tenure, she enjoyed the opportunity to visit dozens of Council on Education (COE)-accredited colleges of veterinary medicine to connect with students, faculty, and administrators. She has developed a deep understanding of the challenges facing veterinary colleges across the country.

In addition to her role on the national association's board, Dr. Quammen has maintained leadership roles in the state and regional VMAs. She has been closely involved with the Kentucky Veterinary Medical Association (KVMA) since 2011 and served as the President of KVMA during 2018-2019. Further, she has been an active member and board member of the Northern Kentucky University Alumni Association since 2004, Society for Veterinary Medicinal Ethics since 2019, and the Friends of the Stealy Library since 2023. Dr. Quammen was also a member of the Veterinary Leadership Institute 2012-2019.

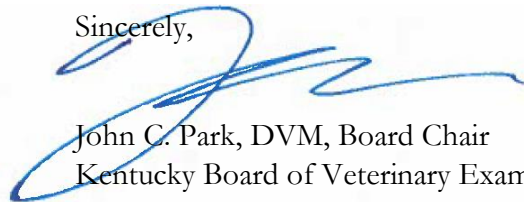


Dr. Quammen began her veterinary career as a veterinary technician. She completed a Master of Public Health in May 2010 and a DVM degree in June 2011. Today, Dr. Quammen operates multiple businesses, including Veterinarian Coaching, a business she co-founded. She was the medical director for a small, mixed animal hospital in Grants Lick, KY, and now serves as the Chief Veterinary Officer for Otto (formerly TeleVet). Additionally, Dr. Quammen operates a relief veterinary service and is currently licensed in five (5) U.S. jurisdictions.

Her passion for the veterinary profession keeps Dr. Quammen motivated to serve in a wide variety of roles. She is an expert at juggling responsibilities and travel schedules to accomplish her objectives. She thoroughly enjoys interacting with people and is a mighty motivator, bringing tremendous energy to any group she engages with.

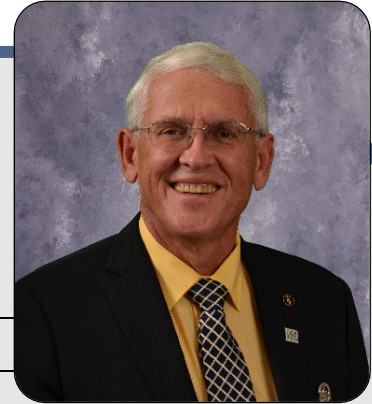
Dr. Quammen is a dedicated member of the veterinary community with a wealth of veterinary knowledge and skills that apply directly to AAVSB's mission. Her variety of experiences and current involvement bring invaluable perspectives to KBVE and all the organizations with which she serves. In short, Dr. Quammen is a superb candidate to serve as the AAVSB ICVA representative, and it is the hope of Members of the KBVE that she be elected to serve in this important role at the national level.

Sincerely,



John C. Park, DVM, Board Chair
Kentucky Board of Veterinary Examiners

FRANK WALKER, DVM



GENERAL INFORMATION

Education: Iowa State University
Doctor of Veterinary Medicine

Employment: Consultative and Emergency Services

Licenses: North Dakota

MEMBER BOARD SERVICE

North Dakota Board for Veterinary Medicine

Dates Appointed to the Board

- 2002 – 2014

Board Service

- President and Secretary

AAVSB SERVICE

- 2021 – Present: Representative to the ICVA
- 2018 – Present: Associate Member
- 2018 – 2019: Nominating Committee Member
- 2017 – 2018: Immediate Past President
- 2016 – 2017: President
- 2015 – 2016: President-Elect & Finance Committee Member
- 2013 – 2015: Treasurer & Finance Committee Chair
- 2011 – 2013: Director
- 2008 – 2010: Bylaws and Resolution Committee Member
- 2003 – 2005: Constitution & Bylaws Task Force Member

Frank E. Walker, DVM

BIO

Dr. Frank E. Walker received his DVM degree from Iowa State University in 1977. He built and operated a private mixed animal practice for 25+ years with an emphasis on large animals. His expertise is with cow-calf herd health. Dr. Walker has been actively involved in the development and growth of non-traditional livestock and buffalo industries in the state of North Dakota. He currently practices on a consultative and emergency basis for select clients.

Dr. Walker is an active member of the **North Dakota Veterinary Medical Association** having served on a variety of committees and on the Board of Directors. Initially he held the Secretary-Treasurer position from 2003 to 2015, then was elected to a Director position, and won the President-Elect position in 2018. He served as President from August, 2019 to July, 2020 and currently serves on the Continuing Education committee. He has had significant involvement with legislative issues impacting veterinary practice within the State of North Dakota. NDVMA presented the Veterinarian of the Year award to Dr. Walker in 2021.

He is member of the **American Veterinary Medical Association** and in 2004, was elected to the **AVMA Council on Education (COE)** which provides accreditation for colleges of veterinary medicine. He served as the vice-chair of the COE from 2008-2009 and has experience with consultative and comprehensive site visits to veterinary colleges in the US, Canada, Mexico, and the Caribbean. He is knowledgeable about non-traditional and distributive educational models for veterinary medicine. From 2006-2010 he was appointed as liaison from the COE to the AVMA Committee on Veterinary Technician Education and Activities (CVTEA) which provides accreditation for veterinary technician programs. In this position he represented each organization to the other, participated in site visits to veterinary technician programs and chaired site visits. In 2010, he was invited to participate in **North American Veterinary Medical Education Consortium (NAVMEC)** meetings in March and July of that year. In 2018, Dr. Walker was a candidate for the AVMA District VII Director position.

Dr. Walker served on the **North Dakota Board of Veterinary Medical Examiners** for 3 terms from 2002-2014. He rotated through leadership positions including secretary and president within each term and was appointed as delegate to the AAVSB annual meetings. As delegate, he was impressed with the quality of continuing education and leadership opportunities provided by AAVSB and the potential to strengthen and inform member boards.

He has been an active member of the **American Association of Veterinary State Boards (AAVSB)**. From 2003 to 2019 he served on numerous committees and taskforces including the Constitution & Bylaws taskforce, the Nominating Committee, the Bylaws & Resolution Committee, and Finance Committee. In September 2011, he was elected to fill an uncompleted term on the Board of Directors and subsequently was re-elected to a 2-year term in September 2012. During this time, he was appointed as the liaison to AAVSB's RACE Committee. Additionally he participated on a joint taskforce for strategic planning with ICVA. In this position he attended ICVA meetings and NAVLE form review and gained critical understanding of the direction and functioning of ICVA and its relationship with AAVSB. In 2013, he was elected AAVSB's Treasurer where he served until January 2015 when he was appointed by the Board to fill the vacant president-elect position. In September 2015, Dr. Walker was elected to the Board of Directors as the President-Elect and also served as President (2016-2017) and Past President (2017-2018). He continues his involvement as an Associate Member and in 2021 was elected to serve as representative to the ICVA Board of Directors; where he currently serves on the Governance Committee.

He would like to continue his involvement since ICVA is dealing with critical issues that impact NAVLE testing and security.

Dr. Walker has additional training and is certified in Small Business Management. He has a lifelong interest in cattle and maintains his own ranching operation with 145 head of cow-calf pairs. By demonstrating successful practices in his own herd, he is able to assist many local operators with herd health and management issues. Past community service activities include treasurer for a community orchestra association, participation in the county emergency management committee, chair of the Eddy County Planning and Zoning Committee, and president of the Eddy County Farm Bureau. Dr. Walker is active within his local legislative district and has twice been a candidate for the state senate.



North Dakota Board of Veterinary Medical Examiners

P.O. Box 328 Lisbon, ND 58054
phone: 701-683-4705, e-mail: ndbvme@nd.gov, website: www.ndbvme.org

TO: AAVSB Nominating Committee
FROM: North Dakota Board of Veterinary Medical Examiners
DATE: May 15, 2024
SUBJECT: Supporting statement for Dr. Frank Walker

Dr. Frank Walker has served as the AAVSB representative on the ICVA Board of Directors since 2021 and would like to continue in that capacity for another term. Dr. Walker currently serves on the Governance Committee and would like to continue his involvement as ICVA is dealing with critical issues that impact NAVLE testing and security.

Dr. Walker served as a member of the North Dakota Board of Veterinary Medical Examiners from July 2002 through June 2014. During that time, he served multiple terms as Board President. Dr. Walker has been an active member of AAVSB, serving on the AAVSB Constitution and Bylaws committee, Nominating committee and Bylaws and Resolutions committee. He was elected to the Board of Directors and went on to serve as President.

In addition to his service on the North Dakota Board of Veterinary Medical Examiners, Dr. Walker has also been a board member of the North Dakota Veterinary Medical Association. He served as Secretary/Treasurer for many years before moving into a director position and then served as President in 2019-20. He is actively involved with many legislative initiatives that impact veterinary practice within the state of North Dakota.

In 2004, Dr. Walker was elected to a six-year term on the AVMA Council on Education, representing private mixed clinical practice. During his service on the COE, he participated in several accreditation site visits and consultative site visits to veterinary medical colleges. He also served as the COE's liaison representative to the AVMA Committee on Veterinary Technician Education and Activities and participated in accreditation site visits to veterinary technology programs.

Because he is no longer practicing full time, Dr. Walker has adequate time to devote to volunteer service. Dr. Walker has traveled extensively, both in North America and overseas. His breadth and depth of experience, his professional demeanor, his strong desire to be of service to the veterinary profession, and his commitment to public protection make him an ideal candidate for continued representation on the ICVA Board of Directors.

A handwritten signature in cursive script, appearing to read "Sara Lyons".

Sara Lyons, DVM
NDBVME Executive Secretary