

**Profile of  
Mian Asad Hameed  
For election of directors of  
M/S Sazgar Engineering Works Limited**

I am one of the founders of **Sazgar Engineering Works Limited** and presently working as its Chief Executive Officer.

I am foreign qualified in business and administration and have served on the Board since the Company's inception and have led the Company across research and development, manufacturing expansion, business strategy, and organizational growth.

During my tenure, I have focused on strengthening Sazgar's engineering and manufacturing base and expanding its national and international market presence. A key milestone in this journey has been the **establishment and scaling of the Company's four-wheeler project**, including developing the required organizational capability, production readiness, and principals' alignment to compete effectively in Pakistan's automotive sector.

I have also led the Company's strategy of **broadening the product portfolio through introduction of multiple vehicle models and technologies**, including hybrid and new-energy offerings, to strengthen customer choice, competitiveness, and the Company's progress toward **market leadership**.

I started my career as an assistant area manager of Burma shell in 1980. I joined M/S Ciba Enterprises (Private) Limited in 1984 as a director and later on in 1986 appointed as Chief Executive of the company and enjoyed this position upto 2008.

In 1991, Sazgar was incorporated and I had been personally involved in the development of wheel rims die's, production machinery, development & design of Mini cab three wheels rickshaw.

After becoming director of the Company for the next term of three years, I will continue to drive sustainable growth, localization, quality excellence, and long-term value creation for shareholders and stakeholders.

**Address:** House No. 25-L, Gulberg III, Lahore.

**Profile of  
Mrs. Saira Asad Hameed  
For election of directors of  
M/S Sazgar Engineering Works Limited**

Presently I am working as non-executive director and Chairperson of **Sazgar Engineering Works Limited** and have been associated with the Board for more than three decades. My contribution is focused on governance leadership and ensuring that the Board discharges its responsibilities effectively, while supporting management through oversight and strategic guidance.

My professional strengths include administration, human resources, and customer relationship development, which I have applied to help align culture, service quality, and organizational discipline with the Company's growth agenda.

Over the recent years, I have supported the Company's strategic expansion through the **four-wheeler project**.

After becoming director of the Company for the next term of three years, I will continue to uphold strong governance, ethical conduct, and stakeholder confidence while supporting long-term performance and responsible growth.

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**Profile of  
Saeed Iqbal khan  
For election of directors of  
M/S Sazgar Engineering Works Limited**

I am one of the founder member of **Sazgar Engineering Works Limited** and presently working as Executive Director under the designation of Chief Operating Officer- Three Wheelers & Automotive Parts Division of the Company.

I hold a BSc degree in Mechanical Engineering and possess extensive experience in the engineering and automobile industries, both locally and internationally. I have been associated with the Company as an Executive Director for over thirty-one (31) years. During his long tenure, I have overseen the plant's technical operations and played a pivotal role in the establishment and development of manufacturing facilities for automotive parts, three-wheelers, and four-wheelers.

As COO of the Company, I am entrusted with overall responsibility for operational, quality assurance and technical matters of the Three Wheelers and Automotive Parts Division. Over the past three years, I have demonstrated exemplary performance, leading the Division to achieve the highest production and sales volumes in the three-wheeler segment and securing market leadership within the respective product category.

Before joining Sazgar, I have also worked for national and international engineering and automobile companies including Millat Tractors Limited.

If elected as a director, I will continue to focus on engineering excellence, localization capability, robust quality systems, and sustainable operational performance.

**Address: 475-B, EMECH Society, Multan Road, Lahore.**

**Profile of**  
**Mian Muhammad Ali Hameed**  
**For election of directors of**  
**M/S Sazgar Engineering Works Limited**

Presently I am working as an Executive Director under the designation of Chief Operating Officer-Car Division of Sazgar Engineering Works Limited.

I hold an MBA degree from the United Kingdom and possess diversified experience in marketing and sales. I have been associated with the Company since 2008 and working as Executive Director of Sazgar Engineering Works Limited for over twelve (12) years. During this tenure, I have been responsible for overseeing the marketing and sales functions of the Company. I have made significant contributions towards the Company's growth and development by successfully leading the marketing and sales teams of both three-wheelers and four-wheelers segments. I played a pivotal role in the establishment and expansion of the dealership network, enhancement of brand visibility, and implementation of effective promotional strategies to increase sales volumes.

After appointment as Chief Operating Officer (COO) – Car Division of the Company, I was entrusted with the responsibility of managing and overseeing the operational affairs of the Car Division. During the past three years, I have demonstrated an outstanding leadership and performance in the business operations of the Car Division. I have successfully developed and strengthened operational coordination with the Chinese principal and played a key role in the introduction and launch of various four-wheelers models. During this period, the Company achieved its highest production and sales volumes in the four-wheelers segment, particularly in the SUV category. I have also been instrumental in positioning the Company as a manufacturer of vehicles meeting international quality standards.

After election as a director of Sazgar, I will continue to strengthen the Company's Car Division operational efficiency and market position through sustainable strategies aligned with shareholder value creation.

**Address:** House No. 25-L, Gulberg III, Lahore.

**Profile of  
Humza Amjad Wazir  
For election of directors of  
M/S Sazgar Engineering Works Limited**

I, **Humza Amjad Wazir**, submit this profile in support of my nomination for election as a Director of **Sazgar Engineering Works Limited** for the next term of three years.

I am currently serving as a **Non-Executive Director** of Sazgar Engineering Works Limited with a diversified experience in manufacturing, business development, and board-level engagement in industrial ventures. I am foreign qualified as LLB Honors MA Honors and have participated in various professional training and industry development programs.

In my role on the Board, I contribute to governance and strategic oversight, supporting disciplined growth, capability development, and alignment of expansion plans with operational readiness and quality standards. I have supported the Company's scale-up through the **four-wheeler project** and the broader strategy of achieving market leadership through introduction of diverse vehicle models and technologies.

I am also working as Chief Executive/ director of M/s. Power Vision System (Pvt.) Ltd. since September 2009, which is engaged in the manufacturing of generators.

I am also holding position of Chief Executive in Pak Tractors Manufacturing Company (Private) Limited since 2022, which is engaged in the manufacturing of Agricultural Tractors in Pakistan.

In addition to above I am also carrying a position of director in Sterling Engineering FZCO-Dubai UAE which is engaged in the trading business, import and export of auto parts.

Major achievements: Exporting finished engineering products to 15 countries across Europe, Africa, Middle East and Australia.

Awarded the Best Export Brand and Best Export Performance trophies for the light engineering sector by the LCCI.

If elected, I will continue to provide independent oversight, strategic input, and governance support to ensure sustainable growth and long-term value creation.

**Address:** House # 65-C-III, Gulberg- III, Lahore

**Profile of  
Mrs. Sana Suleyman  
For election of directors of  
M/S Sazgar Engineering Works Limited**

- Presently serving on the Board of Sazgar Engineering Works Limited as a Non Executive Director since March 2017.
- Hold BSC Hons in Economics and Finance.
- Also served as a Non - Executive director of Sazgar engineering works limited during the period from March 2011 to 2014.
- Also Working as a;
  - Director of Triquest (Pvt.) Ltd, the Company is engaged in real estate development business.
  - Partner of Pakistan Outdoors, the organization is involved in outdoor and other recreational activities within Pakistan.
  - Partner of CMK Construction, the firm is engaged in construction related activities both in private and public sector.
  - Managing Partner of AL Hameed Industries and Agriculture Farms, the Firm is engaged in cold storage, ice factory, oil extraction unit and agriculture farming.
- Have versatile experience of business administration, planning and corporate strategies.

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