



**The University of Iowa
Department of Intercollegiate Athletics**



Type of Position: Regular 100% time; At-Will; FLSA Exempt

Apply By: May 11, 2022 (or no later than 14 calendar days from posting date)

The University of Iowa Athletics Department seeks applications from self-motivated, results-oriented individuals with the knowledge, ability and interpersonal skills required to serve as *Assistant Strength and Conditioning Coach* – a full-time position, salary commensurate with qualifications and experience, including full University benefits. The University of Iowa is an NCAA Division I institution and a member of the Big Ten Conference. The Department of Athletics manages 22 varsity sports programs and related events with a workforce of approximately 200 regular employees and 300 temporary employees. Athletics is a people-centric organization that operates under a “**Win. Graduate. Do It Right.**” philosophy. For more information regarding Athletics, please click [here](#).

Responsibilities: The Assistant Strength and Conditioning Coach is responsible for providing instructional, programming, supervision, and corrective exercise assistance to the Head Sport Coach of assigned teams, for the purpose of building a successful, competitive intercollegiate sports program that also retains and graduates student-athletes.

For a full job description, please send an e-mail to the contact listed below.

Benefits Highlights: Excellent fringe benefit package including paid vacation and sick leave; health, dental, life and disability insurance options; and generous employer contributions into retirement plans. This position will also be eligible for Athletics Specific Staff Privileges and Taxable Benefits. The University of Iowa is a Big Ten, nationally ranked research university with 30,000 students located in Iowa City. A vibrant community boasting excellent public schools, safe, comfortable neighborhoods, affordable housing, a highly educated population, and numerous cultural, recreational and sporting opportunities and events contribute to the Iowa City area frequently appearing high on the best-places-to-live listings. Go to “[Working at Iowa](#)” to learn more.

POSITION QUALIFICATIONS

Required Qualifications:

- Bachelor's degree (or international equivalent).
- CSCCa Strength and Conditioning Coach Certified (SCCC) or NSCA Certified Strength and Conditioning Specialist (CSCS)
- Minimum of three years working experience as a strength and conditioning coach of collegiate student-athletes in the following areas:
 - designing speed, strength, and conditioning programs in a progressive manner
 - executing the rehabilitative phase of injury recovery
- Excellent oral and written communication skills, as demonstrated through public speaking engagements, clinician experience, and/or use of effective and creative training/coaching techniques
- Ability to work constructively and collaboratively in a diverse environment, demonstrating strong interpersonal skills and ability to build trusting relationships
- Demonstrated experience in:
 - performance management, including effectively teaching and supervising small and large groups of student-athletes
 - utilizing basic office support software (word processing, email, spreadsheets)

Desired Qualifications:

- Higher education coursework in a related field is preferred.
- Coaching experience with and working knowledge of
 - NCAA Division I strength and conditioning processes, issues, considerations and solutions for a high profile athletic program;
 - functional movement screening tools and implementing appropriate corrective exercise.

Application Details:

Visit our website at <https://jobs.uiowa.edu> and search for keywords "Strength and Conditioning". Only applications submitted at <https://jobs.uiowa.edu> will be accepted.

In order to be considered for an interview, applicants must upload the following documents and mark them as a "Relevant File" to the submission:

- Resume
- Cover Letter

Job openings are posted for a minimum of 14 calendar days and may be removed from posting and filled any time after the original posting period has ended.

Successful candidates will be subject to a criminal background check and credential/education verification. Up to 5 professional references will be requested at a later step in the recruitment process.

As a part of the University of Iowa's review of your application and consistent with its policies and practices, the University may access and/or view information about you that is job-related and publicly available on the internet, including but not limited to information on social media sites. The access, viewing and/or use of such information is governed by the University's [Policy on Human Rights](#), as well as state and federal law.

For questions or additional information, please contact athl-human-resources@uiowa.edu.

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The university also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Director, [Office of Institutional Equity](#), the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705, oiie-ui@uiowa.edu.