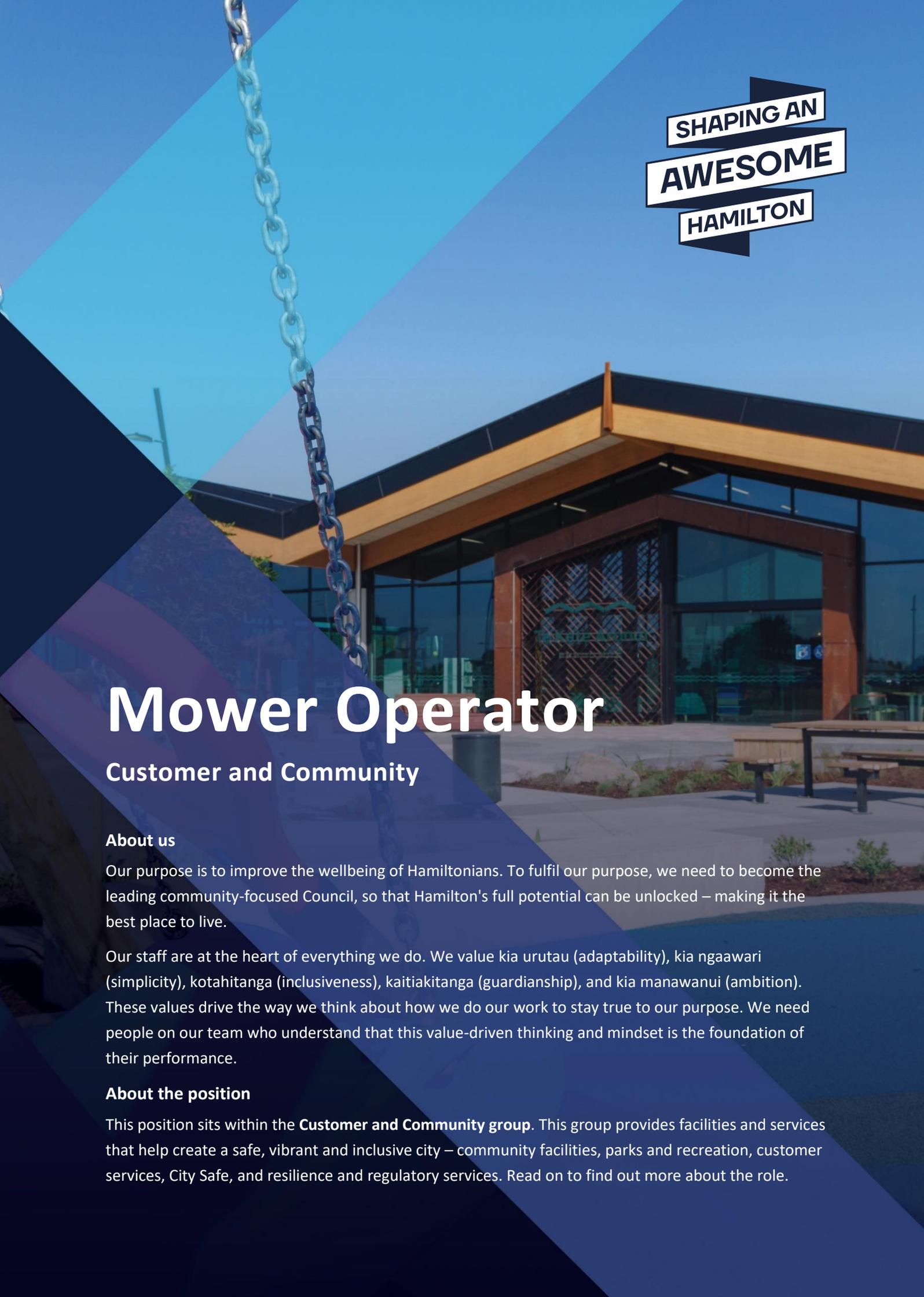




SHAPING AN  
AWESOME  
HAMILTON



# Mower Operator

## Customer and Community

### About us

Our purpose is to improve the wellbeing of Hamiltonians. To fulfil our purpose, we need to become the leading community-focused Council, so that Hamilton's full potential can be unlocked – making it the best place to live.

Our staff are at the heart of everything we do. We value *kia urutau* (adaptability), *kia ngaawari* (simplicity), *kotahitanga* (inclusiveness), *kaitiakitanga* (guardianship), and *kia manawanui* (ambition). These values drive the way we think about how we do our work to stay true to our purpose. We need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance.

### About the position

This position sits within the **Customer and Community group**. This group provides facilities and services that help create a safe, vibrant and inclusive city – community facilities, parks and recreation, customer services, City Safe, and resilience and regulatory services. Read on to find out more about the role.



### What you will do

In this role, you will mow and maintain turf areas in Hamilton Parks to ensure a high standard of care and presentation is met. Also, to assist with works in the wider parks team when conditions are not suitable for mowing.

Reports to	Team Leader – Sports Fields & Facilities
Responsible for (total number of staff)	0
Delegation	\$0
Budget	\$0

### Key responsibilities

Some of the **key responsibilities** for this role include:

- Scheduled mowing is completed to specification, on time and to the satisfaction of the Team Leader.
- No complaints are received that are due to poor service delivery.
- All allocated plant, equipment and resources are maintained in a clean and tidy, useable condition and any damage is reported immediately to the supervisor.
- Assistance with work in the wider parks team is given when conditions are not suitable for mowing.
- Timesheets and job cards are completed daily and are an accurate record.
- Work schedules are filled in daily and are an accurate record of work completed.
- All health and safety risks or damage in parks are reported to the Supervisor / Team leader immediately.
- Contributes and dedicated to improving work processes and systems.

### How you will do this

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

### Your mindset, skills, knowledge, and experience

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

### You bring to the role

- Current NZ Class 2 driver's license.
- Basic turf maintenance knowledge.
- Previous parks maintenance experience in a similar role.
- Experience operating commercial front mounted mowing equipment.
- Basic machinery maintenance knowledge & experience.
- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard
- Reading, writing & numeracy skills to accurately complete administration tasks & records.
- Works consistently to complete work schedules within timeframes and specification.
- Communicates clearly with team members and the public.
- Collaborative working style and builds strong relationships with team members.
- Able to work independently to achieve set tasks.

- Physically fit.

### Health, safety and wellbeing

All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing programmes and initiatives as required.

### Civil Defence

Completes Civil Defence training and participates in events as required.

**Note:** *This position description is a broad outline of the key activities and responsibilities for this role. Key responsibilities may vary from time-to-time, at the request of the manager, to accommodate the operational needs of the team.*