

SHAPING AN  
AWESOME  
HAMILTON

# Cybersecurity Engineer

## People, Performance and Culture

### About us

Our purpose is to improve the wellbeing of Hamiltonians. To fulfil our purpose, we need to become the leading community-focused Council, so that Hamilton's full potential can be unlocked – making it the best place to live.

Our staff are at the heart of everything we do. We value *kia urutau* (adaptability), *kia ngaawari* (simplicity), *kotahitanga* (inclusiveness), *kaitiakitanga* (guardianship), and *kia manawanui* (ambition). These values drive the way we think about how we do our work to stay true to our purpose. We need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance.

### About the position

This position sits within the **People, Performance and Culture group**. This group is all about delivering our mission of becoming the leading, community-focused council by enabling everyone who works here to deliver their very best, every day. Read on to find out more about the role.



## What you will do

In this role, you will:

- Collaborate across the wider Digital Services Team and organisation to continue to lift our cyber maturity, readiness, and response.
- Take a hands-on approach with the activities that keeps council, and our people cyber safe.
- Assist with strategy, policy, documentation, assessments, and improvements to the cyber environment that we work in.

Reports to	Head of SecFinOps
Responsible for (total number of staff)	Nil
Delegation	\$0
Budget	\$0

## Key responsibilities

Some of the **key responsibilities** for this role include:

- Developing and maintaining threat intelligence, risk profile, security strategy and ensuring effective governance components of information security.
- Monitoring and improving DS operational maturity for security responses.
- Providing input into business cases, solutions and other artefacts that have technology security implications.
- Providing security advice across the organisation, including organising, and managing meetings with other areas of the business as required to ensure technology security is managed consistently across the organisation.

- Working closely with the Platform Teams to support the good cyber practices across the things that we do and touch.
- Developing security playbooks for each security scenario and developing and maintaining IS security related work instructions and procedures.
- Undertaking technology security testing and assessments to assess system and organisational risk.
- Responding to technology security incidents and undertaking post incident reviews.
- Implementing and administering IS security controls, as required.
- Proactively identifying and working through tactical initiatives to reduce risk where possible.
- Assisting in reporting of progress to risk mitigations and council reporting.

## How you will do this

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

## Your mindset, skills, knowledge, and experience

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

## You bring to the role

- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey.



- Team oriented mindset, working collaboratively and synergistically with the Cyber team and other Digital Services platform teams.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- 10+ years' experience at a senior ICT operational level, with emphasis on providing cybersecurity services.
- Industry recognized certifications such as GIAC, CISSP or CEH.
- A deep understanding and experience in applying various strategic frameworks and models in a complex technology environment.
- Analytical ability and business acumen.
- Highly developed interpersonal and communication skills with the ability to work effectively with a diverse range of stakeholders (internal and external).
- Demonstrated success in leading significant projects and programmes of work.
- Ability to operate independently, anticipate requirements and monitor workload.
- Able to deal with ambiguity.

## Civil Defence

Completes Civil Defence training and participates in events as required.

**Note:** *This position description is a broad outline of the key activities and responsibilities for this role. Key responsibilities may vary from time-to-time, at the request of the manager, to accommodate the operational needs of the team.*

## Health, safety and wellbeing

All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing programmes and initiatives as required.