

SHAPING AN  
AWESOME  
HAMILTON

# NATURAL AREA RANGER

## CUSTOMER AND COMMUNITY

### WHY WE ARE HERE

To improve the wellbeing of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - kia urutau/adaptability, kia ngaawari/simplicity, kotahitanga/inclusiveness, kaitiakitanga/guardianship, and kia manawanui/ambition are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance. Our people are at the heart of everything we do.

### WHY THIS ROLE EXISTS

This position sits within the Customer and Community Group. The purpose of this group is to provide services to customers and citizens.

## WHAT YOU WILL DO

Reporting to the Natural Area Working Foreperson, as the Ranger you will assist with maintaining and plant the Significant Natural Areas (SNA) and Natural Areas, to improve and increase Biodiversity cover in Hamilton.

Reports to	Natural Area Working Foreperson
Responsible for (total number of staff)	Nil
Delegation	\$0.00
Budget	\$0.00

## KEY OUTCOMES

Some of the **key outcomes** for this role include:

- You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.
- Works well independently and collaboratively in a team environment to complete allocated tasks.
- Communicates clearly with team members and the public.
- Develops and maintains positive relationships with stakeholders.
- Remains calm under pressure.

## HOW YOU DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

## YOUR MINDSET, SKILLS KNOWLEDGE, AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

## YOU BRING TO THE ROLE

- Current Full NZ clean Drivers Licence.
- Knowledge of New Zealand Natives preferred.
- Current Growsafe Certificate preferred.
- Has a good standard of physical fitness and enjoy hard work.

- Practical industry experience in a similar position.
- Experience in the preparation and application of agrichemicals.
- Previous Planting experience.
- A proven track record of thinking differently, acting with integrity, working together and making it happen.
- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- Ability to operate a range of small machinery.
- Works consistently to complete work schedules withing deadlines.
- Passionate about New Zealand Natives.
- Proven completion of daily records and schedules preferred.

## HEALTH AND SAFETY

- All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing initiatives and programmes as required.

## CIVIL DEFENCE

- Completes Civil Defence training and participates in events as required.