

SHAPING AN
AWESOME
HAMILTON

NURSERY PERSON

CUSTOMER AND COMMUNITY

WHY WE ARE HERE

To improve the wellbeing of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - *kia urutau*/adaptability, *kia ngaawari*/simplicity, *kotahitanga*/inclusiveness, *kaitiakitanga*/guardianship, and *kia manawanui*/ambition are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance. Our people are at the heart of everything we do.

WHY THIS ROLE EXISTS

This position sits within the Customer and Community Group. The purpose of this group is to provide services to customers and citizens.



Approved - Line Managers name	Date - xx/xx/xxxx
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WHAT YOU WILL DO

Reporting to the Nursery Leading Hand, as the Nursery Worker you will work in a team environment to achieve the production and dispatch of a diverse range of plants including Annuals, Perennials, Trees and Shrubs (Native and Exotic), to meet the needs of Council Planting requirements across the City.

Reports to	
Responsible for (total number of staff)	Nil
Delegation	\$0.00
Budget	\$0.00

KEY OUTCOMES

Some of the **key outcomes** for this role include:

- Actively participate, comply and engage in all health and safety activities, policies, and practices including Civil Defence
- Work with the Nursery team to ensure bedding production and tree/shrub production targets are met.
- Work with the wider Nursery team to assist in the Propagation.
- Nursery stock to be kept pest and disease free by taking a proactive approach.
- Nursery stock is kept weed free.
- Nursery stock to be nourished and pruned to meet the required standard.
- Assistance is given with seasonal workloads as required.
- Contributes to special projects as required.
- Improves work processes and systems.

HOW YOU DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

YOUR MINDSET, SKILLS KNOWLEDGE, AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

YOU BRING TO THE ROLE

- A proven track record of thinking differently, acting with integrity, working together and making it happen.
- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- Previous experience in a commercial Nursery
- Excellent knowledge of Native plants and exotic trees and shrubs.
- Knowledge of pest and diseases and the correct methods to control them.
- Ability to prioritise workloads and work without supervision.
- Work consistently to complete work schedules within deadlines.
- Communicate clearly and confidently with team members and other Council staff.
- Full Class 1 Drivers License.
- Current Growsafe Certificate.
- Tractor drivers' certificate.
- First aid certificate.
- Experience with the use of potting machines.
- Experience in pricking out seedlings.
- Experience in bedding production.
- Eco-sourcing experience.