



SHAPING AN
AWESOME
HAMILTON

SENIOR PLANNER

STRATEGY, GROWTH AND PLANNING

WHY WE ARE HERE

To improve the wellbeing of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - kia urutau/adaptability, kia ngaawari/simplicity, kotahitanga/inclusiveness, kaitiakitanga/guardianship, and kia manawanui /ambition are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance. Our people are at the heart of everything we do.

WHY THIS ROLE EXISTS

This position sits within the Strategy, Growth and Planning group. This role exists to make the best decisions now for the future.

WHAT YOU WILL DO

Reporting to the Urban and Spatial Planning Team Lead, you will play a pivotal role within the unit. You will provide technical leadership and be a first point of call to other members of the team for technical guidance, direction, and support.

You will provide professional and technical advice to Council, the Community and development industry on Resource Management matters to facilitate planned and sustainable growth both within the city and in neighbouring Districts.

Reports to	Urban And Spatial Planning Team Lead
Responsible for (total number of staff)	NIL
Delegation	NIL
Budget Responsibility	NIL

KEY OUTCOMES

Some of the **key outcomes** for this role include:

- Taking a leading role in delivering the NPS-UD and assist with Hamilton becoming New Zealand's leading metropolitan centre
- Work to be a part of a team leading the development of national direction around improving biodiversity, climate resilience, housing supply, and delivering mode shift.
- Provide key contributions to the development of new structure plans, areas plans, spatial plans and place making initiatives.
- Assist in the preparation of variations/plan changes through consultation, submissions and hearings and Environment Court processes.
- Promote public knowledge of and information about the District Plan, and provide advice, guidance, and assistance to members of the public.
- Mentoring, supporting, and providing of technical guidance to other planners within the unit.
- The participation in and where appropriate leading cross organisational projects.

HOW YOU WILL DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so

together we can drive the best possible outcomes for our community.

YOUR MINDSET, SKILLS KNOWLEDGE, AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

YOU BRING TO THE ROLE

- Minimum 7 years' experience in Planning and Resource Management.
- Extensive knowledge and experience of the relevant legislation relating to Local Government Act and Resource Management Act.
- Bachelor's degree in planning or resource management, architecture, landscape architecture, urban design, geography, public policy, science, economics, or law.
- A knowledge of related practices, including resource planning, transport planning, economic and community development, landscape/ecological design, and sustainable environment issues.
- Ability to interpret legislation to determine planning and enforcement processes.
- Membership with the NZ Planning Institute.
- The capability to exercise good judgement when negotiating solutions to complex problems.
- Experience in managing high level risk.
- An enabling and customer focused mindset.
- A proven track record of thinking differently, acting with integrity, working together, and making it happen.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- Proven relationship building skills.
- Ability to work collaboratively in a team environment.

HEALTH AND SAFETY

- All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing initiatives and programmes as required.



CIVIL DEFENCE

- Completes Civil Defence training and participates in events as required.