

SHAPING AN
AWESOME
HAMILTON

SENIOR TRANSPORT PLANNER

WHY WE ARE HERE

To improve the well-being of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - *kia urutau/adaptability*, *kia ngaawari/simplicity*, *kotahitanga/inclusiveness*, *kaitiakitanga/guardianship*, and *kia manawanui/ambition* are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance. Our people are at the heart of everything we do.

WHY THIS ROLE EXISTS

This position sits within the Infrastructure and Assets group. The purpose of this group is to plan, build, operate, and maintain quality assets and infrastructure.

WHAT YOU WILL DO

Reporting to the People Manager, Strategy & Planning Specialists, this role will provide a senior level of technical and project team leadership, in collaboration with central and local government partners, internal directorates within Hamilton City Council (HCC) and iwi partners.

Taking technical direction from the Technical Directors and Transport Planning and Strategy Principle, the key focus will be transport planning across multiple projects to achieve outcomes for Hamilton City based on evidence gathering and evaluation.

The role will think strategically, with an open-minded approach to developing integrated land use and transport solutions in the business case development processes.

This position will also have a key role in implementing Access Hamilton / Ara Kootuitui Kirikiriroa and the recommendations from the Future Proof led Hamilton-Waikato Metro Spatial Plan (MSP). This may extend to leading regional transport working groups and participating in other infrastructure-based teams.

Be an advocate and have the capabilities to advise on the development and implementation of transportation policies related to all transport modes, boundaryless planning, active modes, integrated transport and land use planning and cross party collaboration to achieve shared outcomes.

Be a key link with other staff between emerging central government policy and strategy guidance and its implications for integrated transport and strategic planning for Hamilton City Council and Future Proof.

Demonstrate collaborative working behaviours: build strong networks and relationships with a view to ever-increasing regional collaboration, joint working and shared locations e.g. Future Proof Transport Working Group is located at Waikato Regional Council.

Develop a working relationship with other staff within the Infrastructure & Assets Group and the wider Council whanau. As a senior SME, you will be a point of contact for transport planning and strategic and policy development, ensuring our transport strategic objectives are reflected in Council decision-making processes.

KEY OUTCOMES

Some of the **key outcomes and expectations** for this role include:

- Work collaboratively and support Principal and Technical Director level staff within the Plan, Strategy & Programming Directorate.
- Provide leadership and support to deliver the MSP and drive performance across the organisation to achieve the implementation of the MSP Transport Programme.
- Develop compelling evidence to inform decision-making at a staff and elected member level via effective communication and report writing.
- Support senior staff in bringing many internal specialist staff together to scope, determine optimum timings and deliver new projects and programmes at a city and regional level.
- Deliver / support technical presentations at Council committees and other forums including public consultation exercises and internal staff information sessions.
- Work independently where appropriate and represent Council at a variety of local, regional and national forums.
- Lead and/or contribute to project priority and evaluation and alignment to local strategic objectives conversations in funding and financial planning processes.
- Support the existing Waka Kotahi / New Zealand Transport Agency business case process and the developing decision-led Investment Case process as required.
- Develop and maintain strong links with the Council Growth team and work collaboratively to ensure transport and land use integration occurs and complements each other whilst not diluting our strategic objectives.
- Remain current on the latest thinking around transport planning and strategy development, future trends and technologies informing emerging transport systems globally and be part of the knowledge base in this field for Hamilton City Council and the Future Proof partnership.
- Both lead and contribute to submission development on a variety of transport, growth, climate and other issues related to central government and regional plans and policies, including any legislative updates

which directly impact Hamilton City Council and its ability to achieve its strategic aspirations.

- Champion change within Council to ensure constant improvement in organisational performance, effectiveness and productivity of resources in responsiveness to changing environment, priorities and direction.
- Undertake other relevant duties and projects as assigned by senior staff and work collaboratively with other team members as required.
- Actively participate, comply and engage in all health and safety activities, policies, and practices including Civil Defence.

LEADERSHIP & VISION

- As an emerging leader in your field, you will provide leadership on tasks and projects at an appropriate scale to your experience and support senior staff on projects and governance matters of significant scale and local and national profile.
- You will represent Hamilton City Council at a city, regional and national level. You will provide support to leaders at a project, programme implementation and technical level and have a role in developing more junior staff across the organisation and contributing to information provided to elected members.

RELATIONSHIPS & STAKEHOLDERS

- You will be at the forefront of regional and national collaboration and champion Hamilton City Council strategic objectives and policy goals.
- You will play a key role in Future Proof, our regional planning partnership with Iwi, Waikato Regional Council, Waikato District Council, Waipa District Council, Matamata-Piako District Council and central government agencies including Waka Kotahi / New Zealand Transport Agency.
- This will include working, leading and procuring public transport, active mode, and transport planning-based projects across HCC and Future Proof as part of the MSP Transport Programme.

HOW YOU WILL DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

YOUR MINDSET, SKILLS KNOWLEDGE AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

YOU BRING TO THE ROLE

- At least 8 years' experience in the relevant fields of expertise.
- Tertiary qualification in transportation planning, urban planning, strategic development or similar relevant field.
- The ability to demonstrate clearly a good degree of capability and experience in integrated transport planning, transport strategy and policy development, stakeholder management, communication and project delivery.
- Aspiring leadership skills with emerging ability to articulate the vision for Hamilton and the Waikato be part of developing a message of positive change related to transport and growth to mana whenua, residents and businesses locally.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- Ability to manage conflict and political acumen
- A good level of comfort with data analysis and ability to understand datasets and outputs from transport planning tasks e.g. simulation and other models
- Experience in stakeholder and partner relationship management.
- A good appreciation and knowledge of the private sector with a particular focus on the consultancy market and the ability to leverage great commercial outcomes with effective and timely project delivery
- Have some level of experience in procurement procedures for professional services.
- Experience working closely with the community to encourage input and to be able to describe complex situations to a wide range of audiences.
- Passion for contributing to transformational city shaping projects.
- Influencing skills: ability to encourage other's thinking to support delivery of outcomes.
- A team player, able to work collaboratively and respectfully in traditional project structures where you will be required to follow clear direction.

- A knowledge of GIS applications and how to use them complimenting expected standards of familiarity with the Microsoft Office package and other tools.
- Innovative thinking, responding adeptly to change and balancing evidence-based decision-making with political choices.

HEALTH AND SAFETY

- All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing initiatives and programmes as required.

CIVIL DEFENCE

- Completes Civil Defence training and participates in events as required.