

SHAPING AN  
AWESOME  
HAMILTON



# CYBERSECURITY ENGINEER

## DIGITAL SERVICES - PEOPLE, PERFORMANCE AND CULTURE

### WHY WE ARE HERE

To improve the wellbeing of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - kia urutau/adaptability, kia ngaawari/simplicity, kotahitanga/inclusiveness, kaitiakitanga/guardianship, and kia manawanui/ambition are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance. Our people are at the heart of everything we do.

### WHY THIS ROLE EXISTS

This position sits within the People, Performance and Culture Group. The purpose of this group is to enable success through our people and culture.

## WHAT YOU WILL DO

Reporting to the Head of SecFinOps, you collaborate across the wider Digital Services Team and organisation to continue to lift our cyber maturity, readiness, and response.

You will take a hands-on approach with the activities that keeps council, and our people cyber safe. Assisting with strategy, policy, documentation, assessments, and improvements to the cyber environment that we work in.

Reports to	Head of SecFinOps
Responsible for (total number of staff)	
Delegation	\$0.00
Budget	\$0.00

## KEY OUTCOMES

Some of the **key outcomes** for this role include:

- Developing and maintaining threat intelligence, risk profile, security strategy and ensuring effective governance components of information security.
- Monitoring and improving DS operational maturity for security responses.
- Providing input into business cases, solutions and other artefacts that have technology security implications.
- Providing security advice across the organisation, including organising, and managing meetings with other areas of the business as required to ensure technology security is managed consistently across the organisation.
- Working closely with the Platform Teams to support the good cyber practices across the things that we do and touch.
- Developing security playbooks for each security scenario and developing and maintaining IS security related work instructions and procedures.
- Undertaking technology security testing and assessments to assess system and organisational risk.
- Responding to technology security incidents and undertaking post incident reviews.

- Implementing and administering IS security controls, as required.
- Proactively identifying and working through tactical initiatives to reduce risk where possible.
- Assisting in reporting of progress to risk mitigations and council reporting.

## HOW YOU WILL DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.

## YOUR MINDSET, SKILLS KNOWLEDGE, AND EXPERIENCE

You actively work at being the 'best version of you' and your mindset and behaviours have a positive impact on others.

## YOU BRING TO THE ROLE

- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey.
- Team oriented mindset, working collaboratively and synergistically with the Cyber team and other Digital Services platform teams.
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard.
- 10+ years' experience at a senior ICT operational level, with emphasis on providing cybersecurity services.
- Industry recognized certifications such as GIAC, CISSP or CEH.
- A deep understanding and experience in applying various strategic frameworks and models in a complex technology environment.
- Analytical ability and business acumen.
- Highly developed interpersonal and communication skills with the ability to work effectively with a diverse range of stakeholders (internal and external).
- Demonstrated success in leading significant projects and programmes of work.
- Ability to operate independently, anticipate requirements and monitor workload.
- Able to deal with ambiguity.

- Advanced written communication and presentations.
- Financial analysis and modelling skills.
- Relevant tertiary qualification that includes study of Information Technology.
- Experience working in local government (preferred, but not essential).

#### HEALTH AND SAFETY

- All of our people have a responsibility for their own and others health and safety. This includes following all health and safety policies and procedures, including reporting events and hazards, and participating in health, safety and wellbeing initiatives and programmes as required.

#### CIVIL DEFENCE

- Completes Civil Defence training and participates in events as required.