

SHAPING AN
AWESOME
HAMILTON

GARDENER STREET LANDSCAPES COMMUNITY

WHY WE ARE HERE

To improve the well-being of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - adaptability, simplicity, inclusiveness, guardianship, and ambition are what make our thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance.

Our people are at the heart of everything we do.

WHY THIS ROLE EXISTS

This position sits within the Community group. The purpose of this group is to provide public places and services to make Hamilton a more attractive and livable city. The Parks and Recreation Unit are an integral part in making Hamilton beautiful and providing spaces for people to visit and hangout in.

WHAT YOU WILL DO

Reporting to the Street Landscapes - Contract Lead, as a Gardener your role is to assist with maintaining Hamilton's Street Landscapes to ensure a high standard of care and presentation is met. Also, to assist with works in the wider Parks team when required.

YOU BRING TO THE ROLE

- National Certificate in Amenity Horticulture Level 4 or equivalent and associated experience
- Passionate about Horticulture and has a great eye for detail
- Growsafe certificate.

EXPERIENCE

- Experience with Traffic management set ups and compliance along with the Traffic controller/ STMS qualification (desirable)
- Experience in the preparation and application of agrichemicals
- Experience in working with a contract setting focusing on ensuring we meet all set specifications
- Experience with training and supervising apprentices (preferred)

SKILLS AND KNOWLEDGE

- A proven track record of thinking differently, acting with integrity, working together and making it happen.
- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard
- Class 1 driver licence
- Reading, writing and numeracy skills to accurately complete administrative tasks and records.
- A level of physical fitness to be able to cope with the demands of gardening work.
- Your ability to effectively operate mechanical tools of trade.
- Works consistently to complete work schedules within deadlines.
- Communicates clearly and builds strong relationships with team members and the public.
- Works well independently and collaboratively in a team environment to complete allocated tasks.
- Develops and maintains positive relationships with stakeholders.
- Remains calm under pressure.

KEY OUTCOMES

Some of the **key outcomes** for this role include:

- Maintain assigned gardens areas to a high standard and to specification.
- Assist with the garden renovations
- Keep a daily working diary and identify areas for improvement.
- Scheduled maintenance is completed on time and to specification.
- Audits demonstrate that areas meet or exceed standards set out in the contract specifications.
- No complaints are received that are due to poor customer service.
- All allocated plant, equipment and resources are maintained in a clean and tidy, useable condition at all times.
- Timesheets and job cards are completed daily and are an accurate record.
- Spray diaries and manual work schedules are filled in daily and are an accurate record.
- Actively participate, comply and engage in all health and safety activities, policies, and practices including Civil Defence.

HOW YOU WILL DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.