

## ARBORIST

### **COMMUNITY**

#### WHY WE ARE HERE

To improve the well-being of Hamiltonians, we need to become the leading community-focused Council, so Hamilton's full potential can be unlocked – making it the best place to live.

The following values - adaptability, simplicity, inclusiveness, guardianship, and ambition are what make out thinking and mindset unique to Hamilton, so we need people on our team who understand that this value-driven thinking and mindset is the foundation of their performance.

Our people are at the heart of everything we do.

#### WHY THIS ROLE EXISTS

This position sits within the Community Group. Our group's purpose is to provide public places and services to make Hamilton a more attractive and liveable city. Hamilton is known for its natural environment, with street and park trees as important feature of the city-scape. Our team take pride in being responsible for the maintenance of those trees.

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#### WHAT YOU WILL DO

Reporting to the Arboriculture Supervisor, this role involves the maintenance of established trees across the city. It includes one-off tree removals & routine pruning to accepted Arboriculture industry standards.

#### YOU BRING TO THE ROLE

Recognised Arboriculture Qualification or relevant Experience.

#### **EXPERIENCE**

- Five years' experience in urban tree work
- Current STMS qualification & experience working in the road corridor
- **EPV** competency
- Experience working around powerlines
- Class 2 driver's licenses.

#### SKILLS AND KNOWLEDGE

- A proven track record of thinking differently, acting with integrity, working together and making it happen
- Proven leadership skills with demonstrated ability to articulate the corporate vision and take people on a change journey
- Self-awareness that mindset is the foundation of performance and an ability to develop self and others in this regard
- Reading, writing & numeracy skills to accurately complete administrative tasks & records
- Works consistently to complete work schedules within deadlines
- Communicates clearly with team members and the public
- Collaborative working style.

#### **KEY OUTCOMES**

Some of the key outcomes for this role include:

- Tree maintenance and removal work throughout the City
- Provide excellent customer service
- Work completed to a high Arboriculture industry standard
- Update work requests accurately
- Use time & resources in the most efficient way
- Maintain plant and equipment to a high standard
- Work effectively as part of a team to successfully complete projects
- All compliance requirements are completed accurately
- Actively participate, comply and engage in all health and safety activities, policies, and practices including Civil Defense.

#### HOW YOU WILL DO THIS

Our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can drive the best possible outcomes for our community.







