

Time	Topic	Purpose	HCC Presenter(s)	Format	Time Req'd (mins)
10.00am	Youth Action Plan	The purpose of the session is to seek feedback from Elected Members on the proposed scope for the development of a new Youth Action Plan	Philippa Clear	Open Briefing	60 mins
SESSION ENDS					

DISCUSSION TOPIC SUMMARY

Topic: Youth Action Plan

Related Committee: Community & Environment

Business Unit/Group: Community Services (Community)

Key Staff Contact/s: Philippa Clear, Viknesh Mahadevan and Joanna van Walraven

PURPOSE OF TOPIC/INFORMATION

- Members have indicated interest in developing a new Youth Action Plan that will identify opportunities to improve the wellbeing of young people (rangatahi) in Hamilton Kirikiriroa.
- Staff are seeking input on the proposed scope to ensure direction taken is in line with expectations.

WHAT KEY THINGS SHOULD MEMBERS THINK ABOUT/ CONSIDER IN UNDERSTANDING THIS INFORMATION?

Key considerations for elected members when considering the direction of the future Youth Action Plan include:

- At the 16 February 2023 Community and Natural Environment Committee elected members requested by resolution that *staff organise an opportunity for further discussion on the development of a Youth Action Plan.*
- Elected Members also indicated that the Action Plan should work to identify gaps in youth wellbeing within the community to provide direction for funders, our strategic partners and Council's own BAU work.
- The purpose of the Action Plan is to detail a collective set of initiatives with strategic partners to ensure improved outcomes for rangatahi within Kirikiriroa.
- The Action Plan will align to Hamilton City Council's (Council's) Community and Social Development Strategy (He Rautaki Whakawhanake Hapori) 2021–26.
- Staff recommend that the ownership of the Action Plan sit internally with Council, with actions being delivered from both internal and external stakeholders.
- The alternative would be an external ownership model, where the Action Plan would sit with an advisory group similar to Hamilton city Council's Age Friendly Steering Group
- External ownership with an Advisory or Steering Group would require additional staff time to develop and maintain and would potentially fall outside of the anticipated budget.

KEY SUMMARY POINTS

Background

- Council's previous youth action plan, the [Rangatahi Youth Action Plan](#), was adopted in August 2015 and was internally focused with actions for Council to achieve.
- The Action Plan was developed in partnership with the Youth Council Advisory Panel and was not updated following the disestablishment of the panel, which was part of the Advisory Group responsible for the delivery of the Plan.
- Council's role in the youth space includes providing support to the youth sector through networking, facilitation, and capacity building. There is also involvement with our local schools to provide civic education to rangatahi.
- There are a wide range of stakeholders involved in the youth sector. Council currently takes the approach to build and maintain relationships with the sector and facilitates capacity building.
- Council currently allocates \$45,000 through our Multi-Year Grants and \$15,500 through our Single-Year Grants to youth initiatives via Zeal, Seed Waikato and 5 other groups.

Proposed Approach and Scope

- There is growing recognition of diverse challenges currently facing rangatahi, exactly what these challenges are would be tested during engagement, with the youth sector and rangatahi themselves.
- The development of the Action Plan will take between 120-200 hours of staff time, dependent on the scope. This would equate to an approximate cost of between \$12,000 to \$20,000. This cost is included within current operational budgets.
- Development of the Action Plan would build on Council's current model of building/facilitating relationships and capacity within the sector, and ensure effort is focused on the right areas of community need.
- The proposed development of the Action Plan would align with Council's Community and Social Development Strategy (He Rautaki Whakawhanake Hapori) 2021–26 and is anticipated to predominantly respond to Outcome Area 2: Community Capacity.
- A collaborative and early engagement with key stakeholders and partners will support Council to develop a new Youth Action Plan that is fit for purpose with the community's needs and fit for Council's role as a facilitator.

WHERE CAN MEMBERS FIND MORE INFORMATION?

- [Community and Social Development Strategy \(He Rautaki Whakawhanake Hapori\) 2021-26](#).
- [Rangatahi Youth Action Plan](#)

WHAT DIRECTION/FEEDBACK/INPUT IS NEEDED FROM MEMBERS

- Staff require direction as to whether the Action Plan should be internally owned or sit externally with an advisory group.
- Feedback regarding key areas for inclusion in the Action Plan.
- Any ongoing involvement Elected Members would like to have in the development of the Action Plan prior to being brought to the Community and Natural Environment Committee for consideration.



Purpose of Information Session

To seek feedback from Elected Members on the proposed scope for the development of a new Youth Action Plan

Key Background Information

- Previous Action Plan (2015) focused on positive youth development, civic engagement, safety and security issues, employment and education (future building) and positive profiling of rangatahi
- Action Plan expired in conjunction with the disestablishment of the Youth Council Advisory Panel (November 2016)
- Current action taken in the youth area sits within Council's Community and Social Development Strategy focusing on:
 - civic education in schools and rangatahi involvement in consultations
 - supporting the development and networking of youth workers and agencies
 - capacity building of community houses working with youth
 - developing a Youth Accreditation Programme for employers
 - working with youth agency partners to deliver programmes
 - supporting the connection of community groups with Council facilities (libraries/pools)

Approach Options

Option One – Internally owned and developed Action Plan (recommended)

Approach	Benefits	Challenges	Costs
Internal and external consultation including rangatahi, youth workers, agencies and internal Council teams	Increased ability for Council to influence the actions and direction of the Plan	Risk of decrease in community ownership for the delivery of actions	Development of the Plan would involve staff time of 120-200 hours – approx. \$12,000 - \$20,000 (within current operation budget)
Focus on Council owned actions with the ability to include Community owned actions.	Council ownership for the monitoring and delivery of the actions which will ensure progress in made	Potential to miss an opportunity for a more consistent approach across agencies and community groups	Actions identified in the plan may require additional budget in the Long Term Plan – amount TBC.
Alignment with Council strategies	Greater ability for consistency and collaboration across Council		

Approach Options

Option Three – Externally developed and owned Action Plan

Approach	Benefits	Challenges	Costs
Developed by an external panel or agency with high levels of community engagement and consultation	Highest level of community ownership for the delivery of actions	Decreased ability to align the actions with Council strategies	Development of the Plan would require Council investment, which could be in partnership with other key stakeholders – amount likely between \$20,000 to \$40,000 (unbudgeted)
Delivery of the Action Plan would be managed externally with the option for Council representation	Less Council resource required for the monitoring and delivery of the Plan	Lowest level of Council control over outcomes	Actions identified in the plan may require additional budget in the Long Term Plan – amount TBC.
		Less opportunity for the wider Council to be engaged in actions.	



Proposed Areas of Focus

Staff are proposing four key areas of focus that align with Council's Community and Social Development Strategy:

- **Health and Wellbeing**
- **Employment and**
- **Education**
- **Safety**



Feedback Sought

- **Scope:** Should the Action Plan be internally or externally developed and owned?
- **Focus:** What are the key areas Elected Members would like included within the Plan?
- **Input:** How would Elected Members like to be involved in the development of the Plan? *(EM Working group/regular updates)*