Michelle van Straalen

From: Michelle van Straalen

Sent: Wednesday, 12 February 2020 16:33

To:

Cc: official information

Subject: HPE CM: LGOIMA 20008- Remuneration structure **Attachments:** 2020-02-10 Roles_grades_percentage in grade.xlsx

Record Number: D-003238506

Kia ora

Further to your information request of 18 January 2020 in respect of HCC remuneration structure, I am now able to provide Hamilton City Council's response.

You requested:

If you use a system of standard salary bands for full-time salaried staff:

- 1. What are those bands for the current year, including minimum, 100%, and maximum pay values, and the average amount actually paid?
- 2. What are the job titles (including team/business unit) in use for full-time salaried staff?
- 3. Which band or bands does each of those job titles fall into, and for each job title + band how many people fall into that combination?

Our response:

Please find attached the information you requested.

The spreadsheet contains the following -

- •TAB 1 all Council roles and where they sit in the organisation along with the numbers of employees per role •TAB 2 our current remuneration grades for our salaried employees are on TAB 1 along with the number of salaried employees that sit within each grade and what the average percentage in range is against grade.
- •TAB 3 our job families and the grade ranges that they cover.

Details that identify remuneration details of Hamilton City Council employees have been withheld under section 7(2)(a) - where good reason for withholding information exists if the withholding of the information is necessary to protect the privacy of natural persons.

Please feel free to contact me if you have any further questions.

Kind regards,

Michelle van Straalen
Official Information Advisor | Legal Services

DDI: 07 974 0589 | Michelle.vanStraalen@hcc.govt.nz

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----Original Message-----From: official information

Sent: Monday, 20 January 2020 11:30 AM

To

Cc: official information <officialinformation@hcc.govt.nz> Subject: HPE CM: LGOIMA 20008- Remuneration structure

Kia ora

I write to acknowledge your information request of 18 January 2020 in respect of HCC remuneration structure.

Please be advised that your request has been passed on to the relevant team within Council and you will be informed of the outcome.

The Local Government Official Information and Meetings Act 1987 requires that we advise you of our decision on whether the Council will provide the requested information or not "as soon as reasonably practicable", no later than 20 working days after the day we received your request. We will respond to you no later than 17 February 2020.

Please feel free to contact me in the meantime if you have any queries regarding the progress of your request.

Kind regards,

Michelle van Straalen
Official Information Advisor | Legal Services

DDI: 07 974 0589 | Michelle.vanStraalen@hcc.govt.nz

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From:

Sent: Saturday, 18 January 2020 11:47 AM

To: official information <officialinformation@hcc.govt.nz> Subject: Official Information request - Remuneration structure

Dear Hamilton City Council,

Can you please provide the following information:

If you use a system of standard salary bands for full-time salaried staff:

- 1. What are those bands for the current year, including minimum, 100%, and maximum pay values, and the average amount actually paid?
- 2. What are the job titles (including team/business unit) in use for full-time salaried staff?
- 0

3. Which band or bands does each of those job titles fall into, and for each job title+band how many people fall into that combination?
If you are able to provide this information in Excel or other spreadsheet form that would be greatly appreciated.
Thank you,
This is an Official Information request made via the FYI website.
Please use this email address for all replies to this request:
Is officialinformation@hcc.govt.nz the wrong address for Official Information requests to Hamilton City Council? If so, please contact us using this form: https://us-west-
2. protection. sophos. com? d=fyi.org.nz & u=aHR0cHM6Ly9meWkub3JnLm56L2NoYW5nZV9yZXF1ZXN0L25ldz9ib2R5PWhhbWlsdG9uX2NpdHlfY291bmNpbA==& e=b2ZmaWNpYWxpbmZvcm1hdGlvbkBoY2MuZ292dC5ueg==& h=78220d6dc3e24e919f46f47008fdafe2&t=QVFkM3RubUlDcm8raEtiTHREM0NxZWV3bkt3SHhtU1FCZ2wvUi8xU2lzbz0=
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2.protection.sophos.com?d=fyi.org.nz&u=aHR0cHM6Ly9meWkub3JnLm56L2hlbHAvb2ZmaWNlcnM=&e=b2ZmaWN pYWxpbmZvcm1hdGlvbkBoY2MuZ292dC5ueg==&h=78220d6dc3e24e919f46f47008fdafe2&t=d3VFcnliQi9Sa1JhQ2V MalhlbkRoamp0amRGVy81TFFzNjNFYVEwYXk2ND0=
If you find this service useful as an Official Information officer, please ask your web manager to link to us from your organisation's OIA or LGOIMA page.

Position	Group	Unit	Department	Section	Number of rol
CHIEF EXECUTIVE	CHIEF EXECUTIVE				1
DIRECTOR OF CHIEF EXECUTIVE OFFICE	CHIEF EXECUTIVE				1
EXECUTIVE ASSISTANT	CHIEF EXECUTIVE				1
BUSINESS MANAGER	CITY GROWTH				1
CITY GROWTH EXECUTIVE ASSISTANT	CITY GROWTH				1
GENERAL MANAGER CITY GROWTH	CITY GROWTH				1
BUILDING CONTROL MANAGER	CITY GROWTH	BUILDING CONTROL			1
BUSINESS COORDINATOR - BUILDING	CITY GROWTH	BUILDING CONTROL			1
PRINCIPAL BUILDING ADVISOR	CITY GROWTH	BUILDING CONTROL			2
BUILDING REVIEW OFFICER	CITY GROWTH	BUILDING CONTROL	BUILDING REVIEW		8
SENIOR COMMERCIAL BUILDING REVIEW OFFICER	CITY GROWTH	BUILDING CONTROL	BUILDING REVIEW		1
SENIOR RESIDENTIAL BUILDING REVIEW OFFICER	CITY GROWTH	BUILDING CONTROL	BUILDING REVIEW		1
TEAM LEADER	CITY GROWTH	BUILDING CONTROL	BUILDING REVIEW		1
BUILDING SUPPORT OFFICER	CITY GROWTH	BUILDING CONTROL	BUILDING SUPPORT		6
SENIOR BUILDING SUPPORT OFFICER	CITY GROWTH	BUILDING CONTROL	BUILDING SUPPORT		1
TEAM LEADER	CITY GROWTH	BUILDING CONTROL	BUILDING SUPPORT		1 1
CERTIFICATION OFFICER	CITY GROWTH	BUILDING CONTROL	COMPLIANCE AND MONITORING		2
COMPLIANCE OFFICER	CITY GROWTH	BUILDING CONTROL	COMPLIANCE AND MONITORING		3
MONITORING OFFICER	CITY GROWTH	BUILDING CONTROL	COMPLIANCE AND MONITORING		
SENIOR BWOF ADVISOR	CITY GROWTH	BUILDING CONTROL	COMPLIANCE AND MONITORING		1 1
TEAM LEADER	CITY GROWTH	BUILDING CONTROL	COMPLIANCE AND MONITORING		1 1
BUILDING INSPECTOR	CITY GROWTH	BUILDING CONTROL	INSPECTIONS		13
SENIOR BUILDING INSPECTOR	CITY GROWTH	BUILDING CONTROL	INSPECTIONS		2
SENIOR PLUMBING AND DRAINAGE INSPECTOR	CITY GROWTH	BUILDING CONTROL	INSPECTIONS		1 1
TEAM LEADER	CITY GROWTH	BUILDING CONTROL	INSPECTIONS		1
BUILDING LEARNING AND DEVELOPMENT COORDII		BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1
BUILDING OFFICER TRAINEE	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		2
BUILDING UNIT REGISTRAR	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1
BUSINESS SUPPORT OFFICER	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1 1
BUSINESS SYSTEM SPECIALIST	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1 1
QUALITY AUDITOR	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1 1
SENIOR QUALITY ADVISOR	CITY GROWTH	BUILDING CONTROL	SYSTEMS, BUSINESS AND EXCELLENCE		1
TEAM LEADER			SYSTEMS, BUSINESS AND EXCELLENCE		2
	CITY GROWTH	BUILDING CONTROL CITY PLANNING	STSTEINS, BUSINESS AND EXCELLENCE		1 1
BUSINESS AND IMPROVEMENT LEAD	CITY GROWTH				
BUSINESS CO-ORDINATOR CITY PLANNING	CITY GROWTH	CITY PLANNING			
CITY PLANNING UNIT MANAGER	CITY GROWTH	CITY PLANNING	CITY DI ANNUALO TEANA A		
FUTURE PROOF PROJECT CO-ORDINATOR	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 1		
PRINCIPAL PLANNER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 1		2
SENIOR ANALYST	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 1		
TEAM LEADER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 1		
INTERMEDIATE PLANNER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 2		
PRINCIPAL PLANNER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 2		
SENIOR PLANNER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 2		
SENIOR URBAN DESIGN PLANNER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 2		1
TEAM LEADER	CITY GROWTH	CITY PLANNING	CITY PLANNING TEAM 2		1
BUSINESS COORDINATOR	CITY GROWTH	CITYSAFE			1
CHIEF LICENSING INSPECTOR	CITY GROWTH	CITYSAFE			1
CITYSAFE UNIT MANAGER	CITY GROWTH	CITYSAFE			1
DISTRICT ALCOHOL LICENSING COORDINATOR	CITY GROWTH	CITYSAFE			1 1

LIQUOR LICENSING INSPECTOR	CITY GROWTH	CITYSAFE	1	1	1	
ADMIN OFFICER & KENNEL SUPPORT	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR	I F	1	
ADMINISTRATION OFFICER	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		2	
ANIMAL CONTROL MANAGER	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		1	
ANIMAL CONTROL OFFICER	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		6	
ANIMAL CONTROL TEAM LEADER	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		1	
KENNEL ATTENDANT	CITY GROWTH	CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		3	
PUBLIC EDUCATION AND KENNEL OPERATIONS TEA		CITYSAFE	ANIMAL EDUCTION AND CONTROL CENTR		1	
ADMINISTRATOR	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS	Ī	1	
CCTV TECHNICIAN	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS		1	
CITY SAFE LIAISON OFFICER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS		1	
CITY SAFE OPERATIONS MANAGER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS		1	
REGULATORY COMPLIANCE OFFICER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS		1	
TRAINEE - CITY SAFETY OFFICER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS		2	
SAFETY OFFICER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS	SAFETY OFFICERS - BLUE TEAM	6	
SAFETY OFFICER SAFETY OFFICER TEAM LEADER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS	SAFETY OFFICERS - BLUE TEAM	1	
SAFETY OFFICER TEAMALEADER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS	SAFETY OFFICERS - GREEN TEAM	8	
SAFETY OFFICER TEAM LEADER	CITY GROWTH	CITYSAFE	CITYSAFE OPERATIONS	SAFETY OFFICERS - GREEN TEAM	1	
BUSINESS SUPPORT ADMINISTRATOR	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES		1	
CUSTOMER SERVICES MANAGER	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES		1	
LAND INFORMATION MEMORANDUM OFFICER	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	CALL CENTRE	2	
CUST TEAM LEADER - CALL CENTRE	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	CALL CENTRE	1	
CUSTOMER SERVICE REPRESENTATIVE	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	CALL CENTRE	11	
CUSTOMER SERVICE REPRESENTATIVE - DAYS	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	CALL CENTRE	4	
CUSTOMER SERVICE REPRESENTATIVE - SENIOR	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	CALL CENTRE	2	
CUST TEAM LEADER - SERVICE CENTRE	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	SERVICE CENTRE	1	
CUSTOMER SERVICE REPRESENTATIVE	CITY GROWTH	CITYSAFE	CUSTOMER SERVICES	SERVICE CENTRE	9	
ENVIRONMENTAL HEALTH ADMINISTRATOR	CITY GROWTH	CITYSAFE	ENVIRONMENTAL HEALTH		1	
ENVIRONMENTAL HEALTH MANAGER	CITY GROWTH	CITYSAFE	ENVIRONMENTAL HEALTH		1	
ENVIRONMENTAL HEALTH OFFICER	CITY GROWTH	CITYSAFE	ENVIRONMENTAL HEALTH		4	
ENVIRONMENTAL OFFICER - CONTAMINATED LAND		CITYSAFE	ENVIRONMENTAL HEALTH		1	
ENVIRONMENTAL OFFICER - NOISE	CITY GROWTH	CITYSAFE	ENVIRONMENTAL HEALTH		1	
FOOD SAFETY AND PUBLIC HEALTH TEAM LEADER	CITY GROWTH	CITYSAFE	ENVIRONMENTAL HEALTH		1	
GRAFFITI REMOVAL TECHNICIAN	CITY GROWTH	CITYSAFE	TAGBUSTERS		2	
SENIOR GRAFFITI REMOVAL TECHNICIAN	CITY GROWTH	CITYSAFE	TAGBUSTERS		1	
DATA ANALYST	CITY GROWTH	GROWTH FUNDING AND ANA			1	
DEVELOPMENT CONTRIBUTION ASSESSMENT OFFICE		GROWTH FUNDING AND ANA			2	
GIS ANALYST	CITY GROWTH	GROWTH FUNDING AND ANA			1	
GROWTH FUNDING AND ANALYTICS UNIT MANAGE	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
KEY ACCOUNT MANAGER	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
PRINCIPAL DATA ANALYST	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
PROGRAMME MANAGER - ANALYTICS	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
PROGRAMME MANAGER - DEVELOPMENT CONTRIE	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		2	
PROGRAMME MANAGER - ECONOMICS AND POLIC	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
SENIOR STRATEGIC POLICY ANALYST	CITY GROWTH	GROWTH FUNDING AND ANA	LYTICS		1	
PROGRAMME COORDINATOR	CITY GROWTH	GROWTH PROJECTS			2	
PROGRAMME MANAGER	CITY GROWTH	GROWTH PROJECTS			1	
PROJECT MANAGER	CITY GROWTH	GROWTH PROJECTS			1	
ADMINISTRATION SUPPORT OFFICER	CITY GROWTH	PLANNING AND GUIDANCE			4	
BUSINESS AND IMPROVEMENT LEAD	CITY GROWTH	PLANNING AND GUIDANCE			1	

PLANNING GUIDANCE MANAGER	CITY GROWTH	PLANNING AND GUIDANCE	1	I	l ₁ l
PRINCIPAL PLANNER	CITY GROWTH	PLANNING AND GUIDANCE			
STUDENT PLACEMENT	CITY GROWTH	PLANNING AND GUIDANCE			1
CERTIFICATES OFFICER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND CERTIFICATES		1
CONSENTS AND CERTIFICATES LEAD	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND CERTIFICATES		1
INTERMEDIATE PLANNER	CITY GROWTH		CONSENTS AND CERTIFICATES		
		PLANNING AND GUIDANCE			4
PLANNER SEAUCH DI ANNIER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND CERTIFICATES		3
SENIOR PLANNER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND CERTIFICATES		2
SENIOR PLANNER SURVEY CERTIFICATES	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND CERTIFICATES		
COMPLIANCE OFFICER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		
CONSENTS AND MONITORING LEAD	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		
NTERMEDIATE PLANNER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		4
PLANNER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		4
PRINCIPAL PROJECT PLANNER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		1
SENIOR COMPLIANCE OFFICER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		2
SENIOR PLANNER	CITY GROWTH	PLANNING AND GUIDANCE	CONSENTS AND MONITORING		1
BUSINESS COORDINATOR	CITY GROWTH	PROPERTY PORTFOLIO			1
PROPERTY OFFICER	CITY GROWTH	PROPERTY PORTFOLIO			1
STRATEGIC PROPERTY MANAGER	CITY GROWTH	PROPERTY PORTFOLIO			1
PROPERTY OFFICER ACQUISTIONS DISPOSAL	CITY GROWTH	PROPERTY PORTFOLIO	STRATEGIC LAND MANAGEMENT		1
STRATEGIC LAND MANAGER	CITY GROWTH	PROPERTY PORTFOLIO	STRATEGIC LAND MANAGEMENT		1
EXECUTIVE ASSISTANT	COMMUNITY				1
GENERAL MANAGER COMMUNITY AND DEPUTY CE	COMMUNITY				1
BUSINESS AND PLANNING MANAGER	COMMUNITY	BUSINESS AND PLANNING			1
CONNECTED PROGRAMME MANAGER	COMMUNITY	BUSINESS AND PLANNING			1
EXTERNAL FUNDING MANAGER	COMMUNITY	BUSINESS AND PLANNING			1
LEADERSHIP TEAM ASSISTANT	COMMUNITY	BUSINESS AND PLANNING			1
PARTNERSHIPS MANAGER	COMMUNITY	BUSINESS AND PLANNING			1
PROGRAMME MANAGER - KEY PROJECTS	COMMUNITY	BUSINESS AND PLANNING			1
PARKS PLANNER	COMMUNITY	BUSINESS AND PLANNING	ASSETS AND CONTRACTS		2
STRATEGY AND POLICY ADVISOR	COMMUNITY	BUSINESS AND PLANNING	ASSETS AND CONTRACTS		2
TEAM LEADER - PLANNING & POLICY	COMMUNITY	BUSINESS AND PLANNING	ASSETS AND CONTRACTS		1 1
BUSINESS & ASSET ANALYST	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		1 1
BUSINESS ANALYST	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		1 1
BUSINESS SUPPORT COORDINATOR	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		1 1
PROGRAMME AND PERFORMANCE TEAM LEADER	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		1 1
PROJECT ADVISOR	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		1 1
PROJECT MANAGER	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		
SENIOR PROGRAMME ADVISOR	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		
	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE		
STRATEGIC ASSET SPECIALIST	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE	COMMUNITY PROJECTS	
PROGRAMME MANAGER					
PROJECT MANAGER	COMMUNITY	BUSINESS AND PLANNING	PROGRAMME AND PERFORMANCE	COMMUNITY PROJECTS	4
COMMUNITY SERVICES MANAGER	COMMUNITY	COMMUNITY SERVICES	ACHATIC FACILITIES		
AQUATIC FACILITIES MANAGER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES		
MAINTENANCE OFFICER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	A COLLATIC EDUCATION	
HOLIDAY PROGRAM ASSISTANTS	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	ACQUATIC EDUCATION	3
LEARN TO SWIM CO-ORDINATOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	ACQUATIC EDUCATION	
LEARN TO SWIM TEACHER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	ACQUATIC EDUCATION	14
TEAM LEADER - LEARN TO SWIM	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	ACQUATIC EDUCATION	2
AQUATIC COORDINATOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	GALLAGHER AQUATIC CENTRE	1

LIFEGUARD	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	GALLAGHER AQUATIC CENTRE	8
LIFEGUARD	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	GALLAGHER AQUATIC CENTRE	3
SENIOR LIFEGUARD	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	GALLAGHER AQUATIC CENTRE	1
TEAM LEADER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	GALLAGHER AQUATIC CENTRE	1
AEROBIC INSTRUCTOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	2
AQUATIC COORDINATOR		COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
	COMMUNITY				1
AQUATIC COORDINATOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
CUSTOMER EXPERIENCE MANAGER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
CUSTOMER SERVICE & LEARN TO SWIM	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	4
CUSTOMER SERVICE AND SALES ADVISOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	3
FITNESS & WELLBEING CO-ORDINATOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
GROUP FITNESS INSTRUCTOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
GYM INSTRUCTOR	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	4
LIFEGUARD	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	20
LIFEGUARD/LEARN TO SWIM TEACHER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	5
OPERATIONS MANAGER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	1
SENIOR LIFEGUARD	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	7
TEAM LEADER	COMMUNITY	COMMUNITY SERVICES	AQUATIC FACILITIES	WATERWORLD	2
COMMUNITY & SOCIAL DEVELOPMENT MANAGER	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	1
COMMUNITY ADVISOR	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	6
COMMUNITY DEVELOPMENT ASSISTANT	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	1
COMMUNITY FUNDING ADVISOR	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	1
DISABILITY ADVISOR	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	1
ETHNIC DEVELOPMENT ADVISOR	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT	-	1
SENIOR COMMUNITY ADVISOR	COMMUNITY	COMMUNITY SERVICES	COMMUNITY AND SOCIAL DEVELOPMENT		2
LIBRARIES DIRECTOR	COMMUNITY	COMMUNITY SERVICES	LIBRARIES		1
ADMIN TEAM LEADER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	ADMINISTRATION	1
ADMINISTRATION SUPPORT	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	ADMINISTRATION	1
ARCHIVES ASSISTANT	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
ARCHIVIST/WHAKAPUTU	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
COLLECTION MANAGEMENT LIBRARIAN	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	2
CONTENT MANAGER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
HERITAGE TEAM LEADER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
LENDING COLLECTIONS LEADER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
					0
LIBRARIAN	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
PROCESSING ASSISTANT	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	COLLECTIONS AND HERITAGE	1
CATALOGUER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	DIGITAL ACCESS	1
GRAPHIC DESIGNER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	DIGITAL ACCESS	1
LIBRARIAN	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	DIGITAL ACCESS	2
DIGITAL MANAGER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	DIGITAL ACCESS	1
SERVICE LEADER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DELIVERY	4
SERVICE MANAGER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DELIVERY	1
SERVICE REPRESENTATIVE	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DELIVERY	46
SUPERVISOR	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DELIVERY	4
INNOVATION MANAGER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DEVELOPMENT	1
LIBRARIAN	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DEVELOPMENT	3
PROGRAMMES & LEARNING LEADER	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DEVELOPMENT	2
READERS ADVISORY/COMMUNITY OUTREACH COO	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DEVELOPMENT	1
SPECIAL NEEDS SERVICES/HOMEBOUND COORDINA	COMMUNITY	COMMUNITY SERVICES	LIBRARIES	SERVICE DEVELOPMENT	1
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COMMUNITY	PARKS AND RECREATION	CEMETERIES AND CREMATORIUM		1 1 2 1 2
COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY	PARKS AND RECREATION	CEMETERIES AND CREMATORIUM CEMETERIES AND CREMATORIUM CEMETERIES AND CREMATORIUM CEMETERIES AND CREMATORIUM		1 2 1 2
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COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY	PARKS AND RECREATION PARKS AND RECREATION PARKS AND RECREATION	CEMETERIES AND CREMATORIUM CEMETERIES AND CREMATORIUM		1 2
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COMMUNITY COMMUNITY COMMUNITY	PARKS AND RECREATION			
COMMUNITY COMMUNITY		CITY DADKS		3
COMMUNITY	PARKS AND RECREATION	CITY PARKS		1
		CITY PARKS		1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	ARBORICULTURAL	4
33.7117131711	PARKS AND RECREATION	CITY PARKS	ARBORICULTURAL	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	ARBORICULTURAL	7
COMMUNITY	PARKS AND RECREATION	CITY PARKS	ARBORICULTURAL	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	ARBORICULTURAL	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	4
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	2
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	2
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	NATURAL AND FACILITY LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	PARK LANDSCAPES	3
COMMUNITY	PARKS AND RECREATION	CITY PARKS	PARK LANDSCAPES	1
COMMUNITY	PARKS AND RECREATION	CITY PARKS	PARK LANDSCAPES	2
COMMUNITY	PARKS AND RECREATION	CITY PARKS	PARK LANDSCAPES	2
COMMUNITY	PARKS AND RECREATION	CITY PARKS	PARK LANDSCAPES	4
COMMUNITY	PARKS AND RECREATION			3
COMMUNITY				3
COMMUNITY			PARK LANDSCAPES	2
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			STREET LAINDSCAPES	4
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	COMMUNITY	COMMUNITY COMMUN	COMMUNITY COMMUNITY COMMUNITY PARKS AND RECREATION CITY PARKS CITY PARKS COMMUNITY PARKS AND RECREATION CITY PARKS CITY PARKS COMMUNITY PARKS AND RECREATION CITY PARKS	COMMUNITY PARKS AND RECREATION CITY PARKS ARBORICULTURAL ARBORICULTURAL COMMUNITY PARKS AND RECREATION CITY PARKS AND RECREATION CITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS NATURAL AND FACILITY LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS PARK LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS SPORTS GROUNDS COMMUNITY PARKS AND RECREATION CITY PARKS STREET LANDSCAPES COMMUNITY PARKS AND RECREATION CITY PARKS STREET LANDSCAPES COM

NURSERY ADMINISTRATOR	COMMUNITY	PARKS AND RECREATION	NURSERY		1
NURSERY MANAGER	COMMUNITY	PARKS AND RECREATION	NURSERY		1
NURSERY PERSON	COMMUNITY	PARKS AND RECREATION	NURSERY		3
NURSERY PROPAGATOR	COMMUNITY	PARKS AND RECREATION	NURSERY		1
BUSINESS SUPPORT COORDINATOR	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES		1
INTERN - OPEN SPACES	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES		2
OPEN SPACES AND FACILITIES MANAGER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES		1
PARKS USE ADMINISTRATOR	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES		1
COMMUNITY PLANTING CO-ORDINATOR	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	1
GROUNDSPERSON/GARDENER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	2
LANDSCAPES TEAM LEADER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	1
PROJECT LEADER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	4
PROJECT LEADER - ECOLOGICAL PROJECTS	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	1
SENIOR PROJECT LEADER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	1
TAITUA ARBORETUM MANAGER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	CITY LANSCAPES	1
ADVISOR COMMUNITY AND RECREATION FACILITIES	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	SPORTS PARKS, RECREATION AND COMM F	1
PROJECT LEADER	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	SPORTS PARKS, RECREATION AND COMM I	1
SENIOR ADVISOR COMMUNITY AND RECREATION F.	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	SPORTS PARKS, RECREATION AND COMM F	1
TEAM LEADER - SPORTS RECREATION & COMM FAC	COMMUNITY	PARKS AND RECREATION	OPEN SPACES AND FACILITIES	SPORTS PARKS, RECREATION AND COMM I	1
BUSINESS ADMINISTRATOR	COMMUNITY	VISITOR DESTINATIONS		,	1
VISITOR DESTINATIONS MANAGER	COMMUNITY	VISITOR DESTINATIONS			1
ASSET MAINTENANCE TECHNICIAN	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS		1
ASSET MANAGEMENT ASSISTANT	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS		1
CONTRACT AND ASSET MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS		1
HAMILTON GARDENS MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS		1
BOOKINGS CO-ORDINATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
BUSINESS DEVELOPMENT MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
EVENT COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
INTERPRETATION & COMMUNICATION EXECUTIVE	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
RETAIL ASSISTANT	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	2
TOURISM COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
UNIT ADMINISTRATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	BUSINESS DEVELOPMENT	1
GARDENER - TEMP	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	1
GROUNDSPERSON	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	5
HAMILTON GARDENS OPERATIONS MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	1
LEADING HAND - GARDENS	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	2
LEADING HAND - MAINTENANCE	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	1
LEADING HAND GARDENER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	1
QUALIFIED GARDENER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON GARDENS	OPERATIONS	13
BUSINESS SUPPORT COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO		1
OPERATIONS MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO		1
ZOO CURATOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO		1
ZOO DIRECTOR	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO		1
ZOO VET NURSE / KEEPER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO		1
MARKETING EXECUTIVE	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	ADMINISTRATION	1
RECEPTION/ADMINISTRATION	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	ADMINISTRATION	2
RECEPTION/ADMINISTRATION ASSISTANT	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	ADMINISTRATION	2
VISITOR EXPERIENCE MANAGER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	ADMINISTRATION	1
TEAM LEADER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	BIRDS AND ECTOTHERMS	1
ZOO KEEPER	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	BIRDS AND ECTOTHERMS	8
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TEAM LEADER - CARNIVORES & PRIMATES	COMMUNITY	VISITOR DESTINATIONS	HAMILTON ZOO	CARNIVORES AND PRIMATES	l 1
ZOO KEEPER	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	CARNIVORES AND PRIMATES	10
ADMIN ASSISTANT - ZOO ED	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	EDUCATION	10
TEAM LEADER - EDUCATION	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	EDUCATION	1
MAINTENANCE PERSON	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	GROUNDS	
TEAM LEADER - GROUNDS	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	GROUNDS	
TEAM LEADER - UNGULATES	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	UNGULATES	1 1
ZOO KEEPER	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	UNGULATES	1 11
TEAM LEADER PROFESSIONAL DEVELOPMENT	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	HAMILTON ZOO	ZOO DEVELOPMENT	11
			HAMILTON ZOO	ZOO DEVELOPMENT	
ZOO KEEPER ASSISTANT I-SITE CONSULTANT & SYSTEMS ADMINISTRATOR	COMMUNITY	VISITOR DESTINATIONS VISITOR DESTINATIONS	I-SITE	200 DEVELOPINIENT	
	COMMUNITY				
I-SITE TRAVEL CONSULTANT	COMMUNITY	VISITOR DESTINATIONS	I-SITE		3
I-SITE VISIT HAMILTON MANAGER	COMMUNITY	VISITOR DESTINATIONS	I-SITE		
BUSINESS SUPPORT COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM		
MUSEUM DIRECTOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EVILIBITIONS	
COLLECTIONS & EXHIBITIONS MANAGER	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
CURATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	3
CURATOR - SCIENCE	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
EXHIBITIONS DESIGNER & COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
GRAPHIC DESIGNER	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
PREPARATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	5
REGISTRAR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
SENIOR REGISTRAR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	COLLECTIONS AND EXHIBITIONS	
EDUCATION MANAGER	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	EDUCATION SERVICES	
EDUCATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	EDUCATION SERVICES	2
RETAIL COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	MUSEUM VISITOR SERVICES	1
SECURITY & FACILITIES COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	MUSEUM VISITOR SERVICES	1
VISITOR HOST	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	MUSEUM VISITOR SERVICES	10
VISITOR HOST SUPERVISOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	MUSEUM VISITOR SERVICES	2
VISITOR SERVICES MANANGER	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	MUSEUM VISITOR SERVICES	1
DIGITAL MARKETING COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	PARTNERSHIPS AND COMMUNICATION	1
PARTNERSHIPS & COMMUNICATIONS MANAGER	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	PARTNERSHIPS AND COMMUNICATION	1
PUBLIC PROGRAMMES COORDINATOR	COMMUNITY	VISITOR DESTINATIONS	WAIKATO MUSEUM	PARTNERSHIPS AND COMMUNICATION	1
BUSINESS MANAGER	CORPORATE				1
EXECUTIVE ASSISTANT	CORPORATE				2
GENERAL MANAGER CORPORATE	CORPORATE				1
ASSET PLANNER	CORPORATE	FACILITIES			2
ASSET PLANNING TEAM LEADER	CORPORATE	FACILITIES			1
BUSINESS ADMINISTRATION TEAM LEADER	CORPORATE	FACILITIES			1
BUSINESS ADMINISTRATOR	CORPORATE	FACILITIES			3
DATA ANALYST	CORPORATE	FACILITIES			1
FACILITIES CONTRACT MANAGER	CORPORATE	FACILITIES			1
FACILITIES UNIT MANAGER	CORPORATE	FACILITIES			1
FLEET CONTROLLER	CORPORATE	FACILITIES			1
PROJECT DELIVERY TEAM LEADER	CORPORATE	FACILITIES			1
FACILITIES MAINTENANCE OFFICER	CORPORATE	FACILITIES	FACILITIES MAINTENANCE		1
FACILITIES MAINTENANCE TEAM LEADER	CORPORATE	FACILITIES	FACILITIES MAINTENANCE		1
MAINTENANCE SUPERVISOR	CORPORATE	FACILITIES	FACILITIES MAINTENANCE		6
MAINTENANCE TECHNICIAN	CORPORATE	FACILITIES	FACILITIES MAINTENANCE		1
PAINTER	CORPORATE	FACILITIES	FACILITIES MAINTENANCE		2

PROGRAMME MANAGER - BUILDING AND COMPLIA	CORPORATE	FACILITIES	FACILITIES PROJECT DELIVERY		1
PROJECT MANAGER	CORPORATE	FACILITIES	FACILITIES PROJECT DELIVERY		3
FINANCIAL CONTROLLER	CORPORATE	FINANCE			1
INTERNAL AUDITOR	CORPORATE	FINANCE			1
PROJECT MANAGER - MASTER DATA GOVERNANCE	CORPORATE	FINANCE			1
REPORTING AND DATA ANALYST	CORPORATE	FINANCE			1
SYSTEMS ACCOUNTANT	CORPORATE	FINANCE			2
ACCOUNTANT - BUSINESS PERFORMANCE	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT		2
ACCOUNTING MANAGER	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT		2
BUSINESS SUPPORT ACCOUNTANT	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT		4
ASSISTANT ACCOUNTANT	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT	FINANCIAL ACCOUNTING	2
FINANCIAL ACCOUNTING TEAM LEAD	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT	FINANCIAL ACCOUNTING	1
ACCOUNTANT - FIXED ASSETS	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT	FIXED ASSETS	1
CAPITAL ACCOUNTANT	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT	FIXED ASSETS	1
FIXED ASSETS TEAM LEAD	CORPORATE	FINANCE	FINANCE ORGANISATIONAL SUPPORT	FIXED ASSETS	1
ACCOUNTS PAYABLE CO-ORDINATOR	CORPORATE	FINANCE	PROCUREMENT	1 1/125 7 1352 13	1
ACCOUNTS PAYABLE OFFICER	CORPORATE	FINANCE	PROCUREMENT		1
PROCUREMENT COORDINATOR	CORPORATE	FINANCE	PROCUREMENT		1
PROCUREMENT MANAGER	CORPORATE	FINANCE	PROCUREMENT		1
PROCUREMENT SPECIALIST	CORPORATE	FINANCE	PROCUREMENT		2
TRANSACTIONAL TEAM LEAD	CORPORATE	FINANCE	PROCUREMENT		1
ADMINISTRATOR - REVENUE			RATES AND REVENUE		2
	CORPORATE	FINANCE			2
DEBT MANAGEMENT ADMINISTRATOR - RATES	CORPORATE	FINANCE	RATES AND REVENUE		1
RATES & REVENUE MANAGER	CORPORATE	FINANCE	RATES AND REVENUE		1
RATES COORDINATOR	CORPORATE	FINANCE	RATES AND REVENUE		1
RATES PROPERTY ADMINISTRATOR	CORPORATE	FINANCE	RATES AND REVENUE		1
REVENUE SUPPORT	CORPORATE	FINANCE	RATES AND REVENUE		2
TRANSACTIONAL SERVICES LEAD	CORPORATE	FINANCE	RATES AND REVENUE		1
BUSINESS COORDINATOR	CORPORATE	GOVERNANCE			2
CIVIC EDUCATION MANAGER	CORPORATE	GOVERNANCE			1
COMMITTEE ADVISOR	CORPORATE	GOVERNANCE			2
GOVERNANCE MANAGER	CORPORATE	GOVERNANCE			1
GOVERNANCE TEAM LEADER	CORPORATE	GOVERNANCE			1
LEGAL SERVICES MANAGER	CORPORATE	GOVERNANCE			1
OFFICIAL INFORMATION ADVISOR	CORPORATE	GOVERNANCE			1
CHIEF INFORMATION OFFICER	CORPORATE	INFORMATION SERVICES			1
CHIEF INFORMATION SECURITY OFFICER	CORPORATE	INFORMATION SERVICES			1
CHIEF TECHNOLOGY OFFICER	CORPORATE	INFORMATION SERVICES	ARCHITECTURE AND SYSTEMS		1
NFRASTRUCTURE SUPPORT LEAD	CORPORATE	INFORMATION SERVICES	ARCHITECTURE AND SYSTEMS		1
SYSTEM ANALYST	CORPORATE	INFORMATION SERVICES	ARCHITECTURE AND SYSTEMS		1
SYSTEMS ENGINEER	CORPORATE	INFORMATION SERVICES	ARCHITECTURE AND SYSTEMS		2
BUSINESS SOLUTIONS MANAGER	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS		1
PROJECT CHANGE MANAGER	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS		1
PROJECT MANAGER	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS		2
SENIOR PROJECT MANAGER	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS		2
SENIOR PROJECT MANAGER - TL	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS		1
APPLICATION SUPPORT ANALYST	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS	APPLICATION SUPPORT	7
APPLICATION SUPPORT LEAD	CORPORATE	INFORMATION SERVICES	BUSINESS SOLUTIONS	APPLICATION SUPPORT	1
BUSINESS ANALYST	CORPORATE	INFORMATION SERVICES	DIGITAL TRANSFORMATION		1
DIGITAL TRANSFORMATION LEAD	CORPORATE	INFORMATION SERVICES	DIGITAL TRANSFORMATION		

SAMPLIFICATIONS SUBJINESS ARALYST CORPORATE CO	SENIOR BUSINESS ANALYST	CORPORATE	INFORMATION SERVICES	DIGITAL TRANSFORMATION	1	l 1l
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SYMORE ASSET CORPORATE INFORMATION STRUCTS INFORMATION MARAGEMENT DATA SERVICES 1						1
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SENDE DATA ANALYST OORPORATE INFORMATION SERVICES INFORMATION MANAGEMENT OS & CAD SERVICES OS ACAD SERVICES						1 1
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SOUTHCEP CORPORATE INFORMATION SERVICES INFORMATION SERVICES SENDER CAR DE GISTECHNICAN CORPORATE INFORMATION SERVICES INFORMATION SERVICES SENDER SERVICES CORDINATOR CORPORATE INFORMATION SERVICES SENDERS SERVICES CORDINATOR CORPORATE INFORMATION SERVICES SENDERS SERVICES CORDINATOR CORPORATE INFORMATION SERVICES SENDERS SERVICES CORPORATE INFORMATION SERVICES SENDERS SERVICES COMMERCIAL MANAGER CORPORATE CLEGAL SERVICE COMMERCIAL MANAGER CORPORATE COMPONER CORPORATE COMPONER						1
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RECORD SILISINES ANALYST CORPORATE INFORMATION SERVICES INFORMATION SER						1
BUSINESS SERVICES MANAGER CORPORATE INFORMATION SERVICES IS BUSINESS SER						1 1
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SAFETY ENGAGEMENT LEAD UNDERSON PARTNER - LEARNING EXPERIENCE CORPORATE BUSINESS PARTNER - LEARNING EXPERIENCE CORPORATE PEOPLE, SAFETY AND WELLNE DEOPLE, SAFETY AND WELLNE DEOPLE, SAFETY AND WELLNE DEORGANISATIONAL DEVELOPMENT 1 LEARNING SPECIALIST CORPORATE PEOPLE, SAFETY AND WELLNE CORPORATE PEOPLE, SAFETY AND WELLNE DEORGANISATIONAL DEVELOPMENT 1 LEARNING SPECIALIST CORPORATE PEOPLE, SAFETY AND WELLNE DEORGANISATIONAL DEVELOPMENT DEOPLE, SAFETY AND WELLNE DORGANISATIONAL	HEALTH AND SAFETY ADVISOR	CORPORATE	PEOPLE, SAFETY AND WELLNE	HEALTH AND SAFETY		2
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ORGANISATIONAL DEVELOPMENT LEAD CORPORATE PAYROLL ADMINISTRATION SUPPORT CORPORATE PEOPLE, SAFETY AND WELLNE PAYROLL CO-ORDINATOR CORPORATE PEOPLE, SAFETY AND WELLNE PAYROLL TELENT ACQUISITION 1 TALENT ACQUISITION	LEARNING AND DEVELOPMENT COORDINATOR	CORPORATE	PEOPLE, SAFETY AND WELLNE	ORGANISATIONAL DEVELOPMENT		1
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PAYROLL CO-ORDINATOR CORPORATE PEOPLE, SAFETY AND WELLNE PAYROLL 1 PEOPLE, SAFETY AND WELLNE PAYROLL PAYROLL PAYROLL PAYROLL 1 PEOPLE, SAFETY AND WELLNE PAYROLL PAYROLL 1 PAYROLL PAYROLL 1 PAYROLL 1 PAYROLL PAYROLL 1 PAYROLL PAYR	ORGANISATIONAL DEVELOPMENT LEAD	CORPORATE	PEOPLE, SAFETY AND WELLNE	ORGANISATIONAL DEVELOPMENT		1
PAYROLL OFFICER CORPORATE PEOPLE, SAFETY AND WELLNE PAYROLL PEOPLE, SAFETY AND WELLNE PAYROLL PEOPLE, SAFETY AND WELLNE PAYROLL 1 PEOPLE, SAFETY AND WELLNE TALENT ACQUISITION 1 TALENT ACQUISITION LEAD CORPORATE PEOPLE, SAFETY AND WELLNE TALENT ACQUISITION 1 INSURANCE LEAD CORPORATE RISK AND EMERGENCY MANAGEMENT 1 RISK & EMERGENCY MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 RISK AND EMERGENCY MANAGEMENT 1 RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 BUSINESS ADMINISTRATOR - DEVELOP DEVELOPMENT 1 CAPITAL FINANCIAL LEAD DEVELOPMENT 1 1 1 1 1 1 1 1 1 1 1 1 1	PAYROLL ADMINISTRATION SUPPORT	CORPORATE	PEOPLE, SAFETY AND WELLNE	PAYROLL		1
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TALENT ACQUISITION LEAD INSURANCE LEAD CORPORATE RISK AND EMERGENCY MANAGEMENT RISK & EMERGENCY MANAGER RISK & INSURANCE ADVISOR RISK & INSURANCE ADVISOR RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT RISK AND EMERGENCY MANAGEMENT RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 BUSINESS ADMINISTRATOR - DEVELOP DEVELOPMENT CAPITAL FINANCIAL LEAD CORPORATE DEVELOPMENT 1 1 1 1 1 1 1 1 1 1 1 1 1	HR OPERATIONS & CANDIDATE SUPPORT	CORPORATE	PEOPLE, SAFETY AND WELLNE	TALENT ACQUISITION		3
INSURANCE LEAD RISK & EMERGENCY MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT RISK & INSURANCE ADVISOR RISK AND EMERGENCY MANAGEMENT 1 CAPITAL FINANCIAL LEAD CORPORATE RISK AND EMERGENCY MANAGEMENT 1 CAPITAL FINANCIAL LEAD DEVELOPMENT 1	HUMAN RESOURCES ASSISTANT	CORPORATE	PEOPLE, SAFETY AND WELLNE	TALENT ACQUISITION		1
RISK & EMERGENCY MANAGER RISK & INSURANCE ADVISOR RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 CORPORATE RISK AND EMERGENCY MANAGEMENT 1 RISK MANAGER CORPORATE RISK AND EMERGENCY MANAGEMENT 1 BUSINESS ADMINISTRATOR - DEVELOP DEVELOPMENT DEVELOPMENT 1 1 1 1 1 1 1 1 1 1 1 1 1	TALENT ACQUISITION LEAD	CORPORATE	PEOPLE, SAFETY AND WELLNE	TALENT ACQUISITION		1
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BUSINESS ADMINISTRATOR - DEVELOP CAPITAL FINANCIAL LEAD DEVELOPMENT 1 1	RISK & INSURANCE ADVISOR	CORPORATE	RISK AND EMERGENCY MANA	GEMENT		1
CAPITAL FINANCIAL LEAD DEVELOPMENT 1	RISK MANAGER	CORPORATE	RISK AND EMERGENCY MANA	GEMENT		1
CAPITAL FINANCIAL LEAD DEVELOPMENT 1	BUSINESS ADMINISTRATOR - DEVELOP	DEVELOPMENT				1
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COMMERCIAL MANAGER	DEVELOPMENT				1
EXECUTIVE ASSISTANT	DEVELOPMENT				1
GENERAL MANAGER DEVELOPMENT	DEVELOPMENT				
CAPITAL DELIVERY MANAGER		CAPITAL DELIVERY			1
PROJECT SAFETY ADVISOR		CAPITAL DELIVERY			1
STUDENT PLACEMENT		CAPITAL DELIVERY			1
PROGRAMME MANAGER - CITYWIDE WATERS		CAPITAL DELIVERY	CITYWIDE WATERS		1
PROJECT ENGINEER		CAPITAL DELIVERY	CITYWIDE WATERS		2
CONTRACT ENGINEER	DEVELOPMENT	CAPITAL DELIVERY	CONTRACTS AND PROCUREMENT		3
CONTRACTS/PROCUREMENT MANAGER		CAPITAL DELIVERY	CONTRACTS AND PROCUREMENT		1
SENIOR CONTRACTS ENGINEER		CAPITAL DELIVERY	CONTRACTS AND PROCUREMENT		2
PROGRAMME MANAGER - ROTOTUNA ROTOKAURI	DEVELOPMENT	CAPITAL DELIVERY	ROTOTUNA, ROTOKAURI, RUAKURA		1
PROJECT ENGINEER		CAPITAL DELIVERY	ROTOTUNA, ROTOKAURI, RUAKURA		2
PROGRAMME MANAGER - TRANSPORT IMPROVEMI	DEVELOPMENT	CAPITAL DELIVERY	TRANSPORT IMPROVEMENT		1
PROJECT ENGINEER	DEVELOPMENT	CAPITAL DELIVERY	TRANSPORT IMPROVEMENT		3
PMO ADVISOR	DEVELOPMENT	PMO			1
PMO ANALYST	DEVELOPMENT	PMO			2
PMO COORDINATOR	DEVELOPMENT	PMO			2
PMO MANAGER	DEVELOPMENT	PMO			1
DEVELOPMENT ENGINEER	DEVELOPMENT	STRATEGIC DEVELOPMENT			3
DEVELOPMENT ENGINEER/AUDITOR	DEVELOPMENT	STRATEGIC DEVELOPMENT			2
DEVELOPMENT MANAGER	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
DEVELOPMENT TEAM LEADER	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
DEVELOPMENT TEAM SUPPORT OFFICER	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
INFRASTRUCTURE SPECIALIST	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
PROJECT DEVELOPMENT MANAGER	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
SENIOR DEVELOPMENT ENGINEER	DEVELOPMENT	STRATEGIC DEVELOPMENT			3
STRATEGIC DEVELOPMENT MANAGER	DEVELOPMENT	STRATEGIC DEVELOPMENT			1
STRATEGIC MANAGER	DEVELOPMENT	STRATEGIC DEVELOPMENT			3
INFRASTRUCTURE ENGINEER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		1
INFRASTRUCTURE ENGINEER - TRANSPORT	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		1
INFRASTRUCTURE ENGINEER - WATER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		2
INFRASTRUCTURE PLANNING TEAM LEADER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		1
INFRASTRUCTURE PROGRAM ENGINEER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		2
PRINCIPAL PLANNER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		1
WATERS MODEL MANAGER	DEVELOPMENT	STRATEGIC DEVELOPMENT	INFRASTRUCTURE PLANNING		2
EXECUTIVE ASSISTANT	INFRASTRUCTURE OPERATION	is			1
GENERAL MANAGER INFRASTRUCTURE OPERATION	INFRASTRUCTURE OPERATION	IS			1
ACCOUNTS ADMINISTRATOR	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
BUSINESS ADMINISTRATOR - WATERS	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
BUSINESS MANAGER	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
CUSTOMER AND BUSINESS SUPPORT TEAM LEADER	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
CUSTOMER SERVICES ADVISOR	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
DELIVERY ADMINISTRATION TEAM LEADER	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
PARKING ADMINISTRATOR	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
PLANTS ADMINISTRATOR	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
STUDENT PLACEMENT	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			2
WORKS COORDINATOR	INFRASTRUCTURE OPERATION	BUSINESS SUPPORT			1
CONSTRUCTION & MAINTENANCE MANAGER	INFRASTRUCTURE OPERATION	CITY DELIVERY			1
DELIVERY MANAGER	INFRASTRUCTURE OPERATION	CITY DELIVERY			1
•	•	•	· '	•	

COMPLIANCE OFFICER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	1
DRAINAGE MAINTENANCE AND CONNECTIONS TEAR		CONSTRUCTION AND MAINTENANCE	CONSTRUCTION
GANGER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	CONSTRUCTION
LABOURER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	CONSTRUCTION
SERVICEMAN	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	CONSTRUCTION
WORKING FOREPERSON	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	CONSTRUCTION
APPRENTICE - WATER RETICULATION	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	DRAINAGE AND WASTEWATER MAINTENA
LABOURER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	DRAINAGE AND WASTEWATER MAINTENA
SERVICEMAN	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	DRAINAGE AND WASTEWATER MAINTENA
WASTEWATER PUMPSTATION/MINOR MAINTENAN		CONSTRUCTION AND MAINTENANCE	DRAINAGE AND WASTEWATER MAINTENA
WORKING SUPERVISOR	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	DRAINAGE AND WASTEWATER MAINTENA
GANGER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	OPEN DRAINS MAINTENANCE
LABOURER	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	OPEN DRAINS MAINTENANCE
OPEN DRAINS/REINSTATEMENT SUPERVISOR	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	OPEN DRAINS MAINTENANCE
SERVICEMAN			
GANGER	INFRASTRUCTURE OPERATION CITY DELIVERY INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE CONSTRUCTION AND MAINTENANCE	OPEN DRAINS MAINTENANCE WATER MAINTENANCE
LABOURER SERVICEMAN	INFRASTRUCTURE OPERATION CITY DELIVERY INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE	WATER MAINTENANCE
		CONSTRUCTION AND MAINTENANCE	WATER MAINTENANCE
WATER MAINTENANCE AND CONNECTIONS TEAM L WORKING FOREPERSON	INFRASTRUCTURE OPERATION CITY DELIVERY	CONSTRUCTION AND MAINTENANCE CONSTRUCTION AND MAINTENANCE	WATER MAINTENANCE WATER MAINTENANCE
		CONSTRUCTION AND MAINTENANCE	WATER MAINTENANCE
ASSET ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION		
ASSET MANAGER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION		
ERFORMANCE AND SUPPORT MANAGER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION		
TUDENT PLACEMENT	INFRASTRUCTURE OPERATION CITY TRANSPORTATION		
RANSPORT PERFORMANCE ANALYST	INFRASTRUCTURE OPERATION CITY TRANSPORTATION		
RANSPORTATION MANAGER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	A COFFCE HANAU TON	
USINESS CASE AND PROJET COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	ACCESS HAMILTON	
ROGRAMME DELIVERY ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	ACCESS HAMILTON	
TRATEGY AND PLANNING LEADER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	ACCESS HAMILTON	
TRATEGIC ACTIVITY LEADER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	ASSET MANAGEMENT	
SSET AND STAKEHOLDER COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	
SSET MANAGEMENT TECHNICIAN	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	
IETWORK INSPECTOR - SURVEYOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	
ENIOR ASSET CAPITALISATION ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	
AMENITIES SUPERVISOR - SENIOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	NON-CIVIL
DPERATIONS MANAGER NON-CIVILS	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	NON-CIVIL
RANSPORT CORRIDOR ACCESS COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	NON-CIVIL
RANSPORT CORRIDOR TECHNICIAN	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	CWA TRANSPORT	NON-CIVIL
METER TECHNICIAN	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	PARKING ENFORCEMENT	
ARKING ADJUDICATOR OFFICER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	PARKING ENFORCEMENT	
ARKING COMPLIANCE SUPERVISOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	PARKING ENFORCEMENT	
PARKING OFFICER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	PARKING ENFORCEMENT	
ARKING TEAM LEADER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	PARKING ENFORCEMENT	
OMMUNITY ENGAGEMENT ADVISOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
OMMUNITY TRAVEL COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
DATA SCIENTIST	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
NTELLIGENT INFRASTRUCTURE SYSTEMS ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
NETWORK ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
NETWORK ENGINEER 1	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	
NETWORK ENGINEER ASSISTANT	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS	

1	I	I	1	1 .1
NETWORK OPERATIONS TEAM LEADER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		
ROAD SAFETY COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		
SCHOOL TRAVEL COORDINATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		2
SENIOR NETWORK ENGINEER	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		1
SENIOR TRANSPORT NETWORK OPERATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		1
STUDENT PLACEMENT	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		2
TRANSPORT NETWORK OPERATOR	INFRASTRUCTURE OPERATION CITY TRANSPORTATION	TRANSPORT OPERATIONS		
BUSINESS PERFORMANCE ADVISOR	INFRASTRUCTURE OPERATION CITY WATERS			1
STUDENT PLACEMENT	INFRASTRUCTURE OPERATION CITY WATERS			1
WATERS MANAGER	INFRASTRUCTURE OPERATION CITY WATERS			1
ASSET ENGINEER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		5
ASSET ENGINEER - RL	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ASSET INFORMATION ANALYST	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ASSET INFORMATION OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		4
ASSET MAINTENANCE TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ASSET MANAGEMENT TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ASSET OFFICER - ELECTRICAL & MECHANICAL	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ENGINEERING ASSISTANT - BIM	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
PROGRAMME MANAGER - 3 WATERS RENEWAL &	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
PROJECT DELIVERY ENGINEER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
SENIOR PLANNER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
STUDENT PLACEMENT	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
WATER ASSET MANAGER	INFRASTRUCTURE OPERATION CITY WATERS	ASSET MANAGEMENT		1
ADVISOR	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
COMPLIANCE MANAGER	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
CONTRACT MANAGER	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
COORDINATOR	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
ENVIRONMENTAL ADVISOR	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
WATER COMPLIANCE SPECIALIST	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE		1
COMPLIANCE OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE	REGULATORY COMPLIANCE	2
REGULATORY COMPLIANCE OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE	REGULATORY COMPLIANCE	
REGULATORY COMPLIANCE TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE	REGULATORY COMPLIANCE	1
STORMWATER COMPLIANCE SPECIALIST	INFRASTRUCTURE OPERATION CITY WATERS	COMPLIANCE	REGULATORY COMPLIANCE	
AUTOMATION AND CONTROL OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
ELECTRICAL AND AUTOMATION SPECIALIST	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
ELECTRICAL SYSTEMS SUPERVISOR	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
LEAD MAINTENANCE TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
LEAD PLANT OPERATOR	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
LEAD PLANT OPERATOR - 1	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
MAINTENANCE PLANNER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
MAINTENANCE TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		3
MECHANICAL MAINTENANCE TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
OPERATIONS TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
PLANT OPERATOR	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		3
PLANT OPERATOR - 1	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		3
PROCESS CONTROLLER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
TECHNICAL OPERATIONS LEAD	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
WATER OPERATIONS MANAGER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS		
FIELD OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS	WATER RETICULATION	
		OPERATIONS OPERATIONS	WATER RETICULATION WATER RETICULATION	
OPERATIONS ANALYST	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS	IVVATER RETICULATION	I ⁺ I

ODERATIONS ENGINEER	INITIA STRUCTURE OPERATION CITY WATERS	LODEDATIONS	NAVATED DETICINATION	اء
OPERATIONS ENGINEER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS	WATER RETICULATION	4
RETICULATION TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS	WATER RETICULATION	1
SENIOR OPERATIONS ANALYST	INFRASTRUCTURE OPERATION CITY WATERS	OPERATIONS	WATER RETICULATION	1
FIELD TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		3
LABORATORY ASSISTANT	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		2
LABORATORY TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		2
SAMPLING & ANALYSIS TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
SENIOR FIELD TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
SENIOR LABORATORY TECHNICIAN	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
SHARED SERVICES MANAGER	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
SMART WATER PROGRAMME COORDINATOR	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
SMART WATER PROGRAMME COORDINATOR 2	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
TECHNICAL SUPPORT OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		2
TRADE WASTE OFFICER	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		3
TRADE WASTE TEAM LEADER	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
WATER AUDIT ADVISOR	INFRASTRUCTURE OPERATION CITY WATERS	SHARED SERVICES		1
EXECUTIVE ASSISTANT	MAYORAL OFFICE			1
EXECUTIVE ASSISTANT	SPECIAL PROJECTS			1
EXECUTIVE DIRECTOR SPECIAL PROJECTS	SPECIAL PROJECTS			1
PROGRAMME MANAGER - SPECIAL PROJECTS	SPECIAL PROJECTS			1
AMORANGI MAAORI	STRATEGY AND COMMUNICATION			1
EXECUTIVE ASSISTANT	STRATEGY AND COMMUNICATION			1
GENERAL MANAGER STRATEGY AND COMMUNICAT	STRATEGY AND COMMUNICATION			1
	ISTRATEGY AND COMMUNICATION AND ENGA	AGEMENT		1
BUSINESS SUPPORT COORDINATOR	STRATEGY AND COMMUNICATION AND ENGA	•		1
COMM & ENGAGE TEAM LEAD - BEST IN BUSINESS	STRATEGY AND COMMUNICATION AND ENGA			1
COMMUNICATION & ENGAGEMENT ADVISOR	STRATEGY AND COMMUNICATION AND ENGA			1
	R STRATEGY AND COMMUNICATION AND ENGA			1
DIGITAL COMMUNICATION SPECIALIST - SOCIAL	STRATEGY AND COMMUNICATION AND ENGA			1
	STRATEGY AND COMMUNICATION AND ENGA			1
INTERNAL COMMUNICATION ADVISOR	STRATEGY AND COMMUNICATION AND ENGA			1
EVENT COORDINATOR	STRATEGY AND COMMUNICATION AND ENGA			1
EVENTS MANAGER	STRATEGY AND COMMUNICATION AND ENGA			1
	STRATEGY AND COMMUNICATION AND ENGA			1
COMMUNICATION & ENGAGEMENT ADVISOR	STRATEGY AND COMMUNICATION AND ENGA			2
	STRATEGY AND COMMUNICATION AND ENGA			1
JUNIOR COMMUNICATION ADVISOR				1
	STRATEGY AND COMMUNICATION AND ENGA			2
COMMUNICATION & ENGAGEMENT ADVISOR	STRATEGY AND COMMUNICATION AND ENGA			3
	STRATEGY AND COMMUNICATION AND ASSETS	AGROWTH		1
PROGRAMME MANAGER - ASSET STRATEGY	STRATEGY AND COMMUNICAT GROWTH AND ASSETS			1
	STRATEGY AND COMMUNICATION AND ASSETS			1
POLICY AND BYLAW PROGRAMME MANAGER	STRATEGY AND COMMUNICATISTRATEGY			1
STRATEGIC ADVOCACY PROGRAMME MANAGER	STRATEGY AND COMMUNICATISTRATEGY			1
UNIT MANAGER - STRATEGY AND PLANNING	STRATEGY AND COMMUNICATISTRATEGY	PLICINIEGO CEDATE OV		1
BUSINESS STRATEGY MANAGER	STRATEGY AND COMMUNICAL STRATEGY	BUSINESS STRATEGY		1
CUSTOMER EXPERIENCE ADVISOR	STRATEGY AND COMMUNICAL STRATEGY	BUSINESS STRATEGY		1
RESEARCH AND INSIGHT ANALYST	STRATEGY AND COMMUNICAL STRATEGY	BUSINESS STRATEGY		1
BUSINESS PERFORMANCE ADVISOR	STRATEGY AND COMMUNICA STRATEGY	CORPORATE PLANNING		1
CORPORATE PLANNING MANAGER	STRATEGY AND COMMUNICAT STRATEGY	CORPORATE PLANNING		2
PROJECT MANAGER	STRATEGY AND COMMUNICA STRATEGY	CORPORATE PLANNING	ı	1

HEAD OF TRANSFORMATION	STRATEGY AND COMMUNICAT TRANSFORMATION			1
PROGRAMME COORDINATOR	STRATEGY AND COMMUNICAT TRANSFORMATION			1
PROGRAMME MANAGER	STRATEGY AND COMMUNICAT TRANSFORMATION			1
PROGRAMME MANAGER - TRANSFORMATION	STRATEGY AND COMMUNICAT TRANSFORMATION			1
PROJECT MANAGER	STRATEGY AND COMMUNICAT TRANSFORMATION			1
EXECUTIVE ASSISTANT	VENUES, TOURISM AND MAJOR EVENTS			1
GENERAL MANAGER VENUES TOURISM AND	VENUES, TOURISM AND MAJOR EVENTS			1
	dvenues, Tourism and majd event business develo	PMENT		1
BUSINESS DEVELOPMENT & SALES MANAGE	RVENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO	PMENT		1
BUSINESS DEVELOPMENT CO-ORDINATOR	VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			1
BUSINESS DEVELOPMENT COORDINATOR	VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			1
BUSINESS DEVELOPMENT EXECUTIVE	VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			1
	AVENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			1
	QVENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			$\begin{bmatrix} -1 \end{bmatrix}$
	TIVENUES, TOURISM AND MAJOEVENT BUSINESS DEVELO			1
	KVENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			
	QVENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			
MARKETING COORDINATOR	VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			
	E VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			
	VENUES, TOURISM AND MAJO EVENT BUSINESS DEVELO			
DIRECTOR OF OPERATIONS	VENUES, TOURISM AND MAJO EVENT OPERATIONS			
MAJOR EVENTS COORDINATOR	VENUES, TOURISM AND MAJO EVENT OPERATIONS			
GRADUATE	VENUES, TOURISM AND MAJO EVENT OPERATIONS	BUSINESS SUPPORT		
OPERATIONS MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	BUSINESS SUPPORT		
ADMINISTRATION COORDINATOR	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
CLAUDELANDS OPERATIONS MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
	-VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		5
	-VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		1
CONFERENCE & FUNCTIONS MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
DUTY MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
DUTY MANAGER - TEAM LEADER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
DUTY MANAGER/OPERATION ASSISTANT	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
EVENTS MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		1 1
OPERATIONS ASSISTANT	VENUES, TOURISM AND MAJOEVENT OPERATIONS	CLAUDELANDS		7
OPERATIONS TEAM LEADER	VENUES, TOURISM AND MAJOEVENT OPERATIONS	CLAUDELANDS		'
SENIOR EVENTS MANAGER	VENUES, TOURISM AND MAJO EVENT OF ERATIONS VENUES, TOURISM AND MAJO EVENT OPERATIONS	CLAUDELANDS		
VENUE & EVENTS WORKER	VENUES, TOURISM AND MAJOEVENT OPERATIONS	CLAUDELANDS		
ADMINISTRATION COORDINATOR	VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIUMS		
EVENT COORDINATOR - ARENA	VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIOMS		
EVENT COORDINATOR - ARENA EVENT MANAGER - ARENA	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIOMS		1
EVENTS MANAGER	VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIUMS		
GRADUATE	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIUMS		
VENUE MANAGER	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS	STADIUMS		
ADMINISTRATOR	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS	TECHNICAL SERVICES		
PRODUCTION COORDINATOR	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS	TECHNICAL SERVICES TECHNICAL SERVICES		
TECHNICAL SERVICES MANAGER	VENUES, TOURISM AND MAJOEVENT OPERATIONS VENUES, TOURISM AND MAJOEVENT OPERATIONS			
	· ·	TECHNICAL SERVICES		
VENUE TECHNICIAN	VENUES, TOURISM AND MAID EVENT OPERATIONS	TECHNICAL SERVICES	EVENIT TECHNICIANS	
LEAD TECHNICIAN	VENUES, TOURISM AND MAIO EVENT OPERATIONS	TECHNICAL SERVICES	EVENT TECHNICIANS	
TECHNICIAN	VENUES, TOURISM AND MAJOEVENT OPERATIONS	TECHNICAL SERVICES	EVENT TECHNICIANS	ا
ASSISTANT TURF MANAGER	VENUES, TOURISM AND MAJO EVENT OPERATIONS	TURF SERVICES	I	1

1		1	1	1	1	
	GROUNDSPERSON	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES		1
	GROUNDSPERSON - 01	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES		2
	LEADING HAND GROUNDS KEEPER	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES		1
	TURF MANAGER	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES		1
	APPRENTICE	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES	SEDDON PARK	1
	ASSISTANT TURF MANAGER	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES	SEDDON PARK	1
	GROUNDSPERSON	VENUES, TOURISM AND MAJO	EVENT OPERATIONS	TURF SERVICES	SEDDON PARK	2
	ACCOUNTANT	VENUES, TOURISM AND MAJO	H3 FINANCE AND COMMERCIA	AL		1
	FINANCE AND COMMERCIAL DIRECTOR	VENUES, TOURISM AND MAJO	H3 FINANCE AND COMMERCIA	AL		1
	FINANCE ASSISTANT	VENUES, TOURISM AND MAJO	H3 FINANCE AND COMMERCIA	AL		2
	INSIGHTS LEAD	VENUES, TOURISM AND MAJO	H3 FINANCE AND COMMERCIA	AL		1
	SYSTEM ADMINISTRATOR	VENUES, TOURISM AND MAJO	H3 FINANCE AND COMMERCIA	AL		1

Total ####

Crada	Minimum	Midpoint	Maximum	Number of employees
Grade	From (85%)	100%	Up to (120%)	per grade
6	41,669	41,669	50,000	16
7	41,669	43,166	51,799	15
8	41,669	46,277	55,532	65
9	42,575	50,088	60,105	77
10	46,096	54,231	65,077	77
11	49,758	58,539	70,246	78
12	54,325	63,912	76,694	66
13	58,935	69,336	83,203	61
14	64,467	75,844	91,012	56
15	69,762	82,073	98,487	122
16	76,061	89,483	107,379	93
17	82,765	97,371	116,845	43
18	89,306	105,065	126,078	65
19	96,434	113,452	136,142	51
20	104,211	122,601	147,121	41
21	113,235	133,217	159,860	24
22	123,639	145,457	174,549	12
23	135,034	158,863	190,636	8
24	147,172	173,143	207,772	5

Average % in
range
103.40%
99.90%
99.90%
95.00%
93.70%
94.90%
96.70%
99.20%
97.50%
97.50%
98.50%
97.90%
100.20%
102.90%
102.20%
103.50%
109.40%
107.60%
105.40%

Job Family	Grades
Customer Service	6-12
Administration/Support	6-15
Attendant	7-10
Officer	8-18
Advisor	8-18
Technician	9-15
Operator	10-16
Management	11-24
Finance/Audit	14-18
Inspector	14-16
Analyst	14-18
Subject Matter Expert	14-21
Planner	15-20
Engineer	15-20